

RESOLUTION NO. R-2015-_____

A RESOLUTION authorizing the City Manager to grant a 2.5% adjustment in base pay for the Non-represented Employee Group in 2016.

WHEREAS, the City Manager met with members of the Non-represented Employee Group to discuss wages and compensation with respect to the unrepresented employee group; and

WHEREAS, after due consideration, the City Manager and the Non-represented Employee Group representatives have determined that in order to avoid wage compression problems between unrepresented employees and represented employees within the City a compensation adjustment was necessary to provide for similar wage adjustments on behalf of the Non-represented Group as those previously granted to the represented employees within the City; and

WHEREAS, the proposed 2.5% adjustment in wages for the Non-represented Group members is consistent with adjustments previously granted to collective bargaining groups and is in alignment with the City's five year plan; and

WHEREAS, the City Council has determined that it is in the best interest of the City to provide a 2.5% wage adjustment on behalf of the Non-Represented Group in order to avoid compensation compression issues and to provide an equal base pay compensation adjustment within both the represented and unrepresented employee groups effective January 1, 2016; Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF YAKIMA:

The City Manager of the City of Yakima is authorized and directed to grant a 2.5% adjustment in base pay for Non-represented Employee Group effective January 1, 2016.

ADOPTED BY THE CITY COUNCIL this 17th day of November 2015.

Micah Cawley, Mayor

ATTEST:

City Clerk