

**RESOLUTION NO. R-2015- \_\_\_\_\_**

**A RESOLUTION** concerning City of Yakima Management Group pay and compensation, cancelling the annual Management Group employee's pay and compensation adjustment provided by YMC 2.20.116 for management employee compensation, effective for the calendar year 2016, as provided in YMC 2.20.116 (C).

**WHEREAS**, the Management Group consists of City employees not represented by a union; and

**WHEREAS**, it is desirable to align management salaries with market conditions in order to recruit and retain high caliber employees; and

**WHEREAS**, in order to allow for an alternative pay adjustment mechanism for the Management Group, the Management Group Pay and Compensation Adjustment provided by Yakima Municipal Code Section 2.20.116 must be cancelled for the calendar year 2016; and

**WHEREAS**, in accord with Yakima Municipal Code 2.20.116(C), legislation cancelling the Management Group Pay and Compensation Adjustment must be approved by the City Council at least fifteen (15) days before the Pay and Compensation Adjustment implementation date of January 1, 2016; and

**WHEREAS**, the City Council finds that it is in the best interest of the City of Yakima to allow for an alternative pay adjustment mechanism; to accomplish that objective the Management Group Pay and Compensation Adjustment for the calendar year 2016 must be cancelled; Now, Therefore

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF YAKIMA:**

In order to accomplish a City of Yakima Management Group alternative pay adjustment mechanism for calendar year 2016 the City of Yakima Management Group employee's Pay and Compensation Adjustment provided under City of Yakima Municipal Code Section 2.20.116 is hereby cancelled for calendar year 2016.

ADOPTED BY THE CITY COUNCIL this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

ATTEST:

\_\_\_\_\_ Micah Cawley, Mayor

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City Clerk