

RESOLUTION NO. R-2015- ____

A RESOLUTION authorizing a Letter of Agreement between the Yakima Police Management Unit represented by Teamsters Local No. 760 and the City to correct a non-compliant provision of the previously adopted Collective Bargaining Agreement effective January 1, 2015 through December 31, 2018.

WHEREAS, the City and Teamsters Local No. 760 entered a Collective Bargaining Agreement effective January 1, 2015 through December 31, 2018, on behalf of the Yakima Police Management Unit, providing for certain specific options concerning Sick Leave Exchange opportunities; and

WHEREAS, subsequent to the ratification and execution of the Collective Bargaining Agreement (CBA) the City was notified by the HRA VEBA third party administrator (TPA) that certain portions of the Agreement that related to sick leave exchange opportunities were non-compliant with Internal Revenue Service requirements; and

WHEREAS, the City and the Teamsters Local 760 have reached an agreement, represented by the Letter of Agreement attached hereto and incorporated herein by this reference, that resolves the potential non-compliant provision of the underlying Collective Bargaining Agreement; and

WHEREAS, there is no financial impact to either party by the approval and enactment of the revisions expressed in the Letter of Agreement; and

WHEREAS, the City Council has determined that it is in the best interest of the City to authorize the execution of the attached Letter of Agreement; Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF YAKIMA:

The City Manager of the City of Yakima is hereby authorized and directed to execute the attached and incorporated Letter of Agreement revising certain portions of the Yakima Police Management Unit's Collective Bargaining Agreement effective January 1, 2015 through December 31, 2018, to resolve a non-compliant provision in the Collective Bargaining Agreement.

ADOPTED BY THE CITY COUNCIL this ____ day of _____, 2015.

ATTEST:

Micah Cawley, Mayor

Jodi Stephens, Acting City Clerk