

ORDINANCE NO. 2024-XXX

2024 MASTER ORDINANCE
Effective: June 23, 2024

(as approved by Council: May 21, 2024)

AN ORDINANCE

relating to City personnel; adopting a classification and compensation plan for City employees to be effective June 23, 2024; and repealing all preceding pay ordinances in the City of Yakima Municipal Code.

BE IT ORDAINED BY THE CITY OF YAKIMA:

A classification and compensation plan for city employees is hereby adopted to be effective: June 23, 2024.

Pay ranges and pay steps set out in the schedule for the classifications allocated to these pay ranges shall be in full force and effective on the date stated above. The pay rates shall constitute full compensation for those employees with a work week of forty hours as set out in other sections of this code. Employees whose work week is less than forty hours shall be paid at the rate which is in the same proportion to the rates set out herein within their applicable classification that their work week bears to forty hours. The hourly rate for those employees of the fire department whose work week exceeds forty hours shall be computed according to the provisions of Article 30 of the City of Yakima and International Association of Firefighters (IAFF) Local 469 Collective Bargaining Agreement.

The performance of employees shall be evaluated annually in accordance with a management performance evaluation plan. The result of the performance evaluations shall be used by the City Manager to determine the salary of each employee in the designated positions and shall be used by the City Council to determine the salary of the City Manager, said salaries to be no less than the minimum nor no greater than the maximum set out in the pay range applicable to the position according to the following schedule:



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
10306 ACCOUNTANT I CS: CHARTER Union: TEAMSTERS	978SA	01/01/2024	33.06	34.69	36.39	38.27	40.18	
10302 ACCOUNTANT II CS: CHARTER Union: TEAMSTERS	975SA	01/01/2024	38.27	40.18	42.16	44.34	46.52	
11601 ADMIN ASST FOR COMMUNITY DEVELOPMENT CS: CHARTER Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
11610 ADMIN ASST FOR YAKIMA AIR TERMINAL CS: CHARTER Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
1331 ADMIN. ASST. TO THE CITY MANAGER CS: EXEMPT Union: NONE	972	01/01/2024	43.46	45.64	47.93	50.33	52.79	
11615 ADMINISTRATIVE ASSISTANT FOR WASTEWATER CS: CHARTER Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
10520 ADMINISTRATIVE ASSISTANT TO FINANCE CS: CHARTER Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
16101 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF CS: FIRE Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
11701 ADMINISTRATIVE ASSISTANT TO POLICE CHIEF CS: CHARTER Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
8920 AIRPORT MAINTENANCE LEAD CS: CHARTER Union: AFSCME	18.0	01/01/2024	27.06	28.34	29.61	31.03	32.49	
8910 AIRPORT MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
1212 AIRPORT OPERATIONS & MAINTENANCE MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
6510 ANIMAL CONTROL OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
5267 AQUATIC LEADER CS: CHARTER Union: AFSCME	7.0	01/01/2024	17.12	17.89	18.69	19.53	20.41	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8841 AQUATIC MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
5266 AQUATIC SPECIALIST CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
5260 AQUATICS CONCESSIONS/CASHIER CS: CHARTER Union: NONE	914	01/01/2024	16.28					
1324 ASSISTANT CITY ATTORNEY I CS: EXEMPT Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	
1323 ASSISTANT CITY ATTORNEY II CS: EXEMPT Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
1130 ASSISTANT CITY MANAGER CS: EXEMPT Union: NONE	963	01/01/2024	78.05	81.97	86.03	90.31	94.86	99.61
6212 ASSISTANT EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME	12.0	01/01/2024	20.61	21.70	22.53	23.66	24.73	
6344 ASSISTANT FIRE MARSHAL CS: FIRE Union: IAFF	527	01/01/2024	49.93	52.41	54.89	57.70	60.61	
150 ASSISTANT MAYOR CS: EXEMPT Union: NONE	952	12/01/1999	.00					
3311 ASSISTANT PLANNER CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
15101 ASSISTANT WASTEWATER MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
3321 ASSOCIATE PLANNER CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
8215 AUTOMOTIVE SERVICES ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
8213 AUTOMOTIVE STOREKEEPER CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6328	BATTALION CHIEF (DAY) CS: FIRE Union: IAFF	968BCD	01/01/2013	38.69	39.95	42.69	44.81	47.07	49.42
6327	BATTALION CHIEF (SHIFT) CS: FIRE Union: IAFF	969	01/01/2013	30.66	32.17	33.77	35.50	37.26	39.13
8541	BUILDING MAINT. SPECIALIST CS: CHARTER Union: AFSCME	8.5	01/01/2024	17.71	18.49	19.37	20.17	21.19	
13605	BUILDING OPERATIONS SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
13601PW	BUILDING SUPERINTENDENT CS: CHARTER Union: TEAMSTERS	978SA	01/01/2024	33.06	34.69	36.39	38.27	40.18	
2280	BUSINESS APPLICATIONS SPECIALIST CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	
2231	BUYER I CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
2234	BUYER II CS: CHARTER Union: AFSCME	19.5	01/01/2024	29.02	30.37	31.75	33.29	34.81	
2251	CABLE TELEVISION COORDINATOR CS: CHARTER Union: AFSCME	18.0	01/01/2024	27.06	28.34	29.61	31.03	32.49	
8831	CEMETERY MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	14.0	01/01/2024	22.53	23.66	24.73	25.82	27.06	
13103	CEMETERY SUPERVISOR CS: CHARTER Union: TEAMSTERS	978SA	01/01/2024	33.06	34.69	36.39	38.27	40.18	
1423	CERTIFIED COURT INTERPRETER CS: EXEMPT Union: NONE	980	01/01/2024	29.42	30.89	32.37	34.05	35.69	
11107	CHIEF ENGINEER CS: CHARTER Union: TEAMSTERS	970SA	01/01/2024	48.86	51.28	53.81	56.56	59.42	
10102	CHIEF EXAMINER CS: CHARTER Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
1120	CITY ATTORNEY CS: EXEMPT Union: NONE	963	01/01/2024	78.05	81.97	86.03	90.31	94.86	99.61
1234	CITY CLERK CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
200	CITY COUNCIL MEMBER CS: EXEMPT Union: NONE	955	12/01/1999	.00					
INT	CITY COUNCIL MENTORSHIP - INTERNSHIP CS: EXEMPT Union: NONE	914	01/01/2024	16.28					
1271	CITY ENGINEER CS: CHARTER Union: NONE	965	01/01/2024	58.27	61.16	64.20	67.36	70.78	
1110	CITY MANAGER CS: EXEMPT Union: NONE	960	01/01/2024	94.80	99.52	104.54	109.73	115.24	
9125	CITY WORKER (INSIDE) CS: EXEMPT Union: NONE	914	01/01/2024	16.28					
9114	CITY WORKER (OUTSIDE) CS: EXEMPT Union: NONE	914	01/01/2024	16.28					
1252	CODE ADMINISTRATION MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
4415	CODE COMPLIANCE ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
4419	CODE COMPLIANCE OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
4425	CODE COMPLIANCE PROJECT COORDINATOR CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
11602	CODE INSPECTIONS OFFICE SUPERVISOR CS: CHARTER Union: NONE	978	01/01/2024	32.37	34.05	35.69	37.54	39.44	
4421	CODE INSPECTOR CS: CHARTER Union: AFSCME	19.5	01/01/2024	29.02	30.37	31.75	33.29	34.81	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
2252	COMM. PROGRAMMING COORDINATOR CS: CHARTER Union: AFSCME	13.5	01/01/2024	22.07	23.13	24.24	25.32	26.49	
1255	COMMUNICATION & PUBLIC AFFAIRS MANAGER CS: CHARTER Union: NONE	966	01/01/2024	55.49	58.27	61.16	64.20	67.36	
1291	COMMUNICATIONS AND TECHNOLOGY MANAGER CS: CHARTER Union: NONE	967	01/01/2024	52.79	55.49	58.27	61.16	64.20	
18101	COMMUNICATIONS DIVISION OFFICE ASSISTANT CS: FIRE Union: IAFF	580	01/01/2024	23.59	24.67	25.90	27.09	28.52	29.93
7111	COMMUNITY CENTER ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
5210	COMMUNITY CENTER ATTENDANT CS: CHARTER Union: NONE	914	01/01/2024	16.28					
3320	COMMUNITY DEVELOPMENT SPECIALIST CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
2245	COMMUNITY OUTREACH SPECIALIST CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
2253	COMMUNITY RELATIONS ASSISTANT CS: CHARTER Union: AFSCME	11.0	01/01/2024	19.77	20.61	21.70	22.53	23.66	
4420	COMMUNITY RISK REDUCTION SPECIALIST CS: FIRE Union: IAFF	548	01/01/2024	29.36	30.75	32.12	33.71	35.23	36.86
6215	COMMUNITY SERVICE OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
20110	COMMUNITY TRANSPORTATION COORDINATOR CS: CHARTER Union: AFSCME	660	01/01/2024	21.01	22.09	22.99	24.07	25.17	26.43
1315	CONFIDENTIAL ADMINISTRATIVE SECRETARY CS: EXEMPT Union: NONE	979	01/01/2024	30.89	32.37	34.05	35.69	37.54	
4141	CONSTRUCTION INSPECTOR CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
11101	CONSTRUCTION SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
6235	CORRECTIONS ADMINISTRATIVE SPECIALIST CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
1297	CORRECTIONS MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
6221	CORRECTIONS OFFICER CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
11720	CORRECTIONS SERGEANT CS: CHARTER Union: TEAMSTERS	977CS	01/01/2023	31.06	32.55	34.26	35.96	37.71	
6265	CRIME & INTELLIGENCE ANALYST CS: CHARTER Union: AFSCME	22.0	01/01/2024	32.49	34.01	35.58	37.27	39.02	
11740	CRIME ANALYTICS SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
8511	CUSTODIAN CS: CHARTER Union: AFSCME	4.5	01/01/2024	16.30	17.03	17.79	18.59	19.43	
7121	DEPARTMENT ASSISTANT I CS: CHARTER Union: AFSCME	5.5	01/01/2024	16.30	17.03	17.79	18.59	19.43	
7122	DEPARTMENT ASSISTANT II CS: CHARTER Union: AFSCME	6.5	01/01/2024	16.30	17.03	17.79	18.59	19.43	
7123	DEPARTMENT ASSISTANT III CS: CHARTER Union: AFSCME	8.5	01/01/2024	17.71	18.49	19.37	20.17	21.19	
7124	DEPARTMENT ASSISTANT IV CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
10502	DEPUTY CITY CLERK CS: CHARTER Union: TEAMSTERS	979SA	01/01/2024	31.48	33.06	34.69	36.39	38.27	
6380	DEPUTY FIRE CHIEF CS: FIRE Union: NONE	965	01/01/2024	58.27	61.16	64.20	67.36	70.78	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
1281	DEPUTY POLICE CHIEF CS: EXEMPT Union: NONE	962	01/01/2024	67.36	70.78	74.32	78.05	81.97	86.06
3120	DESIGN ENGINEER CS: CHARTER Union: AFSCME	22.5	01/01/2024	33.25	34.79	36.45	38.09	39.89	
3130	DEVELOPMENT ENGINEER CS: CHARTER Union: AFSCME	21.0	01/01/2024	31.03	32.49	34.01	35.58	37.27	
1150	DIRECTOR OF COMMUNITY & ECONOMIC DEVELOP CS: EXEMPT Union: NONE	964	01/01/2024	61.16	64.20	67.36	70.78	74.32	78.07
1140	DIRECTOR OF FINANCE & BUDGET CS: EXEMPT Union: NONE	964	01/01/2024	61.16	64.20	67.36	70.78	74.32	78.07
1135	DIRECTOR OF HUMAN RESOURCES CS: EXEMPT Union: NONE	964	01/01/2024	61.16	64.20	67.36	70.78	74.32	78.07
1160	DIRECTOR OF PUBLIC WORKS CS: EXEMPT Union: NONE	962	01/01/2024	67.36	70.78	74.32	78.05	81.97	86.06
1170	DIRECTOR OF UTILITIES & ENGINEERING CS: EXEMPT Union: NONE	964	01/01/2024	61.16	64.20	67.36	70.78	74.32	78.07
1175	DIRECTOR OF YAKIMA AIR TERMINAL CS: EXEMPT Union: NONE	964	01/01/2024	61.16	64.20	67.36	70.78	74.32	78.07
1275	ECONOMIC DEVELOPMENT MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
7181	ECONOMIC DEVELOPMENT SERVICES ASST CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	
1276	ECONOMIC DEVELOPMENT SERVICES MANAGER CS: CHARTER Union: NONE	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	
11275	ECONOMIC DEVELOPMENT SERVICES SUPERVISOR CS: CHARTER Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	
4521	ELECTRONICS TECHNICIAN CS: FIRE Union: IAFF	549	01/01/2024	30.35	31.89	33.49	35.12	36.89	38.75



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6701	EMERGENCY MANAGEMENT SPECIALIST CS: CHARTER Union: AFSCME	25.0	01/01/2024	37.27	39.02	40.76	42.77	44.93	
10601	ENGINEERING CONTRACTS SPECIALIST CS: CHARTER Union: TEAMSTERS	980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
12103	EQUIPMENT SUPERVISOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2024	38.27	40.18	42.16	44.34	46.52	
6211	EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
10506	EXECUTIVE ASSISTANT CS: CHARTER Union: NONE	980	01/01/2024	29.42	30.89	32.37	34.05	35.69	
1311	EXECUTIVE SECRETARY CS: EXEMPT Union: NONE	979	01/01/2024	30.89	32.37	34.05	35.69	37.54	
8542	FACILITY MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	11.5	01/01/2024	20.17	21.19	22.07	23.13	24.24	
2314	FINANCE DEPARTMENT ANALYST CS: CHARTER Union: TEAMSTERS	979SA	01/01/2024	31.48	33.06	34.69	36.39	38.27	
1241	FINANCIAL SERVICES MANAGER CS: CHARTER Union: NONE	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	
10303	FINANCIAL SERVICES OFFICER CS: CHARTER Union: TEAMSTERS	972SA	01/01/2024	44.34	46.52	48.86	51.28	53.81	
2316	FINANCIAL SERVICES SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2024	21.19	22.07	23.13	24.24	25.32	
10305	FINANCIAL SERVICES TECHNICIAN CS: CHARTER Union: TEAMSTERS	981SA	01/01/2024	28.54	30.01	31.48	33.06	34.69	
6343	FIRE CAPTAIN (COMMUNITY RISK REDUCTION) CS: FIRE Union: IAFF	506	01/01/2024	55.19	57.95	60.97	64.04	66.92	
6326	FIRE CAPTAIN (DAY) CS: FIRE Union: IAFF	510	01/01/2024	50.23	52.67	55.42	58.20	60.93	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6325 FIRE CAPTAIN (SHIFT) CS: FIRE Union: IAFF	515	01/01/2024	40.57	42.52	44.73	46.99	49.13	
1180 FIRE CHIEF CS: EXEMPT Union: NONE	962	01/01/2024	67.36	70.78	74.32	78.05	81.97	86.06
6338 FIRE INVESTIGATION AND EDUCATION OFFICER CS: FIRE Union: IAFF	510	01/01/2024	50.23	52.67	55.42	58.20	60.93	
6339 FIRE INVESTIGATOR CS: FIRE Union: IAFF	520	01/01/2024	45.40	47.64	49.86	52.46	55.12	
6324 FIRE LIEUTENANT (DAY) CS: FIRE Union: IAFF	526	01/01/2024	45.40	47.64	49.86	52.46	55.12	
6323 FIRE LIEUTENANT (SHIFT) CS: FIRE Union: IAFF	525	01/01/2024	36.64	38.48	40.26	42.37	44.46	
8225 FIRE MECHANIC I CS: FIRE Union: IAFF	550	01/01/2024	32.09	33.72	35.40	37.15	39.02	40.98
8230 FIRE MECHANIC II CS: FIRE Union: IAFF	560	01/01/2024	35.51	37.28	39.13	41.08	43.16	45.32
6441 FIRE OFFICE ASSISTANT CS: FIRE Union: IAFF	580	01/01/2024	23.59	24.67	25.90	27.09	28.52	29.93
6330 FIRE SHIFT COMMANDER CS: FIRE Union: IAFF	513	01/01/2024	45.81	48.07	50.55	53.08	55.53	
6352 FIRE TRAINING ASSISTANT CS: FIRE Union: IAFF	527	01/01/2024	49.93	52.41	54.89	57.70	60.61	
6351 FIRE TRAINING SUPERVISOR CS: FIRE Union: IAFF	506	01/01/2024	55.19	57.95	60.97	64.04	66.92	
6311 FIRE VOLUNTEERS - NON COMBAT CS: EXEMPT Union: NONE	500VF	12/01/2015	.00					
6321 FIREFIGHTER CS: FIRE Union: IAFF	530	01/01/2024	29.68	32.02	33.88	35.33	40.24	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6310	FIREFIGHTER - COMBAT RESERVE CS: EXEMPT Union: NONE	500VF	12/01/2015	.00					
1263	FLEET AND FACILITIES MANAGER CS: CHARTER Union: TEAMSTERS	971PW	01/01/2024	46.52	48.86	51.28	53.81	56.56	
8203	FLEET MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	14.5	01/01/2024	23.13	24.24	25.32	26.49	27.64	
11730	FORENSIC SUPERVISOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2024	38.27	40.18	42.16	44.34	46.52	
1236	GANG FREE INITIATIVE (GFI) PROGR MANAGER CS: CHARTER Union: NONE	970	01/01/2024	47.93	50.33	52.79	55.49	58.27	
2121	GIS SPECIALIST CS: CHARTER Union: AFSCME	24.0	01/01/2024	35.58	37.27	39.02	40.76	42.77	
5201	GOLF COURSE ASSISTANT CS: CHARTER Union: NONE	914	01/01/2024	16.28					
5202	GOLF COURSE ATTENDANT CS: CHARTER Union: AFSCME	8.5	01/01/2024	17.71	18.49	19.37	20.17	21.19	
8825	GOLF COURSE MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
5156	GRANT FINANCIAL SPECIALIST CS: CHARTER Union: AFSCME	18.5	01/01/2024	27.64	29.02	30.37	31.75	33.29	
2290	GRANT WRITER CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	
5130	HOME REMODELING TECHNICIAN CS: CHARTER Union: AFSCME	14.5	01/01/2024	23.13	24.24	25.32	26.49	27.64	
5151	HOUSING LOAN SPECIALIST CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
5121	HOUSING REHABILITATION ASST. CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
10115	HR SERVICES ADMINISTRATOR CS: CHARTER Union: NONE	975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
10104	HUMAN RESOURCES ASSISTANT CS: CHARTER Union: TEAMSTERS	984SA	01/01/2024	24.68	25.93	27.25	28.54	30.01	
10103	HUMAN RESOURCES SPECIALIST CS: CHARTER Union: TEAMSTERS	981SA	01/01/2024	28.54	30.01	31.48	33.06	34.69	
12201	INDUSTRIAL MAINT SUPERVISOR CS: CHARTER Union: NONE	974	01/01/2024	39.44	41.35	43.46	45.64	47.93	
8241	INDUSTRIAL MAINT. MECHANIC II CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
8242	INDUSTRIAL MAINTENANCE MECHANIC I CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
4240	INSTRUMENT TECHNICIAN CS: CHARTER Union: AFSCME	18.5	01/01/2024	27.64	29.02	30.37	31.75	33.29	
6263	INVESTIGATIVE SUPPORT SPECIALIST CS: CHARTER Union: AFSCME	14.0	01/01/2024	22.53	23.66	24.73	25.82	27.06	
8673	IRRIGATION CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
8671	IRRIGATION SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2024	22.07	23.13	24.24	25.32	26.49	
8672	IRRIGATION SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
13401	IRRIGATION SUPERVISOR CS: CHARTER Union: NONE	976	01/01/2024	35.69	37.54	39.44	41.35	43.46	
7171	IT SERVICES ASSISTANT CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
2107	IT SERVICE COMPUTR OPERATIONS TECHNICIAN CS: CHARTER Union: AFSCME	11.5	01/01/2024	20.17	21.19	22.07	23.13	24.24	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title			Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
2114	IT SERVICES	APPLICATION SUPPORT ANALYST	21.5	01/01/2024	31.75	33.25	34.79	36.45	38.09	
	CS: CHARTER	Union: AFSCME								
2109	IT SERVICES	APPLICATIONS DEVELOPER	20.5	01/01/2024	30.37	31.75	33.29	34.81	36.45	
	CS: CHARTER	Union: AFSCME								
2108	IT SERVICES	COMPTR CLIENT SERVICES TECH	19.5	01/01/2024	29.02	30.37	31.75	33.29	34.81	
	CS: CHARTER	Union: AFSCME								
2106	IT SERVICES	COMPUTER OPERATIONS ASSISTAN	9.0	01/01/2024	18.10	18.97	19.77	20.61	21.70	
	CS: CHARTER	Union: AFSCME								
2110	IT SERVICES	DATABASE ADMINISTRATOR	23.0	01/01/2024	34.01	35.58	37.27	39.02	40.76	
	CS: CHARTER	Union: AFSCME								
2117	IT SERVICES	FULL STACK DEVELOPER	24.0	01/01/2024	35.58	37.27	39.02	40.76	42.77	
	CS: CHARTER	Union: AFSCME								
2102	IT SERVICES	GIS TECHNICIAN	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
	CS: CHARTER	Union: AFSCME								
2127	IT SERVICES	JR FULL STACK DEVELOPER	21.0	01/01/2024	31.03	32.49	34.01	35.58	37.27	
	CS: CHARTER	Union: AFSCME								
10203	IT SERVICES	LEAD APP SYSTEM DESIGNER	976	01/01/2024	35.69	37.54	39.44	41.35	43.46	
	CS: CHARTER	Union: NONE								
2116	IT SERVICES	LEAD CLIENT SERVICES TECH	23.0	01/01/2024	34.01	35.58	37.27	39.02	40.76	
	CS: CHARTER	Union: AFSCME								
1233	IT SERVICES	MANAGER	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	
	CS: CHARTER	Union: NONE								
2125	IT SERVICES	NETWORK ANALYST	24.0	01/01/2024	35.58	37.27	39.02	40.76	42.77	
	CS: CHARTER	Union: AFSCME								
2112	IT SERVICES	NETWORK SERVICES ENGINEER	25.0	01/01/2024	37.27	39.02	40.76	42.77	44.93	
	CS: CHARTER	Union: AFSCME								
11902	IT SERVICES	OPERATIONS SUPERVISOR	972	01/01/2024	43.46	45.64	47.93	50.33	52.79	
	CS: CHARTER	Union: NONE								



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title			Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
7611	IT SERVICES PRINT SHOP OPERATOR		11.5	01/01/2024	20.17	21.19	22.07	23.13	24.24	
	CS: CHARTER Union: AFSCME									
10202	IT SERVICES PROJECT MANAGER		975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
	CS: CHARTER Union: NONE									
2120	IT SERVICES SENIOR APPLICATION ANALYST		23.0	01/01/2024	34.01	35.58	37.27	39.02	40.76	
	CS: CHARTER Union: AFSCME									
2113	IT SERVICES SR CLIENT SERVICES TECH		21.0	01/01/2024	31.03	32.49	34.01	35.58	37.27	
	CS: CHARTER Union: AFSCME									
10201	IT SERVICES SR FULL STACK DEV/ANALYST		974	01/01/2024	39.44	41.35	43.46	45.64	47.93	
	CS: CHARTER Union: NONE									
11901	IT SERVICES SUPERVISING SENIOR ANALYST		972	01/01/2024	43.46	45.64	47.93	50.33	52.79	
	CS: CHARTER Union: NONE									
2118	IT SERVICES SYSTEMS ADMINISTRATOR		25.0	01/01/2024	37.27	39.02	40.76	42.77	44.93	
	CS: CHARTER Union: AFSCME									
2119	IT SERVICES TELEPHONE TECHNICIAN		19.5	01/01/2024	29.02	30.37	31.75	33.29	34.81	
	CS: CHARTER Union: AFSCME									
9151	JUDGE PRO TEM		941	11/22/2009	69.00					
	CS: EXEMPT Union: NONE									
8610	LABOR HELPER		3.0	01/01/2024	16.30	17.03	17.79	18.59	19.43	
	CS: CHARTER Union: AFSCME									
12102	LEAD MECHANIC		978SA	01/01/2024	33.06	34.69	36.39	38.27	40.18	
	CS: CHARTER Union: TEAMSTERS									
10512	LEGAL ASSISTANT I		984SA	01/01/2024	24.68	25.93	27.25	28.54	30.01	
	CS: CHARTER Union: TEAMSTERS									
10511	LEGAL ASSISTANT II		983SA	01/01/2024	25.93	27.25	28.54	30.01	31.48	
	CS: CHARTER Union: TEAMSTERS									
10510	LEGAL ASSISTANT III		980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
	CS: CHARTER Union: TEAMSTERS									



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
11810	LEGAL DEPARTMENT OFFICE SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
1325	LEGAL INTERN CS: EXEMPT Union: NONE	980	01/01/2024	29.42	30.89	32.37	34.05	35.69	
9130	LEGAL INTERN - 1L CS: EXEMPT Union: NONE	930	01/01/2024	16.28	17.01	17.78	18.58	19.42	
9131	LEGAL INTERN - 2L CS: EXEMPT Union: NONE	931	12/19/2010	18.11	19.99	22.02			
5268	LIFEGUARD/INSTRUCTOR CS: CHARTER Union: AFSCME	3.0	01/01/2024	16.30	17.03	17.79	18.59	19.43	
20101	MARKETING & PROGRAM ADMINISTRATOR CS: CHARTER Union: AFSCME	675	01/01/2024	29.90	31.33	32.81	34.33	35.92	37.72
100	MAYOR CS: EXEMPT Union: NONE	950	12/01/1999	.00					
8211	MECHANIC CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
1425	MUNICIPAL COURT ASSISTANT CS: EXEMPT Union: NONE	984	01/01/2024	24.18	25.43	26.69	27.97	29.42	
1424	MUNICIPAL COURT CASHIER CS: EXEMPT Union: NONE	987	01/01/2024	21.21	22.34	23.21	24.35	25.48	
1412	MUNICIPAL COURT COMMISSIONER CS: EXEMPT Union: NONE	966MC	07/01/2024	63.29	66.41	69.74	73.20	76.83	
1413	MUNICIPAL COURT JUDGE CS: EXEMPT Union: NONE	1000	07/01/2024	99.26					
1422	MUNICIPAL COURT JUDICIAL SPECIALIST CS: EXEMPT Union: NONE	983	01/01/2024	25.43	26.69	27.97	29.42	30.89	
1420	MUNICIPAL COURT JUDICIAL SPECIALIST LEAD CS: EXEMPT Union: NONE	980	01/01/2024	29.42	30.89	32.37	34.05	35.69	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
1421 MUNICIPAL COURT SERVICES MANAGER CS: EXEMPT Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
2254 MUNICIPAL PRODUCER CS: CHARTER Union: AFSCME	11.0	01/01/2024	19.77	20.61	21.70	22.53	23.66	
11410 ND SERVICES OPERATIONS SUPERVISOR CS: CHARTER Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	
1253 NEIGHBORHOOD DEVELOPMENT SERVICES MGR CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
11401 NEIGHBORHOOD DEVELP SVCS PROGRAM SUPV CS: CHARTER Union: NONE	978	01/01/2024	32.37	34.05	35.69	37.54	39.44	
1267 PARK AND RECREATION MANAGER CS: CHARTER Union: TEAMSTERS	970PW	01/01/2024	48.86	51.28	53.81	56.56	59.42	
6610 PARKING ENFORCEMENT OFFICER CS: CHARTER Union: AFSCME	13.0	01/01/2024	21.70	22.53	23.66	24.73	25.82	
11604 PARKS AND RECREATION ADMIN ASSOCIATE CS: CHARTER Union: NONE	979	01/01/2024	30.89	32.37	34.05	35.69	37.54	
5203 PARKS BALLFIELD MAINT WORKER CS: CHARTER Union: NONE	914	01/01/2024	16.28					
5204 PARKS CONCESSION STAND WORKER CS: CHARTER Union: NONE	914	01/01/2024	16.28					
5205 PARKS FACILITY PROGRAM ATTENDANT CS: CHARTER Union: NONE	914	01/01/2024	16.28					
8820 PARKS MAINTENANCE CARETAKER CS: CHARTER Union: AFSCME	6.5	01/01/2024	16.30	17.03	17.79	18.59	19.43	
8824 PARKS MAINTENANCE LABORER CS: CHARTER Union: NONE	914	01/01/2024	16.28					
8818 PARKS MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2024	21.19	22.07	23.13	24.24	25.32	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8817 PARKS MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
8819 PARKS MAINTENANCE WORKER CS: CHARTER Union: AFSCME	9.0	01/01/2024	18.10	18.97	19.77	20.61	21.70	
13101 PARKS OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS	972SA	01/01/2024	44.34	46.52	48.86	51.28	53.81	
13102 PARKS SUPERINTENDENT CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
5207 PARKS YOUTH PROGRAM ASSISTANT CS: CHARTER Union: NONE	914	01/01/2024	16.28					
5206 PARKS YOUTH PROGRAM LEADER CS: CHARTER Union: NONE	915	01/01/2024	17.09					
10301 PAYROLL ADMINISTRATOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2024	38.27	40.18	42.16	44.34	46.52	
4430 PERMIT PROJECT COORDINATOR CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
4441 PERMIT TECHNICIAN CS: CHARTER Union: AFSCME	13.0	01/01/2024	21.70	22.53	23.66	24.73	25.82	
1254 PLANNING MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
3310 PLANNING SPECIALIST CS: CHARTER Union: AFSCME	8.5	01/01/2024	17.71	18.49	19.37	20.17	21.19	
3312 PLANNING TECHNICIAN CS: CHARTER Union: AFSCME	13.0	01/01/2024	21.70	22.53	23.66	24.73	25.82	
4310 PLANS EXAMINER I (RESIDENTIAL) CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
4315 PLANS EXAMINER II (COMMERCIAL) CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6270	POLICE APPLICATION SPECIALIST CS: CHARTER Union: AFSCME	20.5	01/01/2024	30.37	31.75	33.29	34.81	36.45	
6127	POLICE CAPTAIN CS: POLICE Union: TEAMSTERS	966P	01/01/2024	68.59	72.01				
1190	POLICE CHIEF CS: EXEMPT Union: NONE	963	01/01/2024	78.05	81.97	86.03	90.31	94.86	99.61
6123	POLICE CORPORAL CS: POLICE Union: YPPA	425	01/01/2023	52.88	55.49				
8205	POLICE FLEET SPECIALIST CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
6241	POLICE INFORMATION SPECIALIST CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
6126	POLICE LIEUTENANT CS: POLICE Union: TEAMSTERS	968P	01/01/2024	62.26	65.40				
6121	POLICE OFFICER CS: POLICE Union: YPPA	400	01/01/2023	37.16	40.15	42.39	44.20	50.34	
6120	POLICE OFFICER (ACADEMY GRADUATE ENTRY) CS: POLICE Union: YPPA	400	01/01/2023	37.16	40.15	42.39	44.20	50.34	
6122	POLICE OFFICER (LATERAL) CS: POLICE Union: YPPA	400	01/01/2023	37.16	40.15	42.39	44.20	50.34	
6124	POLICE SERGEANT CS: POLICE Union: YPPA	450	01/01/2023	58.39	61.25				
6256	POLICE SERVICES LEAD CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
1295	POLICE SERVICES MANAGER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
6252	POLICE SERVICES SPECIALIST I CS: CHARTER Union: AFSCME	12.0	01/01/2024	20.61	21.70	22.53	23.66	24.73	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6253	POLICE SERVICES SPECIALIST II CS: CHARTER Union: AFSCME	14.0	01/01/2024	22.53	23.66	24.73	25.82	27.06	
11710	POLICE SERVICES SUPERVISOR CS: CHARTER Union: TEAMSTERS	978SA	01/01/2024	33.06	34.69	36.39	38.27	40.18	
1432	PROBATION OFFICER CS: EXEMPT Union: NONE	978	01/01/2024	32.37	34.05	35.69	37.54	39.44	
1434	PROBATION SERVICES CASE SPECIALIST CS: EXEMPT Union: NONE	983	01/01/2024	25.43	26.69	27.97	29.42	30.89	
1431	PROBATION SERVICES MANAGER CS: EXEMPT Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
3115	PROJECT ENGINEER CS: CHARTER Union: AFSCME	22.5	01/01/2024	33.25	34.79	36.45	38.09	39.89	
17101	PUB SAFETY ASSIST COMMUNICATIONS MANAGER CS: FIRE Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	
7161	PUBLIC RECORDS OFFICER CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
1274	PUBLIC SAFETY COMMUNICATIONS MANAGER CS: CHARTER Union: NONE	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	
6415	PUBLIC SAFETY TELECOMMUNICATOR SUPERVISR CS: FIRE Union: IAFF	558	01/01/2024	31.62	33.20	34.90	36.61	38.42	40.33
6416	PUBLIC SAFETY TRAINING SUPERVISOR CS: FIRE Union: IAFF	558	01/01/2024	31.62	33.20	34.90	36.61	38.42	40.33
11603	PUBLIC WORKS OFFICE ASSISTANT CS: CHARTER Union: TEAMSTERS	983SA	01/01/2024	25.93	27.25	28.54	30.01	31.48	
2233	PURCHASING ASSISTANT CS: CHARTER Union: AFSCME	12.5	01/01/2024	21.19	22.07	23.13	24.24	25.32	
1232	PURCHASING MANAGER CS: CHARTER Union: NONE	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title			Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
2262	PW SAFETY & TRAINING COORDINATOR		17.5	01/01/2024	26.49	27.64	29.02	30.37	31.75	
	CS: CHARTER Union: AFSCME									
10501	RECORDS ADMINISTRATOR		973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
	CS: CHARTER Union: TEAMSTERS									
7141	RECORDS ASSISTANT		12.5	01/01/2024	21.19	22.07	23.13	24.24	25.32	
	CS: CHARTER Union: AFSCME									
5256	RECREATION ACTIVITIES COORDINATOR		15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
	CS: CHARTER Union: AFSCME									
5235	RECREATION ACTIVITIES SPECIALIST		10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
	CS: CHARTER Union: AFSCME									
5234	RECREATION LEADER		6.5	01/01/2024	16.30	17.03	17.79	18.59	19.43	
	CS: CHARTER Union: AFSCME									
11501	RECREATION PROGRAM SUPERVISOR		980SA	01/01/2024	30.01	31.48	33.06	34.69	36.39	
	CS: CHARTER Union: TEAMSTERS									
11503	RECREATION SUPERVISOR		976SA	01/01/2024	36.39	38.27	40.18	42.16	44.34	
	CS: CHARTER Union: TEAMSTERS									
6440	SECRETARY I		585	01/01/2024	17.72	18.73	19.71	20.78	21.88	22.95
	CS: FIRE Union: IAFF									
1322	SENIOR ASSISTANT CITY ATTY I		966	01/01/2024	55.49	58.27	61.16	64.20	67.36	
	CS: EXEMPT Union: NONE									
1321	SENIOR ASSISTANT CITY ATTY II		964	01/01/2024	61.16	64.20	67.36	70.78	74.32	78.07
	CS: EXEMPT Union: NONE									
11805	SENIOR BUYER		976SA	01/01/2024	36.39	38.27	40.18	42.16	44.34	
	CS: CHARTER Union: TEAMSTERS									
2246	SENIOR COMMUNITY RELATIONS SPECIALIST		19.5	01/01/2024	29.02	30.37	31.75	33.29	34.81	
	CS: CHARTER Union: AFSCME									
11104	SENIOR ENGINEER		972SA	01/01/2024	44.34	46.52	48.86	51.28	53.81	
	CS: CHARTER Union: TEAMSTERS									



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6210	SENIOR EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME	18.0	01/01/2024	27.06	28.34	29.61	31.03	32.49	
10105	SENIOR HUMAN RESOURCES SPECIALIST CS: CHARTER Union: TEAMSTERS	979SA	01/01/2024	31.48	33.06	34.69	36.39	38.27	
8212	SENIOR MECHANIC CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
3322	SENIOR PLANNER CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	
8664	SENIOR TRAFFIC SIGN SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
4224	SENIOR TRAFFIC SYSTEMS TECHNICIAN CS: CHARTER Union: AFSCME	25.0	01/01/2024	37.27	39.02	40.76	42.77	44.93	
10111	SENIOR TRAINING COORDINATOR CS: CHARTER Union: TEAMSTERS	979SA	01/01/2024	31.48	33.06	34.69	36.39	38.27	
1266	SOLID WASTE AND RECYCLING MANAGER CS: CHARTER Union: TEAMSTERS	970PW	01/01/2024	48.86	51.28	53.81	56.56	59.42	
8434	SOLID WASTE CODE COMPLIANCE OFFICER CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
8433	SOLID WASTE COLLECTOR/DRIVER CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
8640	SOLID WASTE LABORER CS: CHARTER Union: NONE	915	01/01/2024	17.09					
8430	SOLID WASTE LEAD CS: CHARTER Union: AFSCME	18.5	01/01/2024	27.64	29.02	30.37	31.75	33.29	
8641	SOLID WASTE MAINTENANCE WORKER CS: CHARTER Union: AFSCME	12.5	01/01/2024	21.19	22.07	23.13	24.24	25.32	
7155	SOLID WASTE SERVICES SPECIALIST CS: CHARTER Union: AFSCME	12.0	01/01/2024	20.61	21.70	22.53	23.66	24.73	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
14101	SOLID WASTE SUPERVISOR CS: CHARTER Union: TEAMSTERS	979SA	01/01/2024	31.48	33.06	34.69	36.39	38.27	
8681	STOREKEEPER CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
1239	STRATEGIC PROJECT MANAGER CS: CHARTER Union: NONE	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	
1261	STREET AND TRAFFIC OPS MANAGER CS: CHARTER Union: TEAMSTERS	970PW	01/01/2024	48.86	51.28	53.81	56.56	59.42	
8701	STREET INSPECTOR CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
8709	STREET LABORER CS: CHARTER Union: AFSCME	9.0	01/01/2024	18.10	18.97	19.77	20.61	21.70	
8713	STREET MAINT CREW LEADER CS: CHARTER Union: AFSCME	17.5	01/01/2024	26.49	27.64	29.02	30.37	31.75	
8711	STREET MAINT. SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2024	23.13	24.24	25.32	26.49	27.64	
8710	STREET MAINT. WORKER CS: CHARTER Union: AFSCME	12.0	01/01/2024	20.61	21.70	22.53	23.66	24.73	
13302	STREET MAINTENANCE SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
8715	STREET OPERATIONS LEAD CS: CHARTER Union: AFSCME	21.5	01/01/2024	31.75	33.25	34.79	36.45	38.09	
SW	STUDENT WORKER CS: EXEMPT Union: NONE	914	01/01/2024	16.28					
11251	SUPERVISING CODE INSPECTOR CS: CHARTER Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	
11201	SUPERVISING PLANNER CS: CHARTER Union: NONE	973	01/01/2024	41.35	43.46	45.64	47.93	50.33	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
11103	SUPERVISING TRAFFIC ENGINEER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
11106	SURFACE WATER ENGINEER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
6412	TELECOMMUNICATOR CS: FIRE Union: IAFF	575	01/01/2024	26.15	27.39	28.69	30.17	33.40	35.02
6410	TELECOMMUNICATOR I CS: FIRE Union: IAFF	590	01/01/2024	22.70	23.83	25.08	26.30	27.65	29.03
4632	TRAFFIC ASSOCIATE CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
11301	TRAFFIC OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
13701	TRAFFIC SIGN SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
4635	TRAFFIC SIGNAL SYSTEM ANALYST CS: CHARTER Union: AFSCME	21.5	01/01/2024	31.75	33.25	34.79	36.45	38.09	
8660	TRAFFIC SIGNS & MARKINGS LABORER CS: CHARTER Union: AFSCME	9.0	01/01/2024	18.10	18.97	19.77	20.61	21.70	
8662	TRAFFIC SIGNS & MARKINGS SPECIALIST 1 CS: CHARTER Union: AFSCME	13.5	01/01/2024	22.07	23.13	24.24	25.32	26.49	
8663	TRAFFIC SIGNS & MARKINGS SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
4222	TRAFFIC SYSTEMS TECHNICIAN 1 CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
4223	TRAFFIC SYSTEMS TECHNICIAN II CS: CHARTER Union: AFSCME	20.5	01/01/2024	30.37	31.75	33.29	34.81	36.45	
4622	TRAFFIC TECHNICIAN II CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
10110	TRAINING PROGRAM COORDINATOR CS: CHARTER Union: TEAMSTERS	981SA	01/01/2024	28.54	30.01	31.48	33.06	34.69	
14205	TRANSIT ASSISTANT MANAGER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
24101	TRANSIT DEPARTMENT ASSISTANT II CS: CHARTER Union: AFSCME	645	01/01/2024	16.85	17.61	18.40	19.23	20.10	21.10
22102	TRANSIT DISPATCHER CS: CHARTER Union: AFSCME	665	01/01/2024	24.61	25.81	26.95	28.17	29.48	30.95
14202	TRANSIT FIELD OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS	978SA	01/01/2024	33.06	34.69	36.39	38.27	40.18	
23105	TRANSIT MAINTENANCE CREWLEADER CS: CHARTER Union: AFSCME	660	01/01/2024	21.01	22.09	22.99	24.07	25.17	26.43
1262	TRANSIT MANAGER CS: CHARTER Union: TEAMSTERS	971PW	01/01/2024	46.52	48.86	51.28	53.81	56.56	
24105	TRANSIT OFFICE ASSISTANT CS: CHARTER Union: AFSCME	660	01/01/2024	21.01	22.09	22.99	24.07	25.17	26.43
20103	TRANSIT OPERATIONS SPECIALIST CS: CHARTER Union: AFSCME	673	01/01/2024	28.30	29.63	30.97	32.49	33.95	35.65
22101	TRANSIT OPERATOR CS: CHARTER Union: AFSCME	655	01/01/2024	21.10	22.00	23.15	24.08	25.23	26.49
20102	TRANSIT PROJECT PLANNER CS: CHARTER Union: AFSCME	675	01/01/2024	29.90	31.33	32.81	34.33	35.92	37.72
21101	TRANSIT ROUTE SUPERVISOR CS: CHARTER Union: AFSCME	665	01/01/2024	24.61	25.81	26.95	28.17	29.48	30.95
23101	TRANSIT SERVICE WORKER CS: CHARTER Union: AFSCME	650	01/01/2024	18.39	19.20	20.13	21.01	22.09	23.19
23102	TRANSIT VEHICLE CLEANER CS: CHARTER Union: AFSCME	630	01/01/2024	16.85	17.61	18.40	19.23	20.10	21.10



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
22103	TRANSIT VEHICLE DRIVER CS: CHARTER Union: AFSCME	645	01/01/2024	16.85	17.61	18.40	19.23	20.10	21.10
10304	TREASURY SERVICES OFFICER CS: CHARTER Union: TEAMSTERS	972SA	01/01/2024	44.34	46.52	48.86	51.28	53.81	
8751	UTILITIES LOCATOR/SAFETY COORDINATOR CS: CHARTER Union: AFSCME	16.5	01/01/2024	25.32	26.49	27.64	29.02	30.37	
1242	UTILITY CUSTOMER SERVICES MANAGER CS: CHARTER Union: NONE	970	01/01/2024	47.93	50.33	52.79	55.49	58.27	
11102	UTILITY ENGINEER CS: CHARTER Union: NONE	971	01/01/2024	45.64	47.93	50.33	52.79	55.49	
11108	UTILITY PROJECT MANAGER CS: CHARTER Union: NONE	972	01/01/2024	43.46	45.64	47.93	50.33	52.79	
7315	UTILITY SERVICE REPRESENTATIVE CS: CHARTER Union: AFSCME	12.0	01/01/2024	20.61	21.70	22.53	23.66	24.73	
14301	UTILITY SERVICE SUPERVISOR CS: CHARTER Union: NONE	978	01/01/2024	32.37	34.05	35.69	37.54	39.44	
7330	UTILITY SERVICES BILLING LEAD CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	
7320	UTILITY SERVICES BILLING SPECIALIST CS: CHARTER Union: AFSCME	14.0	01/01/2024	22.53	23.66	24.73	25.82	27.06	
7325	UTILITY SERVICES SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2024	23.13	24.24	25.32	26.49	27.64	
8204	VEHICLE MAINTENANCE ATTENDANT CS: CHARTER Union: AFSCME	10.0	01/01/2024	18.97	19.77	20.61	21.70	22.53	
10525	VICTIM ADVOCACY COORDINATOR CS: CHARTER Union: TEAMSTERS	983SA	01/01/2024	25.93	27.25	28.54	30.01	31.48	
3155	VICTIM SERVICES COORDINATOR CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8324	WASTEWATER ENVIRONMENTAL COMPLIANCE SPCL CS: CHARTER Union: AFSCME	21.0	01/01/2024	31.03	32.49	34.01	35.58	37.27	
15301	WASTEWATER LAB COORDINATOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2024	38.27	40.18	42.16	44.34	46.52	
8326	WASTEWATER LABORATORY CHEMIST CS: CHARTER Union: AFSCME	19.0	01/01/2024	28.34	29.61	31.03	32.49	34.01	
8321	WASTEWATER LABORATORY TECHNICIAN CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
8733	WASTEWATER MAINTENANCE CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
8731	WASTEWATER MAINTENANCE SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2024	22.07	23.13	24.24	25.32	26.49	
8732	WASTEWATER MAINTENANCE SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
13201	WASTEWATER MAINTENANCE SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
1272	WASTEWATER MANAGER CS: CHARTER Union: NONE	968	01/01/2024	50.33	52.79	55.49	58.27	61.16	
15105	WASTEWATER OPERATIONS SUPERINTENDENT CS: CHARTER Union: NONE	972	01/01/2024	43.46	45.64	47.93	50.33	52.79	
8323	WASTEWATER PRETREATMENT CREW LEADER CS: CHARTER Union: AFSCME	17.5	01/01/2024	26.49	27.64	29.02	30.37	31.75	
15104	WASTEWATER PRETREATMENT SUPERVISOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2024	38.27	40.18	42.16	44.34	46.52	
8322	WASTEWATER PRETREATMENT TECHNICIAN CS: CHARTER Union: AFSCME	15.5	01/01/2024	24.24	25.32	26.49	27.64	29.02	
8252	WATER DEVICE CREW LEADER CS: CHARTER Union: AFSCME	18.0	01/01/2024	27.06	28.34	29.61	31.03	32.49	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8744	WATER DISTRIBUTION CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
13501	WATER DISTRIBUTION SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2024	37.54	39.44	41.35	43.46	45.64	
8253	WATER METER INFRASTRUCTURE CREW LDR CS: CHARTER Union: AFSCME	18.5	01/01/2024	27.64	29.02	30.37	31.75	33.29	
8335	WATER QUALITY SPECIALIST CS: CHARTER Union: AFSCME	21.5	01/01/2024	31.75	33.25	34.79	36.45	38.09	
7311	WATER SERVICE SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2024	23.13	24.24	25.32	26.49	27.64	
8331	WATER TREAT PLANT OPERATOR-IN-TRAINING CS: CHARTER Union: AFSCME	14.5	01/01/2024	23.13	24.24	25.32	26.49	27.64	
8332	WATER TREATMENT PLANT OPERATOR II CS: CHARTER Union: AFSCME	20.0	01/01/2024	29.61	31.03	32.49	34.01	35.58	
8333	WATER TREATMENT PLANT OPERATOR III CS: CHARTER Union: AFSCME	20.5	01/01/2024	30.37	31.75	33.29	34.81	36.45	
15201	WATER TREATMENT PLANT SUPERVISOR CS: CHARTER Union: NONE	974	01/01/2024	39.44	41.35	43.46	45.64	47.93	
7151	WATER/IRRIG DIV ADMIN SPECIALIST CS: CHARTER Union: AFSCME	12.0	01/01/2024	20.61	21.70	22.53	23.66	24.73	
11105	WATER/IRRIGATION ENGINEER CS: CHARTER Union: NONE	972	01/01/2024	43.46	45.64	47.93	50.33	52.79	
1273	WATER/IRRIGATION MANAGER CS: CHARTER Union: NONE	970	01/01/2024	47.93	50.33	52.79	55.49	58.27	
8251	WATERWORKS DEVICE TECHNICIAN CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	
8745	WATERWORKS DRAFTING/SERVICE REP CS: CHARTER Union: AFSCME	16.0	01/01/2024	24.73	25.82	27.06	28.34	29.61	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8741	WATERWORKS SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2024	22.07	23.13	24.24	25.32	26.49	
8742	WATERWORKS SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
15103	WWTP CHIEF OPERATOR CS: CHARTER Union: TEAMSTERS	976SA	01/01/2024	36.39	38.27	40.18	42.16	44.34	
4260	WWTP LEAD MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	21.5	01/01/2024	31.75	33.25	34.79	36.45	38.09	
12202	WWTP MAINTENANCE SUPERVISOR CS: CHARTER Union: TEAMSTERS	974SA	01/01/2024	40.18	42.16	44.34	46.52	48.86	
8311	WWTP OPERATOR I CS: CHARTER Union: AFSCME	15.0	01/01/2024	23.66	24.73	25.82	27.06	28.34	
8312	WWTP OPERATOR II CS: CHARTER Union: AFSCME	17.0	01/01/2024	25.82	27.06	28.34	29.61	31.03	
8313	WWTP OPERATOR III CS: CHARTER Union: AFSCME	21.0	01/01/2024	31.03	32.49	34.01	35.58	37.27	
8310	WWTP OPERATOR-IN-TRAINING CS: CHARTER Union: AFSCME	10.5	01/01/2024	19.37	20.17	21.19	22.07	23.13	
15102	WWTP PROCESS CONTROL SUPV CS: CHARTER Union: TEAMSTERS	973SA	01/01/2024	42.16	44.34	46.52	48.86	51.28	
4250	WWTP SCADA/TELEMETRY MAINTENANCE TECH CS: CHARTER Union: AFSCME	20.5	01/01/2024	30.37	31.75	33.29	34.81	36.45	

Section This ordinance shall be in full force and effect thirty days after its passage, approval and publication as provided by law and by the City Charter.

PASSED BY THE CITY COUNCIL, signed and approved this 21st day of May, 2024.

Mayor

ATTEST

City Clerk

Publication Date:
Effective Date: