

ORDINANCE NO. YYYY-XXX

2021 MASTER ORDINANCE
Effective: December 19, 2021
(as approved by Council: November 16, 2021)

AN ORDINANCE

relating to City personnel; adopting a classification and compensation plan for City employees to be effective December 19, 2021 and repealing all preceding pay ordinances in the City of Yakima Municipal Code.

BE IT ORDAINED BY THE CITY OF YAKIMA:

A classification and compensation plan for city employees is hereby adopted to be effective: December 19, 2021.

Pay ranges and pay steps set out in the schedule for the classifications allocated to these pay ranges shall be in full force and effective on the date stated above. The pay rates shall constitute full compensation for those employees with a work week of forty hours as set out in other sections of this code. Employees whose work week is less than forty hours shall be paid at the rate which is in the same proportion to the rates set out herein within their applicable classification that their work week bears to forty hours. The hourly rate for those employees of the fire department whose work week exceeds forty hours shall be computed according to the provisions of Article 30 of the City of Yakima and International Association of Firefighters (IAFF) Local 469 Collective Bargaining Agreement.

The performance of employees shall be evaluated annually in accordance with a management performance evaluation plan. The result of the performance evaluations shall be used by the City Manager to determine the salary of each employee in the designated positions and shall be used by the City Council to determine the salary of the City Manager, said salaries to be no less than the minimum nor no greater than the maximum set out in the pay range applicable to the position according to the following schedule:



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Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
10306 ACCOUNTANT I CS: CHARTER Union: TEAMSTERS		978SA	01/01/2022	30.24	31.75	33.30	35.02	36.78	
			01/01/2021	29.40	30.87	32.38	34.05	35.76	
10302 ACCOUNTANT II CS: CHARTER Union: TEAMSTERS		975SA	01/01/2022	35.02	36.78	38.59	40.57	42.58	
			01/01/2021	34.05	35.76	37.52	39.45	41.40	
2312 ACCOUNTING TECHNICIAN CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	
11610 ADMIN ASST FOR YAKIMA AIR TERMINAL CS: CHARTER Union: AFSCME		980A	01/01/2026	30.38	31.89	33.46	35.16	36.86	
			01/01/2025	29.64	31.11	32.64	34.30	35.96	
			01/01/2024	28.92	30.35	31.84	33.46	35.08	
			07/01/2023	28.21	29.61	31.06	32.64	34.22	
			01/01/2023	27.93	29.32	30.75	32.32	33.88	
			07/01/2022	27.25	28.60	30.00	31.53	33.05	
			01/01/2022	26.98	28.32	29.70	31.22	32.72	
			01/01/2021	26.32	27.63	28.98	30.46	31.92	
1331 ADMIN. ASST. TO THE CITY MANAGER CS: EXEMPT Union: NONE		972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
			01/01/2021	38.67	40.61	42.64	44.77	46.97	
11615 ADMINISTRATIVE ASSISTANT FOR WASTEWATER CS: CHARTER Union: TEAMSTERS		980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
			01/01/2021	26.71	28.02	29.40	30.87	32.38	
10520 ADMINISTRATIVE ASSISTANT TO FINANCE CS: CHARTER Union: TEAMSTERS		980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
			01/01/2021	26.71	28.02	29.40	30.87	32.38	



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Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
16101 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF CS: FIRE Union: TEAMSTERS		980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
			01/01/2021	26.71	28.02	29.40	30.87	32.38	
11701 ADMINISTRATIVE ASSISTANT TO POLICE CHIEF CS: CHARTER Union: TEAMSTERS		980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
			01/01/2021	26.71	28.02	29.40	30.87	32.38	
10507 ADMINISTRATIVE SECRETARY CS: CHARTER Union: NONE		983	01/01/2022	23.27	24.43	25.60	26.93	28.27	
			01/01/2021	22.63	23.75	24.89	26.18	27.49	
8920 AIRPORT MAINTENANCE LEAD CS: CHARTER Union: AFSCME		18.0	01/01/2026	28.43	29.78	31.11	32.61	34.13	
			01/01/2025	27.74	29.05	30.35	31.81	33.30	
			01/01/2024	27.06	28.34	29.61	31.03	32.49	
			07/01/2023	26.40	27.65	28.89	30.27	31.70	
			01/01/2023	26.14	27.38	28.60	29.97	31.39	
			07/01/2022	25.50	26.71	27.90	29.24	30.62	
			01/01/2022	25.25	26.45	27.62	28.95	30.32	
			01/01/2021	24.63	25.80	26.95	28.24	29.58	
8910 AIRPORT MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	
1212 AIRPORT OPERATIONS & MAINTENANCE MANAGER CS: CHARTER Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
6425 ALARM SUPERVISOR CS: FIRE Union: IAFF		555	01/01/2021	29.83	31.23	32.63	34.11	35.64	37.41



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Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6511 ANIMAL CONTROL LEAD CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
6510 ANIMAL CONTROL OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
5267 AQUATIC LEADER CS: CHARTER Union: AFSCME	7.0	01/01/2026	17.41	18.18	19.01	19.93	20.77	
		01/01/2025	16.99	17.74	18.55	19.44	20.26	
		01/01/2024	16.58	17.31	18.10	18.97	19.77	
		07/01/2023	16.18	16.89	17.66	18.51	19.29	
		01/01/2023	16.02	16.72	17.49	18.33	19.10	
		07/01/2022	15.63	16.31	17.06	17.88	18.63	
		01/01/2022	15.48	16.15	16.89	17.70	18.45	
		01/01/2021	15.10	15.76	16.48	17.27	18.00	



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Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8841 AQUATIC MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	
5266 AQUATIC SPECIALIST CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	
5260 AQUATICS CONCESSIONS/CASHIER CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					
11502 AQUATICS PROGRAM SUPERVISOR CS: CHARTER Union: NONE		975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	
2230 ASSISTANT BUYER CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	



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1324 ASSISTANT CITY ATTORNEY I CS: EXEMPT Union: NONE		973	01/01/2022	37.84	39.77	41.77	43.86	46.05	
			01/01/2021	36.79	38.67	40.61	42.64	44.77	
1323 ASSISTANT CITY ATTORNEY II CS: EXEMPT Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
1130 ASSISTANT CITY MANAGER CS: EXEMPT Union: NONE		963	01/01/2022	71.43	75.02	78.74	82.65	86.82	91.16
			12/01/2021	69.45	72.94	76.56	80.36	84.41	88.63
6212 ASSISTANT EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME		12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
			01/01/2025	21.13	22.24	23.09	24.25	25.35	
			01/01/2024	20.61	21.70	22.53	23.66	24.73	
			07/01/2023	20.11	21.17	21.98	23.08	24.13	
			01/01/2023	19.91	20.96	21.76	22.85	23.89	
			07/01/2022	19.42	20.45	21.23	22.29	23.31	
			01/01/2022	19.23	20.25	21.02	22.07	23.08	
			01/01/2021	18.76	19.76	20.51	21.53	22.52	
6344 ASSISTANT FIRE MARSHAL CS: FIRE Union: IAFF		527	01/01/2021	43.86	46.04	48.21	50.69	53.24	
150 ASSISTANT MAYOR CS: EXEMPT Union: NONE		952	12/01/1999	.00					
3311 ASSISTANT PLANNER CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	



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Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
15101 ASSISTANT WASTEWATER MANAGER CS: CHARTER Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
3321 ASSOCIATE PLANNER CS: CHARTER Union: AFSCME		19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
			01/01/2025	29.05	30.35	31.81	33.30	34.86	
			01/01/2024	28.34	29.61	31.03	32.49	34.01	
			07/01/2023	27.65	28.89	30.27	31.70	33.18	
			01/01/2023	27.38	28.60	29.97	31.39	32.85	
			07/01/2022	26.71	27.90	29.24	30.62	32.05	
			01/01/2022	26.45	27.62	28.95	30.32	31.73	
			01/01/2021	25.80	26.95	28.24	29.58	30.96	
5254 ATHLETIC COORDINATOR CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	
8215 AUTOMOTIVE SERVICES ASSISTANT CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	



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8213 AUTOMOTIVE STOREKEEPER CS: CHARTER Union: AFSCME	15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
		01/01/2025	24.85	25.95	27.15	28.33	29.75	
		01/01/2024	24.24	25.32	26.49	27.64	29.02	
		07/01/2023	23.65	24.70	25.84	26.97	28.31	
		01/01/2023	23.42	24.46	25.58	26.70	28.03	
		07/01/2022	22.85	23.86	24.96	26.05	27.35	
		01/01/2022	22.62	23.62	24.71	25.79	27.08	
		01/01/2021	22.07	23.04	24.11	25.16	26.42	
6328 BATTALION CHIEF (DAY) CS: FIRE Union: IAFF	968BCD	01/01/2013	38.69	39.95	42.69	44.81	47.07	49.42
6327 BATTALION CHIEF (SHIFT) CS: FIRE Union: IAFF	969	01/01/2013	30.66	32.17	33.77	35.50	37.26	39.13
2314 BUDGET ANALYST CS: CHARTER Union: AFSCME	20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
		01/01/2025	30.35	31.81	33.30	34.86	36.47	
		01/01/2024	29.61	31.03	32.49	34.01	35.58	
		07/01/2023	28.89	30.27	31.70	33.18	34.71	
		01/01/2023	28.60	29.97	31.39	32.85	34.37	
		07/01/2022	27.90	29.24	30.62	32.05	33.53	
		01/01/2022	27.62	28.95	30.32	31.73	33.20	
		01/01/2021	26.95	28.24	29.58	30.96	32.39	
8541 BUILDING MAINT. SPECIALIST CS: CHARTER Union: AFSCME	8.5	01/01/2026	18.60	19.42	20.35	21.19	22.26	
		01/01/2025	18.15	18.95	19.85	20.67	21.72	
		01/01/2024	17.71	18.49	19.37	20.17	21.19	
		07/01/2023	17.28	18.04	18.90	19.68	20.67	
		01/01/2023	17.11	17.86	18.71	19.49	20.47	
		07/01/2022	16.69	17.42	18.25	19.01	19.97	
		01/01/2022	16.52	17.25	18.07	18.82	19.77	
		01/01/2021	16.12	16.83	17.63	18.36	19.29	



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13605 BUILDING OPERATIONS SUPERVISOR CS: CHARTER Union: NONE		975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	
13601 BUILDING SUPERINTENDENT CS: CHARTER Union: NONE		978	01/01/2022	29.62	31.16	32.67	34.36	36.09	
			01/01/2021	28.80	30.30	31.76	33.41	35.09	
13601PW BUILDING SUPERINTENDENT CS: CHARTER Union: TEAMSTERS		978SA	01/01/2022	30.24	31.75	33.30	35.02	36.78	
			01/01/2021	29.40	30.87	32.38	34.05	35.76	
2280 BUSINESS APPLICATIONS SPECIALIST CS: CHARTER Union: AFSCME		20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
			01/01/2025	30.35	31.81	33.30	34.86	36.47	
			01/01/2024	29.61	31.03	32.49	34.01	35.58	
			07/01/2023	28.89	30.27	31.70	33.18	34.71	
			01/01/2023	28.60	29.97	31.39	32.85	34.37	
			07/01/2022	27.90	29.24	30.62	32.05	33.53	
			01/01/2022	27.62	28.95	30.32	31.73	33.20	
			01/01/2021	26.95	28.24	29.58	30.96	32.39	
2231 BUYER I CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	



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Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
2234 BUYER II CS: CHARTER Union: AFSCME		19.5	01/01/2026	30.49	31.91	33.35	34.97	36.57	
			01/01/2025	29.75	31.13	32.54	34.12	35.68	
			01/01/2024	29.02	30.37	31.75	33.29	34.81	
			07/01/2023	28.31	29.63	30.98	32.48	33.96	
			01/01/2023	28.03	29.34	30.67	32.16	33.62	
			07/01/2022	27.35	28.62	29.92	31.38	32.80	
			01/01/2022	27.08	28.34	29.62	31.07	32.48	
			01/01/2021	26.42	27.65	28.90	30.31	31.69	
2251 CABLE TELEVISION COORDINATOR CS: CHARTER Union: AFSCME		18.0	01/01/2026	28.43	29.78	31.11	32.61	34.13	
			01/01/2025	27.74	29.05	30.35	31.81	33.30	
			01/01/2024	27.06	28.34	29.61	31.03	32.49	
			07/01/2023	26.40	27.65	28.89	30.27	31.70	
			01/01/2023	26.14	27.38	28.60	29.97	31.39	
			07/01/2022	25.50	26.71	27.90	29.24	30.62	
			01/01/2022	25.25	26.45	27.62	28.95	30.32	
			01/01/2021	24.63	25.80	26.95	28.24	29.58	
2315 CASHIER CS: CHARTER Union: AFSCME		6.5	01/01/2026	16.97	17.78	18.60	19.42	20.35	
			01/01/2025	16.56	17.35	18.15	18.95	19.85	
			01/01/2024	16.16	16.93	17.71	18.49	19.37	
			07/01/2023	15.77	16.52	17.28	18.04	18.90	
			01/01/2023	15.61	16.36	17.11	17.86	18.71	
			07/01/2022	15.23	15.96	16.69	17.42	18.25	
			01/01/2022	15.08	15.80	16.52	17.25	18.07	
			01/01/2021	14.71	15.41	16.12	16.83	17.63	



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8831 CEMETERY MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME		14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
			01/01/2025	23.09	24.25	25.35	26.47	27.74	
			01/01/2024	22.53	23.66	24.73	25.82	27.06	
			07/01/2023	21.98	23.08	24.13	25.19	26.40	
			01/01/2023	21.76	22.85	23.89	24.94	26.14	
			07/01/2022	21.23	22.29	23.31	24.33	25.50	
			01/01/2022	21.02	22.07	23.08	24.09	25.25	
			01/01/2021	20.51	21.53	22.52	23.50	24.63	
8830 CEMETERY SPECIALIST CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	
13103 CEMETERY SUPERVISOR CS: CHARTER Union: TEAMSTERS		978SA	01/01/2022	30.24	31.75	33.30	35.02	36.78	
			01/01/2021	29.40	30.87	32.38	34.05	35.76	
2232 CENTRAL STOREKEEPER CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	
1423 CERTIFIED COURT INTERPRETER CS: EXEMPT Union: NONE		980	01/01/2022	26.93	28.27	29.62	31.16	32.67	
			01/01/2021	26.18	27.49	28.80	30.30	31.76	



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11107	CHIEF ENGINEER CS: CHARTER Union: TEAMSTERS	970SA	01/01/2022 01/01/2021	44.73 43.49	46.93 45.63	49.25 47.89	51.76 50.33	54.38 52.87	
10102	CHIEF EXAMINER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2022 01/01/2021	38.59 37.52	40.57 39.45	42.58 41.40	44.73 43.49	46.93 45.63	
1120	CITY ATTORNEY CS: EXEMPT Union: NONE	963	01/01/2022 12/01/2021	71.43 69.45	75.02 72.94	78.74 76.56	82.65 80.36	86.82 84.41	91.16 88.63
1234	CITY CLERK CS: CHARTER Union: NONE	971	01/01/2022 01/01/2021	41.77 40.61	43.86 42.64	46.05 44.77	48.31 46.97	50.78 49.37	
200	CITY COUNCIL MEMBER CS: EXEMPT Union: NONE	955	12/01/1999	.00					
1271	CITY ENGINEER CS: CHARTER Union: NONE	965	01/01/2022 01/01/2021	53.33 51.85	55.98 54.43	58.75 57.12	61.65 59.94	64.77 62.98	
1110	CITY MANAGER CS: EXEMPT Union: NONE	960CM	11/01/2021	101.45					
1232	CITY PURCHASING MANAGER CS: CHARTER Union: NONE	968	01/01/2022 01/01/2021	46.05 44.77	48.31 46.97	50.78 49.37	53.33 51.85	55.98 54.43	
9125	CITY WORKER (INSIDE) CS: EXEMPT Union: NONE	914	01/01/2022 01/01/2021	14.49 13.69					
9114	CITY WORKER (OUTSIDE) CS: EXEMPT Union: NONE	914	01/01/2022 01/01/2021	14.49 13.69					
1252	CODE ADMINISTRATION MANAGER CS: CHARTER Union: NONE	971	01/01/2022 01/01/2021	41.77 40.61	43.86 42.64	46.05 44.77	48.31 46.97	50.78 49.37	



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4415 CODE COMPLIANCE ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
4419 CODE COMPLIANCE OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
4425 CODE COMPLIANCE PROJECT COORDINATOR CS: CHARTER Union: AFSCME	16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
		01/01/2025	25.35	26.47	27.74	29.05	30.35	
		01/01/2024	24.73	25.82	27.06	28.34	29.61	
		07/01/2023	24.13	25.19	26.40	27.65	28.89	
		01/01/2023	23.89	24.94	26.14	27.38	28.60	
		07/01/2022	23.31	24.33	25.50	26.71	27.90	
		01/01/2022	23.08	24.09	25.25	26.45	27.62	
		01/01/2021	22.52	23.50	24.63	25.80	26.95	



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4410 CODE INSPECTION TRAINEE CS: CHARTER Union: AFSCME	12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
		01/01/2025	21.13	22.24	23.09	24.25	25.35	
		01/01/2024	20.61	21.70	22.53	23.66	24.73	
		07/01/2023	20.11	21.17	21.98	23.08	24.13	
		01/01/2023	19.91	20.96	21.76	22.85	23.89	
		07/01/2022	19.42	20.45	21.23	22.29	23.31	
		01/01/2022	19.23	20.25	21.02	22.07	23.08	
		01/01/2021	18.76	19.76	20.51	21.53	22.52	
11602 CODE INSPECTIONS OFFICE SUPERVISOR CS: CHARTER Union: NONE	978	01/01/2022	29.62	31.16	32.67	34.36	36.09	
		01/01/2021	28.80	30.30	31.76	33.41	35.09	
4421 CODE INSPECTOR CS: CHARTER Union: AFSCME	19.5	01/01/2026	30.49	31.91	33.35	34.97	36.57	
		01/01/2025	29.75	31.13	32.54	34.12	35.68	
		01/01/2024	29.02	30.37	31.75	33.29	34.81	
		07/01/2023	28.31	29.63	30.98	32.48	33.96	
		01/01/2023	28.03	29.34	30.67	32.16	33.62	
		07/01/2022	27.35	28.62	29.92	31.38	32.80	
		01/01/2022	27.08	28.34	29.62	31.07	32.48	
		01/01/2021	26.42	27.65	28.90	30.31	31.69	
2252 COMM. PROGRAMMING COORDINATOR CS: CHARTER Union: AFSCME	13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
		01/01/2025	22.62	23.71	24.85	25.95	27.15	
		01/01/2024	22.07	23.13	24.24	25.32	26.49	
		07/01/2023	21.53	22.57	23.65	24.70	25.84	
		01/01/2023	21.32	22.35	23.42	24.46	25.58	
		07/01/2022	20.80	21.80	22.85	23.86	24.96	
		01/01/2022	20.59	21.58	22.62	23.62	24.71	
		01/01/2021	20.09	21.05	22.07	23.04	24.11	
1255 COMMUNICATION & PUBLIC AFFAIRS MANAGER CS: CHARTER Union: NONE	966	01/01/2022	50.78	53.33	55.98	58.75	61.65	
		01/01/2021	49.37	51.85	54.43	57.12	59.94	



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1291 COMMUNICATIONS AND TECHNOLOGY MANAGER CS: CHARTER Union: NONE		967	01/01/2022	48.31	50.78	53.33	55.98	58.75	
			01/01/2021	46.97	49.37	51.85	54.43	57.12	
18101 COMMUNICATIONS DIVISION OFFICE ASSISTANT CS: FIRE Union: IAFF		580	01/01/2021	21.38	22.36	23.48	24.55	25.85	27.13
5210 COMMUNITY CENTER ATTENDANT CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					
11601 COMMUNITY DEVELOPMENT ADMIN ASSISTANT CS: CHARTER Union: NONE		980	01/01/2022	26.93	28.27	29.62	31.16	32.67	
			01/01/2021	26.18	27.49	28.80	30.30	31.76	
3320 COMMUNITY DEVELOPMENT SPECIALIST CS: CHARTER Union: AFSCME		19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
			01/01/2025	29.05	30.35	31.81	33.30	34.86	
			01/01/2024	28.34	29.61	31.03	32.49	34.01	
			07/01/2023	27.65	28.89	30.27	31.70	33.18	
			01/01/2023	27.38	28.60	29.97	31.39	32.85	
			07/01/2022	26.71	27.90	29.24	30.62	32.05	
			01/01/2022	26.45	27.62	28.95	30.32	31.73	
			01/01/2021	25.80	26.95	28.24	29.58	30.96	
2245 COMMUNITY OUTREACH SPECIALIST CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	



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2253 COMMUNITY RELATIONS ASSISTANT CS: CHARTER Union: AFSCME	11.0	01/01/2026	20.77	21.66	22.80	23.67	24.86	
		01/01/2025	20.26	21.13	22.24	23.09	24.25	
		01/01/2024	19.77	20.61	21.70	22.53	23.66	
		07/01/2023	19.29	20.11	21.17	21.98	23.08	
		01/01/2023	19.10	19.91	20.96	21.76	22.85	
		07/01/2022	18.63	19.42	20.45	21.23	22.29	
		01/01/2022	18.45	19.23	20.25	21.02	22.07	
		01/01/2021	18.00	18.76	19.76	20.51	21.53	
4420 COMMUNITY RISK REDUCTION SPECIALIST CS: FIRE Union: IAFF	548	01/01/2021	26.61	27.86	29.11	30.55	31.92	33.41
6215 COMMUNITY SERVICE OFFICER CS: CHARTER Union: AFSCME	14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
		01/01/2025	23.09	24.25	25.35	26.47	27.74	
		01/01/2024	22.53	23.66	24.73	25.82	27.06	
		07/01/2023	21.98	23.08	24.13	25.19	26.40	
		01/01/2023	21.76	22.85	23.89	24.94	26.14	
		07/01/2022	21.23	22.29	23.31	24.33	25.50	
		01/01/2022	21.02	22.07	23.08	24.09	25.25	
		01/01/2021	20.51	21.53	22.52	23.50	24.63	
20110 COMMUNITY TRANSPORTATION COORDINATOR CS: CHARTER Union: AFSCME	660	01/01/2023	20.30	21.34	22.21	23.26	24.32	
		01/01/2022	19.85	20.87	21.72	22.75	23.78	
		01/01/2021	19.41	20.41	21.24	22.25	23.26	
8651 CONCRETE SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
		01/01/2025	22.62	23.71	24.85	25.95	27.15	
		01/01/2024	22.07	23.13	24.24	25.32	26.49	
		07/01/2023	21.53	22.57	23.65	24.70	25.84	
		01/01/2023	21.32	22.35	23.42	24.46	25.58	
		07/01/2022	20.80	21.80	22.85	23.86	24.96	
		01/01/2022	20.59	21.58	22.62	23.62	24.71	
		01/01/2021	20.09	21.05	22.07	23.04	24.11	



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1315 CONFIDENTIAL ADMINISTRATIVE SECRETARY CS: EXEMPT Union: NONE		979	01/01/2022	28.27	29.62	31.16	32.67	34.36	
			01/01/2021	27.49	28.80	30.30	31.76	33.41	
4141 CONSTRUCTION INSPECTOR CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	
8755 CONSTRUCTION QUALITY CONTROL TECHNICIAN CS: CHARTER Union: AFSCME		17.5	01/01/2026	27.83	29.04	30.49	31.91	33.35	
			01/01/2025	27.15	28.33	29.75	31.13	32.54	
			01/01/2024	26.49	27.64	29.02	30.37	31.75	
			07/01/2023	25.84	26.97	28.31	29.63	30.98	
			01/01/2023	25.58	26.70	28.03	29.34	30.67	
			07/01/2022	24.96	26.05	27.35	28.62	29.92	
			01/01/2022	24.71	25.79	27.08	28.34	29.62	
			01/01/2021	24.11	25.16	26.42	27.65	28.90	
11101 CONSTRUCTION SUPERVISOR CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	
6235 CORRECTIONS ADMINISTRATIVE SPECIALIST CS: CHARTER Union: AFSCME		16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
			01/01/2025	25.35	26.47	27.74	29.05	30.35	
			01/01/2024	24.73	25.82	27.06	28.34	29.61	
			07/01/2023	24.13	25.19	26.40	27.65	28.89	
			01/01/2023	23.89	24.94	26.14	27.38	28.60	
			07/01/2022	23.31	24.33	25.50	26.71	27.90	
			01/01/2022	23.08	24.09	25.25	26.45	27.62	
			01/01/2021	22.52	23.50	24.63	25.80	26.95	



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1297 CORRECTIONS MANAGER CS: CHARTER Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
6221 CORRECTIONS OFFICER CS: CHARTER Union: AFSCME		17.5	01/01/2026	27.83	29.04	30.49	31.91	33.35	
			01/01/2025	27.15	28.33	29.75	31.13	32.54	
			01/01/2024	26.49	27.64	29.02	30.37	31.75	
			07/01/2023	25.84	26.97	28.31	29.63	30.98	
			01/01/2023	25.58	26.70	28.03	29.34	30.67	
			07/01/2022	24.96	26.05	27.35	28.62	29.92	
			01/01/2022	24.71	25.79	27.08	28.34	29.62	
			01/01/2021	24.11	25.16	26.42	27.65	28.90	
11720 CORRECTIONS SERGEANT CS: CHARTER Union: TEAMSTERS		977CS	01/01/2023	31.06	32.55	34.26	35.96	37.71	
			01/01/2022	30.30	31.76	33.42	35.08	36.79	
			01/01/2021	29.56	30.99	32.60	34.22	35.89	
6265 CRIME & INTELLIGENCE ANALYST CS: CHARTER Union: AFSCME		22.0	01/01/2026	34.13	35.73	37.38	39.16	41.00	
			01/01/2025	33.30	34.86	36.47	38.20	40.00	
			01/01/2024	32.49	34.01	35.58	37.27	39.02	
			07/01/2023	31.70	33.18	34.71	36.36	38.07	
			01/01/2023	31.39	32.85	34.37	36.00	37.69	
			07/01/2022	30.62	32.05	33.53	35.12	36.77	
			01/01/2022	30.32	31.73	33.20	34.77	36.41	
			01/01/2021	29.58	30.96	32.39	33.92	35.52	
11740 CRIME ANALYTICS SUPERVISOR CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	
8511 CUSTODIAN CS: CHARTER Union: AFSCME		4.5	01/01/2022	14.49	15.14	15.82	16.53	17.27	
			01/01/2021	13.77	14.46	15.18	15.94	16.74	



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7511 DATA ENTRY OPERATOR I CS: CHARTER Union: AFSCME	5.5	01/01/2026	16.32	17.05	17.81	18.60	19.44	
		01/01/2025	15.92	16.63	17.38	18.15	18.97	
		01/01/2024	15.53	16.23	16.95	17.71	18.51	
		07/01/2023	15.15	15.83	16.54	17.28	18.06	
		01/01/2023	15.00	15.67	16.38	17.12	17.88	
		07/01/2022	14.63	15.29	15.98	16.70	17.44	
		01/01/2022	14.49	15.14	15.82	16.53	17.27	
		01/01/2021	14.11	14.71	15.41	16.12	16.83	
7512 DATA ENTRY OPERATOR II CS: CHARTER Union: AFSCME	7.0	01/01/2026	17.41	18.18	19.01	19.93	20.77	
		01/01/2025	16.99	17.74	18.55	19.44	20.26	
		01/01/2024	16.58	17.31	18.10	18.97	19.77	
		07/01/2023	16.18	16.89	17.66	18.51	19.29	
		01/01/2023	16.02	16.72	17.49	18.33	19.10	
		07/01/2022	15.63	16.31	17.06	17.88	18.63	
		01/01/2022	15.48	16.15	16.89	17.70	18.45	
		01/01/2021	15.10	15.76	16.48	17.27	18.00	
7121 DEPARTMENT ASSISTANT I CS: CHARTER Union: AFSCME	5.5	01/01/2026	16.32	17.05	17.81	18.60	19.44	
		01/01/2025	15.92	16.63	17.38	18.15	18.97	
		01/01/2024	15.53	16.23	16.95	17.71	18.51	
		07/01/2023	15.15	15.83	16.54	17.28	18.06	
		01/01/2023	15.00	15.67	16.38	17.12	17.88	
		07/01/2022	14.63	15.29	15.98	16.70	17.44	
		01/01/2022	14.49	15.14	15.82	16.53	17.27	
		01/01/2021	14.11	14.71	15.41	16.12	16.83	



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7122 DEPARTMENT ASSISTANT II CS: CHARTER Union: AFSCME		6.5	01/01/2026	16.97	17.78	18.60	19.42	20.35	
			01/01/2025	16.56	17.35	18.15	18.95	19.85	
			01/01/2024	16.16	16.93	17.71	18.49	19.37	
			07/01/2023	15.77	16.52	17.28	18.04	18.90	
			01/01/2023	15.61	16.36	17.11	17.86	18.71	
			07/01/2022	15.23	15.96	16.69	17.42	18.25	
			01/01/2022	15.08	15.80	16.52	17.25	18.07	
			01/01/2021	14.71	15.41	16.12	16.83	17.63	
7123 DEPARTMENT ASSISTANT III CS: CHARTER Union: AFSCME		8.5	01/01/2026	18.60	19.42	20.35	21.19	22.26	
			01/01/2025	18.15	18.95	19.85	20.67	21.72	
			01/01/2024	17.71	18.49	19.37	20.17	21.19	
			07/01/2023	17.28	18.04	18.90	19.68	20.67	
			01/01/2023	17.11	17.86	18.71	19.49	20.47	
			07/01/2022	16.69	17.42	18.25	19.01	19.97	
			01/01/2022	16.52	17.25	18.07	18.82	19.77	
			01/01/2021	16.12	16.83	17.63	18.36	19.29	
7124 DEPARTMENT ASSISTANT IV CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	
10502 DEPUTY CITY CLERK CS: CHARTER Union: TEAMSTERS		979SA	01/01/2022	28.82	30.24	31.75	33.30	35.02	
			01/01/2021	28.02	29.40	30.87	32.38	34.05	
6380 DEPUTY FIRE CHIEF CS: FIRE Union: NONE		965	01/01/2022	53.33	55.98	58.75	61.65	64.77	
			01/01/2021	51.85	54.43	57.12	59.94	62.98	



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1281 DEPUTY POLICE CHIEF CS: EXEMPT Union: NONE		962	01/01/2022	61.65	64.77	68.02	71.43	75.02	78.76
			01/01/2021	59.94	62.98	66.14	69.45	72.94	76.58
3120 DESIGN ENGINEER CS: CHARTER Union: AFSCME		22.5	01/01/2026	34.93	36.55	38.29	40.02	41.91	
			01/01/2025	34.08	35.66	37.36	39.04	40.89	
			01/01/2024	33.25	34.79	36.45	38.09	39.89	
			07/01/2023	32.44	33.94	35.56	37.16	38.92	
			01/01/2023	32.12	33.60	35.21	36.79	38.53	
			07/01/2022	31.34	32.78	34.35	35.89	37.59	
			01/01/2022	31.03	32.46	34.01	35.53	37.22	
			01/01/2021	30.27	31.67	33.18	34.66	36.31	
3130 DEVELOPMENT ENGINEER CS: CHARTER Union: AFSCME		21.0	01/01/2026	32.61	34.13	35.73	37.38	39.16	
			01/01/2025	31.81	33.30	34.86	36.47	38.20	
			01/01/2024	31.03	32.49	34.01	35.58	37.27	
			07/01/2023	30.27	31.70	33.18	34.71	36.36	
			01/01/2023	29.97	31.39	32.85	34.37	36.00	
			07/01/2022	29.24	30.62	32.05	33.53	35.12	
			01/01/2022	28.95	30.32	31.73	33.20	34.77	
			01/01/2021	28.24	29.58	30.96	32.39	33.92	
1150 DIRECTOR OF COMMUNITY DEVELOPMENT CS: EXEMPT Union: NONE		964	01/01/2022	55.98	58.75	61.65	64.77	68.02	71.44
			01/01/2021	54.43	57.12	59.94	62.98	66.14	69.46
1140 DIRECTOR OF FINANCE & BUDGET CS: EXEMPT Union: NONE		964	01/01/2022	55.98	58.75	61.65	64.77	68.02	71.44
			01/01/2021	54.43	57.12	59.94	62.98	66.14	69.46
1135 DIRECTOR OF HUMAN RESOURCES CS: EXEMPT Union: NONE		964	01/01/2022	55.98	58.75	61.65	64.77	68.02	71.44
			01/01/2021	54.43	57.12	59.94	62.98	66.14	69.46
1160 DIRECTOR OF PUBLIC WORKS CS: EXEMPT Union: NONE		962	01/01/2022	61.65	64.77	68.02	71.43	75.02	78.76
			01/01/2021	59.94	62.98	66.14	69.45	72.94	76.58



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1170 DIRECTOR OF UTILITIES & ENGINEERING CS: EXEMPT Union: NONE		964	01/01/2022	55.98	58.75	61.65	64.77	68.02	71.44
			01/01/2021	54.43	57.12	59.94	62.98	66.14	69.46
1175 DIRECTOR OF YAKIMA AIR TERMINAL CS: EXEMPT Union: NONE		964	01/01/2022	55.98	58.75	61.65	64.77	68.02	71.44
			01/01/2021	54.43	57.12	59.94	62.98	66.14	69.46
3323 ECONOMIC & COMMUNITY AFFAIRS SPECIALIST CS: CHARTER Union: AFSCME		20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
			01/01/2025	30.35	31.81	33.30	34.86	36.47	
			01/01/2024	29.61	31.03	32.49	34.01	35.58	
			07/01/2023	28.89	30.27	31.70	33.18	34.71	
			01/01/2023	28.60	29.97	31.39	32.85	34.37	
			07/01/2022	27.90	29.24	30.62	32.05	33.53	
			01/01/2022	27.62	28.95	30.32	31.73	33.20	
			01/01/2021	26.95	28.24	29.58	30.96	32.39	
7181 ECONOMIC DEVELOPMENT ASST CS: CHARTER Union: AFSCME		20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
			01/01/2025	30.35	31.81	33.30	34.86	36.47	
			01/01/2024	29.61	31.03	32.49	34.01	35.58	
			07/01/2023	28.89	30.27	31.70	33.18	34.71	
			01/01/2023	28.60	29.97	31.39	32.85	34.37	
			07/01/2022	27.90	29.24	30.62	32.05	33.53	
			01/01/2022	27.62	28.95	30.32	31.73	33.20	
			01/01/2021	26.95	28.24	29.58	30.96	32.39	
1275 ECONOMIC DEVELOPMENT MANAGER CS: CHARTER Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
4522 ELECTRONICS SUPERVISOR CS: CHARTER Union: IAFF		545	01/01/2021	33.49	35.15	36.92	38.68	40.70	42.71
4520 ELECTRONICS TECHNICIAN I CS: CHARTER Union: IAFF		547	01/01/2021	25.71	26.84	28.12	29.40	30.74	32.28
4521 ELECTRONICS TECHNICIAN II CS: CHARTER Union: IAFF		550	01/01/2021	29.09	30.56	32.09	33.67	35.36	37.14



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6701 EMERGENCY MANAGEMENT SPECIALIST CS: CHARTER Union: AFSCME	25.0	01/01/2026	39.16	41.00	42.82	44.94	47.20	
		01/01/2025	38.20	40.00	41.78	43.84	46.05	
		01/01/2024	37.27	39.02	40.76	42.77	44.93	
		07/01/2023	36.36	38.07	39.77	41.73	43.83	
		01/01/2023	36.00	37.69	39.38	41.32	43.40	
		07/01/2022	35.12	36.77	38.42	40.31	42.34	
		01/01/2022	34.77	36.41	38.04	39.91	41.92	
		01/01/2021	33.92	35.52	37.11	38.94	40.90	
4111 ENGINEERING AID CS: CHARTER Union: AFSCME	9.5	01/01/2026	19.42	20.35	21.19	22.26	23.19	
		01/01/2025	18.95	19.85	20.67	21.72	22.62	
		01/01/2024	18.49	19.37	20.17	21.19	22.07	
		07/01/2023	18.04	18.90	19.68	20.67	21.53	
		01/01/2023	17.86	18.71	19.49	20.47	21.32	
		07/01/2022	17.42	18.25	19.01	19.97	20.80	
		01/01/2022	17.25	18.07	18.82	19.77	20.59	
		01/01/2021	16.83	17.63	18.36	19.29	20.09	
3112 ENGINEERING ASSOCIATE CS: CHARTER Union: AFSCME	19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
		01/01/2025	29.05	30.35	31.81	33.30	34.86	
		01/01/2024	28.34	29.61	31.03	32.49	34.01	
		07/01/2023	27.65	28.89	30.27	31.70	33.18	
		01/01/2023	27.38	28.60	29.97	31.39	32.85	
		07/01/2022	26.71	27.90	29.24	30.62	32.05	
		01/01/2022	26.45	27.62	28.95	30.32	31.73	
		01/01/2021	25.80	26.95	28.24	29.58	30.96	
10601 ENGINEERING CONTRACTS SPECIALIST CS: CHARTER Union: TEAMSTERS	980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
		01/01/2021	26.71	28.02	29.40	30.87	32.38	
10602 ENGINEERING OFFICE ASSISTANT CS: CHARTER Union: NONE	982	01/01/2022	24.43	25.60	26.93	28.27	29.62	
		01/01/2021	23.75	24.89	26.18	27.49	28.80	



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4122 ENGINEERING TECH I - RECORDS CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	
4135 ENGINEERING TECH III - DEVELOPMENT CS: CHARTER Union: AFSCME	17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
		01/01/2025	26.47	27.74	29.05	30.35	31.81	
		01/01/2024	25.82	27.06	28.34	29.61	31.03	
		07/01/2023	25.19	26.40	27.65	28.89	30.27	
		01/01/2023	24.94	26.14	27.38	28.60	29.97	
		07/01/2022	24.33	25.50	26.71	27.90	29.24	
		01/01/2022	24.09	25.25	26.45	27.62	28.95	
		01/01/2021	23.50	24.63	25.80	26.95	28.24	
4133 ENGINEERING TECH III SURVEY CS: CHARTER Union: AFSCME	17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
		01/01/2025	26.47	27.74	29.05	30.35	31.81	
		01/01/2024	25.82	27.06	28.34	29.61	31.03	
		07/01/2023	25.19	26.40	27.65	28.89	30.27	
		01/01/2023	24.94	26.14	27.38	28.60	29.97	
		07/01/2022	24.33	25.50	26.71	27.90	29.24	
		01/01/2022	24.09	25.25	26.45	27.62	28.95	
		01/01/2021	23.50	24.63	25.80	26.95	28.24	



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4121 ENGINEERING TECH. I-DESIGN CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	
4134 ENGINEERING TECH. III - DESIGN CS: CHARTER Union: AFSCME	17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
		01/01/2025	26.47	27.74	29.05	30.35	31.81	
		01/01/2024	25.82	27.06	28.34	29.61	31.03	
		07/01/2023	25.19	26.40	27.65	28.89	30.27	
		01/01/2023	24.94	26.14	27.38	28.60	29.97	
		07/01/2022	24.33	25.50	26.71	27.90	29.24	
		01/01/2022	24.09	25.25	26.45	27.62	28.95	
		01/01/2021	23.50	24.63	25.80	26.95	28.24	
4131 ENGINEERING TECHNICIAN I SURVEY CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	



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4125 ENGINEERING TECHNICIAN II CS: CHARTER Union: AFSCME	16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
		01/01/2025	25.95	27.15	28.33	29.75	31.13	
		01/01/2024	25.32	26.49	27.64	29.02	30.37	
		07/01/2023	24.70	25.84	26.97	28.31	29.63	
		01/01/2023	24.46	25.58	26.70	28.03	29.34	
		07/01/2022	23.86	24.96	26.05	27.35	28.62	
		01/01/2022	23.62	24.71	25.79	27.08	28.34	
		01/01/2021	23.04	24.11	25.16	26.42	27.65	
4115 ENGINEERING UTILITY SPECIALIST CS: CHARTER Union: AFSCME	16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
		01/01/2025	25.35	26.47	27.74	29.05	30.35	
		01/01/2024	24.73	25.82	27.06	28.34	29.61	
		07/01/2023	24.13	25.19	26.40	27.65	28.89	
		01/01/2023	23.89	24.94	26.14	27.38	28.60	
		07/01/2022	23.31	24.33	25.50	26.71	27.90	
		01/01/2022	23.08	24.09	25.25	26.45	27.62	
		01/01/2021	22.52	23.50	24.63	25.80	26.95	
8324 ENVIRONMENTAL COMPLIANCE SPECIALIST CS: CHARTER Union: AFSCME	21.0	01/01/2026	32.61	34.13	35.73	37.38	39.16	
		01/01/2025	31.81	33.30	34.86	36.47	38.20	
		01/01/2024	31.03	32.49	34.01	35.58	37.27	
		07/01/2023	30.27	31.70	33.18	34.71	36.36	
		01/01/2023	29.97	31.39	32.85	34.37	36.00	
		07/01/2022	29.24	30.62	32.05	33.53	35.12	
		01/01/2022	28.95	30.32	31.73	33.20	34.77	
		01/01/2021	28.24	29.58	30.96	32.39	33.92	
12101 EQUIPMENT MAINT SUPERVISOR CS: CHARTER Union: NONE	977	01/01/2022	31.16	32.67	34.36	36.09	37.84	
		01/01/2021	30.30	31.76	33.41	35.09	36.79	



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8421 EQUIPMENT OPERATOR I CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
8422 EQUIPMENT OPERATOR II CS: CHARTER Union: AFSCME	12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
		01/01/2025	21.13	22.24	23.09	24.25	25.35	
		01/01/2024	20.61	21.70	22.53	23.66	24.73	
		07/01/2023	20.11	21.17	21.98	23.08	24.13	
		01/01/2023	19.91	20.96	21.76	22.85	23.89	
		07/01/2022	19.42	20.45	21.23	22.29	23.31	
		01/01/2022	19.23	20.25	21.02	22.07	23.08	
		01/01/2021	18.76	19.76	20.51	21.53	22.52	
8423 EQUIPMENT OPERATOR III CS: CHARTER Union: AFSCME	14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
		01/01/2025	23.09	24.25	25.35	26.47	27.74	
		01/01/2024	22.53	23.66	24.73	25.82	27.06	
		07/01/2023	21.98	23.08	24.13	25.19	26.40	
		01/01/2023	21.76	22.85	23.89	24.94	26.14	
		07/01/2022	21.23	22.29	23.31	24.33	25.50	
		01/01/2022	21.02	22.07	23.08	24.09	25.25	
		01/01/2021	20.51	21.53	22.52	23.50	24.63	
12103 EQUIPMENT SUPERVISOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2022	35.02	36.78	38.59	40.57	42.58	
		01/01/2021	34.05	35.76	37.52	39.45	41.40	



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6211 EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	
10506 EXECUTIVE ASSISTANT CS: CHARTER Union: NONE		980	01/01/2022	26.93	28.27	29.62	31.16	32.67	
			01/01/2021	26.18	27.49	28.80	30.30	31.76	
1311 EXECUTIVE SECRETARY CS: EXEMPT Union: NONE		979	01/01/2022	28.27	29.62	31.16	32.67	34.36	
			01/01/2021	27.49	28.80	30.30	31.76	33.41	
8542 FACILITY MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME		11.5	01/01/2026	21.19	22.26	23.19	24.30	25.47	
			01/01/2025	20.67	21.72	22.62	23.71	24.85	
			01/01/2024	20.17	21.19	22.07	23.13	24.24	
			07/01/2023	19.68	20.67	21.53	22.57	23.65	
			01/01/2023	19.49	20.47	21.32	22.35	23.42	
			07/01/2022	19.01	19.97	20.80	21.80	22.85	
			01/01/2022	18.82	19.77	20.59	21.58	22.62	
			01/01/2021	18.36	19.29	20.09	21.05	22.07	
1241 FINANCIAL SERVICES MANAGER CS: CHARTER Union: NONE		968	01/01/2022	46.05	48.31	50.78	53.33	55.98	
			01/01/2021	44.77	46.97	49.37	51.85	54.43	
10303 FINANCIAL SERVICES OFFICER CS: CHARTER Union: TEAMSTERS		972SA	01/01/2022	40.57	42.58	44.73	46.93	49.25	
			01/01/2021	39.45	41.40	43.49	45.63	47.89	



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2316 FINANCIAL SERVICES SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
		01/01/2025	21.72	22.62	23.71	24.85	25.95	
		01/01/2024	21.19	22.07	23.13	24.24	25.32	
		07/01/2023	20.67	21.53	22.57	23.65	24.70	
		01/01/2023	20.47	21.32	22.35	23.42	24.46	
		07/01/2022	19.97	20.80	21.80	22.85	23.86	
		01/01/2022	19.77	20.59	21.58	22.62	23.62	
		01/01/2021	19.29	20.09	21.05	22.07	23.04	
10305 FINANCIAL SERVICES TECHNICIAN - PAYROLL CS: CHARTER Union: TEAMSTERS	981SA	01/01/2022	26.12	27.47	28.82	30.24	31.75	
		01/01/2021	25.40	26.71	28.02	29.40	30.87	
6326 FIRE CAPTAIN (DAY) CS: FIRE Union: IAFF	510	01/01/2021	44.12	46.26	48.68	51.13	53.52	
6325 FIRE CAPTAIN (SHIFT) CS: FIRE Union: IAFF	515	01/01/2021	35.64	37.35	39.29	41.27	43.16	
1180 FIRE CHIEF CS: EXEMPT Union: NONE	962	01/01/2022	61.65	64.77	68.02	71.43	75.02	78.76
		01/01/2021	59.94	62.98	66.14	69.45	72.94	76.58
6411 FIRE DISPATCHER CS: FIRE Union: IAFF	575	01/01/2021	23.70	24.82	26.00	27.34	30.27	31.74
6338 FIRE INVESTIGATION AND EDUCATION OFFICER CS: FIRE Union: IAFF	510	01/01/2021	44.12	46.26	48.68	51.13	53.52	
6339 FIRE INVESTIGATOR CS: FIRE Union: IAFF	520	01/01/2021	39.88	41.85	43.80	46.08	48.41	
6324 FIRE LIEUTENANT (DAY) CS: FIRE Union: IAFF	526	01/01/2021	39.88	41.85	43.80	46.08	48.41	
6323 FIRE LIEUTENANT (SHIFT) CS: FIRE Union: IAFF	525	01/01/2021	32.19	33.80	35.37	37.22	39.05	
8225 FIRE MECHANIC I CS: FIRE Union: IAFF	550	01/01/2021	29.09	30.56	32.09	33.67	35.36	37.14



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8230 FIRE MECHANIC II		560	01/01/2021	32.18	33.79	35.47	37.23	39.11	41.07
CS: FIRE Union: IAFF									
6441 FIRE OFFICE ASSISTANT		580	01/01/2021	21.38	22.36	23.48	24.55	25.85	27.13
CS: FIRE Union: IAFF									
6330 FIRE SHIFT COMMANDER		513	01/01/2021	40.24	42.22	44.40	46.63	48.78	
CS: FIRE Union: IAFF									
6352 FIRE TRAINING ASSISTANT		527	01/01/2021	43.86	46.04	48.21	50.69	53.24	
CS: FIRE Union: IAFF									
6351 FIRE TRAINING SUPERVISOR		506	01/01/2021	48.48	50.91	53.55	56.25	58.78	
CS: FIRE Union: IAFF									
6311 FIRE VOLUNTEERS - NON COMBAT		500VF	12/01/2015	.00					
CS: EXEMPT Union: NONE									
6321 FIREFIGHTER		530	01/01/2021	26.07	28.12	29.76	31.03	35.35	
CS: FIRE Union: IAFF									
6310 FIREFIGHTER - COMBAT RESERVE		500VF	12/01/2015	.00					
CS: EXEMPT Union: NONE									
1263 FLEET AND FACILITIES MANAGER		971PW	01/01/2022	42.58	44.73	46.93	49.25	51.76	
CS: CHARTER Union: TEAMSTERS			01/01/2021	41.40	43.49	45.63	47.89	50.33	
8203 FLEET MAINTENANCE TECHNICIAN		14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
CS: CHARTER Union: AFSCME			01/01/2025	23.71	24.85	25.95	27.15	28.33	
			01/01/2024	23.13	24.24	25.32	26.49	27.64	
			07/01/2023	22.57	23.65	24.70	25.84	26.97	
			01/01/2023	22.35	23.42	24.46	25.58	26.70	
			07/01/2022	21.80	22.85	23.86	24.96	26.05	
			01/01/2022	21.58	22.62	23.62	24.71	25.79	
			01/01/2021	21.05	22.07	23.04	24.11	25.16	
11730 FORENSIC SUPERVISOR		975SA	01/01/2022	35.02	36.78	38.59	40.57	42.58	
CS: CHARTER Union: TEAMSTERS			01/01/2021	34.05	35.76	37.52	39.45	41.40	



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1236 GANG FREE INITIATIVE (GFI) PROGR MANAGER CS: CHARTER Union: NONE		970	01/01/2022	43.86	46.05	48.31	50.78	53.33	
			01/01/2021	42.64	44.77	46.97	49.37	51.85	
5201 GOLF COURSE ASSISTANT CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					
5202 GOLF COURSE ATTENDANT CS: CHARTER Union: AFSCME		8.5	01/01/2026	18.60	19.42	20.35	21.19	22.26	
			01/01/2025	18.15	18.95	19.85	20.67	21.72	
			01/01/2024	17.71	18.49	19.37	20.17	21.19	
			07/01/2023	17.28	18.04	18.90	19.68	20.67	
			01/01/2023	17.11	17.86	18.71	19.49	20.47	
			07/01/2022	16.69	17.42	18.25	19.01	19.97	
			01/01/2022	16.52	17.25	18.07	18.82	19.77	
			01/01/2021	16.12	16.83	17.63	18.36	19.29	
8825 GOLF COURSE MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	
2310 GRANT COORDINATOR CS: CHARTER Union: AFSCME		15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
			01/01/2025	24.25	25.35	26.47	27.74	29.05	
			01/01/2024	23.66	24.73	25.82	27.06	28.34	
			07/01/2023	23.08	24.13	25.19	26.40	27.65	
			01/01/2023	22.85	23.89	24.94	26.14	27.38	
			07/01/2022	22.29	23.31	24.33	25.50	26.71	
			01/01/2022	22.07	23.08	24.09	25.25	26.45	
			01/01/2021	21.53	22.52	23.50	24.63	25.80	



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5156 GRANT FINANCIAL SPECIALIST CS: CHARTER Union: AFSCME		18.5	01/01/2026	29.04	30.49	31.91	33.35	34.97	
			01/01/2025	28.33	29.75	31.13	32.54	34.12	
			01/01/2024	27.64	29.02	30.37	31.75	33.29	
			07/01/2023	26.97	28.31	29.63	30.98	32.48	
			01/01/2023	26.70	28.03	29.34	30.67	32.16	
			07/01/2022	26.05	27.35	28.62	29.92	31.38	
			01/01/2022	25.79	27.08	28.34	29.62	31.07	
			01/01/2021	25.16	26.42	27.65	28.90	30.31	
2290 GRANT WRITER CS: CHARTER Union: AFSCME		20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
			01/01/2025	30.35	31.81	33.30	34.86	36.47	
			01/01/2024	29.61	31.03	32.49	34.01	35.58	
			07/01/2023	28.89	30.27	31.70	33.18	34.71	
			01/01/2023	28.60	29.97	31.39	32.85	34.37	
			07/01/2022	27.90	29.24	30.62	32.05	33.53	
			01/01/2022	27.62	28.95	30.32	31.73	33.20	
			01/01/2021	26.95	28.24	29.58	30.96	32.39	
5130 HOME REMODELING TECHNICIAN CS: CHARTER Union: AFSCME		14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
			01/01/2025	23.71	24.85	25.95	27.15	28.33	
			01/01/2024	23.13	24.24	25.32	26.49	27.64	
			07/01/2023	22.57	23.65	24.70	25.84	26.97	
			01/01/2023	22.35	23.42	24.46	25.58	26.70	
			07/01/2022	21.80	22.85	23.86	24.96	26.05	
			01/01/2022	21.58	22.62	23.62	24.71	25.79	
			01/01/2021	21.05	22.07	23.04	24.11	25.16	



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5151 HOUSING LOAN SPECIALIST CS: CHARTER Union: AFSCME		15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
			01/01/2025	24.25	25.35	26.47	27.74	29.05	
			01/01/2024	23.66	24.73	25.82	27.06	28.34	
			07/01/2023	23.08	24.13	25.19	26.40	27.65	
			01/01/2023	22.85	23.89	24.94	26.14	27.38	
			07/01/2022	22.29	23.31	24.33	25.50	26.71	
			01/01/2022	22.07	23.08	24.09	25.25	26.45	
			01/01/2021	21.53	22.52	23.50	24.63	25.80	
5121 HOUSING REHABILITATION ASST. CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	
10104 HUMAN RESOURCES ASSISTANT CS: CHARTER Union: TEAMSTERS		984SA	01/01/2022	22.59	23.73	24.94	26.12	27.47	
			01/01/2021	21.96	23.07	24.25	25.40	26.71	
10103 HUMAN RESOURCES SPECIALIST CS: CHARTER Union: TEAMSTERS		981SA	01/01/2022	26.12	27.47	28.82	30.24	31.75	
			01/01/2021	25.40	26.71	28.02	29.40	30.87	
12201 INDUSTRIAL MAINT SUPERVISOR CS: CHARTER Union: NONE		974	01/01/2022	36.09	37.84	39.77	41.77	43.86	
			01/01/2021	35.09	36.79	38.67	40.61	42.64	



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8241 INDUSTRIAL MAINT. MECHANIC CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	
8302 INDUSTRIAL WASTE OPERATOR CS: CHARTER Union: AFSCME		14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
			01/01/2025	23.71	24.85	25.95	27.15	28.33	
			01/01/2024	23.13	24.24	25.32	26.49	27.64	
			07/01/2023	22.57	23.65	24.70	25.84	26.97	
			01/01/2023	22.35	23.42	24.46	25.58	26.70	
			07/01/2022	21.80	22.85	23.86	24.96	26.05	
			01/01/2022	21.58	22.62	23.62	24.71	25.79	
			01/01/2021	21.05	22.07	23.04	24.11	25.16	
4240 INSTRUMENT TECHNICIAN CS: CHARTER Union: AFSCME		18.5	01/01/2026	29.04	30.49	31.91	33.35	34.97	
			01/01/2025	28.33	29.75	31.13	32.54	34.12	
			01/01/2024	27.64	29.02	30.37	31.75	33.29	
			07/01/2023	26.97	28.31	29.63	30.98	32.48	
			01/01/2023	26.70	28.03	29.34	30.67	32.16	
			07/01/2022	26.05	27.35	28.62	29.92	31.38	
			01/01/2022	25.79	27.08	28.34	29.62	31.07	
			01/01/2021	25.16	26.42	27.65	28.90	30.31	



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6263 INVESTIGATIVE SUPPORT SPECIALIST CS: CHARTER Union: AFSCME	14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
		01/01/2025	23.09	24.25	25.35	26.47	27.74	
		01/01/2024	22.53	23.66	24.73	25.82	27.06	
		07/01/2023	21.98	23.08	24.13	25.19	26.40	
		01/01/2023	21.76	22.85	23.89	24.94	26.14	
		07/01/2022	21.23	22.29	23.31	24.33	25.50	
		01/01/2022	21.02	22.07	23.08	24.09	25.25	
		01/01/2021	20.51	21.53	22.52	23.50	24.63	
8673 IRRIGATION CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
		01/01/2025	26.47	27.74	29.05	30.35	31.81	
		01/01/2024	25.82	27.06	28.34	29.61	31.03	
		07/01/2023	25.19	26.40	27.65	28.89	30.27	
		01/01/2023	24.94	26.14	27.38	28.60	29.97	
		07/01/2022	24.33	25.50	26.71	27.90	29.24	
		01/01/2022	24.09	25.25	26.45	27.62	28.95	
		01/01/2021	23.50	24.63	25.80	26.95	28.24	
8671 IRRIGATION SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
		01/01/2025	22.62	23.71	24.85	25.95	27.15	
		01/01/2024	22.07	23.13	24.24	25.32	26.49	
		07/01/2023	21.53	22.57	23.65	24.70	25.84	
		01/01/2023	21.32	22.35	23.42	24.46	25.58	
		07/01/2022	20.80	21.80	22.85	23.86	24.96	
		01/01/2022	20.59	21.58	22.62	23.62	24.71	
		01/01/2021	20.09	21.05	22.07	23.04	24.11	



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8672 IRRIGATION SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
13401 IRRIGATION SUPERVISOR CS: CHARTER Union: NONE	976	01/01/2022	32.67	34.36	36.09	37.84	39.77	
		01/01/2021	31.76	33.41	35.09	36.79	38.67	
7171 IT SERVICES ASSISTANT CS: CHARTER Union: AFSCME	16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
		01/01/2025	25.95	27.15	28.33	29.75	31.13	
		01/01/2024	25.32	26.49	27.64	29.02	30.37	
		07/01/2023	24.70	25.84	26.97	28.31	29.63	
		01/01/2023	24.46	25.58	26.70	28.03	29.34	
		07/01/2022	23.86	24.96	26.05	27.35	28.62	
		01/01/2022	23.62	24.71	25.79	27.08	28.34	
		01/01/2021	23.04	24.11	25.16	26.42	27.65	
2107 IT SERVICE COMPUTR OPERATIONS TECHNICIAN CS: CHARTER Union: AFSCME	11.5	01/01/2026	21.19	22.26	23.19	24.30	25.47	
		01/01/2025	20.67	21.72	22.62	23.71	24.85	
		01/01/2024	20.17	21.19	22.07	23.13	24.24	
		07/01/2023	19.68	20.67	21.53	22.57	23.65	
		01/01/2023	19.49	20.47	21.32	22.35	23.42	
		07/01/2022	19.01	19.97	20.80	21.80	22.85	
		01/01/2022	18.82	19.77	20.59	21.58	22.62	
		01/01/2021	18.36	19.29	20.09	21.05	22.07	



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2114 IT SERVICES APPLICATION SUPPORT ANALYST CS: CHARTER Union: AFSCME		21.5	01/01/2026	33.35	34.93	36.55	38.29	40.02	
			01/01/2025	32.54	34.08	35.66	37.36	39.04	
			01/01/2024	31.75	33.25	34.79	36.45	38.09	
			07/01/2023	30.98	32.44	33.94	35.56	37.16	
			01/01/2023	30.67	32.12	33.60	35.21	36.79	
			07/01/2022	29.92	31.34	32.78	34.35	35.89	
			01/01/2022	29.62	31.03	32.46	34.01	35.53	
			01/01/2021	28.90	30.27	31.67	33.18	34.66	
2109 IT SERVICES APPLICATIONS DEVELOPER CS: CHARTER Union: AFSCME		20.5	01/01/2026	31.91	33.35	34.97	36.57	38.29	
			01/01/2025	31.13	32.54	34.12	35.68	37.36	
			01/01/2024	30.37	31.75	33.29	34.81	36.45	
			07/01/2023	29.63	30.98	32.48	33.96	35.56	
			01/01/2023	29.34	30.67	32.16	33.62	35.21	
			07/01/2022	28.62	29.92	31.38	32.80	34.35	
			01/01/2022	28.34	29.62	31.07	32.48	34.01	
			01/01/2021	27.65	28.90	30.31	31.69	33.18	
2108 IT SERVICES COMPTR CLIENT SERVICES TECH CS: CHARTER Union: AFSCME		19.5	01/01/2026	30.49	31.91	33.35	34.97	36.57	
			01/01/2025	29.75	31.13	32.54	34.12	35.68	
			01/01/2024	29.02	30.37	31.75	33.29	34.81	
			07/01/2023	28.31	29.63	30.98	32.48	33.96	
			01/01/2023	28.03	29.34	30.67	32.16	33.62	
			07/01/2022	27.35	28.62	29.92	31.38	32.80	
			01/01/2022	27.08	28.34	29.62	31.07	32.48	
			01/01/2021	26.42	27.65	28.90	30.31	31.69	



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2106 IT SERVICES COMPUTER OPERATIONS ASSISTAN CS: CHARTER Union: AFSCME		9.0	01/01/2026	19.01	19.93	20.77	21.66	22.80	
			01/01/2025	18.55	19.44	20.26	21.13	22.24	
			01/01/2024	18.10	18.97	19.77	20.61	21.70	
			07/01/2023	17.66	18.51	19.29	20.11	21.17	
			01/01/2023	17.49	18.33	19.10	19.91	20.96	
			07/01/2022	17.06	17.88	18.63	19.42	20.45	
			01/01/2022	16.89	17.70	18.45	19.23	20.25	
			01/01/2021	16.48	17.27	18.00	18.76	19.76	
2110 IT SERVICES DATABASE ADMINISTRATOR CS: CHARTER Union: AFSCME		23.0	01/01/2026	35.73	37.38	39.16	41.00	42.82	
			01/01/2025	34.86	36.47	38.20	40.00	41.78	
			01/01/2024	34.01	35.58	37.27	39.02	40.76	
			07/01/2023	33.18	34.71	36.36	38.07	39.77	
			01/01/2023	32.85	34.37	36.00	37.69	39.38	
			07/01/2022	32.05	33.53	35.12	36.77	38.42	
			01/01/2022	31.73	33.20	34.77	36.41	38.04	
			01/01/2021	30.96	32.39	33.92	35.52	37.11	
2102 IT SERVICES GIS TECHNICIAN CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	
10203 IT SERVICES LEAD APP SYSTEM DESIGNER CS: CHARTER Union: NONE		976	01/01/2022	32.67	34.36	36.09	37.84	39.77	
			01/01/2021	31.76	33.41	35.09	36.79	38.67	



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2116 IT SERVICES LEAD CLIENT SERVICES TECH CS: CHARTER Union: AFSCME		23.0	01/01/2026	35.73	37.38	39.16	41.00	42.82	
			01/01/2025	34.86	36.47	38.20	40.00	41.78	
			01/01/2024	34.01	35.58	37.27	39.02	40.76	
			07/01/2023	33.18	34.71	36.36	38.07	39.77	
			01/01/2023	32.85	34.37	36.00	37.69	39.38	
			07/01/2022	32.05	33.53	35.12	36.77	38.42	
			01/01/2022	31.73	33.20	34.77	36.41	38.04	
			01/01/2021	30.96	32.39	33.92	35.52	37.11	
1233 IT SERVICES MANAGER CS: CHARTER Union: NONE		968	01/01/2022	46.05	48.31	50.78	53.33	55.98	
			01/01/2021	44.77	46.97	49.37	51.85	54.43	
2112 IT SERVICES NETWORK SERVICES ENGINEER CS: CHARTER Union: AFSCME		25.0	01/01/2026	39.16	41.00	42.82	44.94	47.20	
			01/01/2025	38.20	40.00	41.78	43.84	46.05	
			01/01/2024	37.27	39.02	40.76	42.77	44.93	
			07/01/2023	36.36	38.07	39.77	41.73	43.83	
			01/01/2023	36.00	37.69	39.38	41.32	43.40	
			07/01/2022	35.12	36.77	38.42	40.31	42.34	
			01/01/2022	34.77	36.41	38.04	39.91	41.92	
			01/01/2021	33.92	35.52	37.11	38.94	40.90	
11902 IT SERVICES OPERATIONS SUPERVISOR CS: CHARTER Union: NONE		972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
			01/01/2021	38.67	40.61	42.64	44.77	46.97	
7611 IT SERVICES PRINT SHOP OPERATOR CS: CHARTER Union: AFSCME		11.5	01/01/2026	21.19	22.26	23.19	24.30	25.47	
			01/01/2025	20.67	21.72	22.62	23.71	24.85	
			01/01/2024	20.17	21.19	22.07	23.13	24.24	
			07/01/2023	19.68	20.67	21.53	22.57	23.65	
			01/01/2023	19.49	20.47	21.32	22.35	23.42	
			07/01/2022	19.01	19.97	20.80	21.80	22.85	
			01/01/2022	18.82	19.77	20.59	21.58	22.62	
			01/01/2021	18.36	19.29	20.09	21.05	22.07	



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10202 IT SERVICES PROJECT MANAGER CS: CHARTER Union: NONE			975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
				01/01/2021	33.41	35.09	36.79	38.67	40.61	
10201 IT SERVICES SENIOR ANALYST CS: CHARTER Union: NONE			974	01/01/2022	36.09	37.84	39.77	41.77	43.86	
				01/01/2021	35.09	36.79	38.67	40.61	42.64	
2120 IT SERVICES SENIOR APPLICATION ANALYST CS: CHARTER Union: AFSCME			23.0	01/01/2026	35.73	37.38	39.16	41.00	42.82	
				01/01/2025	34.86	36.47	38.20	40.00	41.78	
				01/01/2024	34.01	35.58	37.27	39.02	40.76	
				07/01/2023	33.18	34.71	36.36	38.07	39.77	
				01/01/2023	32.85	34.37	36.00	37.69	39.38	
				07/01/2022	32.05	33.53	35.12	36.77	38.42	
				01/01/2022	31.73	33.20	34.77	36.41	38.04	
				01/01/2021	30.96	32.39	33.92	35.52	37.11	
2113 IT SERVICES SR CLIENT SERVICES TECH CS: CHARTER Union: AFSCME			21.0	01/01/2026	32.61	34.13	35.73	37.38	39.16	
				01/01/2025	31.81	33.30	34.86	36.47	38.20	
				01/01/2024	31.03	32.49	34.01	35.58	37.27	
				07/01/2023	30.27	31.70	33.18	34.71	36.36	
				01/01/2023	29.97	31.39	32.85	34.37	36.00	
				07/01/2022	29.24	30.62	32.05	33.53	35.12	
				01/01/2022	28.95	30.32	31.73	33.20	34.77	
				01/01/2021	28.24	29.58	30.96	32.39	33.92	
11901 IT SERVICES SUPERVISING SENIOR ANALYST CS: CHARTER Union: NONE			972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
				01/01/2021	38.67	40.61	42.64	44.77	46.97	



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2118 IT SERVICES SYSTEMS ADMINISTRATOR CS: CHARTER Union: AFSCME		25.0	01/01/2026	39.16	41.00	42.82	44.94	47.20	
			01/01/2025	38.20	40.00	41.78	43.84	46.05	
			01/01/2024	37.27	39.02	40.76	42.77	44.93	
			07/01/2023	36.36	38.07	39.77	41.73	43.83	
			01/01/2023	36.00	37.69	39.38	41.32	43.40	
			07/01/2022	35.12	36.77	38.42	40.31	42.34	
			01/01/2022	34.77	36.41	38.04	39.91	41.92	
			01/01/2021	33.92	35.52	37.11	38.94	40.90	
2125 IT SERVICES TELECOM NETWORK ANALYST CS: CHARTER Union: AFSCME		24.0	01/01/2026	37.38	39.16	41.00	42.82	44.94	
			01/01/2025	36.47	38.20	40.00	41.78	43.84	
			01/01/2024	35.58	37.27	39.02	40.76	42.77	
			07/01/2023	34.71	36.36	38.07	39.77	41.73	
			01/01/2023	34.37	36.00	37.69	39.38	41.32	
			07/01/2022	33.53	35.12	36.77	38.42	40.31	
			01/01/2022	33.20	34.77	36.41	38.04	39.91	
			01/01/2021	32.39	33.92	35.52	37.11	38.94	
2119 IT SERVICES TELEPHONE TECHNICIAN CS: CHARTER Union: AFSCME		19.5	01/01/2026	30.49	31.91	33.35	34.97	36.57	
			01/01/2025	29.75	31.13	32.54	34.12	35.68	
			01/01/2024	29.02	30.37	31.75	33.29	34.81	
			07/01/2023	28.31	29.63	30.98	32.48	33.96	
			01/01/2023	28.03	29.34	30.67	32.16	33.62	
			07/01/2022	27.35	28.62	29.92	31.38	32.80	
			01/01/2022	27.08	28.34	29.62	31.07	32.48	
			01/01/2021	26.42	27.65	28.90	30.31	31.69	



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2117 IT SERVICES WEB APP DEVELOPER/ADMIN CS: CHARTER Union: AFSCME		24.0	01/01/2026	37.38	39.16	41.00	42.82	44.94	
			01/01/2025	36.47	38.20	40.00	41.78	43.84	
			01/01/2024	35.58	37.27	39.02	40.76	42.77	
			07/01/2023	34.71	36.36	38.07	39.77	41.73	
			01/01/2023	34.37	36.00	37.69	39.38	41.32	
			07/01/2022	33.53	35.12	36.77	38.42	40.31	
			01/01/2022	33.20	34.77	36.41	38.04	39.91	
			01/01/2021	32.39	33.92	35.52	37.11	38.94	
9151 JUDGE PRO TEM CS: EXEMPT Union: NONE		941	11/22/2009	69.00					
15301 LAB COORDINATOR CS: CHARTER Union: TEAMSTERS		975SA	01/01/2022	35.02	36.78	38.59	40.57	42.58	
			01/01/2021	34.05	35.76	37.52	39.45	41.40	
8610 LABOR HELPER CS: CHARTER Union: AFSCME		3.0	01/01/2022	14.49	15.14	15.82	16.53	17.27	
			01/01/2021	13.77	14.46	15.18	15.94	16.74	
8320 LABORATORY ASSISTANT CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	



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8326 LABORATORY CHEMIST CS: CHARTER Union: AFSCME		19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
			01/01/2025	29.05	30.35	31.81	33.30	34.86	
			01/01/2024	28.34	29.61	31.03	32.49	34.01	
			07/01/2023	27.65	28.89	30.27	31.70	33.18	
			01/01/2023	27.38	28.60	29.97	31.39	32.85	
			07/01/2022	26.71	27.90	29.24	30.62	32.05	
			01/01/2022	26.45	27.62	28.95	30.32	31.73	
			01/01/2021	25.80	26.95	28.24	29.58	30.96	
8321 LABORATORY TECHNICIAN CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	
12102 LEAD MECHANIC CS: CHARTER Union: TEAMSTERS		978SA	01/01/2022	30.24	31.75	33.30	35.02	36.78	
			01/01/2021	29.40	30.87	32.38	34.05	35.76	
6611 LEAD PARKING ENFORCEMENT OFFICER CS: CHARTER Union: AFSCME		9.5	01/01/2026	19.42	20.35	21.19	22.26	23.19	
			01/01/2025	18.95	19.85	20.67	21.72	22.62	
			01/01/2024	18.49	19.37	20.17	21.19	22.07	
			07/01/2023	18.04	18.90	19.68	20.67	21.53	
			01/01/2023	17.86	18.71	19.49	20.47	21.32	
			07/01/2022	17.42	18.25	19.01	19.97	20.80	
			01/01/2022	17.25	18.07	18.82	19.77	20.59	
			01/01/2021	16.83	17.63	18.36	19.29	20.09	
11750 LEAD POLICE SUPPORT SERVICES SUPERVISOR CS: CHARTER Union: NONE		976	01/01/2022	32.67	34.36	36.09	37.84	39.77	
			01/01/2021	31.76	33.41	35.09	36.79	38.67	



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10512	LEGAL ASSISTANT I CS: CHARTER Union: TEAMSTERS	984SA	01/01/2022	22.59	23.73	24.94	26.12	27.47	
			01/01/2021	21.96	23.07	24.25	25.40	26.71	
10511	LEGAL ASSISTANT II CS: CHARTER Union: TEAMSTERS	983SA	01/01/2022	23.73	24.94	26.12	27.47	28.82	
			01/01/2021	23.07	24.25	25.40	26.71	28.02	
10510	LEGAL ASSISTANT III CS: CHARTER Union: TEAMSTERS	980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
			01/01/2021	26.71	28.02	29.40	30.87	32.38	
11810	LEGAL DEPARTMENT OFFICE SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	
1325	LEGAL INTERN CS: EXEMPT Union: NONE	980	01/01/2022	26.93	28.27	29.62	31.16	32.67	
			01/01/2021	26.18	27.49	28.80	30.30	31.76	
9130	LEGAL INTERN - 1L CS: EXEMPT Union: NONE	930	07/01/2020	15.45	16.16	16.93	17.65		
9131	LEGAL INTERN - 2L CS: EXEMPT Union: NONE	931	12/19/2010	18.11	19.99	22.02			
5268	LIFEGUARD/INSTRUCTOR CS: CHARTER Union: AFSCME	3.0	01/01/2022	14.49	15.14	15.82	16.53	17.27	
			01/01/2021	13.77	14.46	15.18	15.94	16.74	
8221	MACHINIST CS: CHARTER Union: AFSCME	14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
			01/01/2025	23.09	24.25	25.35	26.47	27.74	
			01/01/2024	22.53	23.66	24.73	25.82	27.06	
			07/01/2023	21.98	23.08	24.13	25.19	26.40	
			01/01/2023	21.76	22.85	23.89	24.94	26.14	
			07/01/2022	21.23	22.29	23.31	24.33	25.50	
			01/01/2022	21.02	22.07	23.08	24.09	25.25	
			01/01/2021	20.51	21.53	22.52	23.50	24.63	



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20101 MARKETING & PROGRAM ADMINISTRATOR CS: CHARTER Union: AFSCME		675	01/01/2023	28.89	30.27	31.70	33.17	34.71	
			01/01/2022	28.25	29.60	31.00	32.44	33.95	
			01/01/2021	27.63	28.95	30.32	31.73	33.20	
100 MAYOR CS: EXEMPT Union: NONE		950	12/01/1999	.00					
8211 MECHANIC CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	
8621 MONUMENT SETTER CS: CHARTER Union: AFSCME		11.5	01/01/2026	21.19	22.26	23.19	24.30	25.47	
			01/01/2025	20.67	21.72	22.62	23.71	24.85	
			01/01/2024	20.17	21.19	22.07	23.13	24.24	
			07/01/2023	19.68	20.67	21.53	22.57	23.65	
			01/01/2023	19.49	20.47	21.32	22.35	23.42	
			07/01/2022	19.01	19.97	20.80	21.80	22.85	
			01/01/2022	18.82	19.77	20.59	21.58	22.62	
			01/01/2021	18.36	19.29	20.09	21.05	22.07	
1425 MUNICIPAL COURT ASSISTANT CS: EXEMPT Union: NONE		984	01/01/2022	22.13	23.27	24.43	25.60	26.93	
			01/01/2021	21.52	22.63	23.75	24.89	26.18	
1424 MUNICIPAL COURT CASHIER CS: EXEMPT Union: NONE		987	01/01/2022	19.41	20.45	21.23	22.28	23.31	
			01/01/2021	18.87	19.88	20.64	21.66	22.66	
1412 MUNICIPAL COURT COMMISSIONER CS: EXEMPT Union: NONE		966MC	07/01/2022	56.71	59.51	62.49	65.59	68.84	
			07/01/2020	55.73	58.49	61.42	64.46	67.66	



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1413 MUNICIPAL COURT JUDGE CS: EXEMPT Union: NONE	1000	07/01/2022 07/01/2020	88.36 86.84					
1422 MUNICIPAL COURT JUDICIAL SPECIALIST CS: EXEMPT Union: NONE	983	01/01/2022 01/01/2021	23.27 22.63	24.43 23.75	25.60 24.89	26.93 26.18	28.27 27.49	
1420 MUNICIPAL COURT JUDICIAL SPECIALIST LEAD CS: EXEMPT Union: NONE	980	01/01/2022 01/01/2021	26.93 26.18	28.27 27.49	29.62 28.80	31.16 30.30	32.67 31.76	
1430 MUNICIPAL COURT SERVICES DEPUTY CS: EXEMPT Union: NONE	978	01/01/2022 01/01/2021	29.62 28.80	31.16 30.30	32.67 31.76	34.36 33.41	36.09 35.09	
1421 MUNICIPAL COURT SERVICES MANAGER CS: EXEMPT Union: NONE	971	01/01/2022 01/01/2021	41.77 40.61	43.86 42.64	46.05 44.77	48.31 46.97	50.78 49.37	
2254 MUNICIPAL PRODUCER CS: CHARTER Union: AFSCME	11.0	01/01/2026 01/01/2025 01/01/2024 07/01/2023 01/01/2023 07/01/2022 01/01/2022 01/01/2021	20.77 20.26 19.77 19.29 19.10 18.63 18.45 18.00	21.66 21.13 20.61 20.11 19.91 19.42 19.23 18.76	22.80 22.24 21.70 21.17 20.96 20.45 20.25 19.76	23.67 23.09 22.53 21.98 21.76 21.23 21.02 20.51	24.86 24.25 23.66 23.08 22.85 22.29 22.07 21.53	
11410 ND SERVICES OPERATIONS SUPERVISOR CS: CHARTER Union: NONE	973	01/01/2022 01/01/2021	37.84 36.79	39.77 38.67	41.77 40.61	43.86 42.64	46.05 44.77	



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5152 NEIGHBORHOOD DEV ACCOUNTING SPECIALIST CS: CHARTER Union: AFSCME		14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
			01/01/2025	23.71	24.85	25.95	27.15	28.33	
			01/01/2024	23.13	24.24	25.32	26.49	27.64	
			07/01/2023	22.57	23.65	24.70	25.84	26.97	
			01/01/2023	22.35	23.42	24.46	25.58	26.70	
			07/01/2022	21.80	22.85	23.86	24.96	26.05	
			01/01/2022	21.58	22.62	23.62	24.71	25.79	
			01/01/2021	21.05	22.07	23.04	24.11	25.16	
5154 NEIGHBORHOOD DEVELOPMENT ASSISTANT CS: CHARTER Union: AFSCME		11.5	01/01/2026	21.19	22.26	23.19	24.30	25.47	
			01/01/2025	20.67	21.72	22.62	23.71	24.85	
			01/01/2024	20.17	21.19	22.07	23.13	24.24	
			07/01/2023	19.68	20.67	21.53	22.57	23.65	
			01/01/2023	19.49	20.47	21.32	22.35	23.42	
			07/01/2022	19.01	19.97	20.80	21.80	22.85	
			01/01/2022	18.82	19.77	20.59	21.58	22.62	
			01/01/2021	18.36	19.29	20.09	21.05	22.07	
1253 NEIGHBORHOOD DEVELOPMENT SERVICES MGR CS: CHARTER Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
5122 NEIGHBORHOOD DEVELP REHAB SPECIALIST I CS: CHARTER Union: AFSCME		14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
			01/01/2025	23.09	24.25	25.35	26.47	27.74	
			01/01/2024	22.53	23.66	24.73	25.82	27.06	
			07/01/2023	21.98	23.08	24.13	25.19	26.40	
			01/01/2023	21.76	22.85	23.89	24.94	26.14	
			07/01/2022	21.23	22.29	23.31	24.33	25.50	
			01/01/2022	21.02	22.07	23.08	24.09	25.25	
			01/01/2021	20.51	21.53	22.52	23.50	24.63	



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5123 NEIGHBORHOOD DEVELOP REHAB SPECIALIST II CS: CHARTER Union: AFSCME		18.0	01/01/2026	28.43	29.78	31.11	32.61	34.13	
			01/01/2025	27.74	29.05	30.35	31.81	33.30	
			01/01/2024	27.06	28.34	29.61	31.03	32.49	
			07/01/2023	26.40	27.65	28.89	30.27	31.70	
			01/01/2023	26.14	27.38	28.60	29.97	31.39	
			07/01/2022	25.50	26.71	27.90	29.24	30.62	
			01/01/2022	25.25	26.45	27.62	28.95	30.32	
			01/01/2021	24.63	25.80	26.95	28.24	29.58	
5124 NEIGHBORHOOD DEVELOP REHAB SPECIALIST III CS: CHARTER Union: AFSCME		19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
			01/01/2025	29.05	30.35	31.81	33.30	34.86	
			01/01/2024	28.34	29.61	31.03	32.49	34.01	
			07/01/2023	27.65	28.89	30.27	31.70	33.18	
			01/01/2023	27.38	28.60	29.97	31.39	32.85	
			07/01/2022	26.71	27.90	29.24	30.62	32.05	
			01/01/2022	26.45	27.62	28.95	30.32	31.73	
			01/01/2021	25.80	26.95	28.24	29.58	30.96	
1267 PARK AND RECREATION MANAGER CS: CHARTER Union: TEAMSTERS		970PW	01/01/2022	44.73	46.93	49.25	51.76	54.38	
			01/01/2021	43.49	45.63	47.89	50.33	52.87	
8821 PARK SPECIALIST I CS: CHARTER Union: AFSCME		9.5	01/01/2026	19.42	20.35	21.19	22.26	23.19	
			01/01/2025	18.95	19.85	20.67	21.72	22.62	
			01/01/2024	18.49	19.37	20.17	21.19	22.07	
			07/01/2023	18.04	18.90	19.68	20.67	21.53	
			01/01/2023	17.86	18.71	19.49	20.47	21.32	
			07/01/2022	17.42	18.25	19.01	19.97	20.80	
			01/01/2022	17.25	18.07	18.82	19.77	20.59	
			01/01/2021	16.83	17.63	18.36	19.29	20.09	



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8822 PARK SPECIALIST II CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
8823 PARK SPECIALIST III CS: CHARTER Union: AFSCME	12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
		01/01/2025	21.72	22.62	23.71	24.85	25.95	
		01/01/2024	21.19	22.07	23.13	24.24	25.32	
		07/01/2023	20.67	21.53	22.57	23.65	24.70	
		01/01/2023	20.47	21.32	22.35	23.42	24.46	
		07/01/2022	19.97	20.80	21.80	22.85	23.86	
		01/01/2022	19.77	20.59	21.58	22.62	23.62	
		01/01/2021	19.29	20.09	21.05	22.07	23.04	
8111 PARK SUPERVISOR I CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	



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6610 PARKING ENFORCEMENT OFFICER CS: CHARTER Union: AFSCME		13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
			01/01/2025	22.24	23.09	24.25	25.35	26.47	
			01/01/2024	21.70	22.53	23.66	24.73	25.82	
			07/01/2023	21.17	21.98	23.08	24.13	25.19	
			01/01/2023	20.96	21.76	22.85	23.89	24.94	
			07/01/2022	20.45	21.23	22.29	23.31	24.33	
			01/01/2022	20.25	21.02	22.07	23.08	24.09	
			01/01/2021	19.76	20.51	21.53	22.52	23.50	
5271 PARKS & RECREATION ADMIN SPECIALIST CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	
11604 PARKS AND RECREATION ADMIN ASSOCIATE CS: CHARTER Union: NONE		979	01/01/2022	28.27	29.62	31.16	32.67	34.36	
			01/01/2021	27.49	28.80	30.30	31.76	33.41	
5203 PARKS BALLFIELD MAINT WORKER CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					
5204 PARKS CONCESSION STAND WORKER CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					
5205 PARKS FACILITY PROGRAM ATTENDANT CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					



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8820 PARKS MAINTENANCE CARETAKER CS: CHARTER Union: AFSCME	6.5	01/01/2026	16.97	17.78	18.60	19.42	20.35	
		01/01/2025	16.56	17.35	18.15	18.95	19.85	
		01/01/2024	16.16	16.93	17.71	18.49	19.37	
		07/01/2023	15.77	16.52	17.28	18.04	18.90	
		01/01/2023	15.61	16.36	17.11	17.86	18.71	
		07/01/2022	15.23	15.96	16.69	17.42	18.25	
		01/01/2022	15.08	15.80	16.52	17.25	18.07	
		01/01/2021	14.71	15.41	16.12	16.83	17.63	
8824 PARKS MAINTENANCE LABORER CS: CHARTER Union: NONE	914	01/01/2022	14.49					
		01/01/2021	13.69					
8818 PARKS MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
		01/01/2025	21.72	22.62	23.71	24.85	25.95	
		01/01/2024	21.19	22.07	23.13	24.24	25.32	
		07/01/2023	20.67	21.53	22.57	23.65	24.70	
		01/01/2023	20.47	21.32	22.35	23.42	24.46	
		07/01/2022	19.97	20.80	21.80	22.85	23.86	
		01/01/2022	19.77	20.59	21.58	22.62	23.62	
		01/01/2021	19.29	20.09	21.05	22.07	23.04	
8817 PARKS MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
		01/01/2025	24.85	25.95	27.15	28.33	29.75	
		01/01/2024	24.24	25.32	26.49	27.64	29.02	
		07/01/2023	23.65	24.70	25.84	26.97	28.31	
		01/01/2023	23.42	24.46	25.58	26.70	28.03	
		07/01/2022	22.85	23.86	24.96	26.05	27.35	
		01/01/2022	22.62	23.62	24.71	25.79	27.08	
		01/01/2021	22.07	23.04	24.11	25.16	26.42	



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8819 PARKS MAINTENANCE WORKER CS: CHARTER Union: AFSCME		9.0	01/01/2026	19.01	19.93	20.77	21.66	22.80	
			01/01/2025	18.55	19.44	20.26	21.13	22.24	
			01/01/2024	18.10	18.97	19.77	20.61	21.70	
			07/01/2023	17.66	18.51	19.29	20.11	21.17	
			01/01/2023	17.49	18.33	19.10	19.91	20.96	
			07/01/2022	17.06	17.88	18.63	19.42	20.45	
			01/01/2022	16.89	17.70	18.45	19.23	20.25	
			01/01/2021	16.48	17.27	18.00	18.76	19.76	
13101 PARKS OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS		972SA	01/01/2022	40.57	42.58	44.73	46.93	49.25	
			01/01/2021	39.45	41.40	43.49	45.63	47.89	
13102 PARKS SUPERINTENDENT CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	
5207 PARKS YOUTH PROGRAM ASSISTANT CS: CHARTER Union: NONE		914	01/01/2022	14.49					
			01/01/2021	13.69					
5206 PARKS YOUTH PROGRAM LEADER CS: CHARTER Union: NONE		915	01/01/2022	15.21					
			01/01/2021	14.38					
10301 PAYROLL ADMINISTRATOR CS: CHARTER Union: TEAMSTERS		975SA	01/01/2022	35.02	36.78	38.59	40.57	42.58	
			01/01/2021	34.05	35.76	37.52	39.45	41.40	
4430 PERMIT PROJECT COORDINATOR CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	



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4441 PERMIT TECHNICIAN CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	
1254 PLANNING MANAGER CS: CHARTER Union: NONE	971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
		01/01/2021	40.61	42.64	44.77	46.97	49.37	
3310 PLANNING SPECIALIST CS: CHARTER Union: AFSCME	8.5	01/01/2026	18.60	19.42	20.35	21.19	22.26	
		01/01/2025	18.15	18.95	19.85	20.67	21.72	
		01/01/2024	17.71	18.49	19.37	20.17	21.19	
		07/01/2023	17.28	18.04	18.90	19.68	20.67	
		01/01/2023	17.11	17.86	18.71	19.49	20.47	
		07/01/2022	16.69	17.42	18.25	19.01	19.97	
		01/01/2022	16.52	17.25	18.07	18.82	19.77	
		01/01/2021	16.12	16.83	17.63	18.36	19.29	
3312 PLANNING TECHNICIAN CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	



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4310 PLANS EXAMINER I (RESIDENTIAL) CS: CHARTER Union: AFSCME	16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
		01/01/2025	25.35	26.47	27.74	29.05	30.35	
		01/01/2024	24.73	25.82	27.06	28.34	29.61	
		07/01/2023	24.13	25.19	26.40	27.65	28.89	
		01/01/2023	23.89	24.94	26.14	27.38	28.60	
		07/01/2022	23.31	24.33	25.50	26.71	27.90	
		01/01/2022	23.08	24.09	25.25	26.45	27.62	
		01/01/2021	22.52	23.50	24.63	25.80	26.95	
4315 PLANS EXAMINER II (COMMERCIAL) CS: CHARTER Union: AFSCME	20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
		01/01/2025	30.35	31.81	33.30	34.86	36.47	
		01/01/2024	29.61	31.03	32.49	34.01	35.58	
		07/01/2023	28.89	30.27	31.70	33.18	34.71	
		01/01/2023	28.60	29.97	31.39	32.85	34.37	
		07/01/2022	27.90	29.24	30.62	32.05	33.53	
		01/01/2022	27.62	28.95	30.32	31.73	33.20	
		01/01/2021	26.95	28.24	29.58	30.96	32.39	
6270 POLICE APPLICATION SPECIALIST CS: CHARTER Union: AFSCME	20.5	01/01/2026	31.91	33.35	34.97	36.57	38.29	
		01/01/2025	31.13	32.54	34.12	35.68	37.36	
		01/01/2024	30.37	31.75	33.29	34.81	36.45	
		07/01/2023	29.63	30.98	32.48	33.96	35.56	
		01/01/2023	29.34	30.67	32.16	33.62	35.21	
		07/01/2022	28.62	29.92	31.38	32.80	34.35	
		01/01/2022	28.34	29.62	31.07	32.48	34.01	
		01/01/2021	27.65	28.90	30.31	31.69	33.18	
6260 POLICE CADET CS: CHARTER Union: AFSCME	5.0	01/01/2022	14.49	15.14	15.82	16.53	17.27	
		01/01/2021	13.83	14.40	15.10	15.76	16.48	
6127 POLICE CAPTAIN CS: POLICE Union: TEAMSTERS	966P	01/01/2021	54.56	57.29	60.17	63.12	66.26	



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1190 POLICE CHIEF CS: EXEMPT Union: NONE		963	01/01/2022	71.43	75.02	78.74	82.65	86.82	91.16
			12/01/2021	69.45	72.94	76.56	80.36	84.41	88.63
6123 POLICE CORPORAL CS: POLICE Union: YPPA		425	01/01/2019	43.50	45.66				
6251 POLICE DEPARTMENT ASSISTANT I CS: CHARTER Union: AFSCME		5.5	01/01/2026	16.32	17.05	17.81	18.60	19.44	
			01/01/2025	15.92	16.63	17.38	18.15	18.97	
			01/01/2024	15.53	16.23	16.95	17.71	18.51	
			07/01/2023	15.15	15.83	16.54	17.28	18.06	
			01/01/2023	15.00	15.67	16.38	17.12	17.88	
			07/01/2022	14.63	15.29	15.98	16.70	17.44	
			01/01/2022	14.49	15.14	15.82	16.53	17.27	
			01/01/2021	14.11	14.71	15.41	16.12	16.83	
6243 POLICE DEPARTMENT ASSISTANT III CS: CHARTER Union: AFSCME		8.5	01/01/2026	18.60	19.42	20.35	21.19	22.26	
			01/01/2025	18.15	18.95	19.85	20.67	21.72	
			01/01/2024	17.71	18.49	19.37	20.17	21.19	
			07/01/2023	17.28	18.04	18.90	19.68	20.67	
			01/01/2023	17.11	17.86	18.71	19.49	20.47	
			07/01/2022	16.69	17.42	18.25	19.01	19.97	
			01/01/2022	16.52	17.25	18.07	18.82	19.77	
			01/01/2021	16.12	16.83	17.63	18.36	19.29	
8205 POLICE FLEET SPECIALIST CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	



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6241 POLICE INFORMATION SPECIALIST CS: CHARTER Union: AFSCME		16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
			01/01/2025	25.35	26.47	27.74	29.05	30.35	
			01/01/2024	24.73	25.82	27.06	28.34	29.61	
			07/01/2023	24.13	25.19	26.40	27.65	28.89	
			01/01/2023	23.89	24.94	26.14	27.38	28.60	
			07/01/2022	23.31	24.33	25.50	26.71	27.90	
			01/01/2022	23.08	24.09	25.25	26.45	27.62	
			01/01/2021	22.52	23.50	24.63	25.80	26.95	
6126 POLICE LIEUTENANT CS: POLICE Union: TEAMSTERS	968P	01/01/2021	49.47	51.92	54.56	57.29	60.17		
6121 POLICE OFFICER CS: POLICE Union: YPPA	400	01/01/2019	30.56	33.04	34.88	36.37	41.42		
6122 POLICE OFFICER (LATERAL) CS: POLICE Union: YPPA	400	01/01/2019	30.56	33.04	34.88	36.37	41.42		
6120 POLICE OFFICER ACADEMY GRADUATE ENTRY CS: POLICE Union: YPPA	400	01/01/2019	30.56	33.04	34.88	36.37	41.42		
6124 POLICE SERGEANT CS: POLICE Union: YPPA	450	01/01/2019	45.41	47.64					
6256 POLICE SERVICES LEAD CS: CHARTER Union: AFSCME		16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
			01/01/2025	25.35	26.47	27.74	29.05	30.35	
			01/01/2024	24.73	25.82	27.06	28.34	29.61	
			07/01/2023	24.13	25.19	26.40	27.65	28.89	
			01/01/2023	23.89	24.94	26.14	27.38	28.60	
			07/01/2022	23.31	24.33	25.50	26.71	27.90	
			01/01/2022	23.08	24.09	25.25	26.45	27.62	
			01/01/2021	22.52	23.50	24.63	25.80	26.95	
1295 POLICE SERVICES MANAGER CS: CHARTER Union: NONE	971	01/01/2022	41.77	43.86	46.05	48.31	50.78		
		01/01/2021	40.61	42.64	44.77	46.97	49.37		



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6252 POLICE SERVICES SPECIALIST I CS: CHARTER Union: AFSCME		12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
			01/01/2025	21.13	22.24	23.09	24.25	25.35	
			01/01/2024	20.61	21.70	22.53	23.66	24.73	
			07/01/2023	20.11	21.17	21.98	23.08	24.13	
			01/01/2023	19.91	20.96	21.76	22.85	23.89	
			07/01/2022	19.42	20.45	21.23	22.29	23.31	
			01/01/2022	19.23	20.25	21.02	22.07	23.08	
			01/01/2021	18.76	19.76	20.51	21.53	22.52	
6253 POLICE SERVICES SPECIALIST II CS: CHARTER Union: AFSCME		14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
			01/01/2025	23.09	24.25	25.35	26.47	27.74	
			01/01/2024	22.53	23.66	24.73	25.82	27.06	
			07/01/2023	21.98	23.08	24.13	25.19	26.40	
			01/01/2023	21.76	22.85	23.89	24.94	26.14	
			07/01/2022	21.23	22.29	23.31	24.33	25.50	
			01/01/2022	21.02	22.07	23.08	24.09	25.25	
			01/01/2021	20.51	21.53	22.52	23.50	24.63	
11710 POLICE SERVICES SUPERVISOR CS: CHARTER Union: TEAMSTERS		978SA	01/01/2022	30.24	31.75	33.30	35.02	36.78	
			01/01/2021	29.40	30.87	32.38	34.05	35.76	
8840 POOL MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	



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8323 PRETREATMENT CREW LEADER CS: CHARTER Union: AFSCME		17.5	01/01/2026	27.83	29.04	30.49	31.91	33.35	
			01/01/2025	27.15	28.33	29.75	31.13	32.54	
			01/01/2024	26.49	27.64	29.02	30.37	31.75	
			07/01/2023	25.84	26.97	28.31	29.63	30.98	
			01/01/2023	25.58	26.70	28.03	29.34	30.67	
			07/01/2022	24.96	26.05	27.35	28.62	29.92	
			01/01/2022	24.71	25.79	27.08	28.34	29.62	
			01/01/2021	24.11	25.16	26.42	27.65	28.90	
15104 PRETREATMENT SUPERVISOR CS: CHARTER Union: TEAMSTERS		975SA	01/01/2022	35.02	36.78	38.59	40.57	42.58	
			01/01/2021	34.05	35.76	37.52	39.45	41.40	
8322 PRETREATMENT TECHNICIAN CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	
8242 PREVENTATIVE MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME		15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
			01/01/2025	24.25	25.35	26.47	27.74	29.05	
			01/01/2024	23.66	24.73	25.82	27.06	28.34	
			07/01/2023	23.08	24.13	25.19	26.40	27.65	
			01/01/2023	22.85	23.89	24.94	26.14	27.38	
			07/01/2022	22.29	23.31	24.33	25.50	26.71	
			01/01/2022	22.07	23.08	24.09	25.25	26.45	
			01/01/2021	21.53	22.52	23.50	24.63	25.80	
1432 PROBATION OFFICER CS: EXEMPT Union: NONE		978	01/01/2022	29.62	31.16	32.67	34.36	36.09	
			01/01/2021	28.80	30.30	31.76	33.41	35.09	



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1433 PROBATION SERVICES CLERK CS: EXEMPT Union: NONE	987	01/01/2022	19.41	20.45	21.23	22.28	23.31	
		01/01/2021	18.87	19.88	20.64	21.66	22.66	
1431 PROBATION SERVICES MANAGER CS: EXEMPT Union: NONE	975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
		01/01/2021	33.41	35.09	36.79	38.67	40.61	
3115 PROJECT ENGINEER CS: CHARTER Union: AFSCME	22.5	01/01/2026	34.93	36.55	38.29	40.02	41.91	
		01/01/2025	34.08	35.66	37.36	39.04	40.89	
		01/01/2024	33.25	34.79	36.45	38.09	39.89	
		07/01/2023	32.44	33.94	35.56	37.16	38.92	
		01/01/2023	32.12	33.60	35.21	36.79	38.53	
		07/01/2022	31.34	32.78	34.35	35.89	37.59	
		01/01/2022	31.03	32.46	34.01	35.53	37.22	
		01/01/2021	30.27	31.67	33.18	34.66	36.31	
17101 PUB SAFETY ASSIST COMMUNICATIONS MANAGER CS: FIRE Union: NONE	973	01/01/2022	37.84	39.77	41.77	43.86	46.05	
		01/01/2021	36.79	38.67	40.61	42.64	44.77	
6343 PUBLIC EDUCATION CAPTAIN CS: FIRE Union: IAFF	506	01/01/2021	48.48	50.91	53.55	56.25	58.78	
7161 PUBLIC RECORDS OFFICER CS: CHARTER Union: AFSCME	19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
		01/01/2025	29.05	30.35	31.81	33.30	34.86	
		01/01/2024	28.34	29.61	31.03	32.49	34.01	
		07/01/2023	27.65	28.89	30.27	31.70	33.18	
		01/01/2023	27.38	28.60	29.97	31.39	32.85	
		07/01/2022	26.71	27.90	29.24	30.62	32.05	
		01/01/2022	26.45	27.62	28.95	30.32	31.73	
		01/01/2021	25.80	26.95	28.24	29.58	30.96	
1274 PUBLIC SAFETY COMMUNICATIONS MANAGER CS: CHARTER Union: NONE	968	01/01/2022	46.05	48.31	50.78	53.33	55.98	
		01/01/2021	44.77	46.97	49.37	51.85	54.43	



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6415	PUBLIC SAFETY TELECOMMUNICATOR SUPERVISOR CS: FIRE Union: IAFF	558	01/01/2021	28.66	30.09	31.62	33.18	34.82	36.56
6416	PUBLIC SAFETY TRAINING SUPERVISOR CS: FIRE Union: IAFF	558	01/01/2021	28.66	30.09	31.62	33.18	34.82	36.56
11603	PUBLIC WORKS OFFICE ASSISTANT CS: CHARTER Union: TEAMSTERS	983SA	01/01/2022 01/01/2021	23.73 23.07	24.94 24.25	26.12 25.40	27.47 26.71	28.82 28.02	
2115	PUBLICATIONS AND GRAPHICS SPECIALIST CS: CHARTER Union: AFSCME	9.0	01/01/2026 01/01/2025 01/01/2024 07/01/2023 01/01/2023 07/01/2022 01/01/2022 01/01/2021	19.01 18.55 18.10 17.66 17.49 17.06 16.89 16.48	19.93 19.44 18.97 18.51 18.33 17.88 17.70 17.27	20.77 20.26 19.77 19.29 19.10 18.63 18.45 18.00	21.66 21.13 20.61 20.11 19.91 19.42 19.23 18.76	22.80 22.24 21.70 21.17 20.96 20.45 20.25 19.76	
2233	PURCHASING ASSISTANT CS: CHARTER Union: AFSCME	12.5	01/01/2026 01/01/2025 01/01/2024 07/01/2023 01/01/2023 07/01/2022 01/01/2022 01/01/2021	22.26 21.72 21.19 20.67 20.47 19.97 19.77 19.29	23.19 22.62 22.07 21.53 21.32 20.80 20.59 20.09	24.30 23.71 23.13 22.57 22.35 21.80 21.58 21.05	25.47 24.85 24.24 23.65 23.42 22.85 22.62 22.07	26.60 25.95 25.32 24.70 24.46 23.86 23.62 23.04	



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2262 PW SAFETY & TRAINING COORDINATOR CS: CHARTER Union: AFSCME			17.5	01/01/2026	27.83	29.04	30.49	31.91	33.35	
				01/01/2025	27.15	28.33	29.75	31.13	32.54	
				01/01/2024	26.49	27.64	29.02	30.37	31.75	
				07/01/2023	25.84	26.97	28.31	29.63	30.98	
				01/01/2023	25.58	26.70	28.03	29.34	30.67	
				07/01/2022	24.96	26.05	27.35	28.62	29.92	
				01/01/2022	24.71	25.79	27.08	28.34	29.62	
				01/01/2021	24.11	25.16	26.42	27.65	28.90	
10501 RECORDS ADMINISTRATOR CS: CHARTER Union: TEAMSTERS			973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
				01/01/2021	37.52	39.45	41.40	43.49	45.63	
7141 RECORDS ASSISTANT CS: CHARTER Union: AFSCME			12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
				01/01/2025	21.72	22.62	23.71	24.85	25.95	
				01/01/2024	21.19	22.07	23.13	24.24	25.32	
				07/01/2023	20.67	21.53	22.57	23.65	24.70	
				01/01/2023	20.47	21.32	22.35	23.42	24.46	
				07/01/2022	19.97	20.80	21.80	22.85	23.86	
				01/01/2022	19.77	20.59	21.58	22.62	23.62	
				01/01/2021	19.29	20.09	21.05	22.07	23.04	
5256 RECREATION ACTIVITIES COORDINATOR CS: CHARTER Union: AFSCME			15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
				01/01/2025	24.85	25.95	27.15	28.33	29.75	
				01/01/2024	24.24	25.32	26.49	27.64	29.02	
				07/01/2023	23.65	24.70	25.84	26.97	28.31	
				01/01/2023	23.42	24.46	25.58	26.70	28.03	
				07/01/2022	22.85	23.86	24.96	26.05	27.35	
				01/01/2022	22.62	23.62	24.71	25.79	27.08	
				01/01/2021	22.07	23.04	24.11	25.16	26.42	



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5235 RECREATION ACTIVITIES SPECIALIST CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
5255 RECREATION COORDINATOR CS: CHARTER Union: AFSCME	12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
		01/01/2025	21.72	22.62	23.71	24.85	25.95	
		01/01/2024	21.19	22.07	23.13	24.24	25.32	
		07/01/2023	20.67	21.53	22.57	23.65	24.70	
		01/01/2023	20.47	21.32	22.35	23.42	24.46	
		07/01/2022	19.97	20.80	21.80	22.85	23.86	
		01/01/2022	19.77	20.59	21.58	22.62	23.62	
		01/01/2021	19.29	20.09	21.05	22.07	23.04	
5234 RECREATION LEADER CS: CHARTER Union: AFSCME	6.5	01/01/2026	16.97	17.78	18.60	19.42	20.35	
		01/01/2025	16.56	17.35	18.15	18.95	19.85	
		01/01/2024	16.16	16.93	17.71	18.49	19.37	
		07/01/2023	15.77	16.52	17.28	18.04	18.90	
		01/01/2023	15.61	16.36	17.11	17.86	18.71	
		07/01/2022	15.23	15.96	16.69	17.42	18.25	
		01/01/2022	15.08	15.80	16.52	17.25	18.07	
		01/01/2021	14.71	15.41	16.12	16.83	17.63	
11501 RECREATION PROGRAM SUPERVISOR CS: CHARTER Union: TEAMSTERS	980SA	01/01/2022	27.47	28.82	30.24	31.75	33.30	
		01/01/2021	26.71	28.02	29.40	30.87	32.38	
11503 RECREATION SUPERVISOR CS: CHARTER Union: TEAMSTERS	976SA	01/01/2022	33.30	35.02	36.78	38.59	40.57	
		01/01/2021	32.38	34.05	35.76	37.52	39.45	



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4128 RIGHT OF WAY AGENT CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	
6440 SECRETARY I CS: FIRE Union: IAFF		585	01/01/2021	16.06	16.98	17.86	18.83	19.83	20.80
1322 SENIOR ASSISTANT CITY ATTY I CS: EXEMPT Union: NONE		966	01/01/2022	50.78	53.33	55.98	58.75	61.65	
			01/01/2021	49.37	51.85	54.43	57.12	59.94	
1321 SENIOR ASSISTANT CITY ATTY II CS: EXEMPT Union: NONE		964	01/01/2022	55.98	58.75	61.65	64.77	68.02	71.44
			01/01/2021	54.43	57.12	59.94	62.98	66.14	69.46
11805 SENIOR BUYER CS: CHARTER Union: TEAMSTERS		976SA	01/01/2022	33.30	35.02	36.78	38.59	40.57	
			01/01/2021	32.38	34.05	35.76	37.52	39.45	
7111 SENIOR CENTER ASSISTANT CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	



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7110 SENIOR CENTER CLERK CS: CHARTER Union: AFSCME		6.5	01/01/2026	16.97	17.78	18.60	19.42	20.35	
			01/01/2025	16.56	17.35	18.15	18.95	19.85	
			01/01/2024	16.16	16.93	17.71	18.49	19.37	
			07/01/2023	15.77	16.52	17.28	18.04	18.90	
			01/01/2023	15.61	16.36	17.11	17.86	18.71	
			07/01/2022	15.23	15.96	16.69	17.42	18.25	
			01/01/2022	15.08	15.80	16.52	17.25	18.07	
			01/01/2021	14.71	15.41	16.12	16.83	17.63	
2246 SENIOR COMMUNITY RELATIONS SPECIALIST CS: CHARTER Union: AFSCME		19.5	01/01/2026	30.49	31.91	33.35	34.97	36.57	
			01/01/2025	29.75	31.13	32.54	34.12	35.68	
			01/01/2024	29.02	30.37	31.75	33.29	34.81	
			07/01/2023	28.31	29.63	30.98	32.48	33.96	
			01/01/2023	28.03	29.34	30.67	32.16	33.62	
			07/01/2022	27.35	28.62	29.92	31.38	32.80	
			01/01/2022	27.08	28.34	29.62	31.07	32.48	
			01/01/2021	26.42	27.65	28.90	30.31	31.69	
11104 SENIOR ENGINEER CS: CHARTER Union: TEAMSTERS		972SA	01/01/2022	40.57	42.58	44.73	46.93	49.25	
			01/01/2021	39.45	41.40	43.49	45.63	47.89	
6210 SENIOR EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME		18.0	01/01/2026	28.43	29.78	31.11	32.61	34.13	
			01/01/2025	27.74	29.05	30.35	31.81	33.30	
			01/01/2024	27.06	28.34	29.61	31.03	32.49	
			07/01/2023	26.40	27.65	28.89	30.27	31.70	
			01/01/2023	26.14	27.38	28.60	29.97	31.39	
			07/01/2022	25.50	26.71	27.90	29.24	30.62	
			01/01/2022	25.25	26.45	27.62	28.95	30.32	
			01/01/2021	24.63	25.80	26.95	28.24	29.58	
10105 SENIOR HUMAN RESOURCES SPECIALIST CS: CHARTER Union: TEAMSTERS		979SA	01/01/2022	28.82	30.24	31.75	33.30	35.02	
			01/01/2021	28.02	29.40	30.87	32.38	34.05	



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8212 SENIOR MECHANIC CS: CHARTER Union: AFSCME		19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
			01/01/2025	29.05	30.35	31.81	33.30	34.86	
			01/01/2024	28.34	29.61	31.03	32.49	34.01	
			07/01/2023	27.65	28.89	30.27	31.70	33.18	
			01/01/2023	27.38	28.60	29.97	31.39	32.85	
			07/01/2022	26.71	27.90	29.24	30.62	32.05	
			01/01/2022	26.45	27.62	28.95	30.32	31.73	
			01/01/2021	25.80	26.95	28.24	29.58	30.96	
3322 SENIOR PLANNER CS: CHARTER Union: AFSCME		20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
			01/01/2025	30.35	31.81	33.30	34.86	36.47	
			01/01/2024	29.61	31.03	32.49	34.01	35.58	
			07/01/2023	28.89	30.27	31.70	33.18	34.71	
			01/01/2023	28.60	29.97	31.39	32.85	34.37	
			07/01/2022	27.90	29.24	30.62	32.05	33.53	
			01/01/2022	27.62	28.95	30.32	31.73	33.20	
			01/01/2021	26.95	28.24	29.58	30.96	32.39	
11401 SENIOR PROGRAM SUPERVISOR CS: CHARTER Union: NONE		978	01/01/2022	29.62	31.16	32.67	34.36	36.09	
			01/01/2021	28.80	30.30	31.76	33.41	35.09	
11202 SENIOR PROJECT PLANNER (TRANSIT) CS: CHARTER Union: NONE		972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
			01/01/2021	38.67	40.61	42.64	44.77	46.97	
8664 SENIOR TRAFFIC SIGN SPECIALIST CS: CHARTER Union: AFSCME		16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
			01/01/2025	25.95	27.15	28.33	29.75	31.13	
			01/01/2024	25.32	26.49	27.64	29.02	30.37	
			07/01/2023	24.70	25.84	26.97	28.31	29.63	
			01/01/2023	24.46	25.58	26.70	28.03	29.34	
			07/01/2022	23.86	24.96	26.05	27.35	28.62	
			01/01/2022	23.62	24.71	25.79	27.08	28.34	
			01/01/2021	23.04	24.11	25.16	26.42	27.65	



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4224 SENIOR TRAFFIC SYSTEMS TECHNICIAN CS: CHARTER Union: AFSCME		25.0	01/01/2026	39.16	41.00	42.82	44.94	47.20	
			01/01/2025	38.20	40.00	41.78	43.84	46.05	
			01/01/2024	37.27	39.02	40.76	42.77	44.93	
			07/01/2023	36.36	38.07	39.77	41.73	43.83	
			01/01/2023	36.00	37.69	39.38	41.32	43.40	
			07/01/2022	35.12	36.77	38.42	40.31	42.34	
			01/01/2022	34.77	36.41	38.04	39.91	41.92	
			01/01/2021	33.92	35.52	37.11	38.94	40.90	
10111 SENIOR TRAINING COORDINATOR CS: CHARTER Union: TEAMSTERS		979SA	01/01/2022	28.82	30.24	31.75	33.30	35.02	
			01/01/2021	28.02	29.40	30.87	32.38	34.05	
1266 SOLID WASTE AND RECYCLING MANAGER CS: CHARTER Union: TEAMSTERS		970PW	01/01/2022	44.73	46.93	49.25	51.76	54.38	
			01/01/2021	43.49	45.63	47.89	50.33	52.87	
8434 SOLID WASTE CODE COMPLIANCE OFFICER CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	
8433 SOLID WASTE COLLECTOR/DRIVER CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	



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8640 SOLID WASTE LABORER CS: CHARTER Union: NONE		915	01/01/2022	15.21					
			01/01/2021	14.38					
8641 SOLID WASTE MAINTENANCE WORKER CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	
7155 SOLID WASTE SERVICES SPECIALIST CS: CHARTER Union: AFSCME		12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
			01/01/2025	21.13	22.24	23.09	24.25	25.35	
			01/01/2024	20.61	21.70	22.53	23.66	24.73	
			07/01/2023	20.11	21.17	21.98	23.08	24.13	
			01/01/2023	19.91	20.96	21.76	22.85	23.89	
			07/01/2022	19.42	20.45	21.23	22.29	23.31	
			01/01/2022	19.23	20.25	21.02	22.07	23.08	
			01/01/2021	18.76	19.76	20.51	21.53	22.52	
14101 SOLID WASTE SUPERVISOR CS: CHARTER Union: TEAMSTERS		979SA	01/01/2022	28.82	30.24	31.75	33.30	35.02	
			01/01/2021	28.02	29.40	30.87	32.38	34.05	
8681 STOREKEEPER CS: CHARTER Union: AFSCME		15.5	01/01/2026	25.47	26.60	27.83	29.04	30.49	
			01/01/2025	24.85	25.95	27.15	28.33	29.75	
			01/01/2024	24.24	25.32	26.49	27.64	29.02	
			07/01/2023	23.65	24.70	25.84	26.97	28.31	
			01/01/2023	23.42	24.46	25.58	26.70	28.03	
			07/01/2022	22.85	23.86	24.96	26.05	27.35	
			01/01/2022	22.62	23.62	24.71	25.79	27.08	
			01/01/2021	22.07	23.04	24.11	25.16	26.42	



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1239 STRATEGIC PROJECT MANAGER CS: CHARTER Union: NONE		968	01/01/2022	46.05	48.31	50.78	53.33	55.98	
			01/01/2021	44.77	46.97	49.37	51.85	54.43	
1261 STREET AND TRAFFIC OPS MANAGER CS: CHARTER Union: TEAMSTERS		970PW	01/01/2022	44.73	46.93	49.25	51.76	54.38	
			01/01/2021	43.49	45.63	47.89	50.33	52.87	
8721 STREET CLEANING SPECIALIST I CS: CHARTER Union: AFSCME		10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
			01/01/2025	19.85	20.67	21.72	22.62	23.71	
			01/01/2024	19.37	20.17	21.19	22.07	23.13	
			07/01/2023	18.90	19.68	20.67	21.53	22.57	
			01/01/2023	18.71	19.49	20.47	21.32	22.35	
			07/01/2022	18.25	19.01	19.97	20.80	21.80	
			01/01/2022	18.07	18.82	19.77	20.59	21.58	
			01/01/2021	17.63	18.36	19.29	20.09	21.05	
8722 STREET CLEANING SPECIALIST II CS: CHARTER Union: AFSCME		12.5	01/01/2026	22.26	23.19	24.30	25.47	26.60	
			01/01/2025	21.72	22.62	23.71	24.85	25.95	
			01/01/2024	21.19	22.07	23.13	24.24	25.32	
			07/01/2023	20.67	21.53	22.57	23.65	24.70	
			01/01/2023	20.47	21.32	22.35	23.42	24.46	
			07/01/2022	19.97	20.80	21.80	22.85	23.86	
			01/01/2022	19.77	20.59	21.58	22.62	23.62	
			01/01/2021	19.29	20.09	21.05	22.07	23.04	
8701 STREET INSPECTOR CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	



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8709 STREET LABORER CS: CHARTER Union: AFSCME	9.0	01/01/2026	19.01	19.93	20.77	21.66	22.80	
		01/01/2025	18.55	19.44	20.26	21.13	22.24	
		01/01/2024	18.10	18.97	19.77	20.61	21.70	
		07/01/2023	17.66	18.51	19.29	20.11	21.17	
		01/01/2023	17.49	18.33	19.10	19.91	20.96	
		07/01/2022	17.06	17.88	18.63	19.42	20.45	
		01/01/2022	16.89	17.70	18.45	19.23	20.25	
		01/01/2021	16.48	17.27	18.00	18.76	19.76	
8713 STREET MAINT CREW LEADER CS: CHARTER Union: AFSCME	17.5	01/01/2026	27.83	29.04	30.49	31.91	33.35	
		01/01/2025	27.15	28.33	29.75	31.13	32.54	
		01/01/2024	26.49	27.64	29.02	30.37	31.75	
		07/01/2023	25.84	26.97	28.31	29.63	30.98	
		01/01/2023	25.58	26.70	28.03	29.34	30.67	
		07/01/2022	24.96	26.05	27.35	28.62	29.92	
		01/01/2022	24.71	25.79	27.08	28.34	29.62	
		01/01/2021	24.11	25.16	26.42	27.65	28.90	
8711 STREET MAINT. SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
		01/01/2025	23.71	24.85	25.95	27.15	28.33	
		01/01/2024	23.13	24.24	25.32	26.49	27.64	
		07/01/2023	22.57	23.65	24.70	25.84	26.97	
		01/01/2023	22.35	23.42	24.46	25.58	26.70	
		07/01/2022	21.80	22.85	23.86	24.96	26.05	
		01/01/2022	21.58	22.62	23.62	24.71	25.79	
		01/01/2021	21.05	22.07	23.04	24.11	25.16	



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8710 STREET MAINT. WORKER CS: CHARTER Union: AFSCME		12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
			01/01/2025	21.13	22.24	23.09	24.25	25.35	
			01/01/2024	20.61	21.70	22.53	23.66	24.73	
			07/01/2023	20.11	21.17	21.98	23.08	24.13	
			01/01/2023	19.91	20.96	21.76	22.85	23.89	
			07/01/2022	19.42	20.45	21.23	22.29	23.31	
			01/01/2022	19.23	20.25	21.02	22.07	23.08	
			01/01/2021	18.76	19.76	20.51	21.53	22.52	
13302 STREET MAINTENANCE SUPERVISOR CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	
8715 STREET OPERATIONS LEAD CS: CHARTER Union: AFSCME		21.5	01/01/2026	33.35	34.93	36.55	38.29	40.02	
			01/01/2025	32.54	34.08	35.66	37.36	39.04	
			01/01/2024	31.75	33.25	34.79	36.45	38.09	
			07/01/2023	30.98	32.44	33.94	35.56	37.16	
			01/01/2023	30.67	32.12	33.60	35.21	36.79	
			07/01/2022	29.92	31.34	32.78	34.35	35.89	
			01/01/2022	29.62	31.03	32.46	34.01	35.53	
			01/01/2021	28.90	30.27	31.67	33.18	34.66	
13301 STREET SUPERVISOR CS: CHARTER Union: NONE		975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	
11251 SUPERVISING CODE INSPECTOR CS: CHARTER Union: NONE		973	01/01/2022	37.84	39.77	41.77	43.86	46.05	
			01/01/2021	36.79	38.67	40.61	42.64	44.77	
11201 SUPERVISING PLANNER CS: CHARTER Union: NONE		973	01/01/2022	37.84	39.77	41.77	43.86	46.05	
			01/01/2021	36.79	38.67	40.61	42.64	44.77	
11103 SUPERVISING TRAFFIC ENGINEER CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	



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11106 SURFACE WATER ENGINEER CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	
6412 TELECOMMUNICATOR CS: FIRE Union: IAFF		575	01/01/2021	23.70	24.82	26.00	27.34	30.27	31.74
6410 TELECOMMUNICATOR I CS: FIRE Union: IAFF		590	01/01/2021	20.57	21.60	22.73	23.84	25.05	26.31
4611 TRAFFIC AIDE CS: CHARTER Union: AFSCME		9.5	01/01/2026	19.42	20.35	21.19	22.26	23.19	
			01/01/2025	18.95	19.85	20.67	21.72	22.62	
			01/01/2024	18.49	19.37	20.17	21.19	22.07	
			07/01/2023	18.04	18.90	19.68	20.67	21.53	
			01/01/2023	17.86	18.71	19.49	20.47	21.32	
			07/01/2022	17.42	18.25	19.01	19.97	20.80	
			01/01/2022	17.25	18.07	18.82	19.77	20.59	
			01/01/2021	16.83	17.63	18.36	19.29	20.09	
4632 TRAFFIC ASSOCIATE CS: CHARTER Union: AFSCME		19.0	01/01/2026	29.78	31.11	32.61	34.13	35.73	
			01/01/2025	29.05	30.35	31.81	33.30	34.86	
			01/01/2024	28.34	29.61	31.03	32.49	34.01	
			07/01/2023	27.65	28.89	30.27	31.70	33.18	
			01/01/2023	27.38	28.60	29.97	31.39	32.85	
			07/01/2022	26.71	27.90	29.24	30.62	32.05	
			01/01/2022	26.45	27.62	28.95	30.32	31.73	
			01/01/2021	25.80	26.95	28.24	29.58	30.96	
11301 TRAFFIC OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS		973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
			01/01/2021	37.52	39.45	41.40	43.49	45.63	
13701 TRAFFIC SIGN SUPERVISOR CS: CHARTER Union: NONE		975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	



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4211 TRAFFIC SIGNAL AIDE CS: CHARTER Union: AFSCME	11.0	01/01/2026	20.77	21.66	22.80	23.67	24.86	
		01/01/2025	20.26	21.13	22.24	23.09	24.25	
		01/01/2024	19.77	20.61	21.70	22.53	23.66	
		07/01/2023	19.29	20.11	21.17	21.98	23.08	
		01/01/2023	19.10	19.91	20.96	21.76	22.85	
		07/01/2022	18.63	19.42	20.45	21.23	22.29	
		01/01/2022	18.45	19.23	20.25	21.02	22.07	
		01/01/2021	18.00	18.76	19.76	20.51	21.53	
4635 TRAFFIC SIGNAL SYSTEM ANALYST CS: CHARTER Union: AFSCME	21.5	01/01/2026	33.35	34.93	36.55	38.29	40.02	
		01/01/2025	32.54	34.08	35.66	37.36	39.04	
		01/01/2024	31.75	33.25	34.79	36.45	38.09	
		07/01/2023	30.98	32.44	33.94	35.56	37.16	
		01/01/2023	30.67	32.12	33.60	35.21	36.79	
		07/01/2022	29.92	31.34	32.78	34.35	35.89	
		01/01/2022	29.62	31.03	32.46	34.01	35.53	
		01/01/2021	28.90	30.27	31.67	33.18	34.66	
8660 TRAFFIC SIGNS & MARKINGS LABORER CS: CHARTER Union: AFSCME	9.0	01/01/2026	19.01	19.93	20.77	21.66	22.80	
		01/01/2025	18.55	19.44	20.26	21.13	22.24	
		01/01/2024	18.10	18.97	19.77	20.61	21.70	
		07/01/2023	17.66	18.51	19.29	20.11	21.17	
		01/01/2023	17.49	18.33	19.10	19.91	20.96	
		07/01/2022	17.06	17.88	18.63	19.42	20.45	
		01/01/2022	16.89	17.70	18.45	19.23	20.25	
		01/01/2021	16.48	17.27	18.00	18.76	19.76	



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8662 TRAFFIC SIGNS & MARKINGS SPECIALIST 1 CS: CHARTER Union: AFSCME	13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
		01/01/2025	22.62	23.71	24.85	25.95	27.15	
		01/01/2024	22.07	23.13	24.24	25.32	26.49	
		07/01/2023	21.53	22.57	23.65	24.70	25.84	
		01/01/2023	21.32	22.35	23.42	24.46	25.58	
		07/01/2022	20.80	21.80	22.85	23.86	24.96	
		01/01/2022	20.59	21.58	22.62	23.62	24.71	
		01/01/2021	20.09	21.05	22.07	23.04	24.11	
8663 TRAFFIC SIGNS & MARKINGS SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
4222 TRAFFIC SYSTEMS TECHNICIAN 1 CS: CHARTER Union: AFSCME	16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
		01/01/2025	25.35	26.47	27.74	29.05	30.35	
		01/01/2024	24.73	25.82	27.06	28.34	29.61	
		07/01/2023	24.13	25.19	26.40	27.65	28.89	
		01/01/2023	23.89	24.94	26.14	27.38	28.60	
		07/01/2022	23.31	24.33	25.50	26.71	27.90	
		01/01/2022	23.08	24.09	25.25	26.45	27.62	
		01/01/2021	22.52	23.50	24.63	25.80	26.95	



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4223 TRAFFIC SYSTEMS TECHNICIAN II CS: CHARTER Union: AFSCME	20.5	01/01/2026	31.91	33.35	34.97	36.57	38.29	
		01/01/2025	31.13	32.54	34.12	35.68	37.36	
		01/01/2024	30.37	31.75	33.29	34.81	36.45	
		07/01/2023	29.63	30.98	32.48	33.96	35.56	
		01/01/2023	29.34	30.67	32.16	33.62	35.21	
		07/01/2022	28.62	29.92	31.38	32.80	34.35	
		01/01/2022	28.34	29.62	31.07	32.48	34.01	
		01/01/2021	27.65	28.90	30.31	31.69	33.18	
4621 TRAFFIC TECHNICIAN I CS: CHARTER Union: AFSCME	13.0	01/01/2026	22.80	23.67	24.86	25.98	27.13	
		01/01/2025	22.24	23.09	24.25	25.35	26.47	
		01/01/2024	21.70	22.53	23.66	24.73	25.82	
		07/01/2023	21.17	21.98	23.08	24.13	25.19	
		01/01/2023	20.96	21.76	22.85	23.89	24.94	
		07/01/2022	20.45	21.23	22.29	23.31	24.33	
		01/01/2022	20.25	21.02	22.07	23.08	24.09	
		01/01/2021	19.76	20.51	21.53	22.52	23.50	
4622 TRAFFIC TECHNICIAN II CS: CHARTER Union: AFSCME	16.5	01/01/2026	26.60	27.83	29.04	30.49	31.91	
		01/01/2025	25.95	27.15	28.33	29.75	31.13	
		01/01/2024	25.32	26.49	27.64	29.02	30.37	
		07/01/2023	24.70	25.84	26.97	28.31	29.63	
		01/01/2023	24.46	25.58	26.70	28.03	29.34	
		07/01/2022	23.86	24.96	26.05	27.35	28.62	
		01/01/2022	23.62	24.71	25.79	27.08	28.34	
		01/01/2021	23.04	24.11	25.16	26.42	27.65	
10110 TRAINING PROGRAM COORDINATOR CS: CHARTER Union: TEAMSTERS	981SA	01/01/2022	26.12	27.47	28.82	30.24	31.75	
		01/01/2021	25.40	26.71	28.02	29.40	30.87	
14205 TRANSIT ASSISTANT MANAGER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2022	38.59	40.57	42.58	44.73	46.93	
		01/01/2021	37.52	39.45	41.40	43.49	45.63	



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24101 TRANSIT DEPARTMENT ASSISTANT II CS: CHARTER Union: AFSCME		645	01/01/2023	15.31	16.04	16.77	17.48	18.33	
			01/01/2022	14.97	15.69	16.40	17.10	17.93	
			01/01/2021	14.64	15.34	16.04	16.72	17.54	
22102 TRANSIT DISPATCHER CS: CHARTER Union: AFSCME		665	01/01/2023	23.78	24.94	26.04	27.22	28.48	
			01/01/2022	23.02	24.15	25.21	26.36	27.58	
			01/01/2021	22.29	23.38	24.41	25.53	26.71	
14202 TRANSIT FIELD OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS		978SA	01/01/2022	30.24	31.75	33.30	35.02	36.78	
			01/01/2021	29.40	30.87	32.38	34.05	35.76	
23105 TRANSIT MAINTENANCE CREWLEADER CS: CHARTER Union: AFSCME		660	01/01/2023	20.30	21.34	22.21	23.26	24.32	
			01/01/2022	19.85	20.87	21.72	22.75	23.78	
			01/01/2021	19.41	20.41	21.24	22.25	23.26	
1262 TRANSIT MANAGER CS: CHARTER Union: TEAMSTERS		971PW	01/01/2022	42.58	44.73	46.93	49.25	51.76	
			01/01/2021	41.40	43.49	45.63	47.89	50.33	
24105 TRANSIT OFFICE ASSISTANT CS: CHARTER Union: AFSCME		660	01/01/2023	20.30	21.34	22.21	23.26	24.32	
			01/01/2022	19.85	20.87	21.72	22.75	23.78	
			01/01/2021	19.41	20.41	21.24	22.25	23.26	
20103 TRANSIT OPERATIONS SPECIALIST CS: CHARTER Union: AFSCME		673	01/01/2023	27.34	28.63	29.92	31.39	32.80	
			01/01/2022	26.74	28.00	29.26	30.70	32.08	
			01/01/2021	26.15	27.38	28.62	30.02	31.37	
14201 TRANSIT OPERATIONS SUPERVISOR CS: CHARTER Union: NONE		975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	
22101 TRANSIT OPERATOR CS: CHARTER Union: AFSCME		655	01/01/2023	20.39	21.26	22.37	23.27	24.38	
			01/01/2022	19.75	20.59	21.66	22.53	23.61	
			01/01/2021	19.12	19.94	20.98	21.82	22.87	



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20102 TRANSIT PROJECT PLANNER CS: CHARTER Union: AFSCME	675	01/01/2023 01/01/2022 01/01/2021	28.89 28.25 27.63	30.27 29.60 28.95	31.70 31.00 30.32	33.17 32.44 31.73	34.71 33.95 33.20	
21101 TRANSIT ROUTE SUPERVISOR CS: CHARTER Union: AFSCME	665	01/01/2023 01/01/2022 01/01/2021	23.78 23.02 22.29	24.94 24.15 23.38	26.04 25.21 24.41	27.22 26.36 25.53	28.48 27.58 26.71	
23101 TRANSIT SERVICE WORKER CS: CHARTER Union: AFSCME	650	01/01/2023 01/01/2022 01/01/2021	17.77 17.38 17.00	18.55 18.14 17.74	19.45 19.02 18.60	20.30 19.85 19.41	21.34 20.87 20.41	
23102 TRANSIT VEHICLE CLEANER CS: CHARTER Union: AFSCME	630	01/01/2022 01/01/2021	14.49 14.11	15.14 14.82	15.82 15.55	16.53 16.34	17.27 17.15	
22103 TRANSIT VEHICLE DRIVER CS: CHARTER Union: AFSCME	645	01/01/2023 01/01/2022 01/01/2021	15.31 14.97 14.64	16.04 15.69 15.34	16.77 16.40 16.04	17.48 17.10 16.72	18.33 17.93 17.54	
10304 TREASURY SERVICES OFFICER CS: CHARTER Union: TEAMSTERS	972SA	01/01/2022 01/01/2021	40.57 39.45	42.58 41.40	44.73 43.49	46.93 45.63	49.25 47.89	
8751 UTILITIES LOCATOR/SAFETY COORDINATOR CS: CHARTER Union: AFSCME	16.5	01/01/2026 01/01/2025 01/01/2024 07/01/2023 01/01/2023 07/01/2022 01/01/2022 01/01/2021	26.60 25.95 25.32 24.70 24.46 23.86 23.62 23.04	27.83 27.15 26.49 25.84 25.58 24.96 24.71 24.11	29.04 28.33 27.64 26.97 26.70 26.05 25.79 25.16	30.49 29.75 29.02 28.31 28.03 27.35 27.08 26.42	31.91 31.13 30.37 29.63 29.34 28.62 28.34 27.65	
1242 UTILITY CUSTOMER SERVICES MANAGER CS: CHARTER Union: NONE	970	01/01/2022 01/01/2021	43.86 42.64	46.05 44.77	48.31 46.97	50.78 49.37	53.33 51.85	



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11102 UTILITY ENGINEER CS: CHARTER Union: NONE		971	01/01/2022	41.77	43.86	46.05	48.31	50.78	
			01/01/2021	40.61	42.64	44.77	46.97	49.37	
8750 UTILITY LOCATOR CS: CHARTER Union: AFSCME		14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
			01/01/2025	23.71	24.85	25.95	27.15	28.33	
			01/01/2024	23.13	24.24	25.32	26.49	27.64	
			07/01/2023	22.57	23.65	24.70	25.84	26.97	
			01/01/2023	22.35	23.42	24.46	25.58	26.70	
			07/01/2022	21.80	22.85	23.86	24.96	26.05	
			01/01/2022	21.58	22.62	23.62	24.71	25.79	
			01/01/2021	21.05	22.07	23.04	24.11	25.16	
11108 UTILITY PROJECT MANAGER CS: CHARTER Union: NONE		972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
			01/01/2021	38.67	40.61	42.64	44.77	46.97	
7315 UTILITY SERVICE REPRESENTATIVE CS: CHARTER Union: AFSCME		12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
			01/01/2025	21.13	22.24	23.09	24.25	25.35	
			01/01/2024	20.61	21.70	22.53	23.66	24.73	
			07/01/2023	20.11	21.17	21.98	23.08	24.13	
			01/01/2023	19.91	20.96	21.76	22.85	23.89	
			07/01/2022	19.42	20.45	21.23	22.29	23.31	
			01/01/2022	19.23	20.25	21.02	22.07	23.08	
			01/01/2021	18.76	19.76	20.51	21.53	22.52	
14301 UTILITY SERVICE SUPERVISOR CS: CHARTER Union: NONE		978	01/01/2022	29.62	31.16	32.67	34.36	36.09	
			01/01/2021	28.80	30.30	31.76	33.41	35.09	



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7330 UTILITY SERVICES BILLING LEAD CS: CHARTER Union: AFSCME	20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
		01/01/2025	30.35	31.81	33.30	34.86	36.47	
		01/01/2024	29.61	31.03	32.49	34.01	35.58	
		07/01/2023	28.89	30.27	31.70	33.18	34.71	
		01/01/2023	28.60	29.97	31.39	32.85	34.37	
		07/01/2022	27.90	29.24	30.62	32.05	33.53	
		01/01/2022	27.62	28.95	30.32	31.73	33.20	
		01/01/2021	26.95	28.24	29.58	30.96	32.39	
7320 UTILITY SERVICES BILLING SPECIALIST CS: CHARTER Union: AFSCME	14.0	01/01/2026	23.67	24.86	25.98	27.13	28.43	
		01/01/2025	23.09	24.25	25.35	26.47	27.74	
		01/01/2024	22.53	23.66	24.73	25.82	27.06	
		07/01/2023	21.98	23.08	24.13	25.19	26.40	
		01/01/2023	21.76	22.85	23.89	24.94	26.14	
		07/01/2022	21.23	22.29	23.31	24.33	25.50	
		01/01/2022	21.02	22.07	23.08	24.09	25.25	
		01/01/2021	20.51	21.53	22.52	23.50	24.63	
7325 UTILITY SERVICES SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
		01/01/2025	23.71	24.85	25.95	27.15	28.33	
		01/01/2024	23.13	24.24	25.32	26.49	27.64	
		07/01/2023	22.57	23.65	24.70	25.84	26.97	
		01/01/2023	22.35	23.42	24.46	25.58	26.70	
		07/01/2022	21.80	22.85	23.86	24.96	26.05	
		01/01/2022	21.58	22.62	23.62	24.71	25.79	
		01/01/2021	21.05	22.07	23.04	24.11	25.16	



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8631 UTILITY WORKER CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
8204 VEHICLE MAINTENANCE ATTENDANT CS: CHARTER Union: AFSCME	10.0	01/01/2026	19.93	20.77	21.66	22.80	23.67	
		01/01/2025	19.44	20.26	21.13	22.24	23.09	
		01/01/2024	18.97	19.77	20.61	21.70	22.53	
		07/01/2023	18.51	19.29	20.11	21.17	21.98	
		01/01/2023	18.33	19.10	19.91	20.96	21.76	
		07/01/2022	17.88	18.63	19.42	20.45	21.23	
		01/01/2022	17.70	18.45	19.23	20.25	21.02	
		01/01/2021	17.27	18.00	18.76	19.76	20.51	
10525 VICTIM ADVOCACY COORDINATOR CS: CHARTER Union: TEAMSTERS	983SA	01/01/2022	23.73	24.94	26.12	27.47	28.82	
		01/01/2021	23.07	24.25	25.40	26.71	28.02	
8301 W.W. FACILITY SUPPORT WORKER CS: CHARTER Union: AFSCME	8.5	01/01/2026	18.60	19.42	20.35	21.19	22.26	
		01/01/2025	18.15	18.95	19.85	20.67	21.72	
		01/01/2024	17.71	18.49	19.37	20.17	21.19	
		07/01/2023	17.28	18.04	18.90	19.68	20.67	
		01/01/2023	17.11	17.86	18.71	19.49	20.47	
		07/01/2022	16.69	17.42	18.25	19.01	19.97	
		01/01/2022	16.52	17.25	18.07	18.82	19.77	
		01/01/2021	16.12	16.83	17.63	18.36	19.29	



Master Pay Ordinance - Legislative

City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8733 WASTEWATER MAINTENANCE CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
		01/01/2025	26.47	27.74	29.05	30.35	31.81	
		01/01/2024	25.82	27.06	28.34	29.61	31.03	
		07/01/2023	25.19	26.40	27.65	28.89	30.27	
		01/01/2023	24.94	26.14	27.38	28.60	29.97	
		07/01/2022	24.33	25.50	26.71	27.90	29.24	
		01/01/2022	24.09	25.25	26.45	27.62	28.95	
		01/01/2021	23.50	24.63	25.80	26.95	28.24	
8731 WASTEWATER MAINTENANCE SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
		01/01/2025	22.62	23.71	24.85	25.95	27.15	
		01/01/2024	22.07	23.13	24.24	25.32	26.49	
		07/01/2023	21.53	22.57	23.65	24.70	25.84	
		01/01/2023	21.32	22.35	23.42	24.46	25.58	
		07/01/2022	20.80	21.80	22.85	23.86	24.96	
		01/01/2022	20.59	21.58	22.62	23.62	24.71	
		01/01/2021	20.09	21.05	22.07	23.04	24.11	
8732 WASTEWATER MAINTENANCE SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
13201 WASTEWATER MAINTENANCE SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
		01/01/2021	33.41	35.09	36.79	38.67	40.61	
1272 WASTEWATER MANAGER CS: CHARTER Union: NONE	968	01/01/2022	46.05	48.31	50.78	53.33	55.98	
		01/01/2021	44.77	46.97	49.37	51.85	54.43	



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City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
15105 WASTEWATER OPERATIONS SUPERINTENDENT CS: CHARTER Union: NONE		972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
			01/01/2021	38.67	40.61	42.64	44.77	46.97	
8252 WATER DEVICE CREW LEADER CS: CHARTER Union: AFSCME		18.0	01/01/2026	28.43	29.78	31.11	32.61	34.13	
			01/01/2025	27.74	29.05	30.35	31.81	33.30	
			01/01/2024	27.06	28.34	29.61	31.03	32.49	
			07/01/2023	26.40	27.65	28.89	30.27	31.70	
			01/01/2023	26.14	27.38	28.60	29.97	31.39	
			07/01/2022	25.50	26.71	27.90	29.24	30.62	
			01/01/2022	25.25	26.45	27.62	28.95	30.32	
			01/01/2021	24.63	25.80	26.95	28.24	29.58	
8744 WATER DISTRIBUTION CREW LEADER CS: CHARTER Union: AFSCME		17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
			01/01/2025	26.47	27.74	29.05	30.35	31.81	
			01/01/2024	25.82	27.06	28.34	29.61	31.03	
			07/01/2023	25.19	26.40	27.65	28.89	30.27	
			01/01/2023	24.94	26.14	27.38	28.60	29.97	
			07/01/2022	24.33	25.50	26.71	27.90	29.24	
			01/01/2022	24.09	25.25	26.45	27.62	28.95	
			01/01/2021	23.50	24.63	25.80	26.95	28.24	
13501 WATER DISTRIBUTION SUPERVISOR CS: CHARTER Union: NONE		975	01/01/2022	34.36	36.09	37.84	39.77	41.77	
			01/01/2021	33.41	35.09	36.79	38.67	40.61	
8253 WATER METER INFRASTRUCTURE CREW LDR CS: CHARTER Union: AFSCME		18.5	01/01/2026	29.04	30.49	31.91	33.35	34.97	
			01/01/2025	28.33	29.75	31.13	32.54	34.12	
			01/01/2024	27.64	29.02	30.37	31.75	33.29	
			07/01/2023	26.97	28.31	29.63	30.98	32.48	
			01/01/2023	26.70	28.03	29.34	30.67	32.16	
			07/01/2022	26.05	27.35	28.62	29.92	31.38	
			01/01/2022	25.79	27.08	28.34	29.62	31.07	
			01/01/2021	25.16	26.42	27.65	28.90	30.31	



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City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8335 WATER QUALITY SPECIALIST CS: CHARTER Union: AFSCME	21.5	01/01/2026	33.35	34.93	36.55	38.29	40.02	
		01/01/2025	32.54	34.08	35.66	37.36	39.04	
		01/01/2024	31.75	33.25	34.79	36.45	38.09	
		07/01/2023	30.98	32.44	33.94	35.56	37.16	
		01/01/2023	30.67	32.12	33.60	35.21	36.79	
		07/01/2022	29.92	31.34	32.78	34.35	35.89	
		01/01/2022	29.62	31.03	32.46	34.01	35.53	
		01/01/2021	28.90	30.27	31.67	33.18	34.66	
7311 WATER SERVICE SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
		01/01/2025	23.71	24.85	25.95	27.15	28.33	
		01/01/2024	23.13	24.24	25.32	26.49	27.64	
		07/01/2023	22.57	23.65	24.70	25.84	26.97	
		01/01/2023	22.35	23.42	24.46	25.58	26.70	
		07/01/2022	21.80	22.85	23.86	24.96	26.05	
		01/01/2022	21.58	22.62	23.62	24.71	25.79	
		01/01/2021	21.05	22.07	23.04	24.11	25.16	
8331 WATER TREAT PLANT OPERATOR-IN-TRAINING CS: CHARTER Union: AFSCME	14.5	01/01/2026	24.30	25.47	26.60	27.83	29.04	
		01/01/2025	23.71	24.85	25.95	27.15	28.33	
		01/01/2024	23.13	24.24	25.32	26.49	27.64	
		07/01/2023	22.57	23.65	24.70	25.84	26.97	
		01/01/2023	22.35	23.42	24.46	25.58	26.70	
		07/01/2022	21.80	22.85	23.86	24.96	26.05	
		01/01/2022	21.58	22.62	23.62	24.71	25.79	
		01/01/2021	21.05	22.07	23.04	24.11	25.16	



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City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8332 WATER TREATMENT PLANT OPERATOR II CS: CHARTER Union: AFSCME	20.0	01/01/2026	31.11	32.61	34.13	35.73	37.38	
		01/01/2025	30.35	31.81	33.30	34.86	36.47	
		01/01/2024	29.61	31.03	32.49	34.01	35.58	
		07/01/2023	28.89	30.27	31.70	33.18	34.71	
		01/01/2023	28.60	29.97	31.39	32.85	34.37	
		07/01/2022	27.90	29.24	30.62	32.05	33.53	
		01/01/2022	27.62	28.95	30.32	31.73	33.20	
		01/01/2021	26.95	28.24	29.58	30.96	32.39	
8333 WATER TREATMENT PLANT OPERATOR III CS: CHARTER Union: AFSCME	20.5	01/01/2026	31.91	33.35	34.97	36.57	38.29	
		01/01/2025	31.13	32.54	34.12	35.68	37.36	
		01/01/2024	30.37	31.75	33.29	34.81	36.45	
		07/01/2023	29.63	30.98	32.48	33.96	35.56	
		01/01/2023	29.34	30.67	32.16	33.62	35.21	
		07/01/2022	28.62	29.92	31.38	32.80	34.35	
		01/01/2022	28.34	29.62	31.07	32.48	34.01	
		01/01/2021	27.65	28.90	30.31	31.69	33.18	
15201 WATER TREATMENT PLANT SUPERVISOR CS: CHARTER Union: NONE	974	01/01/2022	36.09	37.84	39.77	41.77	43.86	
		01/01/2021	35.09	36.79	38.67	40.61	42.64	
7151 WATER/IRRIG DIV ADMIN SPECIALIST CS: CHARTER Union: AFSCME	12.0	01/01/2026	21.66	22.80	23.67	24.86	25.98	
		01/01/2025	21.13	22.24	23.09	24.25	25.35	
		01/01/2024	20.61	21.70	22.53	23.66	24.73	
		07/01/2023	20.11	21.17	21.98	23.08	24.13	
		01/01/2023	19.91	20.96	21.76	22.85	23.89	
		07/01/2022	19.42	20.45	21.23	22.29	23.31	
		01/01/2022	19.23	20.25	21.02	22.07	23.08	
		01/01/2021	18.76	19.76	20.51	21.53	22.52	
11105 WATER/IRRIGATION ENGINEER CS: CHARTER Union: NONE	972	01/01/2022	39.77	41.77	43.86	46.05	48.31	
		01/01/2021	38.67	40.61	42.64	44.77	46.97	



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City of Yakima, WA

Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
1273 WATER/IRRIGATION MANAGER CS: CHARTER Union: NONE		970	01/01/2022	43.86	46.05	48.31	50.78	53.33	
			01/01/2021	42.64	44.77	46.97	49.37	51.85	
8251 WATERWORKS DEVICE TECHNICIAN CS: CHARTER Union: AFSCME		16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
			01/01/2025	25.35	26.47	27.74	29.05	30.35	
			01/01/2024	24.73	25.82	27.06	28.34	29.61	
			07/01/2023	24.13	25.19	26.40	27.65	28.89	
			01/01/2023	23.89	24.94	26.14	27.38	28.60	
			07/01/2022	23.31	24.33	25.50	26.71	27.90	
			01/01/2022	23.08	24.09	25.25	26.45	27.62	
			01/01/2021	22.52	23.50	24.63	25.80	26.95	
8745 WATERWORKS DRAFTING/SERVICE REP CS: CHARTER Union: AFSCME		16.0	01/01/2026	25.98	27.13	28.43	29.78	31.11	
			01/01/2025	25.35	26.47	27.74	29.05	30.35	
			01/01/2024	24.73	25.82	27.06	28.34	29.61	
			07/01/2023	24.13	25.19	26.40	27.65	28.89	
			01/01/2023	23.89	24.94	26.14	27.38	28.60	
			07/01/2022	23.31	24.33	25.50	26.71	27.90	
			01/01/2022	23.08	24.09	25.25	26.45	27.62	
			01/01/2021	22.52	23.50	24.63	25.80	26.95	
8741 WATERWORKS SPECIALIST I CS: CHARTER Union: AFSCME		13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
			01/01/2025	22.62	23.71	24.85	25.95	27.15	
			01/01/2024	22.07	23.13	24.24	25.32	26.49	
			07/01/2023	21.53	22.57	23.65	24.70	25.84	
			01/01/2023	21.32	22.35	23.42	24.46	25.58	
			07/01/2022	20.80	21.80	22.85	23.86	24.96	
			01/01/2022	20.59	21.58	22.62	23.62	24.71	
			01/01/2021	20.09	21.05	22.07	23.04	24.11	



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City of Yakima, WA

Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8742 WATERWORKS SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
8743 WATERWORKS SPECIALIST III CS: CHARTER Union: AFSCME	13.5	01/01/2026	23.19	24.30	25.47	26.60	27.83	
		01/01/2025	22.62	23.71	24.85	25.95	27.15	
		01/01/2024	22.07	23.13	24.24	25.32	26.49	
		07/01/2023	21.53	22.57	23.65	24.70	25.84	
		01/01/2023	21.32	22.35	23.42	24.46	25.58	
		07/01/2022	20.80	21.80	22.85	23.86	24.96	
		01/01/2022	20.59	21.58	22.62	23.62	24.71	
		01/01/2021	20.09	21.05	22.07	23.04	24.11	
15103 WWTP CHIEF OPERATOR CS: CHARTER Union: TEAMSTERS	976SA	01/01/2022	33.30	35.02	36.78	38.59	40.57	
		01/01/2021	32.38	34.05	35.76	37.52	39.45	
4260 WWTP LEAD MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	21.5	01/01/2026	33.35	34.93	36.55	38.29	40.02	
		01/01/2025	32.54	34.08	35.66	37.36	39.04	
		01/01/2024	31.75	33.25	34.79	36.45	38.09	
		07/01/2023	30.98	32.44	33.94	35.56	37.16	
		01/01/2023	30.67	32.12	33.60	35.21	36.79	
		07/01/2022	29.92	31.34	32.78	34.35	35.89	
		01/01/2022	29.62	31.03	32.46	34.01	35.53	
		01/01/2021	28.90	30.27	31.67	33.18	34.66	
12202 WWTP MAINTENANCE SUPERVISOR CS: CHARTER Union: TEAMSTERS	974SA	01/01/2022	36.78	38.59	40.57	42.58	44.73	
		01/01/2021	35.76	37.52	39.45	41.40	43.49	



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Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8311 WWTP OPERATOR I CS: CHARTER Union: AFSCME	15.0	01/01/2026	24.86	25.98	27.13	28.43	29.78	
		01/01/2025	24.25	25.35	26.47	27.74	29.05	
		01/01/2024	23.66	24.73	25.82	27.06	28.34	
		07/01/2023	23.08	24.13	25.19	26.40	27.65	
		01/01/2023	22.85	23.89	24.94	26.14	27.38	
		07/01/2022	22.29	23.31	24.33	25.50	26.71	
		01/01/2022	22.07	23.08	24.09	25.25	26.45	
		01/01/2021	21.53	22.52	23.50	24.63	25.80	
8312 WWTP OPERATOR II CS: CHARTER Union: AFSCME	17.0	01/01/2026	27.13	28.43	29.78	31.11	32.61	
		01/01/2025	26.47	27.74	29.05	30.35	31.81	
		01/01/2024	25.82	27.06	28.34	29.61	31.03	
		07/01/2023	25.19	26.40	27.65	28.89	30.27	
		01/01/2023	24.94	26.14	27.38	28.60	29.97	
		07/01/2022	24.33	25.50	26.71	27.90	29.24	
		01/01/2022	24.09	25.25	26.45	27.62	28.95	
		01/01/2021	23.50	24.63	25.80	26.95	28.24	
8313 WWTP OPERATOR III CS: CHARTER Union: AFSCME	21.0	01/01/2026	32.61	34.13	35.73	37.38	39.16	
		01/01/2025	31.81	33.30	34.86	36.47	38.20	
		01/01/2024	31.03	32.49	34.01	35.58	37.27	
		07/01/2023	30.27	31.70	33.18	34.71	36.36	
		01/01/2023	29.97	31.39	32.85	34.37	36.00	
		07/01/2022	29.24	30.62	32.05	33.53	35.12	
		01/01/2022	28.95	30.32	31.73	33.20	34.77	
		01/01/2021	28.24	29.58	30.96	32.39	33.92	



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Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8310 WWTP OPERATOR-IN-TRAINING CS: CHARTER Union: AFSCME	10.5	01/01/2026	20.35	21.19	22.26	23.19	24.30	
		01/01/2025	19.85	20.67	21.72	22.62	23.71	
		01/01/2024	19.37	20.17	21.19	22.07	23.13	
		07/01/2023	18.90	19.68	20.67	21.53	22.57	
		01/01/2023	18.71	19.49	20.47	21.32	22.35	
		07/01/2022	18.25	19.01	19.97	20.80	21.80	
		01/01/2022	18.07	18.82	19.77	20.59	21.58	
		01/01/2021	17.63	18.36	19.29	20.09	21.05	
15102 WWTP PROCESS CONTROL SUPV CS: CHARTER Union: NONE	973	01/01/2022	37.84	39.77	41.77	43.86	46.05	
		01/01/2021	36.79	38.67	40.61	42.64	44.77	
4250 WWTP SCADA/TELEMETRY MAINTENANCE TECH CS: CHARTER Union: AFSCME	20.5	01/01/2026	31.91	33.35	34.97	36.57	38.29	
		01/01/2025	31.13	32.54	34.12	35.68	37.36	
		01/01/2024	30.37	31.75	33.29	34.81	36.45	
		07/01/2023	29.63	30.98	32.48	33.96	35.56	
		01/01/2023	29.34	30.67	32.16	33.62	35.21	
		07/01/2022	28.62	29.92	31.38	32.80	34.35	
		01/01/2022	28.34	29.62	31.07	32.48	34.01	
		01/01/2021	27.65	28.90	30.31	31.69	33.18	

Section This ordinance shall be in full force and effect thirty days after its passage, approval and publication as provided by law and by the City Charter.

PASSED BY THE CITY COUNCIL, signed and approved this 16th day of November, 2021.

Mayor

ATTEST

City Clerk

Publication Date:

Effective Date: