

CITY OF YAKIMA

Employee Recognition Program and Nomination Form

Employee Recognition award will be selected using the following criteria:

- Recognize outstanding employees who show exemplary individual achievement, contribution, and performance in their jobs and other related duties.
- Acknowledge those whose efforts have inspired and supported the performance and achievement of others.
- Demonstrates a positive attitude toward work responsibilities, co-workers, and customers and serves as a role model for others.
- Commitment to quality in carrying out job responsibilities and is an asset to the City of Yakima.
- A willingness to exercise leadership, take initiative, and accept and carry out additional responsibilities beyond the regular job assignments for the good of the City as a whole.

The Employee Recognition Form must be completed and submitted by the department head at the Senior Staff meeting.

The Assistant to the City Manager will collect all nomination forms and share the names of the nominees with the Recognition Committee.

Nominees for recognition will remain on the nomination list for no more than three months unless re-nominated.

Copies of the Nomination Forms will be distributed to members of the Recognition Committee, which consists of Randy Beehler, Connie Mendoza, Sonya Claar Tee, and Cally Price. The Recognition Committee will review the forms and use the criteria listed above, along with the recommendation received on the nomination form, as a basis for selecting the employee for recognition.

The employee nominated will receive a decorative red marble apple at a City Council meeting.

EMPLOYEE RECOGNITION

NOMINATION FORM

Nominee's Name: Sergeant Ritchie Fowler

Nominee's significant contribution to your team (250 words or less):

I am nominating Yakima Police Sergeant Ritchie Fowler for the City of Yakima Apple Award in recognition of outstanding service during the commission of his duties.

Sergeant Fowler's current assignment is addressing quality of life issues associated with transients and nuisance property projects. Sergeant Fowler took it upon himself to help an individual who caused large number of police calls for service due to trespassing and unwanted types of behaviors. The subject has mental health issues and chemical dependency problem. This is the same subject that he worked with the Designated Crisis Responder (DCR) to detain and try to help him obtain services. The subject did not want services and was released after a 72-hour hold. When the man returned to Yakima, Sergeant Fowler contacted him and asked him how he could help him stay off the streets. The man wanted to go to Spokane to go to treatment and see his family. The man was not using illegal drugs during this contact. Sergeant Fowler checked on the man several times last Wednesday night and arranged for him to take a bus from Yakima to Spokane. Sergeant Fowler packed the man a lunch and went with him to the bus station intending to buy the man a bus ticket using his own money. The bus driver offered to take the man to Spokane for free after talking to Sergeant Fowler. The man boarded the bus for Spokane and has not returned to Yakima. This is another example of the outstanding work being performed by Sergeant Fowler. This solution assisted the individual who went to Spokane for treatment, reduced department calls for service, and improved the quality of life for those affected by this man's behaviors.

Your Name: Lieutenant Jim Moore Date: 12/10/2020

Department director's approval:  Date: 12/14/20