

ORDINANCE NO. 2021-XXX

2021 MASTER ORDINANCE
Effective March 7, 2021

(as approved by Council: February 2, 2021)

AN ORDINANCE

relating to City personnel; adopting a classification and compensation plan for City employees to be effective March 7, 2021; and repealing all preceding pay ordinances in the City of Yakima Municipal Code.

BE IT ORDAINED BY THE CITY OF YAKIMA:

A classification and compensation plan for city employees is hereby adopted to be effective: March 7, 2021.

Pay ranges and pay steps set out in the schedule for the classifications allocated to these pay ranges shall be in full force and effective on the date stated above. The pay rates shall constitute full compensation for those employees with a work week of forty hours as set out in other sections of this code. Employees whose work week is less than forty hours shall be paid at the rate which is in the same proportion to the rates set out herein within their applicable classification that their work week bears to forty hours. The hourly rate for those employees of the fire department whose work week exceeds forty hours shall be computed according to the provisions of Article 30 of the City of Yakima and International Association of Firefighters (IAFF) Local 469 Collective Bargaining Agreement.

The performance of employees shall be evaluated annually in accordance with a management performance evaluation plan. The result of the performance evaluations shall be used by the City Manager to determine the salary of each employee in the designated positions and shall be used by the City Council to determine the salary of the City Manager, said salaries to be no less than the minimum nor no greater than the maximum set out in the pay range applicable to the position according to the following schedule:



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Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
6410 9-1-1 CALLTAKER CS: FIRE Union: IAFF	590	01/01/2021	20.57	21.60	22.73	23.84	25.05	26.31
10306 ACCOUNTANT I CS: CHARTER Union: TEAMSTERS	978SA	01/01/2021	29.39	30.86	32.37	34.04	35.75	
10302 ACCOUNTANT II CS: CHARTER Union: TEAMSTERS	975SA	01/01/2021	34.04	35.75	37.51	39.44	41.39	
2312 ACCOUNTING TECHNICIAN CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
11610 ADMIN ASST FOR YAKIMA AIR TERMINAL CS: CHARTER Union: AFSCME	980A	01/01/2021	26.32	27.63	28.98	30.46	31.92	
1331 ADMIN. ASST. TO THE CITY MANAGER CS: EXEMPT Union: NONE	972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
11615 ADMINISTRATIVE ASSISTANT FOR WASTEWATER CS: CHARTER Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
10520 ADMINISTRATIVE ASSISTANT TO FINANCE CS: CHARTER Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
16101 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF CS: FIRE Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
11701 ADMINISTRATIVE ASSISTANT TO POLICE CHIEF CS: CHARTER Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
10507 ADMINISTRATIVE SECRETARY CS: CHARTER Union: NONE	983	01/01/2021	22.62	23.74	24.88	26.17	27.48	
8920 AIRPORT MAINTENANCE LEAD CS: CHARTER Union: AFSCME	18.0	01/01/2021	24.63	25.80	26.95	28.24	29.58	
8910 AIRPORT MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
1212 AIRPORT OPERATIONS & MAINTENANCE MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	



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6425 ALARM SUPERVISOR CS: FIRE Union: IAFF	555	01/01/2021	29.83	31.23	32.63	34.11	35.64	37.41
6511 ANIMAL CONTROL LEAD CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
6510 ANIMAL CONTROL OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
5267 AQUATIC LEADER CS: CHARTER Union: AFSCME	7.0	01/01/2021	15.10	15.76	16.48	17.27	18.00	
8841 AQUATIC MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
5266 AQUATIC SPECIALIST CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
5260 AQUATICS CONCESSIONS/CASHIER CS: CHARTER Union: NONE	914	01/01/2021	13.69					
11502 AQUATICS PROGRAM SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
2230 ASSISTANT BUYER CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
1324 ASSISTANT CITY ATTORNEY I CS: EXEMPT Union: NONE	973	01/01/2021	36.78	38.66	40.60	42.63	44.76	
1323 ASSISTANT CITY ATTORNEY II CS: EXEMPT Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
1130 ASSISTANT CITY MANAGER CS: EXEMPT Union: NONE	963	01/01/2021	69.43	72.92	76.54	80.34	84.38	
6212 ASSISTANT EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
6344 ASSISTANT FIRE MARSHAL CS: FIRE Union: IAFF	527	01/01/2021	43.86	46.04	48.21	50.69	53.24	



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150 ASSISTANT MAYOR CS: EXEMPT Union: NONE	952	12/01/1999	.00					
3311 ASSISTANT PLANNER CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
15101 ASSISTANT WASTEWATER MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
3321 ASSOCIATE PLANNER CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
5254 ATHLETIC COORDINATOR CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
8215 AUTOMOTIVE SERVICES ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
8213 AUTOMOTIVE STOREKEEPER CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
6328 BATTALION CHIEF (DAY) CS: FIRE Union: IAFF	968BCD	01/01/2013	38.69	39.95	42.69	44.81	47.07	49.42
6327 BATTALION CHIEF (SHIFT) CS: FIRE Union: IAFF	969	01/01/2013	30.66	32.17	33.77	35.50	37.26	39.13
2314 BUDGET ANALYST CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	
5210 BUILDING ATTENDANT - HARMAN CENTER CS: CHARTER Union: NONE	914	01/01/2021	13.69					
8541 BUILDING MAINT. SPECIALIST CS: CHARTER Union: AFSCME	8.5	01/01/2021	16.12	16.83	17.63	18.36	19.29	
13605 BUILDING OPERATIONS SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
13601 BUILDING SUPERINTENDENT CS: CHARTER Union: NONE	978	01/01/2021	28.79	30.29	31.75	33.40	35.08	



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13601PW	BUILDING SUPERINTENDENT CS: CHARTER Union: TEAMSTERS	978SA	01/01/2021	29.39	30.86	32.37	34.04	35.75	
2280	BUSINESS APPLICATIONS SPECIALIST CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	
2231	BUYER I CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
2234	BUYER II CS: CHARTER Union: AFSCME	19.5	01/01/2021	26.42	27.65	28.90	30.31	31.69	
2251	CABLE TELEVISION COORDINATOR CS: CHARTER Union: AFSCME	18.0	01/01/2021	24.63	25.80	26.95	28.24	29.58	
2315	CASHIER CS: CHARTER Union: AFSCME	6.5	01/01/2021	14.71	15.41	16.12	16.83	17.63	
8831	CEMETERY MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
8830	CEMETERY SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
13103	CEMETERY SUPERVISOR CS: CHARTER Union: TEAMSTERS	978SA	01/01/2021	29.39	30.86	32.37	34.04	35.75	
2232	CENTRAL STOREKEEPER CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
1423	CERTIFIED COURT INTERPRETER CS: EXEMPT Union: NONE	980	01/01/2021	26.17	27.48	28.79	30.29	31.75	
11107	CHIEF ENGINEER CS: CHARTER Union: TEAMSTERS	970SA	01/01/2021	43.48	45.62	47.88	50.31	52.85	
10102	CHIEF EXAMINER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
1120	CITY ATTORNEY CS: EXEMPT Union: NONE	963	01/01/2021	69.43	72.92	76.54	80.34	84.38	



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1234 CITY CLERK CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
200 CITY COUNCIL MEMBER CS: EXEMPT Union: NONE	955	12/01/1999	.00					
1271 CITY ENGINEER CS: CHARTER Union: NONE	965	01/01/2021	51.83	54.41	57.10	59.92	62.96	
1110 CITY MANAGER CS: EXEMPT Union: NONE	960	01/01/2021	84.33	88.54	92.99	97.62	102.51	
1232 CITY PURCHASING MANAGER CS: CHARTER Union: NONE	968	01/01/2021	44.76	46.96	49.36	51.83	54.41	
9125 CITY WORKER (INSIDE) CS: EXEMPT Union: NONE	914	01/01/2021	13.69					
9114 CITY WORKER (OUTSIDE) CS: EXEMPT Union: NONE	914	01/01/2021	13.69					
1252 CODE ADMINISTRATION MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
4415 CODE COMPLIANCE ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
4419 CODE COMPLIANCE OFFICER CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
4410 CODE INSPECTION TRAINEE CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
11602 CODE INSPECTIONS OFFICE SUPERVISOR CS: CHARTER Union: NONE	978	01/01/2021	28.79	30.29	31.75	33.40	35.08	
4421 CODE INSPECTOR CS: CHARTER Union: AFSCME	19.5	01/01/2021	26.42	27.65	28.90	30.31	31.69	
2252 COMM. PROGRAMMING COORDINATOR CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	



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1255 COMMUNICATION & PUBLIC AFFAIRS MANAGER CS: CHARTER Union: NONE	966	01/01/2021	49.36	51.83	54.41	57.10	59.92	
1291 COMMUNICATIONS AND TECHNOLOGY MANAGER CS: CHARTER Union: NONE	967	01/01/2021	46.96	49.36	51.83	54.41	57.10	
18101 COMMUNICATIONS DIVISION OFFICE ASSISTANT CS: FIRE Union: IAFF	580	01/01/2021	21.38	22.36	23.48	24.55	25.85	27.13
11601 COMMUNITY DEVELOPMENT ADMIN ASSISTANT CS: CHARTER Union: NONE	980	01/01/2021	26.17	27.48	28.79	30.29	31.75	
3320 COMMUNITY DEVELOPMENT SPECIALIST CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
2253 COMMUNITY RELATIONS ASSISTANT CS: CHARTER Union: AFSCME	11.0	01/01/2021	18.00	18.76	19.76	20.51	21.53	
2245 COMMUNITY RELATIONS SPECIALIST CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
4420 COMMUNITY RISK REDUCTION SPECIALIST CS: FIRE Union: IAFF	548	01/01/2021	26.61	27.86	29.11	30.55	31.92	33.41
6215 COMMUNITY SERVICE OFFICER CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
20110 COMMUNITY TRANSPORTATION COORDINATOR CS: CHARTER Union: AFSCME	660	01/01/2023	20.30	21.34	22.21	23.26	24.32	
		01/01/2022	19.85	20.87	21.72	22.75	23.78	
		01/01/2021	19.41	20.41	21.24	22.25	23.26	
8651 CONCRETE SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	
1315 CONFIDENTIAL ADMINISTRATIVE SECRETARY CS: EXEMPT Union: NONE	979	01/01/2021	27.48	28.79	30.29	31.75	33.40	
4141 CONSTRUCTION INSPECTOR CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	



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8755 CONSTRUCTION QUALITY CONTROL TECHNICIAN CS: CHARTER Union: AFSCME	17.5	01/01/2021	24.11	25.16	26.42	27.65	28.90	
11101 CONSTRUCTION SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
6235 CORRECTIONS ADMINISTRATIVE SPECIALIST CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
1297 CORRECTIONS MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
6221 CORRECTIONS OFFICER CS: CHARTER Union: AFSCME	17.5	01/01/2021	24.11	25.16	26.42	27.65	28.90	
11720 CORRECTIONS SERGEANT CS: CHARTER Union: TEAMSTERS	977CS	01/01/2023	31.06	32.55	34.26	35.96	37.71	
		01/01/2022	30.30	31.76	33.42	35.08	36.79	
		01/01/2021	29.56	30.99	32.60	34.22	35.89	
6265 CRIME & INTELLIGENCE ANALYST CS: CHARTER Union: AFSCME	22.0	01/01/2021	29.58	30.96	32.39	33.92	35.52	
11740 CRIME & INTELLIGENCE ANALYST SUPERVISOR CS: CHARTER Union: NONE	967	01/01/2021	46.96	49.36	51.83	54.41	57.10	
8511 CUSTODIAN CS: CHARTER Union: AFSCME	4.5	01/01/2021	13.77	14.46	15.18	15.94	16.74	
7511 DATA ENTRY OPERATOR I CS: CHARTER Union: AFSCME	5.5	01/01/2021	14.11	14.71	15.41	16.12	16.83	
7512 DATA ENTRY OPERATOR II CS: CHARTER Union: AFSCME	7.0	01/01/2021	15.10	15.76	16.48	17.27	18.00	
7121 DEPARTMENT ASSISTANT I CS: CHARTER Union: AFSCME	5.5	01/01/2021	14.11	14.71	15.41	16.12	16.83	
7122 DEPARTMENT ASSISTANT II CS: CHARTER Union: AFSCME	6.5	01/01/2021	14.71	15.41	16.12	16.83	17.63	



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Job Class Code & Title		Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
7123	DEPARTMENT ASSISTANT III CS: CHARTER Union: AFSCME	8.5	01/01/2021	16.12	16.83	17.63	18.36	19.29	
7124	DEPARTMENT ASSISTANT IV CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
10502	DEPUTY CITY CLERK CS: CHARTER Union: TEAMSTERS	979SA	01/01/2021	28.01	29.39	30.86	32.37	34.04	
6380	DEPUTY FIRE CHIEF CS: FIRE Union: NONE	965	01/01/2021	51.83	54.41	57.10	59.92	62.96	
1281	DEPUTY POLICE CHIEF CS: EXEMPT Union: NONE	962	01/01/2021	59.92	62.96	66.12	69.43	72.92	76.56
3120	DESIGN ENGINEER CS: CHARTER Union: AFSCME	22.5	01/01/2021	30.27	31.67	33.18	34.66	36.31	
3130	DEVELOPMENT ENGINEER CS: CHARTER Union: AFSCME	21.0	01/01/2021	28.24	29.58	30.96	32.39	33.92	
1150	DIRECTOR OF COMMUNITY DEVELOPMENT CS: EXEMPT Union: NONE	964	01/01/2021	54.41	57.10	59.92	62.96	66.12	69.44
1140	DIRECTOR OF FINANCE & BUDGET CS: EXEMPT Union: NONE	964	01/01/2021	54.41	57.10	59.92	62.96	66.12	69.44
1135	DIRECTOR OF HUMAN RESOURCES CS: EXEMPT Union: NONE	964	01/01/2021	54.41	57.10	59.92	62.96	66.12	69.44
1160	DIRECTOR OF PUBLIC WORKS CS: EXEMPT Union: NONE	962	01/01/2021	59.92	62.96	66.12	69.43	72.92	76.56
1170	DIRECTOR OF UTILITIES & ENGINEERING CS: EXEMPT Union: NONE	964	01/01/2021	54.41	57.10	59.92	62.96	66.12	69.44
1175	DIRECTOR OF YAKIMA AIR TERMINAL CS: EXEMPT Union: NONE	964	01/01/2021	54.41	57.10	59.92	62.96	66.12	69.44
3323	ECONOMIC & COMMUNITY AFFAIRS SPECIALIST CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	



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7181	ECONOMIC DEVELOPMENT ASST CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	
1275	ECONOMIC DEVELOPMENT MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
4522	ELECTRONICS SUPERVISOR CS: CHARTER Union: IAFF	545	01/01/2021	33.49	35.15	36.92	38.68	40.70	42.71
4520	ELECTRONICS TECHNICIAN I CS: CHARTER Union: IAFF	547	01/01/2021	25.71	26.84	28.12	29.40	30.74	32.28
4521	ELECTRONICS TECHNICIAN II CS: CHARTER Union: IAFF	550	01/01/2021	29.09	30.56	32.09	33.67	35.36	37.14
6701	EMERGENCY MANAGEMENT SPECIALIST CS: CHARTER Union: AFSCME	25.0	01/01/2021	33.92	35.52	37.11	38.94	40.90	
4111	ENGINEERING AID CS: CHARTER Union: AFSCME	9.5	01/01/2021	16.83	17.63	18.36	19.29	20.09	
3112	ENGINEERING ASSOCIATE CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
10601	ENGINEERING CONTRACTS SPECIALIST CS: CHARTER Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
10602	ENGINEERING OFFICE ASSISTANT CS: CHARTER Union: NONE	982	01/01/2021	23.74	24.88	26.17	27.48	28.79	
4122	ENGINEERING TECH I - RECORDS CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	
4135	ENGINEERING TECH III - DEVELOPMENT CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
4133	ENGINEERING TECH III SURVEY CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
4121	ENGINEERING TECH. I-DESIGN CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	



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4134 ENGINEERING TECH. III - DESIGN CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
4131 ENGINEERING TECHNICIAN I SURVEY CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	
4125 ENGINEERING TECHNICIAN II CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
4115 ENGINEERING UTILITY SPECIALIST CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
8324 ENVIRONMENTAL COMPLIANCE SPECIALIST CS: CHARTER Union: AFSCME	21.0	01/01/2021	28.24	29.58	30.96	32.39	33.92	
12101 EQUIPMENT MAINT SUPERVISOR CS: CHARTER Union: NONE	977	01/01/2021	30.29	31.75	33.40	35.08	36.78	
8421 EQUIPMENT OPERATOR I CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
8422 EQUIPMENT OPERATOR II CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
8423 EQUIPMENT OPERATOR III CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
12103 EQUIPMENT SUPERVISOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2021	34.04	35.75	37.51	39.44	41.39	
6211 EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
10506 EXECUTIVE ASSISTANT CS: CHARTER Union: NONE	980	01/01/2021	26.17	27.48	28.79	30.29	31.75	
1311 EXECUTIVE SECRETARY CS: EXEMPT Union: NONE	979	01/01/2021	27.48	28.79	30.29	31.75	33.40	
8542 FACILITY MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	11.5	01/01/2021	18.36	19.29	20.09	21.05	22.07	



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1241 FINANCIAL SERVICES MANAGER CS: CHARTER Union: NONE	968	01/01/2021	44.76	46.96	49.36	51.83	54.41	
10303 FINANCIAL SERVICES OFFICER CS: CHARTER Union: TEAMSTERS	972SA	01/01/2021	39.44	41.39	43.48	45.62	47.88	
2316 FINANCIAL SERVICES SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
10305 FINANCIAL SERVICES TECHNICIAN - PAYROLL CS: CHARTER Union: TEAMSTERS	981SA	01/01/2021	25.39	26.70	28.01	29.39	30.86	
6326 FIRE CAPTAIN (DAY) CS: FIRE Union: IAFF	510	01/01/2021	44.12	46.26	48.68	51.13	53.52	
6325 FIRE CAPTAIN (SHIFT) CS: FIRE Union: IAFF	515	01/01/2021	35.64	37.35	39.29	41.27	43.16	
1180 FIRE CHIEF CS: EXEMPT Union: NONE	962	01/01/2021	59.92	62.96	66.12	69.43	72.92	76.56
6411 FIRE DISPATCHER CS: FIRE Union: IAFF	575	01/01/2021	23.70	24.82	26.00	27.34	30.27	31.74
6338 FIRE INVESTIGATION AND EDUCATION OFFICER CS: FIRE Union: IAFF	510	01/01/2021	44.12	46.26	48.68	51.13	53.52	
6339 FIRE INVESTIGATOR CS: FIRE Union: IAFF	520	01/01/2021	39.88	41.85	43.80	46.08	48.41	
6324 FIRE LIEUTENANT (DAY) CS: FIRE Union: IAFF	526	01/01/2021	39.88	41.85	43.80	46.08	48.41	
6323 FIRE LIEUTENANT (SHIFT) CS: FIRE Union: IAFF	525	01/01/2021	32.19	33.80	35.37	37.22	39.05	
8225 FIRE MECHANIC I CS: FIRE Union: IAFF	550	01/01/2021	29.09	30.56	32.09	33.67	35.36	37.14
8230 FIRE MECHANIC II CS: FIRE Union: IAFF	560	01/01/2021	32.18	33.79	35.47	37.23	39.11	41.07



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6441 FIRE OFFICE ASSISTANT CS: FIRE Union: IAFF	580	01/01/2021	21.38	22.36	23.48	24.55	25.85	27.13
6330 FIRE SHIFT COMMANDER CS: FIRE Union: IAFF	513	01/01/2021	40.24	42.22	44.40	46.63	48.78	
6352 FIRE TRAINING ASSISTANT CS: FIRE Union: IAFF	527	01/01/2021	43.86	46.04	48.21	50.69	53.24	
6351 FIRE TRAINING SUPERVISOR CS: FIRE Union: IAFF	506	01/01/2021	48.48	50.91	53.55	56.25	58.78	
6311 FIRE VOLUNTEERS - NON COMBAT CS: EXEMPT Union: NONE	500VF	12/01/2015	.00					
6321 FIREFIGHTER CS: FIRE Union: IAFF	530	01/01/2021	26.07	28.12	29.76	31.03	35.35	
6310 FIREFIGHTER - COMBAT RESERVE CS: EXEMPT Union: NONE	500VF	12/01/2015	.00					
1263 FLEET AND FACILITIES MANAGER CS: CHARTER Union: TEAMSTERS	971PW	01/01/2021	41.39	43.48	45.62	47.88	50.31	
8203 FLEET MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
11730 FORENSIC SUPERVISOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2021	34.04	35.75	37.51	39.44	41.39	
1236 GANG FREE INITIATIVE (GFI) PROGR MANAGER CS: CHARTER Union: NONE	970	01/01/2021	42.63	44.76	46.96	49.36	51.83	
5201 GOLF COURSE ASSISTANT CS: CHARTER Union: NONE	914	01/01/2021	13.69					
5202 GOLF COURSE ATTENDANT CS: CHARTER Union: AFSCME	8.5	01/01/2021	16.12	16.83	17.63	18.36	19.29	
8825 GOLF COURSE MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	



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2310	GRANT COORDINATOR CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
5156	GRANT FINANCIAL SPECIALIST CS: CHARTER Union: AFSCME	18.5	01/01/2021	25.16	26.42	27.65	28.90	30.31	
5130	HOME REMODELING TECHNICIAN CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
5151	HOUSING LOAN SPECIALIST CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
5121	HOUSING REHABILITATION ASST. CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
10104	HUMAN RESOURCES ASSISTANT CS: CHARTER Union: TEAMSTERS	984SA	01/01/2021	21.95	23.06	24.24	25.39	26.70	
10103	HUMAN RESOURCES SPECIALIST CS: CHARTER Union: TEAMSTERS	981SA	01/01/2021	25.39	26.70	28.01	29.39	30.86	
12201	INDUSTRIAL MAINT SUPERVISOR CS: CHARTER Union: NONE	974	01/01/2021	35.08	36.78	38.66	40.60	42.63	
8241	INDUSTRIAL MAINT. MECHANIC CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
8302	INDUSTRIAL WASTE OPERATOR CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
4240	INSTRUMENT TECHNICIAN CS: CHARTER Union: AFSCME	18.5	01/01/2021	25.16	26.42	27.65	28.90	30.31	
6263	INVESTIGATIVE SUPPORT SPECIALIST CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
8673	IRRIGATION CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
8671	IRRIGATION SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	



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8672 IRRIGATION SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
13401 IRRIGATION SUPERVISOR CS: CHARTER Union: NONE	976	01/01/2021	31.75	33.40	35.08	36.78	38.66	
7171 IT SERVICES ASSISTANT CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
2107 IT SERVICE COMPUTR OPERATIONS TECHNICIAN CS: CHARTER Union: AFSCME	11.5	01/01/2021	18.36	19.29	20.09	21.05	22.07	
2114 IT SERVICES APPLICATION SUPPORT ANALYST CS: CHARTER Union: AFSCME	21.5	01/01/2021	28.90	30.27	31.67	33.18	34.66	
2109 IT SERVICES APPLICATIONS DEVELOPER CS: CHARTER Union: AFSCME	20.5	01/01/2021	27.65	28.90	30.31	31.69	33.18	
2108 IT SERVICES COMPTR CLIENT SERVICES TECH CS: CHARTER Union: AFSCME	19.5	01/01/2021	26.42	27.65	28.90	30.31	31.69	
2106 IT SERVICES COMPUTER OPERATIONS ASSISTAN CS: CHARTER Union: AFSCME	9.0	01/01/2021	16.48	17.27	18.00	18.76	19.76	
2110 IT SERVICES DATABASE ADMINISTRATOR CS: CHARTER Union: AFSCME	23.0	01/01/2021	30.96	32.39	33.92	35.52	37.11	
2102 IT SERVICES GIS TECHNICIAN CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
10203 IT SERVICES LEAD APP SYSTEM DESIGNER CS: CHARTER Union: NONE	976	01/01/2021	31.75	33.40	35.08	36.78	38.66	
2116 IT SERVICES LEAD CLIENT SERVICES TECH CS: CHARTER Union: AFSCME	23.0	01/01/2021	30.96	32.39	33.92	35.52	37.11	
1233 IT SERVICES MANAGER CS: CHARTER Union: NONE	968	01/01/2021	44.76	46.96	49.36	51.83	54.41	
2112 IT SERVICES NETWORK SERVICES ENGINEER CS: CHARTER Union: AFSCME	25.0	01/01/2021	33.92	35.52	37.11	38.94	40.90	



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11902	IT SERVICES OPERATIONS SUPERVISOR		972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
	CS: CHARTER Union: NONE									
7611	IT SERVICES PRINT SHOP OPERATOR		11.5	01/01/2021	18.36	19.29	20.09	21.05	22.07	
	CS: CHARTER Union: AFSCME									
10202	IT SERVICES PROJECT MANAGER		975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
	CS: CHARTER Union: NONE									
10201	IT SERVICES SENIOR ANALYST		974	01/01/2021	35.08	36.78	38.66	40.60	42.63	
	CS: CHARTER Union: NONE									
2120	IT SERVICES SENIOR APPLICATION ANALYST		23.0	01/01/2021	30.96	32.39	33.92	35.52	37.11	
	CS: CHARTER Union: AFSCME									
2113	IT SERVICES SR CLIENT SERVICES TECH		21.0	01/01/2021	28.24	29.58	30.96	32.39	33.92	
	CS: CHARTER Union: AFSCME									
11901	IT SERVICES SUPERVISING SENIOR ANALYST		972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
	CS: CHARTER Union: NONE									
2118	IT SERVICES SYSTEMS ADMINISTRATOR		25.0	01/01/2021	33.92	35.52	37.11	38.94	40.90	
	CS: CHARTER Union: AFSCME									
2125	IT SERVICES TELECOM NETWORK ANALYST		24.0	01/01/2021	32.39	33.92	35.52	37.11	38.94	
	CS: CHARTER Union: AFSCME									
2119	IT SERVICES TELEPHONE TECHNICIAN		19.5	01/01/2021	26.42	27.65	28.90	30.31	31.69	
	CS: CHARTER Union: AFSCME									
2117	IT SERVICES WEB APP DEVELOPER/ADMIN		24.0	01/01/2021	32.39	33.92	35.52	37.11	38.94	
	CS: CHARTER Union: AFSCME									
9151	JUDGE PRO TEM		941	11/22/2009	69.00					
	CS: EXEMPT Union: NONE									
15301	LAB COORDINATOR		975SA	01/01/2021	34.04	35.75	37.51	39.44	41.39	
	CS: CHARTER Union: TEAMSTERS									
8610	LABOR HELPER		3.0	01/01/2021	13.77	14.46	15.18	15.94	16.74	
	CS: CHARTER Union: AFSCME									



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8320 LABORATORY ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
8326 LABORATORY CHEMIST CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
8321 LABORATORY TECHNICIAN CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
12102 LEAD MECHANIC CS: CHARTER Union: TEAMSTERS	978SA	01/01/2021	29.39	30.86	32.37	34.04	35.75	
6611 LEAD PARKING ENFORCEMENT OFFICER CS: CHARTER Union: AFSCME	9.5	01/01/2021	16.83	17.63	18.36	19.29	20.09	
11750 LEAD POLICE SUPPORT SERVICES SUPERVISOR CS: CHARTER Union: NONE	976	01/01/2021	31.75	33.40	35.08	36.78	38.66	
10512 LEGAL ASSISTANT I CS: CHARTER Union: TEAMSTERS	984SA	01/01/2021	21.95	23.06	24.24	25.39	26.70	
10511 LEGAL ASSISTANT II CS: CHARTER Union: TEAMSTERS	983SA	01/01/2021	23.06	24.24	25.39	26.70	28.01	
10510 LEGAL ASSISTANT III CS: CHARTER Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
11810 LEGAL DEPARTMENT OFFICE SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
1325 LEGAL INTERN CS: EXEMPT Union: NONE	980	01/01/2021	26.17	27.48	28.79	30.29	31.75	
9130 LEGAL INTERN - 1L CS: EXEMPT Union: NONE	930	07/01/2020	15.45	16.16	16.93	17.65		
9131 LEGAL INTERN - 2L CS: EXEMPT Union: NONE	931	12/19/2010	18.11	19.99	22.02			
5268 LIFEGUARD/INSTRUCTOR CS: CHARTER Union: AFSCME	3.0	01/01/2021	13.77	14.46	15.18	15.94	16.74	



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8221 MACHINIST		14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
CS: CHARTER	Union: AFSCME								
20101 MARKETING & PROGRAM ADMINISTRATOR		675	01/01/2023	28.89	30.27	31.70	33.17	34.71	
CS: CHARTER	Union: AFSCME		01/01/2022	28.25	29.60	31.00	32.44	33.95	
			01/01/2021	27.63	28.95	30.32	31.73	33.20	
100 MAYOR		950	12/01/1999	.00					
CS: EXEMPT	Union: NONE								
8211 MECHANIC		17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
CS: CHARTER	Union: AFSCME								
8621 MONUMENT SETTER		11.5	01/01/2021	18.36	19.29	20.09	21.05	22.07	
CS: CHARTER	Union: AFSCME								
1425 MUNICIPAL COURT ASSISTANT		984	01/01/2021	21.51	22.62	23.74	24.88	26.17	
CS: EXEMPT	Union: NONE								
1424 MUNICIPAL COURT CASHIER		987	01/01/2021	18.86	19.87	20.63	21.65	22.65	
CS: EXEMPT	Union: NONE								
1412 MUNICIPAL COURT COMMISSIONER		966MC	07/01/2020	55.73	58.49	61.42	64.46	67.66	
CS: EXEMPT	Union: NONE								
1413 MUNICIPAL COURT JUDGE		1000	07/01/2020	86.84					
CS: EXEMPT	Union: NONE								
1422 MUNICIPAL COURT JUDICIAL SPECIALIST		983	01/01/2021	22.62	23.74	24.88	26.17	27.48	
CS: EXEMPT	Union: NONE								
1420 MUNICIPAL COURT JUDICIAL SPECIALIST LEAD		980	01/01/2021	26.17	27.48	28.79	30.29	31.75	
CS: EXEMPT	Union: NONE								
1430 MUNICIPAL COURT SERVICES DEPUTY		978	01/01/2021	28.79	30.29	31.75	33.40	35.08	
CS: EXEMPT	Union: NONE								
1421 MUNICIPAL COURT SERVICES MANAGER		971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
CS: EXEMPT	Union: NONE								



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2254 MUNICIPAL PRODUCER CS: CHARTER Union: AFSCME	11.0	01/01/2021	18.00	18.76	19.76	20.51	21.53	
11410 ND SERVICES OPERATIONS SUPERVISOR CS: CHARTER Union: NONE	973	01/01/2021	36.78	38.66	40.60	42.63	44.76	
5152 NEIGHBORHOOD DEV ACCOUNTING SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
5154 NEIGHBORHOOD DEVELOPMENT ASSISTANT CS: CHARTER Union: AFSCME	11.5	01/01/2021	18.36	19.29	20.09	21.05	22.07	
1253 NEIGHBORHOOD DEVELOPMENT SERVICES MGR CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
5122 NEIGHBORHOOD DEVELP REHAB SPECIALIST I CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
5123 NEIGHBORHOOD DEVELP REHAB SPECIALIST II CS: CHARTER Union: AFSCME	18.0	01/01/2021	24.63	25.80	26.95	28.24	29.58	
5124 NEIGHBORHOOD DEVELP REHAB SPECIALIST III CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
1267 PARK AND RECREATION MANAGER CS: CHARTER Union: TEAMSTERS	970PW	01/01/2021	43.48	45.62	47.88	50.31	52.85	
8821 PARK SPECIALIST I CS: CHARTER Union: AFSCME	9.5	01/01/2021	16.83	17.63	18.36	19.29	20.09	
8822 PARK SPECIALIST II CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
8823 PARK SPECIALIST III CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
8111 PARK SUPERVISOR I CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	
6610 PARKING ENFORCEMENT OFFICER CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	



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5271 PARKS & RECREATION ADMIN SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
11604 PARKS AND RECREATION ADMIN ASSOCIATE CS: CHARTER Union: NONE	979	01/01/2021	27.48	28.79	30.29	31.75	33.40	
5203 PARKS BALLFIELD MAINT WORKER CS: CHARTER Union: NONE	914	01/01/2021	13.69					
5204 PARKS CONCESSION STAND WORKER CS: CHARTER Union: NONE	914	01/01/2021	13.69					
5205 PARKS FACILITY PROGRAM ATTENDANT CS: CHARTER Union: NONE	914	01/01/2021	13.69					
8820 PARKS MAINTENANCE CARETAKER CS: CHARTER Union: AFSCME	6.5	01/01/2021	14.71	15.41	16.12	16.83	17.63	
8824 PARKS MAINTENANCE LABORER CS: CHARTER Union: NONE	914	01/01/2021	13.69					
8818 PARKS MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
8817 PARKS MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
8819 PARKS MAINTENANCE WORKER CS: CHARTER Union: AFSCME	9.0	01/01/2021	16.48	17.27	18.00	18.76	19.76	
13101 PARKS OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS	972SA	01/01/2021	39.44	41.39	43.48	45.62	47.88	
13102 PARKS SUPERINTENDENT CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
5207 PARKS YOUTH PROGRAM ASSISTANT CS: CHARTER Union: NONE	914	01/01/2021	13.69					
5206 PARKS YOUTH PROGRAM LEADER CS: CHARTER Union: NONE	915	01/01/2021	14.38					



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10301	PAYROLL ADMINISTRATOR CS: CHARTER Union: TEAMSTERS	975SA	01/01/2021	34.04	35.75	37.51	39.44	41.39	
4430	PERMIT PROJECT COORDINATOR CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
4441	PERMIT TECHNICIAN CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	
1254	PLANNING MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
3310	PLANNING SPECIALIST CS: CHARTER Union: AFSCME	8.5	01/01/2021	16.12	16.83	17.63	18.36	19.29	
3312	PLANNING TECHNICIAN CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	
4310	PLANS EXAMINER I (RESIDENTIAL) CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
4315	PLANS EXAMINER II (COMMERCIAL) CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	
6270	POLICE APPLICATION SPECIALIST CS: CHARTER Union: AFSCME	20.5	01/01/2021	27.65	28.90	30.31	31.69	33.18	
6260	POLICE CADET CS: CHARTER Union: AFSCME	5.0	01/01/2021	13.83	14.40	15.10	15.76	16.48	
6127	POLICE CAPTAIN CS: POLICE Union: TEAMSTERS	966P	01/01/2021	54.56	57.29	60.17	63.12	66.26	
1190	POLICE CHIEF CS: EXEMPT Union: NONE	963	01/01/2021	69.43	72.92	76.54	80.34	84.38	
6123	POLICE CORPORAL CS: POLICE Union: YPPA	425	01/01/2019	43.50	45.66				
6251	POLICE DEPARTMENT ASSISTANT I CS: CHARTER Union: AFSCME	5.5	01/01/2021	14.11	14.71	15.41	16.12	16.83	



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6243 POLICE DEPARTMENT ASSISTANT III CS: CHARTER Union: AFSCME	8.5	01/01/2021	16.12	16.83	17.63	18.36	19.29	
8205 POLICE FLEET SPECIALIST CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
6241 POLICE INFORMATION SPECIALIST CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
6126 POLICE LIEUTENANT CS: POLICE Union: TEAMSTERS	968P	01/01/2021	49.47	51.92	54.56	57.29	60.17	
6121 POLICE OFFICER CS: POLICE Union: YPPA	400	01/01/2019	30.56	33.04	34.88	36.37	41.42	
6122 POLICE OFFICER (LATERAL) CS: POLICE Union: YPPA	400	01/01/2019	30.56	33.04	34.88	36.37	41.42	
6124 POLICE SERGEANT CS: POLICE Union: YPPA	450	01/01/2019	45.41	47.64				
6256 POLICE SERVICES LEAD CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
1295 POLICE SERVICES MANAGER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
6252 POLICE SERVICES SPECIALIST I CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
6253 POLICE SERVICES SPECIALIST II CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
11710 POLICE SERVICES SUPERVISOR CS: CHARTER Union: TEAMSTERS	978SA	01/01/2021	29.39	30.86	32.37	34.04	35.75	
8840 POOL MAINTENANCE SPECIALIST CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
8323 PRETREATMENT CREW LEADER CS: CHARTER Union: AFSCME	17.5	01/01/2021	24.11	25.16	26.42	27.65	28.90	



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15104	PRETREATMENT SUPERVISOR		975SA	01/01/2021	34.04	35.75	37.51	39.44	41.39	
	CS: CHARTER Union: TEAMSTERS									
8322	PRETREATMENT TECHNICIAN		15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
	CS: CHARTER Union: AFSCME									
8242	PREVENTATIVE MAINTENANCE TECHNICIAN		15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
	CS: CHARTER Union: AFSCME									
1432	PROBATION OFFICER		978	01/01/2021	28.79	30.29	31.75	33.40	35.08	
	CS: EXEMPT Union: NONE									
1433	PROBATION SERVICES CLERK		987	01/01/2021	18.86	19.87	20.63	21.65	22.65	
	CS: EXEMPT Union: NONE									
1431	PROBATION SERVICES MANAGER		975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
	CS: EXEMPT Union: NONE									
3115	PROJECT ENGINEER		22.5	01/01/2021	30.27	31.67	33.18	34.66	36.31	
	CS: CHARTER Union: AFSCME									
17101	PUB SAFETY ASSIST COMMUNICATIONS MANAGER		973	01/01/2021	36.78	38.66	40.60	42.63	44.76	
	CS: FIRE Union: NONE									
6343	PUBLIC EDUCATION CAPTAIN		506	01/01/2021	48.48	50.91	53.55	56.25	58.78	
	CS: FIRE Union: IAFF									
7161	PUBLIC RECORDS OFFICER		19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
	CS: CHARTER Union: AFSCME									
6415	PUBLIC SAFETY COMM SUPERVISOR		558	01/01/2021	28.66	30.09	31.62	33.18	34.82	36.56
	CS: FIRE Union: IAFF									
1274	PUBLIC SAFETY COMMUNICATIONS MANAGER		968	01/01/2021	44.76	46.96	49.36	51.83	54.41	
	CS: CHARTER Union: NONE									
6412	PUBLIC SAFETY DISPATCHER		575	01/01/2021	23.70	24.82	26.00	27.34	30.27	31.74
	CS: FIRE Union: IAFF									
11603	PUBLIC WORKS OFFICE ASSISTANT		983SA	01/01/2021	23.06	24.24	25.39	26.70	28.01	
	CS: CHARTER Union: TEAMSTERS									



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2115 PUBLICATIONS AND GRAPHICS SPECIALIST CS: CHARTER Union: AFSCME	9.0	01/01/2021	16.48	17.27	18.00	18.76	19.76	
2233 PURCHASING ASSISTANT CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
2262 PW SAFETY & TRAINING COORDINATOR CS: CHARTER Union: AFSCME	17.5	01/01/2021	24.11	25.16	26.42	27.65	28.90	
10501 RECORDS ADMINISTRATOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
7141 RECORDS ASSISTANT CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
5256 RECREATION ACTIVITIES COORDINATOR CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
5235 RECREATION ACTIVITIES SPECIALIST CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
5255 RECREATION COORDINATOR CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
5234 RECREATION LEADER CS: CHARTER Union: AFSCME	6.5	01/01/2021	14.71	15.41	16.12	16.83	17.63	
11501 RECREATION PROGRAM SUPERVISOR CS: CHARTER Union: TEAMSTERS	980SA	01/01/2021	26.70	28.01	29.39	30.86	32.37	
11503 RECREATION SUPERVISOR CS: CHARTER Union: TEAMSTERS	976SA	01/01/2021	32.37	34.04	35.75	37.51	39.44	
4128 RIGHT OF WAY AGENT CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
6440 SECRETARY I CS: FIRE Union: IAFF	585	01/01/2021	16.06	16.98	17.86	18.83	19.83	20.80
1322 SENIOR ASSISTANT CITY ATTY I CS: EXEMPT Union: NONE	966	01/01/2021	49.36	51.83	54.41	57.10	59.92	



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1321 SENIOR ASSISTANT CITY ATTY II CS: EXEMPT Union: NONE	964	01/01/2021	54.41	57.10	59.92	62.96	66.12	69.44
11805 SENIOR BUYER CS: CHARTER Union: TEAMSTERS	976SA	01/01/2021	32.37	34.04	35.75	37.51	39.44	
7111 SENIOR CENTER ASSISTANT CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
7110 SENIOR CENTER CLERK CS: CHARTER Union: AFSCME	6.5	01/01/2021	14.71	15.41	16.12	16.83	17.63	
2246 SENIOR COMMUNITY RELATIONS SPECIALIST CS: CHARTER Union: AFSCME	19.5	01/01/2021	26.42	27.65	28.90	30.31	31.69	
11104 SENIOR ENGINEER CS: CHARTER Union: TEAMSTERS	972SA	01/01/2021	39.44	41.39	43.48	45.62	47.88	
6210 SENIOR EVIDENCE TECHNICIAN CS: CHARTER Union: AFSCME	18.0	01/01/2021	24.63	25.80	26.95	28.24	29.58	
10105 SENIOR HUMAN RESOURCES SPECIALIST CS: CHARTER Union: TEAMSTERS	979SA	01/01/2021	28.01	29.39	30.86	32.37	34.04	
8212 SENIOR MECHANIC CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
3322 SENIOR PLANNER CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	
11401 SENIOR PROGRAM SUPERVISOR CS: CHARTER Union: NONE	978	01/01/2021	28.79	30.29	31.75	33.40	35.08	
11202 SENIOR PROJECT PLANNER (TRANSIT) CS: CHARTER Union: NONE	972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
8664 SENIOR TRAFFIC SIGN SPECIALIST CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
4224 SENIOR TRAFFIC SYSTEMS TECHNICIAN CS: CHARTER Union: AFSCME	25.0	01/01/2021	33.92	35.52	37.11	38.94	40.90	



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10111 SENIOR TRAINING COORDINATOR CS: CHARTER Union: TEAMSTERS	979SA	01/01/2021	28.01	29.39	30.86	32.37	34.04	
1266 SOLID WASTE AND RECYCLING MANAGER CS: CHARTER Union: TEAMSTERS	970PW	01/01/2021	43.48	45.62	47.88	50.31	52.85	
8434 SOLID WASTE CODE COMPLIANCE OFFICER CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
8433 SOLID WASTE COLLECTOR/DRIVER CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
8640 SOLID WASTE LABORER CS: CHARTER Union: NONE	915	01/01/2021	14.38					
8641 SOLID WASTE MAINTENANCE WORKER CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
7155 SOLID WASTE SERVICES SPECIALIST CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
14101 SOLID WASTE SUPERVISOR CS: CHARTER Union: TEAMSTERS	979SA	01/01/2021	28.01	29.39	30.86	32.37	34.04	
8681 STOREKEEPER CS: CHARTER Union: AFSCME	15.5	01/01/2021	22.07	23.04	24.11	25.16	26.42	
1239 STRATEGIC PROJECT MANAGER CS: CHARTER Union: NONE	968	01/01/2021	44.76	46.96	49.36	51.83	54.41	
1261 STREET AND TRAFFIC OPS MANAGER CS: CHARTER Union: TEAMSTERS	970PW	01/01/2021	43.48	45.62	47.88	50.31	52.85	
8721 STREET CLEANING SPECIALIST I CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
8722 STREET CLEANING SPECIALIST II CS: CHARTER Union: AFSCME	12.5	01/01/2021	19.29	20.09	21.05	22.07	23.04	
8701 STREET INSPECTOR CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	



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8709 STREET LABORER CS: CHARTER Union: AFSCME	9.0	01/01/2021	16.48	17.27	18.00	18.76	19.76	
8713 STREET MAINT CREW LEADER CS: CHARTER Union: AFSCME	17.5	01/01/2021	24.11	25.16	26.42	27.65	28.90	
8711 STREET MAINT SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
13302 STREET MAINT SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
8710 STREET MAINT WORKER CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
8715 STREET OPERATIONS LEAD CS: CHARTER Union: AFSCME	21.5	01/01/2021	28.90	30.27	31.67	33.18	34.66	
13301 STREET SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
11251 SUPERVISING CODE INSPECTOR CS: CHARTER Union: NONE	973	01/01/2021	36.78	38.66	40.60	42.63	44.76	
11201 SUPERVISING PLANNER CS: CHARTER Union: NONE	973	01/01/2021	36.78	38.66	40.60	42.63	44.76	
11103 SUPERVISING TRAFFIC ENGINEER CS: EXEMPT Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
11106 SURFACE WATER ENGINEER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
4611 TRAFFIC AIDE CS: CHARTER Union: AFSCME	9.5	01/01/2021	16.83	17.63	18.36	19.29	20.09	
4632 TRAFFIC ASSOCIATE CS: CHARTER Union: AFSCME	19.0	01/01/2021	25.80	26.95	28.24	29.58	30.96	
11301 TRAFFIC OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	



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13701	TRAFFIC SIGN SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
4211	TRAFFIC SIGNAL AIDE CS: CHARTER Union: AFSCME	11.0	01/01/2021	18.00	18.76	19.76	20.51	21.53	
4635	TRAFFIC SIGNAL SYSTEM ANALYST CS: CHARTER Union: AFSCME	21.5	01/01/2021	28.90	30.27	31.67	33.18	34.66	
8662	TRAFFIC SIGNS & MARKINGS SPECIALIST 1 CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	
8663	TRAFFIC SIGNS & MARKINGS SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
4222	TRAFFIC SYSTEMS TECHNICIAN 1 CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
4223	TRAFFIC SYSTEMS TECHNICIAN II CS: CHARTER Union: AFSCME	20.5	01/01/2021	27.65	28.90	30.31	31.69	33.18	
4621	TRAFFIC TECHNICIAN I CS: CHARTER Union: AFSCME	13.0	01/01/2021	19.76	20.51	21.53	22.52	23.50	
4622	TRAFFIC TECHNICIAN II CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
10110	TRAINING PROGRAM COORDINATOR CS: CHARTER Union: TEAMSTERS	981SA	01/01/2021	25.39	26.70	28.01	29.39	30.86	
14205	TRANSIT ASSISTANT MANAGER CS: CHARTER Union: TEAMSTERS	973SA	01/01/2021	37.51	39.44	41.39	43.48	45.62	
24101	TRANSIT DEPARTMENT ASSISTANT II CS: CHARTER Union: AFSCME	645	01/01/2023	15.31	16.04	16.77	17.48	18.33	
			01/01/2022	14.97	15.69	16.40	17.10	17.93	
			01/01/2021	14.64	15.34	16.04	16.72	17.54	
22102	TRANSIT DISPATCHER CS: CHARTER Union: AFSCME	665	01/01/2023	23.78	24.94	26.04	27.22	28.48	
			01/01/2022	23.02	24.15	25.21	26.36	27.58	
			01/01/2021	22.29	23.38	24.41	25.53	26.71	



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14202	TRANSIT FIELD OPERATIONS SUPERVISOR CS: CHARTER Union: TEAMSTERS	978SA	01/01/2021	29.39	30.86	32.37	34.04	35.75	
23105	TRANSIT MAINTENANCE CREWLEADER CS: CHARTER Union: AFSCME	660	01/01/2023	20.30	21.34	22.21	23.26	24.32	
			01/01/2022	19.85	20.87	21.72	22.75	23.78	
			01/01/2021	19.41	20.41	21.24	22.25	23.26	
1262	TRANSIT MANAGER CS: CHARTER Union: TEAMSTERS	971PW	01/01/2021	41.39	43.48	45.62	47.88	50.31	
24105	TRANSIT OFFICE ASSISTANT CS: CHARTER Union: AFSCME	660	01/01/2023	20.30	21.34	22.21	23.26	24.32	
			01/01/2022	19.85	20.87	21.72	22.75	23.78	
			01/01/2021	19.41	20.41	21.24	22.25	23.26	
20103	TRANSIT OPERATIONS SPECIALIST CS: CHARTER Union: AFSCME	673	01/01/2023	27.34	28.63	29.92	31.39	32.80	
			01/01/2022	26.74	28.00	29.26	30.70	32.08	
			01/01/2021	26.15	27.38	28.62	30.02	31.37	
14201	TRANSIT OPERATIONS SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
22101	TRANSIT OPERATOR CS: CHARTER Union: AFSCME	655	01/01/2023	20.39	21.26	22.37	23.27	24.38	
			01/01/2022	19.75	20.59	21.66	22.53	23.61	
			01/01/2021	19.12	19.94	20.98	21.82	22.87	
20102	TRANSIT PROJECT PLANNER CS: CHARTER Union: AFSCME	675	01/01/2023	28.89	30.27	31.70	33.17	34.71	
			01/01/2022	28.25	29.60	31.00	32.44	33.95	
			01/01/2021	27.63	28.95	30.32	31.73	33.20	
21101	TRANSIT ROUTE SUPERVISOR CS: CHARTER Union: AFSCME	665	01/01/2023	23.78	24.94	26.04	27.22	28.48	
			01/01/2022	23.02	24.15	25.21	26.36	27.58	
			01/01/2021	22.29	23.38	24.41	25.53	26.71	



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23101 TRANSIT SERVICE WORKER CS: CHARTER Union: AFSCME	650	01/01/2023 01/01/2022 01/01/2021	17.77 17.38 17.00	18.55 18.14 17.74	19.45 19.02 18.60	20.30 19.85 19.41	21.34 20.87 20.41	
23102 TRANSIT VEHICLE CLEANER CS: CHARTER Union: AFSCME	630	01/01/2023 01/01/2022 01/01/2021	14.75 14.43 14.11	15.49 15.15 14.82	16.26 15.90 15.55	17.09 16.71 16.34	17.93 17.54 17.15	
22103 TRANSIT VEHICLE DRIVER CS: CHARTER Union: AFSCME	645	01/01/2023 01/01/2022 01/01/2021	15.31 14.97 14.64	16.04 15.69 15.34	16.77 16.40 16.04	17.48 17.10 16.72	18.33 17.93 17.54	
10304 TREASURY SERVICES OFFICER CS: CHARTER Union: TEAMSTERS	972SA	01/01/2021	39.44	41.39	43.48	45.62	47.88	
8751 UTILITIES LOCATOR/SAFETY COORDINATOR CS: CHARTER Union: AFSCME	16.5	01/01/2021	23.04	24.11	25.16	26.42	27.65	
1242 UTILITY CUSTOMER SERVICES MANAGER CS: CHARTER Union: NONE	970	01/01/2021	42.63	44.76	46.96	49.36	51.83	
11102 UTILITY ENGINEER CS: CHARTER Union: NONE	971	01/01/2021	40.60	42.63	44.76	46.96	49.36	
8750 UTILITY LOCATOR CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
11108 UTILITY PROJECT MANAGER CS: CHARTER Union: NONE	972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
7315 UTILITY SERVICE REPRESENTATIVE CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
14301 UTILITY SERVICE SUPERVISOR CS: CHARTER Union: NONE	978	01/01/2021	28.79	30.29	31.75	33.40	35.08	
7330 UTILITY SERVICES BILLING LEAD CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	



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7320 UTILITY SERVICES BILLING SPECIALIST CS: CHARTER Union: AFSCME	14.0	01/01/2021	20.51	21.53	22.52	23.50	24.63	
7325 UTILITY SERVICES SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
8631 UTILITY WORKER CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
8204 VEHICLE MAINTENANCE ATTENDANT CS: CHARTER Union: AFSCME	10.0	01/01/2021	17.27	18.00	18.76	19.76	20.51	
10525 VICTIM ADVOCACY COORDINATOR CS: CHARTER Union: TEAMSTERS	983SA	01/01/2021	23.06	24.24	25.39	26.70	28.01	
8301 W.W. FACILITY SUPPORT WORKER CS: CHARTER Union: AFSCME	8.5	01/01/2021	16.12	16.83	17.63	18.36	19.29	
8733 WASTEWATER MAINTENANCE CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
8731 WASTEWATER MAINTENANCE SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	
8732 WASTEWATER MAINTENANCE SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
13201 WASTEWATER MAINTENANCE SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
1272 WASTEWATER MANAGER CS: CHARTER Union: NONE	968	01/01/2021	44.76	46.96	49.36	51.83	54.41	
15105 WASTEWATER OPERATIONS SUPERINTENDENT CS: CHARTER Union: NONE	972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
8252 WATER DEVICE CREW LEADER CS: CHARTER Union: AFSCME	18.0	01/01/2021	24.63	25.80	26.95	28.24	29.58	
8744 WATER DISTRIBUTION CREW LEADER CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	



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Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
13501 WATER DISTRIBUTION SUPERVISOR CS: CHARTER Union: NONE	975	01/01/2021	33.40	35.08	36.78	38.66	40.60	
8253 WATER METER INFRASTRUCTURE CREW LDR CS: CHARTER Union: AFSCME	18.5	01/01/2021	25.16	26.42	27.65	28.90	30.31	
8335 WATER QUALITY SPECIALIST CS: CHARTER Union: AFSCME	21.5	01/01/2021	28.90	30.27	31.67	33.18	34.66	
7311 WATER SERVICE SPECIALIST CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
8331 WATER TREAT PLANT OPERATOR-IN-TRAINING CS: CHARTER Union: AFSCME	14.5	01/01/2021	21.05	22.07	23.04	24.11	25.16	
8332 WATER TREATMENT PLANT OPERATOR II CS: CHARTER Union: AFSCME	20.0	01/01/2021	26.95	28.24	29.58	30.96	32.39	
8333 WATER TREATMENT PLANT OPERATOR III CS: CHARTER Union: AFSCME	20.5	01/01/2021	27.65	28.90	30.31	31.69	33.18	
15201 WATER TREATMENT PLANT SUPERVISOR CS: CHARTER Union: NONE	974	01/01/2021	35.08	36.78	38.66	40.60	42.63	
7151 WATER/IRRIG DIV ADMIN SPECIALIST CS: CHARTER Union: AFSCME	12.0	01/01/2021	18.76	19.76	20.51	21.53	22.52	
11105 WATER/IRRIGATION ENGINEER CS: CHARTER Union: NONE	972	01/01/2021	38.66	40.60	42.63	44.76	46.96	
1273 WATER/IRRIGATION MANAGER CS: CHARTER Union: NONE	970	01/01/2021	42.63	44.76	46.96	49.36	51.83	
8251 WATERWORKS DEVICE TECHNICIAN CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
8745 WATERWORKS DRAFTING/SERVICE REP CS: CHARTER Union: AFSCME	16.0	01/01/2021	22.52	23.50	24.63	25.80	26.95	
8741 WATERWORKS SPECIALIST I CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	



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Job Class Code & Title	Pay Grade	Effect Date	Step A	Step B	Step C	Step D	Step E	Step F
8742 WATERWORKS SPECIALIST II CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
8743 WATERWORKS SPECIALIST III CS: CHARTER Union: AFSCME	13.5	01/01/2021	20.09	21.05	22.07	23.04	24.11	
15103 WWTP CHIEF OPERATOR CS: CHARTER Union: TEAMSTERS	976SA	01/01/2021	32.37	34.04	35.75	37.51	39.44	
4260 WWTP LEAD MAINTENANCE TECHNICIAN CS: CHARTER Union: AFSCME	21.5	01/01/2021	28.90	30.27	31.67	33.18	34.66	
12202 WWTP MAINTENANCE SUPERVISOR CS: CHARTER Union: TEAMSTERS	974SA	01/01/2021	35.75	37.51	39.44	41.39	43.48	
8311 WWTP OPERATOR I CS: CHARTER Union: AFSCME	15.0	01/01/2021	21.53	22.52	23.50	24.63	25.80	
8312 WWTP OPERATOR II CS: CHARTER Union: AFSCME	17.0	01/01/2021	23.50	24.63	25.80	26.95	28.24	
8313 WWTP OPERATOR III CS: CHARTER Union: AFSCME	21.0	01/01/2021	28.24	29.58	30.96	32.39	33.92	
8310 WWTP OPERATOR-IN-TRAINING CS: CHARTER Union: AFSCME	10.5	01/01/2021	17.63	18.36	19.29	20.09	21.05	
15102 WWTP PROCESS CONTROL SUPV CS: CHARTER Union: NONE	973	01/01/2021	36.78	38.66	40.60	42.63	44.76	
4250 WWTP SCADA/TELEMETRY MAINTENANCE TECH CS: CHARTER Union: AFSCME	20.5	01/01/2021	27.65	28.90	30.31	31.69	33.18	

Section This ordinance shall be in full force and effect thirty days after its passage, approval and publication as provided by law and by the City Charter.

PASSED BY THE CITY COUNCIL, signed and approved this 2nd day of February, 2021.

Mayor

ATTEST

City Clerk

Publication Date:

Effective Date: