

Truth and Reconciliation Process Executive Summary of Changes

Council Meeting | September 15th, 2020

Presented by: Chief Matt Murray

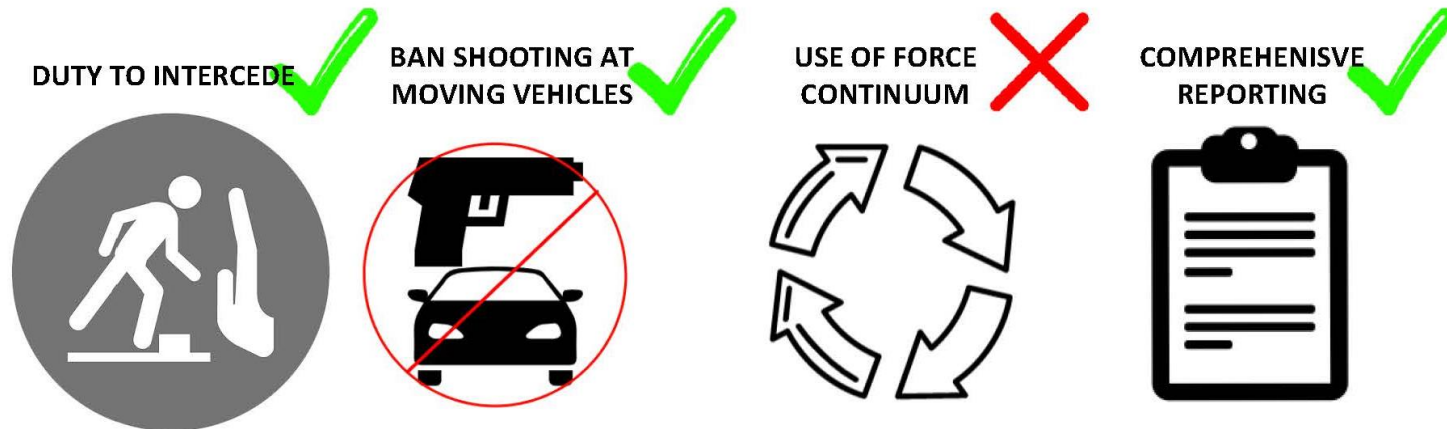
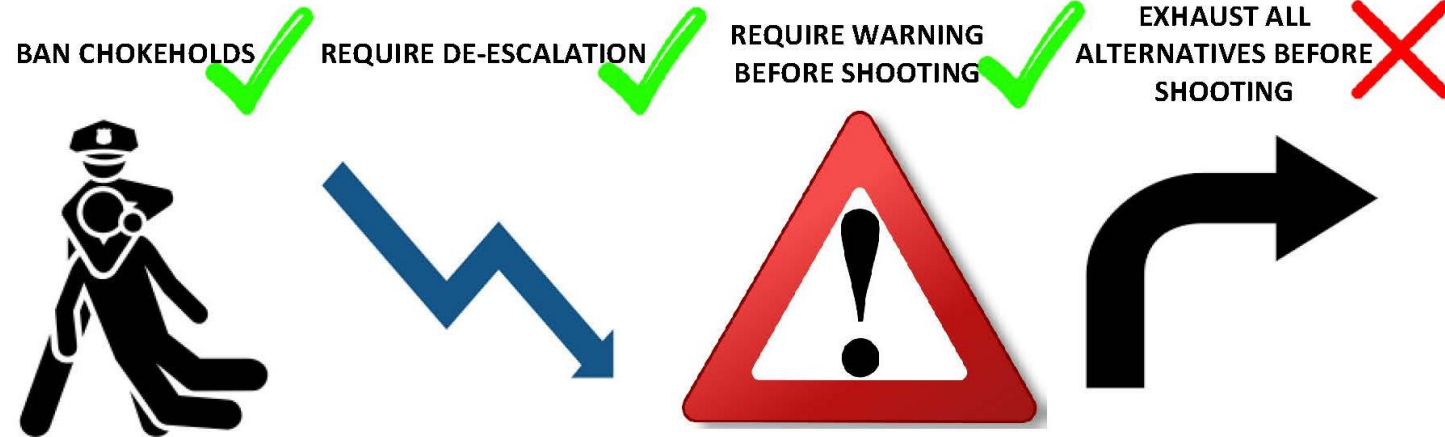
Chief Murray's Priority for the Yakima Police Department

“Reduce violent crime through
exceptional customer service”

**Despite the need for this
process, we have enormous
community support.**

The majority of the changes we made were in the use of force policy, making the department more transparent, and making data more accessible.

8 Can Wait



PERF 30

POLICE EXECUTIVE RESEARCH FORM

30 GUIDING PRINCIPLES

- | | | | |
|--|--|--|---|
| <input checked="" type="checkbox"/> 1. The sanctity of human life should be at the head of everything an agency does. | 2. <input checked="" type="checkbox"/> Departments should adopt policies that hold themselves to a higher standard than the legal requirement of <i>Graham v. Connor</i> | | |
| <input checked="" type="checkbox"/> 3. Police use of force must meet the test of proportionality. | 4. <input checked="" type="checkbox"/> Adopt de-escalation as formal agency policy. | | |
| <input checked="" type="checkbox"/> 5. The Critical Decision-Making Model provides a new way to approach critical incidents. | 6. <input checked="" type="checkbox"/> Duty to intervene: Officers need to prevent other officers from using excessive force. | | |
| <input checked="" type="checkbox"/> 7. Respect the sanctity of life by promptly rendering first aid. | 8. <input checked="" type="checkbox"/> Shooting at vehicles must be strictly prohibited. | | |
| <input checked="" type="checkbox"/> 9. Prohibit use of deadly force against individuals who pose a danger only to themselves. | 10. <input checked="" type="checkbox"/> Document use-of-force incidents, and review your data and enforcement practices to ensure that they are fair and non-discriminatory. | | |
| <input checked="" type="checkbox"/> 11. Provide reporting to the public on use of force | 12. <input checked="" type="checkbox"/> All incidents resulting in death or serious bodily injury should be reviewed by specially trained personnel. | | |
| <input checked="" type="checkbox"/> 13. Be transparent in providing information following use-of-force incidents. | 14. <input checked="" type="checkbox"/> Training academy content and culture must reflect agency values. | | |
| <input checked="" type="checkbox"/> 15. Officers should be trained to use a Critical Decision-Making Model. | 16. <input checked="" type="checkbox"/> Use Distance, Cover, and Time to replace outdated concepts. | | |
| <input checked="" type="checkbox"/> 17. De-escalation should be a core theme of an agency's training program. | 18. <input checked="" type="checkbox"/> De-escalation starts with effective communications. | | |
| <input checked="" type="checkbox"/> 19. Implement comprehensive training on how to deal with people with mental health issues. | 20. <input checked="" type="checkbox"/> Tactical training and mental health training needs to be interwoven. | | |
| <input checked="" type="checkbox"/> 21. Community-based outreach teams can be valuable to agency's mental health response. | 22. <input checked="" type="checkbox"/> Provide prompt supervisor response to critical incidents to reduce likelihood of unnecessary force. | | |
| | | <input checked="" type="checkbox"/> 23. Train as teams for improvement in the field. | |
| | | <input checked="" type="checkbox"/> 25. Officers need access to and training in less-lethal options. | |
| | | <input checked="" type="checkbox"/> 27. A failed TASER deployment does not always justify the use of a firearm. | |
| | | <input checked="" type="checkbox"/> 24. <input checked="" type="checkbox"/> Scenario-based training should be prevalent, challenging, and realistic. | |
| | | | <input checked="" type="checkbox"/> 26. <input checked="" type="checkbox"/> Agencies should consider new options for chemical spray. |
| | | | <input checked="" type="checkbox"/> 28. <input checked="" type="checkbox"/> Personal protection shields may help with de-escalation efforts in situations involving people armed with anything less than a firearm. |
| | | <input checked="" type="checkbox"/> 29. Well trained call-takers and dispatchers are essential to police response. | <input checked="" type="checkbox"/> 30. <input checked="" type="checkbox"/> Educate the families of persons with mental health problems on communicating with call-takers. |

Carotid Control Technique

AKA “Choke Hold”

Removed from Policy

Changes implemented at Shift Change

– February 2021

Reformed Use of Force Reporting

Transparency

- Community Letters
- Updated YPD Website
- FBI Reporting

Office of Professional Standards

Levels of Review



Professional
Standards Detective
Drew Shaw



Professional
Standards Lieutenant
Chad Janis



Yakima Valley Special
Investigations Unit
(Third Party Review)



Disciplinary Process
involving City
Manager and Chief of
Police



Report to Community