

Yakima Police Department



Truth and Reconciliation

September 15, 2020

"Reduce violent crime through exceptional customer service."

TRUTH AND RECONCILIATION

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“Reduce violent crime through exceptional customer service.”

Truth and Reconciliation



Community Letter

"Reduce violent crime through exceptional customer service."

Chief Matthew Murray's Office

200 S 3rd Street | Yakima, WA 98901
Telephone: (509) 575-6211



September 15, 2020

Dear Yakima Community,

As most of you are aware, on May 25, 2020, Minneapolis Police Officer Derek Chauvin's reprehensible actions during the arrest of George Floyd and the systemic failure in Minneapolis caused a national response. People everywhere including here in Yakima, expressed anger and frustration and demanded that police departments examine themselves to ensure that similar events did not occur in other cities.

As the Chief of Police for the Yakima Police Department, I want you to know I heard you.

In mid-June, I proactively formed a group of police commanders, experts within the police department, and representatives from the Yakima Police Patrolman's Association (police union) to review Yakima's use of force policy and compare it to the Police Executive Research Forum's Guiding Principles on Use of Forceⁱ. The group also considered the "8 Can't Wait"ⁱⁱ campaign's recommendations for police reform.

Major systemic changes have been made to Yakima's use of force policy as a result. We also made changes in transparency (use of force data is now available on our police website), how we report use of force externally (we now send data to the FBI's new use of force data initiative), how officers report use of force, and how command officers review whether force used was appropriate. You may have also seen that I have committed to send comprehensive letters to the community after high profile incidents (like the one released on September 10, 2020) and that we have been holding (and will continue to hold) virtual town halls where we answer any question via Facebook Live.

I have arranged for another full-day de-escalation class for all Yakima Police employees which will be followed up by practical examinations, supervisors, and mental health professionals in the weeks following the classes.

Enclosed you will find a summary of the changes we have made to policy, a copy of the new and old policies, and other documents related to the changes we are making at the Yakima Police Department.

"Make respect a part of every interaction."

Chief Matthew Murray's Office

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We at the Yakima Police Department understand that we work for you. We are committed to exceptional customer service and these efforts and changes are a reflection of that commitment.

I welcome all communication with the understanding that some may agree with what we are doing while others may not. I am happy to provide you with the rationale for these improvements.

Finally, I would like to thank all of the people who engaged with us throughout this process to provide insight, feedback, or frustration. To those who reviewed our changes and made recommendations on how to further improve upon this process.

Warm Regards,

A handwritten signature in dark ink, appearing to read "Matt Murray". The signature is fluid and cursive, with the first name "Matt" being more prominent than the last name "Murray".

Matt Murray
Chief of Police
Yakima Police Department

ⁱ <https://www.policeforum.org/how-perf-s-use-of-force-guiding-principles-were-developed>

ⁱⁱ <https://8cantwait.org/>

Truth and Reconciliation



Executive Summary of Changes

"Reduce violent crime through exceptional customer service."



Yakima Police Department
Truth and Reconciliation Process
Executive Summary of Changes

September 15th, 2020

POLICY

- Chief Murray convened a command review group to weigh all Yakima Police use of force policies against the Police Executive Research Forum's Guiding Principles (considered the national standard) on use of force by police officers (commonly called the PERF 30).
- Most of the PERF recommendations were adopted (some were not applicable to YPD – for instance, we do not operate the communications center so those recommendations were not addressed).
- Highlights include removing the carotid control technique (often mistakenly called a “choke hold”) from use unless an officer is presented with a lethal force encounter. An emphasis on the sanctity of life. And strengthening the policies regarding the duty to render first aid and duty to immediately intervene if inappropriate force is witnessed.
- YPD officers will now be required to report the following on every use of force incident:
 1. What de-escalation efforts did you employ – if none explain why you did not attempt to de-escalate?
 2. Did you have the legal authority to act in this situation?
 3. Was your action appropriate for the circumstance under investigation?
 4. Was your action reasonable for the crime under investigation?
 5. Was your action necessary to accomplish the lawful purpose?
- Created a new detective position in the Professional Standards Office to investigate higher level police incidents where force is used. This position will also

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assist in identifying areas where training may be needed and maintain the use of force “dashboard” information on YPD’s website.

- The department will now formalize the review process to determine whether incidents are within policy. The command officer will consider the following questions from the officers report and other available information:
 1. What de-escalation efforts did the officer employ – if none was the reason for not utilizing de-escalation appropriate?
 2. Did the officer have legal authority to act in this situation?
 3. Was the officer’s action appropriate for the circumstance under investigation?
 4. Was the officer’s action reasonable for the crime under investigation?
 5. Was the officer’s action necessary to accomplish the lawful purpose?
- Supervisors are now required to respond to the locations where use of force occurs.
- Modified the YPD policy to further restrict officers from shooting at a vehicle unless it is being used as a deadly weapon.
- Added a provision to the YPD policy that officers may not use deadly force on a person who is only a danger to themselves.
- The Professional Standards Office will establish a training committee to assist with identifying training needs within the department. The committee will be required to review any incident involving death or serious injury of an employee; incidents involving high risk of death, serious injury or civil liability; and any incident a supervisor determines may provide an opportunity for improvement through training.
- The Yakima Police Department will report use of force statistics to the [FBI data initiative](#).
- The Yakima Police Department has created a “Use of force dashboard” for our website. This will allow the public to review data regarding the use of force incidents by its police.

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- As the chief of police, I have begun issuing comprehensive letters directly to the community regarding incidents of high community interest. These letters outline:
 - The facts of the incident
 - A timeline of the incident
 - Applicable state law and policy related to the review of the actions in the incident
 - The review process undertaken by the department or external entity regarding the actions in the incident
 - My (the chief's) analysis regarding whether policy was violated and what sanction was issued
 - Any changes YPD makes in an effort to improve after an incident
- In an effort to provide further transparency to the community, YPD began hosting Facebook Live events where the community could ask literally any question. Some of these events have resulted in thousands of views. They have evolved to include specific topics like recruitment and gang violence. We anticipate future events with topics like use of force or specific to an incident or release of a community letter.

"Make respect a part of every interaction."

Truth and Reconciliation



Use of Force (Updated Policy)

"Reduce violent crime through exceptional customer service."

Use of Force

300.1 PURPOSE AND SCOPE

This policy provides guidelines on the reasonable use of force. While there is no way to specify the exact amount or type of reasonable force to be applied in any situation, every member of this department is expected to use these guidelines to make such decisions in a professional, impartial and reasonable manner.

300.1.1 DEFINITIONS

Definitions related to this policy include:

Deadly force - Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

Feasible - Reasonably capable of being done or carried out under the circumstances to successfully achieve the arrest or lawful objective without increasing risk to the officer or another person.

Force - The application of physical techniques or tactics, chemical agents, or weapons to another person. It is not a use of force when a person allows him/herself to be searched, escorted, handcuffed, or restrained.

Imminent - Ready to take place; impending. Note that imminent does not mean immediate or instantaneous.

Totality of the circumstances - All facts and circumstances known to the officer at the time, taken as a whole, including the conduct of the officer and the subject leading up to the use of force.

Law Enforcement Officer/Personnel in this section refers to commissioned police officers and partially commissioned corrections officers.

300.2 POLICY

The Department recognizes and respects the sanctity of life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation and a careful balancing of all interests.

The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties.

Officers must have an understanding of, and true appreciation for, their authority and limitations. This is especially true with respect to overcoming resistance while engaged in the performance of law enforcement duties. Force or threat of force may not be used for retaliation.

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300.2.1 DUTY TO INTERCEDE AND REPORT

Any officer present and observing another law enforcement officer or a member using force that is clearly beyond that which is objectively reasonable under the circumstances shall immediately intercede to prevent the use of unreasonable force.

Any officer who observes another law enforcement officer or a member use force that is potentially beyond that which is objectively reasonable under the circumstances shall report these observations to a supervisor as soon as feasible. Failure to report unreasonable uses of force by a member of this department or another when witnessed by an officer, will subject the officer to discipline up to termination and (or) criminal liability.

300.2.2 GUIDING PRINCIPALS FOR USING FORCE

In all decisions to use force by a n officer , the following factors will be considered when examining the justification of force:

Legal/ Authority- Does the officer have legal authority to take action.

Appropriate- Was the action suitable and appropriate for the circumstance under investigation.

Reasonable- Is the action appropriate, fair, and proportional to the resistance offered by the subject .

Necessary- Was the action required to safely accomplish the lawful purpose.

300.2.2 DUTY TO RENDER AID

It is the policy of the state of Washington and this agency that officers must provide or facilitate first aid such that it is rendered at the earliest safe opportunity to injured persons at a scene controlled by law enforcement. [RCW 36.28A.445]

300.3 USE OF FORCE

Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.

The "reasonableness" of force will be judged from the perspective of a reasonable officer on the scene at the time of the incident. Any evaluation of reasonableness must allow for the fact that officers are often forced to make split-second decisions about the amount of force that reasonably appears necessary in a particular situation, with limited information and in circumstances that are tense, uncertain and rapidly evolving.

Given that no policy can realistically predict every possible situation an officer might encounter, officers are entrusted to use well-reasoned discretion in determining the appropriate use of force in each incident.

It is also recognized that circumstances may arise in which officers reasonably believe that it would be impractical or ineffective to use any of the tools, weapons or methods provided by the Department. Officers may find it more effective or reasonable to improvise their response to rapidly

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Use of Force

unfolding conditions that they are confronting. In such circumstances, the use of any improvised device or method must nonetheless be reasonable and utilized only to the degree that reasonably appears necessary to accomplish a legitimate law enforcement purpose.

While the ultimate objective of every law enforcement encounter is to avoid or minimize injury, nothing in this policy requires an officer to retreat or be exposed to possible physical injury before applying reasonable force.

300.3.1 USE OF FORCE TO EFFECT AN ARREST

An officer may use all means reasonably necessary to effect an arrest if, after notice of the intention to arrest the person, he/she either flees or forcibly resists (RCW 10.31.050).

300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE

When determining whether to apply force and evaluating whether an officer has used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include but are not limited to:

- (a) Immediacy and severity of the threat to officers or others.
- (b) The conduct of the individual being confronted, as reasonably perceived by the officer at the time.
- (c) Officer/subject factors (e.g., age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue, the number of officers available vs. subjects).
- (d) The effects of suspected drug or alcohol use.
- (e) The individual's mental state or capacity.
- (f) The individual's ability to understand and comply with officer commands.
- (g) Proximity of weapons or dangerous improvised devices.
- (h) The degree to which the individual has been effectively restrained and his/her ability to resist despite being restrained.
- (i) The availability of other reasonable and feasible options and their possible effectiveness.
- (j) Seriousness of the suspected offense or reason for contact with the individual.
- (k) Training and experience of the officer.
- (l) Potential for injury to officers, suspects, and others.
- (m) Whether the individual appears to be resisting, attempting to evade arrest by flight, or is attacking the officer.
- (n) The risk and reasonably foreseeable consequences of escape.
- (o) The apparent need for immediate control of the individual or a prompt resolution of the situation.
- (p) Whether the conduct of the individual being confronted no longer reasonably appears to pose an imminent threat to the officer or others.

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- (q) Prior contacts with the individual or awareness of any propensity for violence.
- (r) Any other exigent circumstances.

300.3.3 PAIN COMPLIANCE TECHNIQUES

Pain compliance techniques may be effective in controlling a physically or actively resisting individual. Officers may only apply those pain compliance techniques for which they have successfully completed department-approved training. Officers utilizing any pain compliance technique should consider:

- (a) The degree to which the application of the technique may be controlled given the level of resistance.
- (b) Whether the individual can comply with the direction or orders of the officer.
- (c) Whether the individual has been given sufficient opportunity to comply.

The application of any pain compliance technique shall be discontinued once the officer determines that compliance has been achieved.

SEE POLICY 309 - CONTROL DEVICES AND TECHNIQUES

SEE POLICY 310 - CONDUCTED ENERGY DEVICE

300.3.4 CAROTID CONTROL HOLD

The intentional use of the carotid control hold is not permitted unless deadly force is authorized (RCW 9A.16.040). Any individual who has had the carotid control hold applied, regardless of whether he/she was rendered unconscious, shall be promptly examined by paramedics or other qualified medical personnel and should be monitored until such examination occurs.

300.3.5 USE OF FORCE TO SEIZE EVIDENCE

In general, officers may use reasonable force to lawfully seize evidence and to prevent the destruction of evidence. However, officers are discouraged from using force solely to prevent a person from swallowing evidence or contraband. In the instance when force is used, officers should not intentionally use any technique that restricts blood flow to the head, restricts respiration or which creates a reasonable likelihood that blood flow to the head or respiration would be restricted. Officers are encouraged to use techniques and methods taught by the Yakima Police Department for this specific purpose.

300.3.6 ALTERNATIVE TACTICS - DE-ESCALATION

When circumstances reasonably permit, officers should use non-violent strategies and techniques to decrease the intensity of a situation, improve decision-making, improve communication, reduce the need for force, and increase voluntary compliance (e.g., summoning additional resources, formulating a plan, attempting verbal persuasion, time/distance and shielding).

All officers must maintain compliance with the annual Crisis Intervention Training provided by Criminal Justice Training Center in compliance with WAC 139-05-300. Officers shall include efforts to deescalate, when feasible, in their use of force reports.

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300.4 PUBLIC EDUCATION

This agency will continually engage the public with a commitment of transparency and accountability.

300.5 MEDIA RELATIONS

In all matters of significant uses of force the department will strive to maintain transparency where appropriate. When the investigations are referred to an independent investigative team the department will only release the administrative investigation when complete. SEE POLICY 311.4.4 - MEDIA RELATIONS for additional information.

300.6 DEADLY FORCE APPLICATIONS

When reasonable, the officer shall, prior to the use of deadly force, make efforts to identify him/herself as a peace officer and to warn that deadly force may be used, unless the officer has objectively reasonable grounds to believe the person is aware of those facts.

Use of deadly force is justified in the following circumstances involving imminent threat or imminent risk:

- (a) An officer may use deadly force to protect him/herself or others from what he/she reasonably believes is an imminent threat of death or serious bodily injury.
- (b) An officer may use deadly force to stop a fleeing subject when the officer has probable cause to believe that the individual has committed, or intends to commit, a felony involving the infliction or threatened infliction of serious bodily injury or death, and the officer reasonably believes that there is an imminent risk of serious bodily injury or death to any other person if the individual is not immediately apprehended. Under such circumstances, a verbal warning should precede the use of deadly force, where feasible.

Imminent does not mean immediate or instantaneous. An imminent danger may exist even if the suspect is not at that very moment pointing a weapon at someone. For example, an imminent danger may exist if an officer reasonably believes that the individual has a weapon or is attempting to access one and intends to use it against the officer or another person. An imminent danger may also exist if the individual is capable of causing serious bodily injury or death without a weapon, and the officer believes the individual intends to do so.

Officers shall not use deadly force on somebody who is only a threat to themselves when no other crime exists.

Deadly uses of force shall be investigated by an independent agency or task force at the chief's discretion in accordance with RCW 10.114.011.

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300.6.1 MOVING VEHICLES

Shots fired at or from a moving vehicle involve additional considerations and risks, and are rarely effective.

When feasible, officers should take reasonable steps to move out of the path of an approaching vehicle instead of discharging their firearm at the vehicle or any of its occupants.

An officer should only discharge a firearm at a moving vehicle or its occupant(s) if:

- (a) The officer reasonably believes the vehicle is being used as deadly weapon and there is no reasonable means available to avert the imminent threat of the vehicle, or
- (b) The occupant(s) of the vehicle is(are) armed in such a manner that they pose an imminent risk to the officer or others, or
- (c) The officer has probable cause to believe the occupant(s) has(have) committed, or intends to commit, a felony involving the infliction of serious bodily injury or death and the officer reasonably believes there is an imminent risk of serious bodily injury or death to any other person if the individual(s) is(are) not immediately apprehended.

Caution should be exercised when discharging a firearm at a moving vehicle. Due to their speed, vehicles can cause firing angles to change quickly, which can change backstops and place others in the line of fire or create cross-fire situations. Care shall be exercised in order to protect the rights of known occupants in the vehicle who are not committing violent felonies.

Officers should not shoot at any part of a vehicle in an attempt to disable the vehicle.

300.6.2 INVESTIGATING DEADLY FORCE APPLICATIONS

SEE POLICY 311 - OFFICER-INVOLVED SHOOTINGS AND DEATHS

300.7 REPORTING THE USE OF FORCE

Any use of force by a member of this department shall be documented promptly, completely and accurately in an appropriate report, depending on the nature of the incident (See See attachment: [USE OF FORCE REPORTING APPENDIX.pdf](#)) The officer should articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances. To collect data for purposes of training, resource allocation, analysis and related purposes, the Department may require the completion of additional report forms, as specified in department policy, procedure or law.

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300.7.1 NOTIFICATIONS TO SUPERVISORS

A supervisor shall respond to the location where force was used as soon as practicable following the application of force in any of the following circumstances:

- (a) The application caused a visible injury.
- (b) The application would lead a reasonable officer to conclude that the individual may have experienced more than momentary discomfort.
- (c) The application would lead a reasonable officer to conclude the force applied had the potential to cause injury.
- (d) The individual subjected to the force complained of injury or continuing pain.
- (e) The individual indicates intent to pursue litigation.
- (f) Any application of the TASER® device or control device.
- (g) Any application of a restraint device other than handcuffs, shackles, or belly chains.
- (h) The individual subjected to the force was rendered unconscious.
- (i) An individual was struck or kicked.
- (j) An individual alleges unreasonable force was used or that any of the above has occurred.
- (k) Conducted Electronic Device deployment where the device made contact with a person.
- (l) The force used was applied to the subject's neck.
- (m) Canine contact was made with a subject.
- (n) Discharge of firearm regardless if a subject or property were impacted.

Supervisor Responsibilities:

Supervisors shall investigate officers' uses of force in a manner consistent with the USE OF FORCE REPORTING APPENDIX. Supervisors will forward their finding for command review.

Command Review:

A commander officer will review all use of force incidents, commonly referred to as "Blue Team Reports". The command officer will determine whether or not the use of force is consistent with the guiding principles of this policy and lawful under laws of the state of Washington. If the force incident resulted in significant injury, obvious policy violations, and/or are of public interest they will be forwarded to the Division Commander for review and consideration for a Use of Force Review Board. See Use of Force Review Board Policy 302.

The Chief of Police or designee has the authority to initiate an internal investigation for all use of force matters to the professional standards office or an outside agency for investigation.

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300.7.2 NOTIFICATION TO INDIAN AFFAIRS

When the use of force by an officer results in the death of a person who is an enrolled member of a federally recognized Indian tribe, notification shall be made to the Governor's Office of Indian Affairs within a reasonable period of time, but not more than 24 hours after the department has good reason to believe the person was an enrolled member. Notice shall include sufficient information for the Governor's Office of Indian Affairs to attempt to identify the deceased person and tribal affiliation (RCW 10.114.021).

300.8 MEDICAL CONSIDERATIONS

Once it is reasonably safe to do so, medical assistance shall be obtained for any person who exhibits signs of physical distress, has sustained visible injury, expresses a complaint of injury or continuing pain, or was rendered unconscious. Any individual exhibiting signs of physical distress after an encounter should be continuously monitored until he/she can be medically assessed. Individuals should not be placed on their stomachs for an extended period, as this could impair their ability to breathe.

Based upon the officer's initial assessment of the nature and extent of the individual's injuries, medical assistance may consist of examination by an emergency medical services provider or medical personnel at a hospital or jail. If any such individual refuses medical attention, such a refusal shall be fully documented in related reports and, whenever practicable, should be witnessed by another officer and/or medical personnel. If a recording is made of the contact or an interview with the individual, any refusal should be included in the recording, if possible.

The on-scene supervisor or, if the on-scene supervisor is not available, the primary handling officer shall ensure that any person providing medical care or receiving custody of a person following any use of force is informed that the person was subjected to force. This notification shall include a description of the force used and any other circumstances the officer reasonably believes would be potential safety or medical risks to the subject (e.g., prolonged struggle, extreme agitation, impaired respiration).

Individuals who exhibit extreme agitation, violent irrational behavior accompanied by profuse sweating, extraordinary strength beyond their physical characteristics, and imperviousness to pain (sometimes called "excited delirium"), or who require a protracted physical encounter with multiple officers to be brought under control, may be at an increased risk of sudden death. Calls involving these persons should be considered medical emergencies. Officers who reasonably suspect a medical emergency should request medical assistance as soon as practicable and have medical personnel stage away.

See the Medical Aid and Response Policy for additional guidelines.

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300.9 TRAINING

Officers will receive periodic training on this policy and demonstrate their knowledge and understanding.

Subject to available resources, officers should receive periodic training on:

- (a) Guidelines regarding vulnerable populations, including but not limited to children, elderly, pregnant persons, and individuals with physical, mental, or intellectual disabilities.
- (b) De-escalation tactics, including alternatives to force.
- (c) Tactical training and dealing with person with mental health issues will be interwoven to improve response to critical incidents.

The Professional Standards Office shall establish a Training Committee, which will serve to assist with identifying training needs for the Department. The Training Committee shall be comprised of at least three members, with the senior ranking member of the committee acting as the chairperson. Members should be selected based on their abilities at post-incident evaluation and at assessing related training needs. Experts from outside of the department may be called upon to serve a members as needed. The Professional Standards Office may remove or replace members of the committee at anytime. The Training Committee should review portentous incidents to determine whether training would likely improve future outcomes or reduce or prevent the recurrence of the undesirable issues related to the incident. Specific incidents the Training Committee should review include, but are not limited to:

- (a) Any incident involving the death or serious injury of an employee.
- (b) Incidents involving a high risk of death, serious injury or civil liability.
- (c) Incidents identified by a supervisor as appropriate to review to identify possible training needs.

The Training Committee should convene on a regular basis as determined by the Professional Standards Office to review the identified incidents. The committee shall determine by consensus whether a training need exists and then submit written recommendations of its findings to the Professional Standards Office.

The Professional Standards Office will consider the recommendations of the committee and determine what training should be addressed, taking into consideration the mission of the Department and available resources.

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300.10 USE OF FORCE ANALYSIS

The department should prepare an analysis report on use of force incidents. The report should not contain the names of officers, suspects, or case numbers, and should include:

- (a) The identification of any trends in the use of force by members.
- (b) Training needs recommendations.
- (c) Equipment needs recommendations.
- (d) Policy revision recommendations.

To build understanding and trust with the public the department will continually provide data regarding the use of force.

Attachments

USE OF FORCE REPORTING APPENDIX.pdf

BLUETEAM USE OF FORCE REPORTING PROCEDURE

Type-4 Use of Force

Officer Involved shooting, in-custody death, use of force where serious bodily injury or death occurs.



Type-3 Use of Force

The most serious or severe force that actually causes, or could reasonably be expected to cause great, or substantial bodily harm, or death.



Type-2 Use of Force

Intermediate-level force is force reasonably expected to cause physical injury, more significant than minimal or fleeting pain, but less significant than something that might reasonably run the risk of causing great or substantial bodily harm. Use of strikes, Impact weapons, OC spray, Carotid Control Holds and Conducted Energy Device deployments fall within this category. Additionally, any force that contacts the sensitive areas (genitals, throat and eyes) will constitute Type II force. Anytime a firearm is pointed at someone will be considered Type II force.



Type-1 Use of Force (BlueTeam not required)

Relatively minor, minimal, or low-level physical force resulting in no injury will not require a BlueTeam Use of Force report. Control or counter joint techniques used to overcome minor or passive resistance, for the purposes of handcuffing or restraining a subject from further resistance, will be considered Type I force.

****Discretionary use of BlueTeam reporting advised for events that complaints may arise from or when public interest is taken by the community. ****

Appendix A



Former Use of Force Policy

"Reduce violent crime through exceptional customer service."

Use of Force

300.1 PURPOSE AND SCOPE

This policy provides guidelines on the reasonable use of force. While there is no way to specify the exact amount or type of reasonable force to be applied in any situation, every member of this department is expected to use these guidelines to make such decisions in a professional, impartial and reasonable manner.

300.1.1 DEFINITIONS

Definitions related to this policy include:

Deadly force - Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

Force - The application of physical techniques or tactics, chemical agents or weapons to another person. It is not a use of force when a person allows him/herself to be searched, escorted, handcuffed or restrained.

300.2 POLICY

The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Officers are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties.

Officers must have an understanding of, and true appreciation for, their authority and limitations. This is especially true with respect to overcoming resistance while engaged in the performance of law enforcement duties.

The Department recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting officers with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation and a careful balancing of all interests.

300.2.1 DUTY TO INTERCEDE

Any officer present and observing another officer using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intercede to prevent the use of unreasonable force. An officer who observes another employee use force that exceeds the degree of force permitted by law should promptly report these observations to a supervisor.

300.3 USE OF FORCE

Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.

The "reasonableness" of force will be judged from the perspective of a reasonable officer on the scene at the time of the incident. Any evaluation of reasonableness must allow for the fact that officers are often forced to make split-second decisions about the amount of force that reasonably

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appears necessary in a particular situation, with limited information and in circumstances that are tense, uncertain and rapidly evolving.

Given that no policy can realistically predict every possible situation an officer might encounter, officers are entrusted to use well-reasoned discretion in determining the appropriate use of force in each incident.

It is also recognized that circumstances may arise in which officers reasonably believe that it would be impractical or ineffective to use any of the tools, weapons or methods provided by the Department. Officers may find it more effective or reasonable to improvise their response to rapidly unfolding conditions that they are confronting. In such circumstances, the use of any improvised device or method must nonetheless be reasonable and utilized only to the degree that reasonably appears necessary to accomplish a legitimate law enforcement purpose.

While the ultimate objective of every law enforcement encounter is to avoid or minimize injury, nothing in this policy requires an officer to retreat or be exposed to possible physical injury before applying reasonable force.

300.3.1 USE OF FORCE TO EFFECT AN ARREST

An officer may use all means reasonably necessary to effect an arrest if, after notice of the intention to arrest the person, he/she either flees or forcibly resists (RCW 10.31.050).

300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE

When determining whether to apply force and evaluating whether an officer has used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include but are not limited to:

- (a) Immediacy and severity of the threat to officers or others.
- (b) The conduct of the individual being confronted, as reasonably perceived by the officer at the time.
- (c) Officer/subject factors (age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue, the number of officers available vs. subjects).
- (d) The effects of drugs or alcohol.
- (e) Subject's mental state or capacity.
- (f) Proximity of weapons or dangerous improvised devices.
- (g) The degree to which the subject has been effectively restrained and his/her ability to resist despite being restrained.
- (h) The availability of other options and their possible effectiveness.
- (i) Seriousness of the suspected offense or reason for contact with the individual.
- (j) Training and experience of the officer.
- (k) Potential for injury to officers, suspects, and others.

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- (l) Whether the person appears to be resisting, attempting to evade arrest by flight or is attacking the officer.
- (m) The risk and reasonably foreseeable consequences of escape.
- (n) The apparent need for immediate control of the subject or a prompt resolution of the situation.
- (o) Whether the conduct of the individual being confronted no longer reasonably appears to pose an imminent threat to the officer or others.
- (p) Prior contacts with the subject or awareness of any propensity for violence.
- (q) Any other exigent circumstances.

300.3.3 PAIN COMPLIANCE TECHNIQUES

Pain compliance techniques may be effective in controlling a physically or actively resisting individual. Officers may only apply those pain compliance techniques for which they have successfully completed department-approved training. Officers utilizing any pain compliance technique should consider:

- (a) The degree to which the application of the technique may be controlled given the level of resistance.
- (b) Whether the person can comply with the direction or orders of the officer.
- (c) Whether the person has been given sufficient opportunity to comply.

The application of any pain compliance technique shall be discontinued once the officer determines that compliance has been achieved.

300.3.4 CAROTID CONTROL HOLD

The proper application of the carotid control hold may be effective in restraining a violent or combative individual. However, due to the potential for injury, the use of the carotid control hold is subject to the following:

- (a) The officer shall have successfully completed department-approved training in the use and application of the carotid control hold.
- (b) The carotid control hold may only be used when circumstances perceived by the officer at the time indicate that such application reasonably appears necessary to control a person in any of the following circumstances:
 - 1. The subject is violent or physically resisting.
 - 2. The subject, by words or actions, has demonstrated an intention to be violent and reasonably appears to have the potential to harm officers, him/herself or others.
- (c) The application of a carotid control hold on the following individuals should generally be avoided unless the totality of the circumstances indicates that other available options reasonably appear ineffective, or would present a greater danger to the officer, the

Use of Force

subject or others, and the officer reasonably believes that the need to control the individual outweighs the risk of applying a carotid control hold:

1. Females who are known to be pregnant
 2. Elderly individuals
 3. Obvious juveniles
 4. Individuals who appear to have Down syndrome or who appear to have obvious neck deformities or malformations, or visible neck injuries
- (d) Any individual who has had the carotid control hold applied, regardless of whether he/she was rendered unconscious, shall be promptly examined by paramedics or other qualified medical personnel and should be monitored until examined by paramedics or other appropriate medical personnel.
- (e) The officer shall inform any person receiving custody, or any person placed in a position of providing care, that the individual has been subjected to the carotid control hold and whether the subject lost consciousness as a result.
- (f) Any officer attempting or applying the carotid control hold shall promptly notify a supervisor of the use or attempted use of such hold.
- (g) The use or attempted use of the carotid control hold shall be thoroughly documented by the officer in any related reports.

300.3.5 USE OF FORCE TO SEIZE EVIDENCE

In general, officers may use reasonable force to lawfully seize evidence and to prevent the destruction of evidence. However, officers are discouraged from using force solely to prevent a person from swallowing evidence or contraband. In the instance when force is used, officers should not intentionally use any technique that restricts blood flow to the head, restricts respiration or which creates a reasonable likelihood that blood flow to the head or respiration would be restricted. Officers are encouraged to use techniques and methods taught by the Yakima Police Department for this specific purpose.

300.4 DEADLY FORCE APPLICATIONS

Use of deadly force is justified in the following circumstances:

- (a) An officer may use deadly force to protect him/herself or others from what he/she reasonably believes would be an imminent threat of death or serious bodily injury.
- (b) An officer may use deadly force to stop a fleeing subject when the officer has probable cause to believe that the person has committed, or intends to commit, a felony involving the infliction or threatened infliction of serious bodily injury or death, and the officer reasonably believes that there is an imminent risk of serious bodily injury or death to any other person if the subject is not immediately apprehended. Under such circumstances, a verbal warning should precede the use of deadly force, where feasible. Imminent does not mean immediate or instantaneous. An imminent danger may exist even if the suspect is not at that very moment pointing a weapon at someone.

Use of Force

For example, an imminent danger may exist if an officer reasonably believes any of the following:

1. The person has a weapon or is attempting to access one and it is reasonable to believe the person intends to use it against the officer or another.
2. The person is capable of causing serious bodily injury or death without a weapon and it is reasonable to believe the person intends to do so.

300.4.1 SHOOTING AT OR FROM MOVING VEHICLES

Shots fired at or from a moving vehicle are rarely effective. Officers should move out of the path of an approaching vehicle instead of discharging their firearm at the vehicle or any of its occupants. An officer should only discharge a firearm at a moving vehicle or its occupants when the officer reasonably believes there are no other reasonable means available to avert the threat of the vehicle, or if deadly force other than the vehicle is directed at the officer or others.

Officers should not shoot at any part of a vehicle in an attempt to disable the vehicle.

300.5 REPORTING THE USE OF FORCE

Any use of force by a member of this department shall be documented promptly, completely and accurately in an appropriate report, depending on the nature of the incident (See [Use of Force Reporting Appendix](#)). The officer should articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances. To collect data for purposes of training, resource allocation, analysis and related purposes, the Department may require the completion of additional report forms, as specified in department policy, procedure or law.

300.5.1 NOTIFICATION TO SUPERVISORS

Supervisory notification shall be made as soon as practicable following the application of force in any of the following circumstances:

- (a) The application caused a visible injury.
- (b) The application would lead a reasonable officer to conclude that the individual may have experienced more than momentary discomfort.
- (c) The individual subjected to the force complained of injury or continuing pain.
- (d) The individual indicates intent to pursue litigation.
- (e) Any application of the TASER® device or control device.
- (f) Any application of a restraint device other than handcuffs, shackles or belly chains.
- (g) The individual subjected to the force was rendered unconscious.
- (h) An individual was struck or kicked.
- (i) An individual alleges any of the above has occurred.

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300.5.2 NOTIFICATION TO INDIAN AFFAIRS

When the use of force by an officer results in the death of a person who is an enrolled member of a federally recognized Indian tribe, notification shall be made to the Governor's Office of Indian Affairs within a reasonable period of time, but not more than 24 hours after the department has good reason to believe the person was an enrolled member. Notice shall include sufficient information for the Governor's Office of Indian Affairs to attempt to identify the deceased person and tribal affiliation (Chapter 4 § 6, Laws of 2019).

300.6 MEDICAL CONSIDERATION

Prior to booking or release, medical assistance shall be obtained for any person who exhibits signs of physical distress, who has sustained visible injury, expresses a complaint of injury or continuing pain, or who was rendered unconscious. Any individual exhibiting signs of physical distress after an encounter should be continuously monitored until he/she can be medically assessed.

Based upon the officer's initial assessment of the nature and extent of the subject's injuries, medical assistance may consist of examination by fire personnel, paramedics, hospital staff or medical staff at the jail. If any such individual refuses medical attention, such a refusal shall be fully documented in related reports and, whenever practicable, should be witnessed by another officer and/or medical personnel. If a recording is made of the contact or an interview with the individual, any refusal should be included in the recording, if possible.

The on-scene supervisor or, if the on-scene supervisor is not available, the primary handling officer shall ensure that any person providing medical care or receiving custody of a person following any use of force is informed that the person was subjected to force. This notification shall include a description of the force used and any other circumstances the officer reasonably believes would be potential safety or medical risks to the subject (e.g., prolonged struggle, extreme agitation, impaired respiration).

Persons who exhibit extreme agitation, violent irrational behavior accompanied by profuse sweating, extraordinary strength beyond their physical characteristics and imperviousness to pain (sometimes called "excited delirium"), or who require a protracted physical encounter with multiple officers to be brought under control, may be at an increased risk of sudden death. Calls involving these persons should be considered medical emergencies. Officers who reasonably suspect a medical emergency should request medical assistance as soon as practicable and have medical personnel stage away if appropriate.

300.7 TRAINING

Officers will receive periodic training on this policy and demonstrate their knowledge and understanding.

300.8 USE OF FORCE ANALYSIS

At least annually, the Patrol Division Commander should prepare an analysis report on use of force incidents. The report should be submitted to the Chief of Police. The report should not contain the names of officers, suspects or case numbers, and should include:

Yakima Police Department

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- (a) The identification of any trends in the use of force by members.
- (b) Training needs recommendations.
- (c) Equipment needs recommendations.
- (d) Policy revision recommendations.

Attachments

USE OF FORCE REPORTING APPENDIX.pdf

BLUETEAM USE OF FORCE REPORTING APPENDIX

Type-4 Use of Force

Officer Involved shooting, in-custody death, use of force where serious bodily injury or death occurs.



Type-3 Use of Force

The most serious or severe force that actually causes, or could reasonably be expected to cause great, or substantial bodily harm, or death.



Type-2 Use of Force

Intermediate-level force is force reasonably expected to cause physical injury, more significant than minimal or fleeting pain, but less significant than something that might reasonably run the risk of causing great or substantial bodily harm. Use of strikes, Impact weapons, OC spray, Carotid Control Holds and Conducted Energy Device deployments fall within this category. Additionally, any force that contacts the sensitive areas (genitals, throat and eyes) will constitute Type II force. Anytime a firearm is pointed at someone will be considered Type II force.



Type-1 Use of Force (BlueTeam not required)

Relatively minor, minimal, or low-level physical force resulting in no injury will not require a BlueTeam Use of Force report. Control or counter joint techniques used to overcome minor or passive resistance, for the purposes of handcuffing or restraining a subject from further resistance, will be considered Type I force.

****Discretionary use of BlueTeam reporting advised for events that complaints may arise from or when public interest is taken by the community. ****

Appendix B



Force Investigations Unit/Officer Involved Shootings Memorandum



Memorandum

September 2nd, 2020

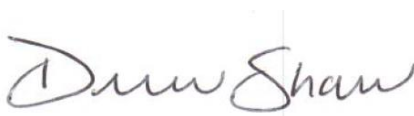
To: Chief Matthew Murray
From: Detective Drew Shaw
Subject: Force Investigations Unit / Officer Involved Shootings

Recently, the Yakima Police Department has implemented a Force Investigations Unit (FIU) within the Professional Standards Office. This unit will be tasked with investigating and documenting higher level uses of force by members of the Yakima Police Department as well as providing training on matters related to uses of force by police.

The Force Investigations Unit will provide the department and public with thorough and transparent investigations conducted by detectives specializing in use of force investigations. Based on those investigations, the Force Investigations Unit may recommend additional trainings or policy modifications and may conduct other investigations as directed by the Chief.

Furthermore, officer involved shootings (OIS) or other deadly use of force applications will be investigated by an independent investigative team (ITT) such as a completely uninvolved agency or the Yakima Valley Special Investigations Unit (YVSIU) as is required by [RCW 10.14.011](#).

Respectfully,

A handwritten signature in black ink that reads "Drew Shaw". The signature is written in a cursive, flowing style.

Detective Drew Shaw
Force Investigations Unit
Professional Standards Office

Appendix C



Training Committee Memorandum

"Reduce violent crime through exceptional customer service."



Memorandum

September 2, 2020

To: Chief Murray
From: Lieutenant Janis
Subject: Training Committee

Chief Murray,

In the Police Executive Research Forum's use of force recommendations, training is a significant portion of the report. Specifically, how law enforcement agencies create sustainable reforms. At the Yakima Police Department, we are unique in many respects in that training is a fundamental focus of our working conditions. Every officer in the Yakima Police Department receives 10 hours of training each month.

In years passed the topic of training depended on the person who was assigned to the training office. Additionally, the Washington State Criminal Justice Training Commission (CJTC) required that every officer obtains 24 hours of in-service training each year to maintain accreditation. The CJTC regulates what topics need to be covered from year to year. Additionally, the CJTC requires web based training by each officer in the area of crisis intervention. The Yakima Police Department has maintained compliance with the all mandates of the CJTC.

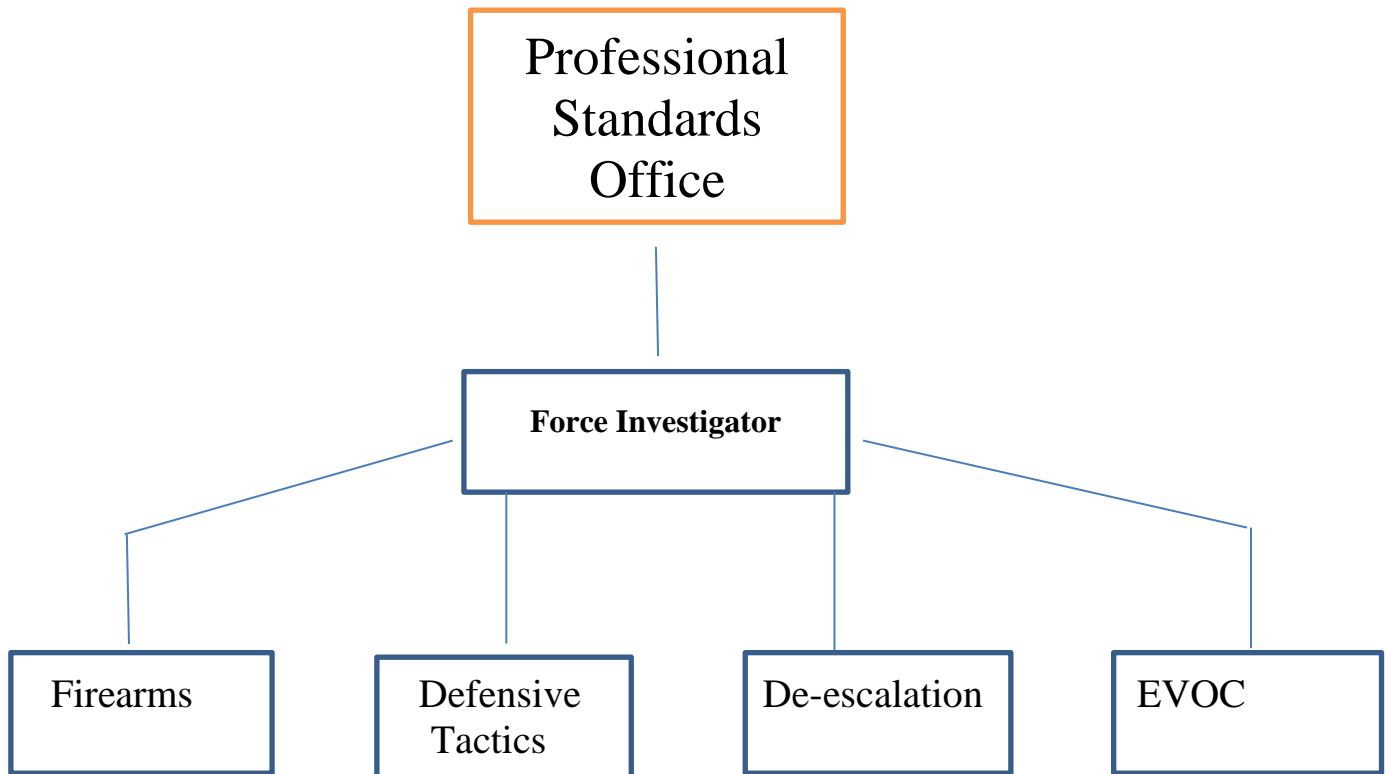
Moving forward, the Yakima Police Department will develop a training committee that includes subject matter experts in the disciplines of: firearms, defensive tactics, de-escalation, emergency vehicle operations, and use of force. These topics place the agency and officers at the most risk for liability and public scrutiny, thus require focused efforts on training and oversight.

On February 1, 2021, the Yakima Police Department will institute numerous reforms to the use of force policy. The reforms will include: the manner in which force is used by officers, reviewed and investigated by supervisors, and evaluated for potential training needs by the training committee. This will further our efforts to remain transparent and diligent to the ever changing trends in law enforcement. The training committee will guide in-service training that officers currently receive and ensure compliance with all mandates and best practices.

Respectfully,

Chad Janis
Lieutenant/ Professional Standards

USE OF FORCE COMMITTEE

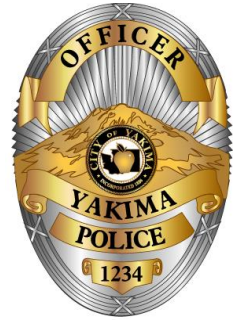


Appendix D



Early Warning System Memorandum

"Reduce violent crime through exceptional customer service."



Memorandum

September 3, 2020

To: Matthew Murray
Chief of Police

From: Tory Adams
Lieutenant / Professional Standards Office

Subject: Early Warning System

The early warning system or EWS is part of the CI Technologies IAPro software. This software is used to track many things such as use-of-force incidents, vehicle pursuits, vehicle collisions, and complaints. When configured and implemented the EWS system notifies supervisors when officers are exceeding thresholds in complaints, vehicle collision and use-of-force incidents. This notification triggers the supervisor to review the officer's history, which may include a meeting with the officer. The supervisors documents his review into the alert, which is passed through a chain of command to the professional standards office.

What the software cannot account for are all the variables in law enforcement. For example, it is fairly common that criminal suspects will attempt to elude officers more often during the hours of darkness. This leads to more pursuits of suspects, which in turn, leads to more resistance offered by the suspect. Inevitably this leads to likelihood that force will be used to subdue these combative subjects. Drug and alcohol use is more prevalent during the hours of darkness which also contributes to a subject's willing to resist police efforts to take them into custody peacefully.

Lastly, the officers' assignment will impact the effectiveness of the EWS. As an example, it would be difficult to create an early warning alert on vehicle collisions. It would be appropriate for a detective, who may drive ten miles a day, to trigger an alert for one vehicle collision in a two year period. However it would be difficult to hold a patrol officer, who drives a hundred miles a day, sometimes quickly during emergencies to the same standard. The different in assignments would also be disparate when looking at use of force statistics. Detectives don't generally need to use force since they aren't in uniform and don't engage with violent or resistive subjects. Our canine officers are specifically and frequently called to find or capture people who otherwise wouldn't be found without the dogs' keen sense of smell. Inevitably, located or combative suspects will be bit by the dog causing the canine officers to have higher uses of force.

In summary, we need more research on how to implement the EWS in an equitable way. I propose that we average the uses of force across the city and patrol officers. After examining the data I believe we can find a sweet spot for the threshold that triggers an EWS alert. We may have to adjust the numbers before we can settle on what is an

appropriate threshold. This approach will leave gaps in how we monitor the officers who are not assigned to patrol. CI Technologies offers additional software that may bridge this gap.

A handwritten signature in blue ink, appearing to read "Tory Adams", is positioned above a horizontal line.

Lieutenant Tory Adams

Appendix E



“Your Community Cares” Document

“Reduce violent crime through exceptional customer service.”

Yakima Police Department



Your Community Cares

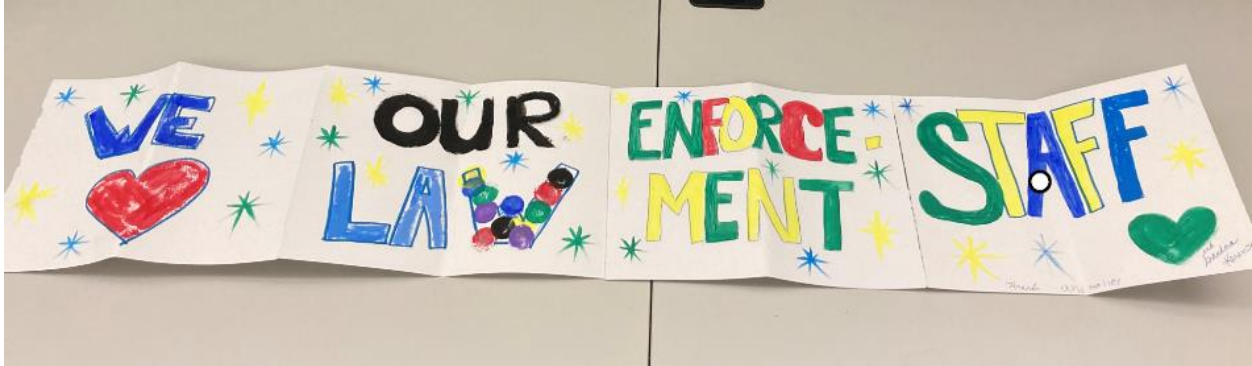
"Reduce violent crime through exceptional customer service."

***After the death of George
Floyd, protests and riots
sparked across the nation.***

***In Yakima, WA, the
community took a different
approach..***

“Reduce violent crime through exceptional customer service.”

- ♥ Leann McDougall called today to let us know that she supports YPD. She asked what she could do to show that support. She will be bringing something in as a thank you for all of the hard work the Yakima Police Department does.
- ♥ Today we received an adorable banner from the L. Rathjen and J. VanDeventer families. I have the following address: Rathjen 1204 S. 2nd Ave, Yakima 98902. It is also signed by Hannah, Hailey, and Grandma Karen.



- ♥ Mr. Isaiah Davison purchased lunch for everyone today (Jimmy John's) 214 S. Naches Ave #7 Yakima WA 98901
- ♥ Please see the flyer from Local Beet Meal Prep—they will be offering a free meal to service workers TODAY from 11-1PM and 4-6PM at 1101 W Yakima Ave #115 while supplies last.



THANK YOU SERVICE WORKERS!

Local Beet Meal Prep, Healthy Eats Nutrition, and the Yakima community value **you so much and we are so thankful for all that you do.**

“Reduce violent crime through exceptional customer service.”

We have gathered together to take the time to show you just how thankful we are.

From financial contributions to volunteering and meal prepping we have started a movement of Service meals.

On Tuesday, June 30th, stop by anytime from 11am-1pm or 4pm-6pm

at [Local Beet Meal Prep 1101 W. Yakima Ave, #115](#)

to pick up a **FREE MEAL!**

Any medical worker, police officer, firefighter, and first responder with a badge can stop by to pick up a meal.

SEE YOU SOON

*First come first serve basis.

- ♥ Rebecca Hernandez (Administrator) and Toni McBean (Marketing), from Rexford Manor stopped by this morning with a wonderful tray of breakfast goodies.

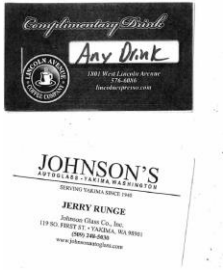


○

“Reduce violent crime through exceptional customer service.”

- ♥ Laura Liscano, the owner of Confection Concoctions <https://www.confectionconcoctions.com/#/> made some cookies for Bellevue PD. Robin Peterson saw them and noticed they were made in Yakima so she purchased some and donated them to our agency.

- ♥ Carol, Ella and Jenny Elwood provided cookies for the officers.
- ♥ Today, Jerry Runge from Johnson's AutoGlass dropped off 24 coffee mugs and 24 gift certificates from Lincoln Avenue Coffee company.



- ♥
- ♥ We received a card of support from:
Anne Bringloe

- ♥ Jennifer and Margaret (photo 1) (Facebook ok)- donated two bags of candy



- LEO wives came in and donated goodie bags, thank you cards, and drawings from their children

“Reduce violent crime through exceptional customer service.”

- ♥ Mrs. Sandra Federspiel made some cookies and came in today with a plate of them and a sweet card for the officers.



KIND GESTURES

- Laurel Krueger dropped off 2 dozen Krispy Kreme donuts- thanking us for our service
 - David Lucas dropped off a sweet card his son Ezra made (posted on the board) and \$40 to go towards some snacks
 - Anonymous donors dropped off some police themed face masks
 - William Heinecke and his young daughter Johanna dropped off three dozen donuts and some homemade salsa as a thank you for arriving on scene before he was off the phone with 911
- David and Maria Garcia, from Garcia's Chocolates made wonderful cake pops to show gratitude for your hard work

EMAILS

- Just heard that the Seattle City Mayor wants to defund the police along with the Seattle School District wants to break ties with the Police. This baffles me but I digress

If they don't want their police then we should hire some of them! Both City and County. I say Yakima County Sheriff and Yakima Police should get more money and be able to hire an adequate number of officers. Seattle Officers are well trained and it will be a great pool of talent to pull from. I love our law enforcement in this valley and it's time we give them what they need and the people the security we need.

I know the liberals and sheep on our Valley won't agree but I personally don't care. This Valley deserves the best in every area of our county. This is a good time To start getting it done.

Thank you for your time.
Sincerely,
Debra K Morris

"Reduce violent crime through exceptional customer service."

- Greetings Yakima Council,

It is with a heavy heart that I have watched law enforcement officers across our nation attacked physically, verbally, and emotionally over this last week. I absolutely believe that black lives matter because all lives matter, and that "all" includes our police force. It is impossible with all that is in the news, that many of them are not feeling unappreciated and attacked. Their jobs are hard enough as it is. As civil servants who serve the community of Yakima, please make it clear to the public and our local law enforcement that you support and value their contributions and have no intention of following in Minneapolis' footsteps by disbanding the police force. If reform is needed in our local law enforcement, then let's talk reform, but without the divisive rhetoric, always remembering that the majority of our officers are dedicated to public safety and deserve our support, especially during this time. I will be attending the next live stream council meeting and would love to hear the council's thoughts shared with the public.

Thank you for your service,

Ariel Larsen

- Chief-

Though she spoke on a difficult matter, it is refreshing to receive this complimentary community message for our officers. It reflects the openness and caring that I believe the majority of our community shares. So please make sure that every officer receives this message. They need to know that the service they provide is an important part of the fabric of our community.

Stay healthy!

Patricia Byers

Mayor – District 3

- We are completely upset about the way the various police departments around the country are being treated and considered. If there is anything we can do to uphold a positive public attitude toward the Yakima Police Department, please let us know.

Best Wishes and please stay safe,

Pat and Dave Crist

“Reduce violent crime through exceptional customer service.”

- Chief,

I have been thinking about you and the department over the last few weeks. I look forward to returning to visit the department once the musters are resumed. In the meantime, I want you to know that I really appreciate the hard work of the men and women of the Yakima Police Department. I continue to be impressed with the department's professionalism, commitment to service and winning "can-do" attitude.

Please tell your staff that they are appreciated by myself and the rest of the City's management team.

Thanks again!

Mask up to open up!

Respectfully,

Alexander P. Meyerhoff, ICMA-CM, AICP
Interim City Manager
City of Yakima

CALLS

- A phone call from a citizen praising our service during a call on 6/11/20.
- A phone call from a retired Seattle police officer expressing his concern and support for officers.
- A phone call asking if donations of cookies or doughnuts are allowed and wishing to express their gratitude and support and encouragement.
- A phone call to inform us of derogatory graffiti about the Yakima Police Dept on the overpass above nob hill and 1st. This gentleman was concerned and wanted to let us know that he appreciates us and supports us.
- A phone call from community member Nate Anderson to express how much we are needed and appreciated.
- Phone call from community member Melissa George letting us know she appreciates the officers putting their lives on the line for Yakima.
- Ms. Ariel Larson called and wanted to know how they can support and show appreciation for our police department.

"Reduce violent crime through exceptional customer service."

The Garcia's from Garcia's Chocolate made these wonderful cake pops to show gratitude to our officers.



“Reduce violent crime through exceptional customer service.”



- ♥ Twice, Tracy Burke from Eve's Garden, generously donated 14 pizza's to our agency. She felt she had to do something to show support for everything our officers are going through.
- ♥ Mr. Monte Eldridge from the Summitview 7-11 called today to let me know they have a program called "Hearts to Hero's" where they honor those who give to the community especially during the COVID-19 pandemic. They have chosen to recognize the YPD for everything we have done for the community during this time.

In appreciation, Mr. Eldridge will be stopping by our office tomorrow at 9am to bring donuts and coffee. Would it be possible for some uniformed personnel to be on hand for some photos?

"Reduce violent crime through exceptional customer service."

- ♥ Coca-Cola stopped by and donation 8 cases of energy drinks for First Responders.
- ♥ Community member John Goller called on behalf of the tenants of Suntowers to thank the Yakima Police Dept for doing such a good job of taking care of the homeless problem they were having. He wanted officers to know that they all really appreciate it and all that they do.
- ♥
- ♥ Got a phone call from Alvie Maxey Sr. He wanted to encourage us to keep doing our job. We are doing great! He is proud of us and how we are helping the public.
- ♥ Leann McDougall called today to let us know that she supports YPD. She asked what she could do to show that support. She will be bringing something in as a thank you for all of the hard work the Yakima Police Department does.

♥ Received in today's mail



To our Yakima Police Department,
 A HUGE thank you for
 all you do for our community.
 May God bless you and keep
 you safe as you work
 this week.
 Sincerely,
 The Hede Family

- ♥ Hi everyone, Wynette with Yakima Bible Baptist Church just dropped these goodies off for you. The box includes danishes, cupcakes, and coffee cake bites. They are praying for all of you and

"Reduce violent crime through exceptional customer service."

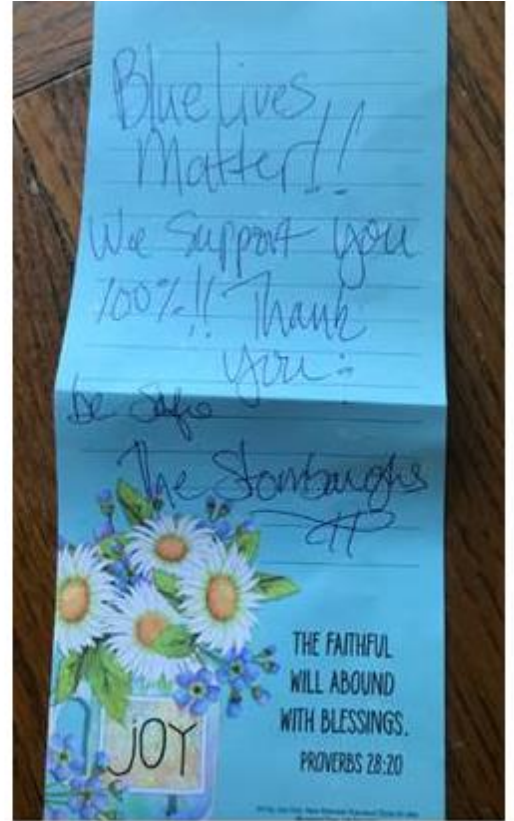
if anyone is interested in being added to their prayer list, please call her at 249-0172 and you will be added. ENJOY!



- ♥ Nancy Ketzenberg called today and will be sending a care package of toys for our K-9 partners. I'll let you know when they arrive.

- ♥ Ryan Yates' neighbor brought this to his home and asked him to let everyone know how appreciated they are.

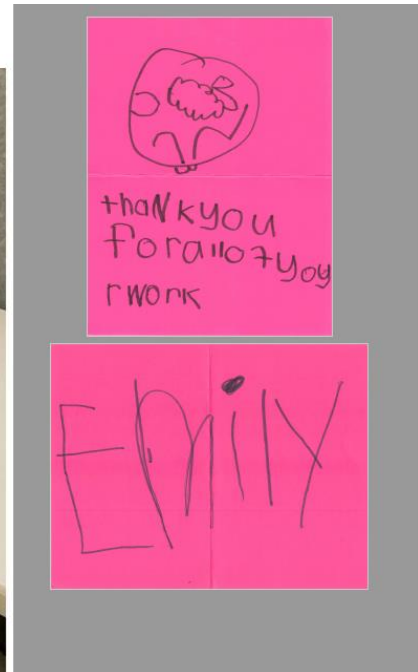
“Reduce violent crime through exceptional customer service.”



- ♥ SHOUT OUT to Girl Scout Troop 1904 who brought in these beautiful cards and delectable treats for us to enjoy. Thank you Brittany Butler (mom) and Laikken Butler for delivering them to our office. Check out the patch that is can be earned. (circled in green)



"Reduce violent crime through exceptional customer service."



THANK YOU YAKIMA
POLICE DEPARTMENT
FOR KEEPING US
SAFE EVERY DAY.

Sincerely, Lilly

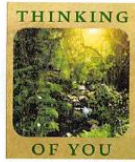


Thank you for
everything you do.
you are my hero.
we are so
grateful for you.

From
Adaline

"Reduce violent crime through exceptional customer service."

Dear police officers, Hope you
enjoy these cookies. Also Thank
you for your Service! Stay Safe and
Healthy.



Love, girl Scout,
Rya

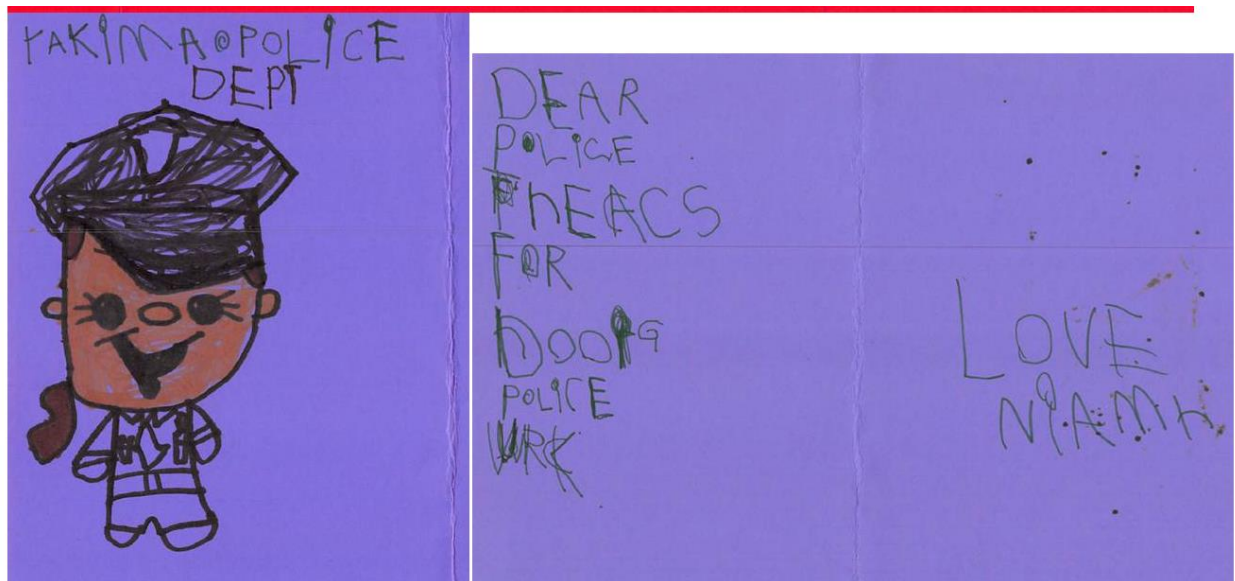
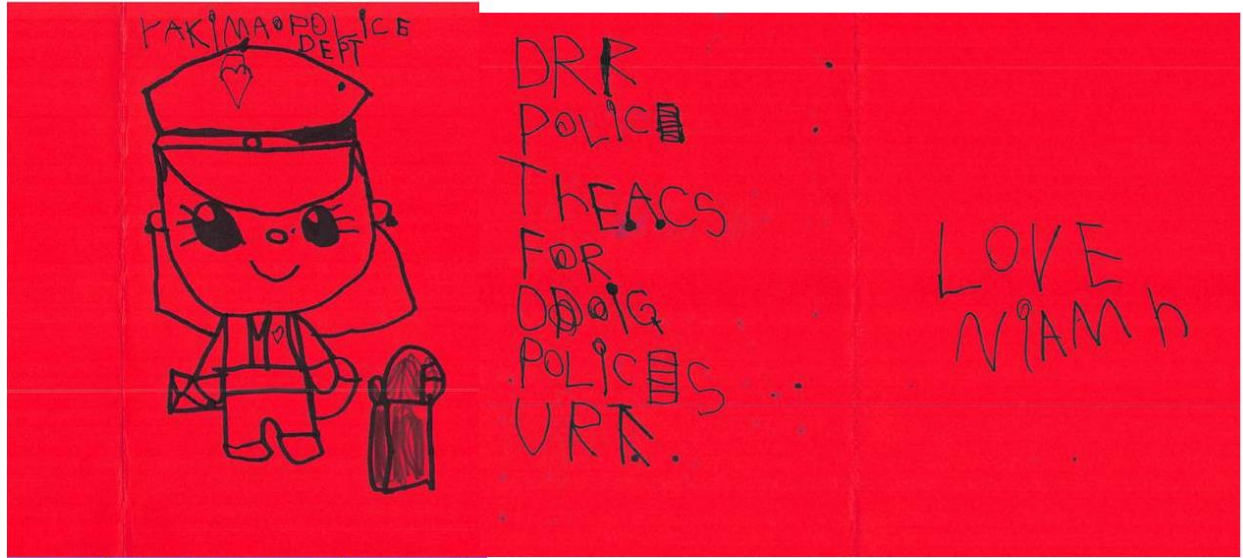


Dear
Police
Officers
★

Thank You for all the
hard work
Helping with
Covid 19.

I appreciate
it!

Love
Kaylee



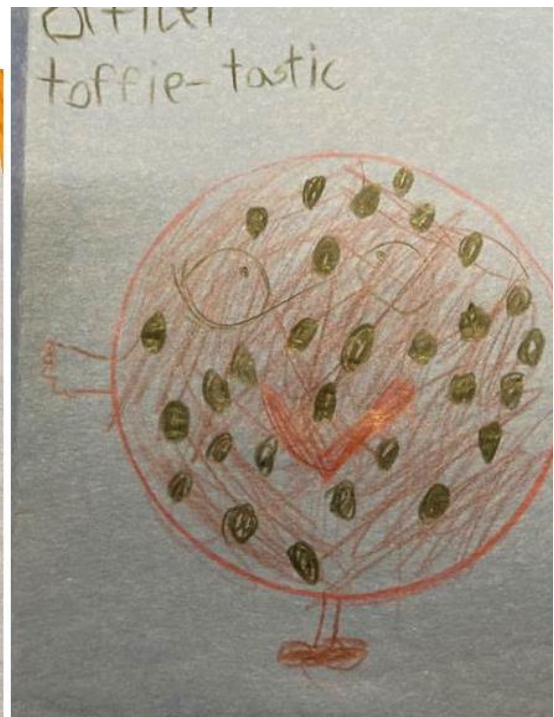
"Reduce violent crime through exceptional customer service."

Thank you
for your
Service
to
our
community

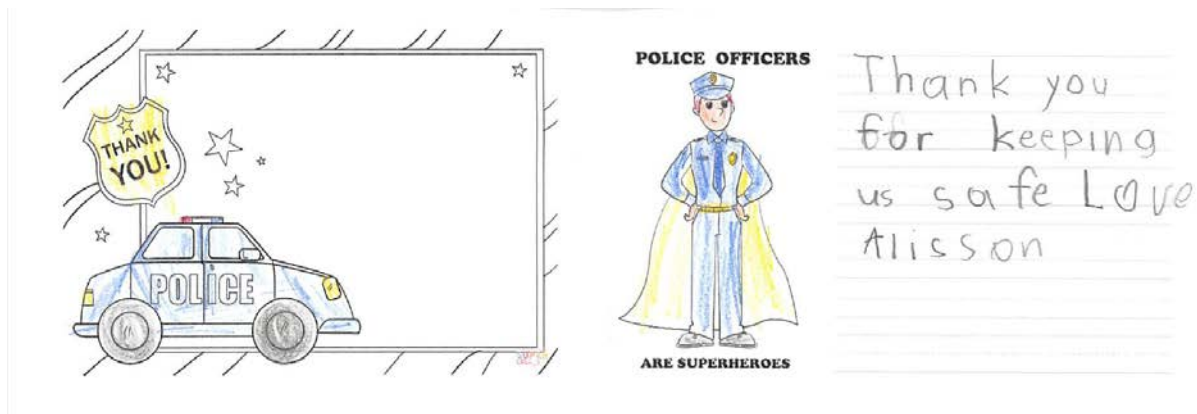
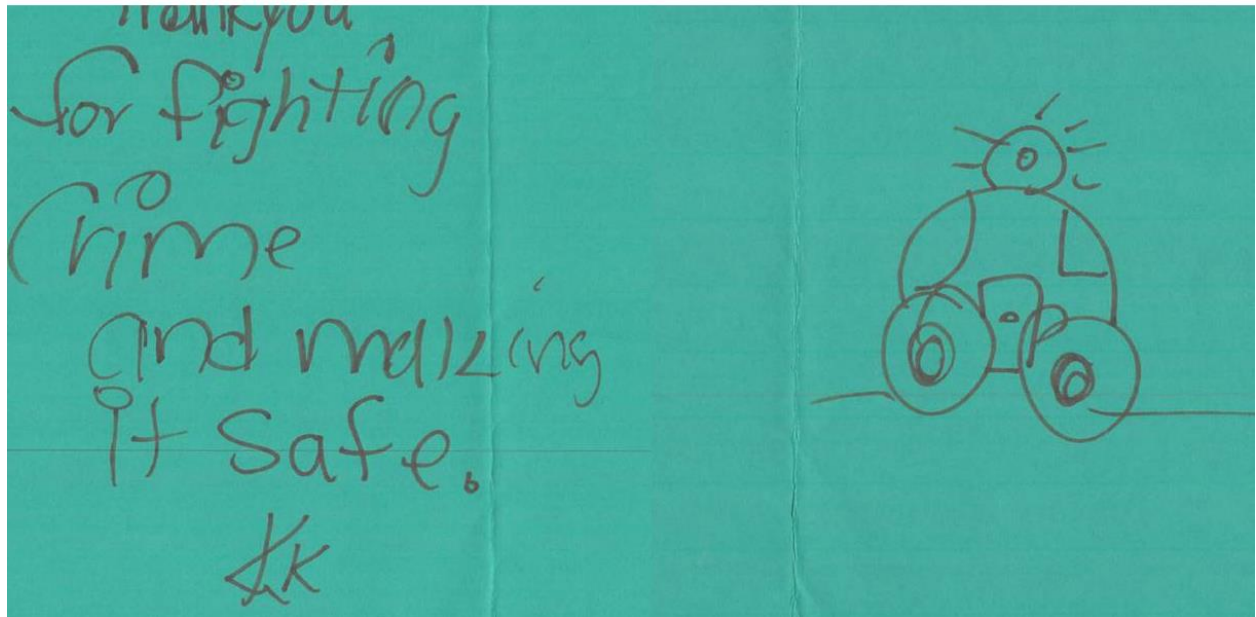
★
from
Troop
1904
Laird ♥



Thank You
for your service
from Girl scout troop
1904



"Reduce violent crime through exceptional customer service."



- ♥ As a reminder, every message of appreciation, support and love we receive is posted on the wall in the Patrol lunchroom. Hopefully, on those hardest of days, you can look at these and know your community cares and it puts a smile on your face.

"Reduce violent crime through exceptional customer service."

- ♥ An additional two bags of the same types of masks below were donated anonymously today. If you didn't get one yesterday, please see us in the Services Division to pick one up, we'd love to say hello.



“Reduce violent crime through exceptional customer service.”

- ♥ Captain Seely saw this posted on our Facebook Page on 7/26/20 and wanted to make sure you saw that your caring, concern, and actions do not go unnoticed by your community. Well done officers, well done!!



Kristi K Foster added a 3D photo — in **Yakima, Washington.**

8h · 🌐

This morning I witnessed the coolest thing that reinforced my pride in our YPD police force. These officers were in front of me in the McDonalds drive-thru ... a little odd to see bike officers carrying McD's but my thought was .. boy they must be really hungry! After I picked up my own order and drove around the corner I saw the officers handing the bag to a lady who was obviously down on her luck...My guess would be homeless for sure... Thank-you YPD for your amazing work with ALL citizens of Yakima. We appreciate you!!!!❤️🚓👮🚲



- ♥ Below is a message from a local business owner who loves our puppies!!!
Hello,

I'm the store manager for Old Mill Country Store. We are located at 1504 S 36th Ave, behind Hellisens Lumber. We have an in store veterinarian clinic and sell pet & farm supplies.

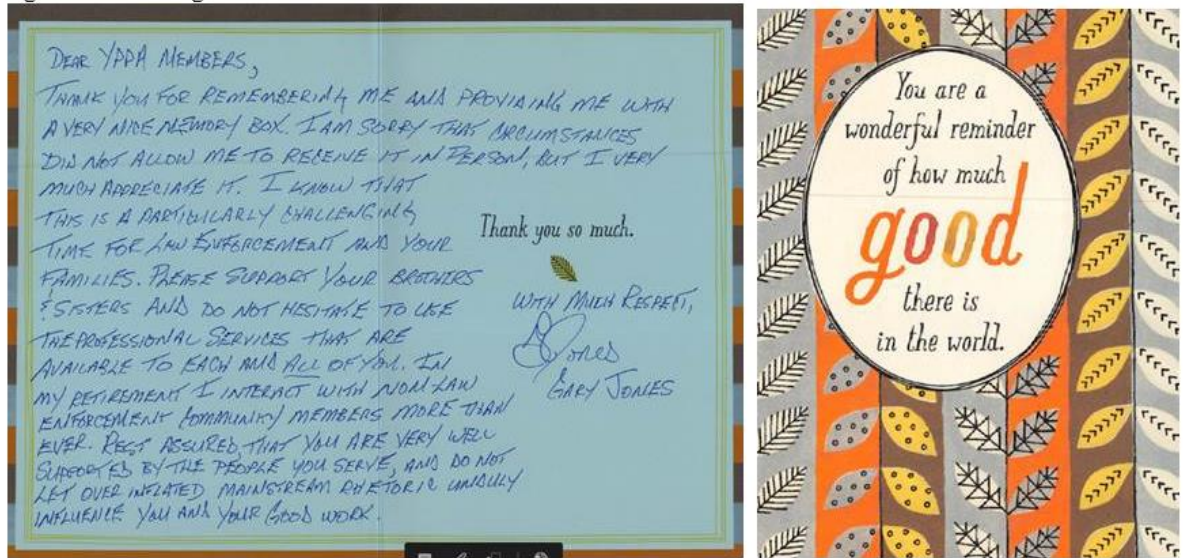
As a thank you to the K9 officers, we would like to donate some treats & toys. Could you please tell me how many K9 the department has?

Thank you!

Heather

"Reduce violent crime through exceptional customer service."

♥ Sgt. Cavin brought this in to share.



♥ Chief Murray,

You are one of my real-life heroes, honestly and truly. Thank you for your kind words on the Rotary call.

You are so very appreciated in our community!! Thank you for the great work you do and your heart behind it. I was really moved by what you said about graffiti and our kids not having to see it on their way to school. I never thought of graffiti that way.

The Kalombos are behind you and our police force. Please relay to your force in your daily email that there is a biracial/black household in Yakima that loves and supports them. Tell them thank you for serving and putting your life in danger. We are behind them and thank you for every effort they are making in our community.

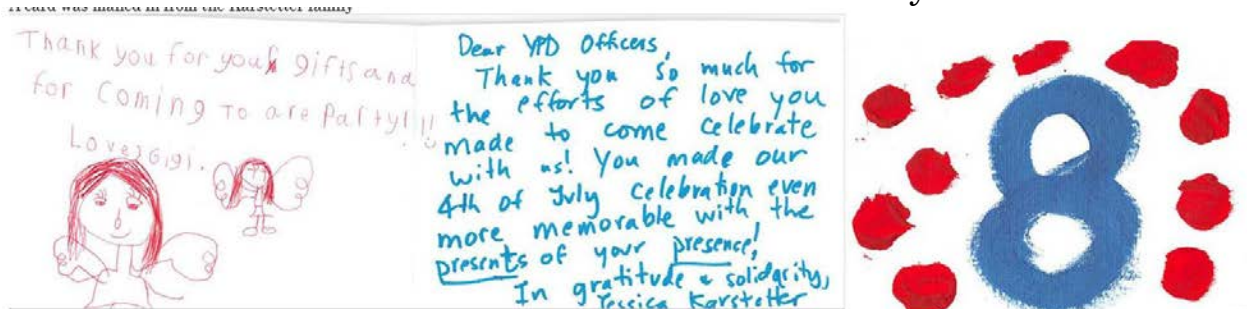
Have an awesome day!!

Beth Kalombo

"Reduce violent crime through exceptional customer service."

♥ During these troubling times across our country and especially in the Northwest area, I want to thank the YPD for all you do. As a son and a brother of retired law enforcement, I am fully aware of the pressures LE is currently facing and I proudly fly my thin blue line yard flag by my front porch. I live in a new development off of 64th Ave and have a Ring doorbell that picks up routine neighborhood checks in the middle of the night by your officers. You can't be everywhere but your occasional presence is appreciated.
Thanks again!
Gary

- ♥ On Sunday 7/19, Ofc. Althaus put multiple boxes of Girl Scout cookies in the patrol break room. These cookies were donated as a thank you from Girl Scout Troop 1904.
- ♥ Ofc. Danna brought in 15-16 boxes of food that was donated from a parent from his daughters swim team. The apples, onions, and potatoes come from a farm in Chelan can be used to pass out to individuals/families in need or to build relationships.
- ♥ A card was mailed in from the Karstetter family



- ♥ Sgt. Fowler was approached by a random citizen who states they give the item below to each officer she contacts. (Pretty cool!)

"Reduce violent crime through exceptional customer service."



♥ Two letters of appreciation came in today's mail.

Dear Yakima Police Department,

Thank you for all the hard work you put in each day. As Yakima being my hometown, you all protect my life and my families. My boyfriend's father was a YPD officer now retired. His brother has just graduated from academy to join the department. I cannot stand when my generation or any other say the things they do about officers. Your willingness to step up and protect your community is honorable and noticed. Each one of you has answered the call to protect and serve. Even with what is going on in today's society, the world may have seemed to turned their backs on you. However, for me and my family along with many more we will support our officers to the best our ability. As a kid I was taught the value of respect for the men and women who wear that badge and uniform. I thank every single man, woman and K-9, in this field of work. I pray each day that you all make it home safely. That your family doesn't have to get that phone call, they deserve to have you home safe each night and each day. There may be those who wear the badge who dishonor it, that should not reflect on everyone though. I can recognize that you are the good that you want us as a younger generation to see. Never be discouraged or lose hope, for you are strong and courageous fighters. You each face battles on and off duty that none of us could fathom. For you are the line between chaos the peace. The line that stands between safety and anarchy. You are the THIN BLUE LINE! You are the protectors, you are the peacemakers, and you are our heroes!

IV'E GOT YOUR SIX!!

Megan Clark

"Reduce violent crime through exceptional customer service."



July 14, 2020

Yakima Police Department
200 South 3rd Street
Yakima, WA 98901

To the 911 Responder:

This morning I arrived at Sousley Sound & Communications located at 1005 Tieton Drive at about 7:30am. There was a young Black man standing by our side Delivery Door. There was a black duffle bag on the ground at our door. He was dressed in a bright reflective jacket and white shorts with a black stripe around the hem and up the side. At first, I thought maybe something was wrong as he was facing the wall by the door with his head on his arm, but soon he just started dancing in our parking lot. I called 911 because I was afraid to try to enter my building. After a while he removed his jacket and kept on dancing. Soon three of my Technicians arrived at the office and were going to chase him off. But, I told them that I had called 911. Very soon, a policeman drove up and said a few words to the young man and he left without incident. I didn't get a chance to Thank him.

Thank you! Thank you! Thank you! I really appreciate that someone responded to my call for help. Our family and business "Back the Blue!"

Sincerely,

Karen Lee

"Reduce violent crime through exceptional customer service."

- ♥ A member of our community anonymously left this on our front counter



- ♥ Maribel Rivera, one of our local CPS investigators brought in several bags of cherries. She and her family wanted to say thanks to all the staff at YPD. The cherries will be in the break room.
- ♥ Our own Draven Keen brought in boxes of Krispy Kreme donuts yesterday 😊

"Reduce violent crime through exceptional customer service."



An anonymous person dropped off a note of support

Dear men and women of YPD,

As a citizen of Yakima, I am disgusted with the total disrespect from the citizens of this country against law enforcement! I was raised to respect our law enforcement and not to disobey their orders. As we can see in the news, it is not the officers, but the public that has lost all respect for law enforcement! YPD, you have a job to do! As unpleasant as it is sometimes, you are doing a good job! Please do not give in to the radical agenda being pushed by the media! Please continue to do your job without pressure from the left and or media! I think law enforcement is just that - Law Enforcement! If a citizen breaks the law, they must suffer the consequences! I support you 100%! Thank you for choosing this profession! Stay safe!!

God Bless You!
Supporter of YPD

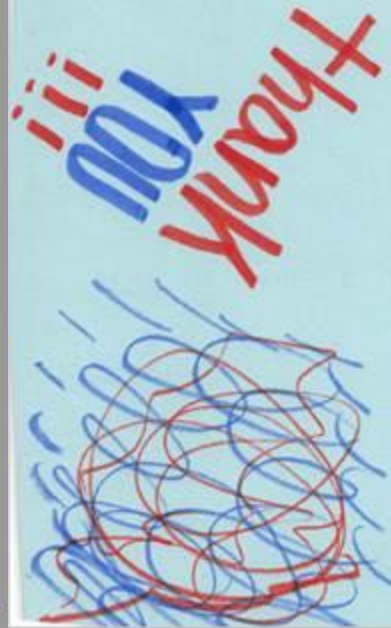


A generous donation came in today from Sun Valley Church, Barry and Ellen Reifel, and Tyson and Teegan Critchlow. The donation included food, snacks, drinks, coffee cards, a gift card, and lots of love and support.

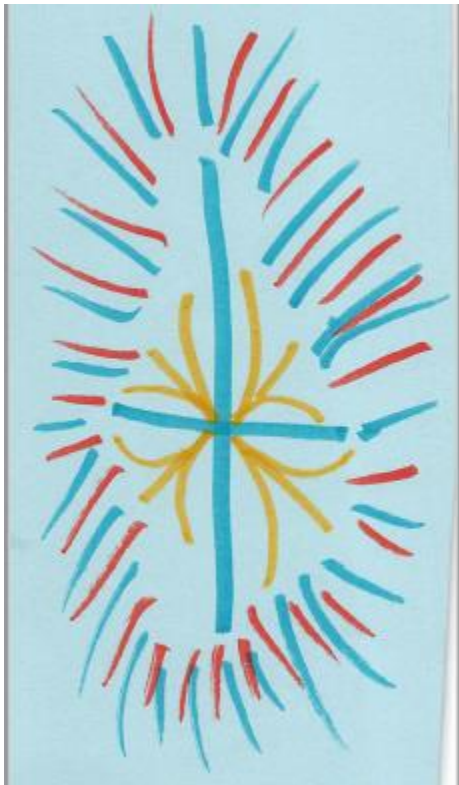
"Reduce violent crime through exceptional customer service."



Cops are great.
Cops are cool.
I met some
You should too.
They are nice
And buffed up twice.
I support the blue!
-AG



Thank you
for keeping
us safe



Cops are super
Cops are great,
I met some
That was fun!
They are police
Protectors of the peace!
I support the blue!



"Reduce violent crime through exceptional customer service."

Thank
you,
Officers!!



Thank You

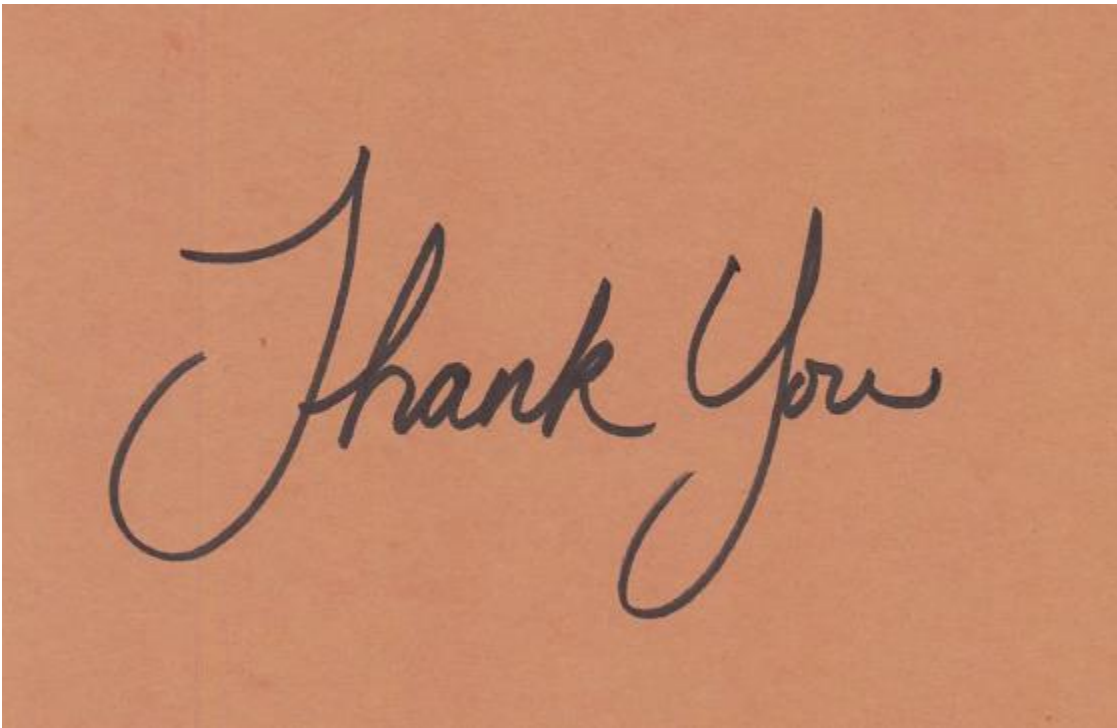


for protecting us and fighting
all the bad guys.

Re Y+U m
age 6



"Reduce violent crime through exceptional customer service."



"Reduce violent crime through exceptional customer service."

"... For there is no authority except from God,
and those that exist have been instituted by God....
[For] he is God's servant for your good.
But if you do wrong, be afraid,
for he does not bear the sword in vain.
For he is the servant of God,
an avenger who carries out God's wrath on the wrongdoer....
Pay to all what is owed to them:...
respect to whom respect is owed,
honor to whom honor is owed."

Romans 13:1, 4, 7

To Our Law Enforcement Officers:

It's hard to believe that we're seeing what we're seeing when we look at the news, listen to the cries of protestors and rioters, and witness the anti-police attitude that has been sweeping over our nation. In the midst of so much unrest and hostility, we want you to know how grateful we are for you. We are praying for you, and we recognize the noble work you are doing to keep our community safe. You are a line of protection between the peaceful and the lawless. You are not only vital to our city and neighborhoods, you are also entrusted by God to guard the good and restrain the bad, and your self-sacrificial work on our behalf matters. It does not go unnoticed. Without you, we would be in serious trouble. So, we just wanted to say THANK YOU for all you do for us. As you labor to ensure justice and peace for every person in our valley, you honor the God Who appointed you for this noble work.

For the Glory of Jesus Christ,
Sun Valley Church

509.965.6800
2002 E. Mead Ave.
Yakima, WA 98903



"Reduce violent crime through exceptional customer service."



What an amazing community to be a part of!!!! Have a safe and wonderful shift 😊

- ♥ On Friday evening, outside of the PD, a community member tracked down Sgt. Grow and donated a few coffeehouse gift cards to thank YPD for its service.

“Reduce violent crime through exceptional customer service.”

- ♥ Today, party sub platters were donated by the owner and crew at the Sub Shop, Almon Residential Real Estate and Custom Tile works, in appreciation for keeping everyone safe during these trying times.



In honor of all
you do for our
community - Here's lunch
on us!! Thank you

Kim McCracken
Almon Residential Real Estate

Rebecca Jones
Custom Tile Works

"Reduce violent crime through exceptional customer service."

To Chief Murray and officers of
YPD.

I am donating this forty dollar
from my sandwich shop, Sub Shop of
Japan in appreciation for keeping
his safe community especially in these
tough times.

Hachi Baka
and the crew
at
Sub Shop of Japan



"Reduce violent crime through exceptional customer service."

- ♥ Ben and Earlene Barnes support your efforts 100% and appreciate you doing your jobs. They do not appreciate people lashing out at you.
- ♥ Marla Prante says she appreciates all you do in keeping the community safe.
- ♥ An unknown male stopped by the office today armed with a box of dog treats to thank Zorro for his hard work.



- ♥ Mr. Isaiah Davison provided lunch from Jimmy John's to our staff today. He has a lot of support for the work you do and is very appreciative.
- ♥ On Monday I was contacted by a gentleman (Merritt Mahre) who felt such a strong need to tell you that your community cares about you and that you are needed, wanted, and loved. He wanted to know how he could show you that you, and the job you do, is appreciated. He reached out to our community members and the response of support was overwhelming. Below is a letter, cards, and photos of your community supporting you. As one of them so eloquently said “ the community is the louder voice” against those that don't appreciate you.

“Reduce violent crime through exceptional customer service.”



Fund The Police/Sheriff Dept.

Honoring Our Yakima County Law Enforcement

On behalf of a select set of individuals and companies of the Yakima Valley/WA state, we gratefully acknowledge you with our utmost respect, honor, and love for your continued service and dedication to our community.

We Extol You In Hopes:

- To give honor where honor is due.
- To commemorate your selfless leadership and dedication.
- **To make known that we see, appreciate, and support you 100%.**
- To create community togetherness, while establishing, and perfecting new/lasting relations.

"Reduce violent crime through exceptional customer service."

In light of:

- The tremendous negativity towards law enforcement recently, we were compelled to partner in something constructive, and selfless to show you how uniquely vital you all are to our community.
- That you put others first before yourself on a day to day basis.
- That you're our everyday heroes, working towards keeping our city safe and in order.
- That You never get told enough-

**Thank You, Thank You,
Thank You!!! May God Bless,
Keep, And Shine Upon You,**

Merritt Mahre, Das Blumenreich "The Flower Kingdom" (Yakima Local)

Jonathan and Jen Ehlers, Berkshire Hathaway Home Services Central WA (Yakima Locals)

Dr. Ehlers and Debbie, The Eye Center, (Yakima Locals)

Becky Gano Nissen, Yakima School District (Yakima Local)

Monette Scott Denis, Yakima School District (Yakima Local)

Mallory and Joel Huibregtse, John L. Scott (Yakima Locals)

Kaity St. Mary, Accolade Properties Management and Sales (Moxee Local)

Buffy Smith, (Yakima Local)

Ashley LaPierre, (Yakima Local)

Brad Frayo, (Vancouver, WA Local)

Megan Haigh Gamache (Seattle Local)

Jen Gabel Hardin, (Selah Local)

Jan Kilpatrick, (Selah Local)

Heather Hinze, (Yakima Local)

Mandy Olson, (Olympia Local)

C&S Coffee, (Yakima)

Yakima Coffee Company (Yakima)

"Reduce violent crime through exceptional customer service."

✂ ✂
We love the
Yakima Police Department!
✂



“Reduce violent crime through exceptional customer service.”

Mr. Chalkin
Nora

Luke
Seydel
Alyssa C

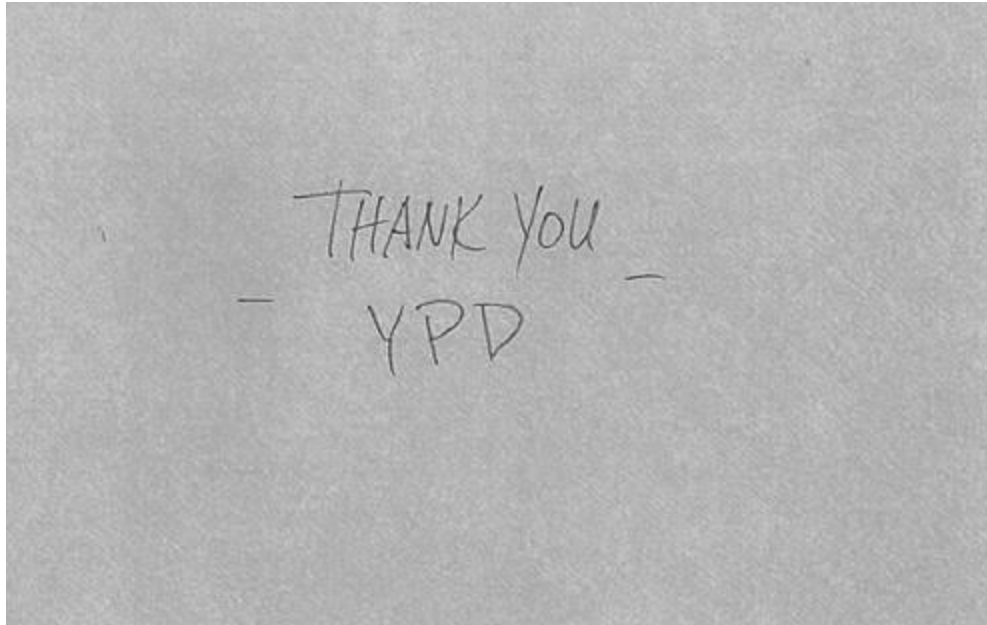
July 1 2020

Thank you
Yakima Police Department
and support staff!

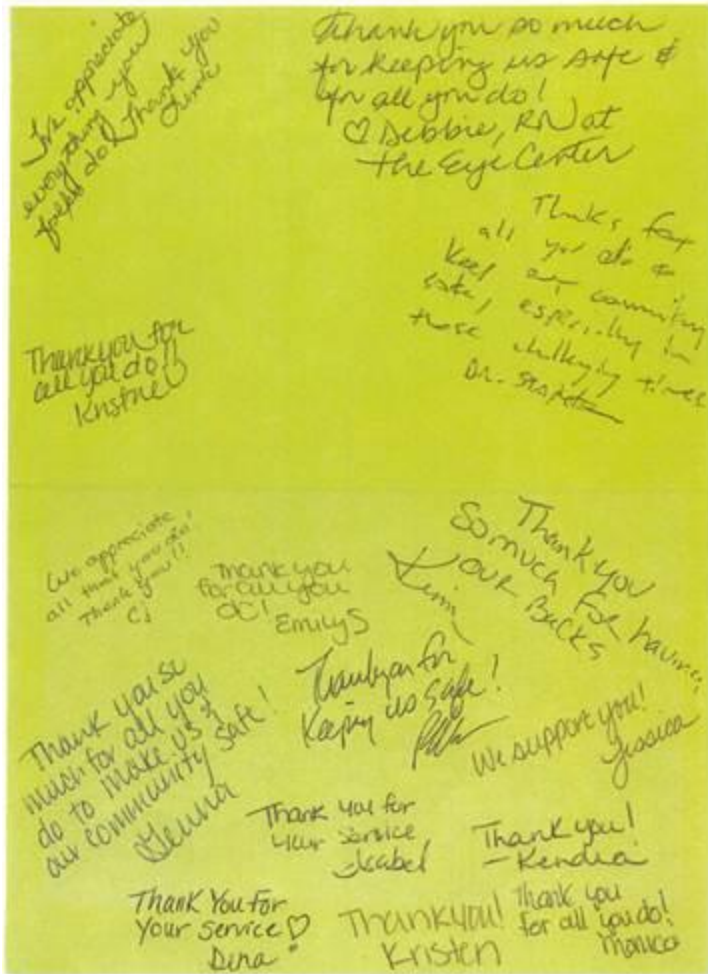
We are so grateful for all
you do for our community!

God Bless You!

- The Chamberlain Family c N. 23rd Ave.



"Reduce violent crime through exceptional customer service."



"Reduce violent crime through exceptional customer service."



“Reduce violent crime through exceptional customer service.”



- ♥ Community member Robert Wade wanted to let us know that he and his wife have always been served well by YPD and that they appreciate all that we do. They expressed concern and are sorry for all of the negativity surrounding officers right now and wish all of our officers well.
- ♥ Joe Baker at Noah's Arc in Wapato wanted to say thank you for your service.

"Reduce violent crime through exceptional customer service."

- ♥ The attachments have several “Thank You” notes for all employees
- ♥ Community member Ron Davis called to say that the police are doing a great job and Yakima couldn’t survive without them

Dear whoever opens this letter,

We have been making Thank You notes for all the YPD employees! Will you please hand out these notes? Oh, and please take one for yourself too! My good friend Lylah Fries sent you some Thank You notes a while ago too!

From : Liv, Halle, Soren and Barrett Agledal, Eliza and Solana Navarrete, Ben Cobb and Micaiah Elliot!!

Thank You!

THANK YOU!!!!!!!!!!!!

Thank you

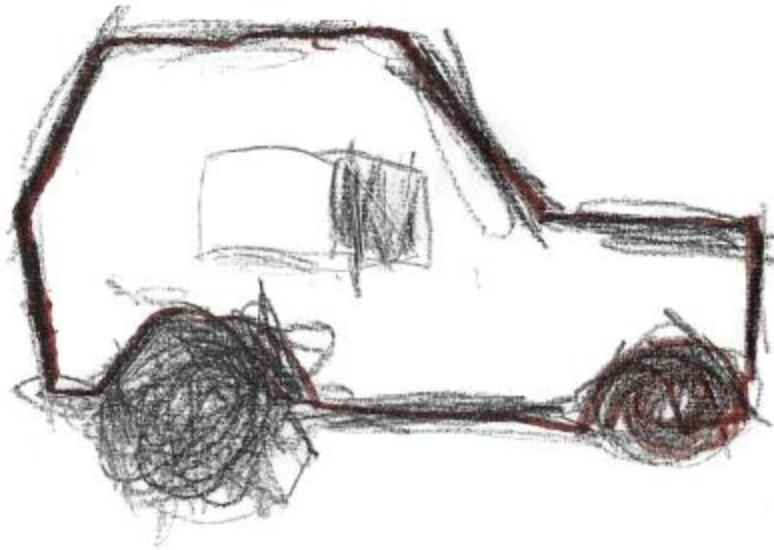
thank you THANK YOU

Thank you!

THANK YOU

“Reduce violent crime through exceptional customer service.”

THANK
you!



Soren Agledal age 6

THANK
you!



Halwa Agladi age 9



“Reduce violent crime through exceptional customer service.”



"Reduce violent crime through exceptional customer service."

THANK
you



"Reduce violent crime through exceptional customer service."

Thank you for
your work! With out
your help our World would
be dangerous! I appreciate
you!



PSALMS 1:3

He is like a tree planted
by streams of water that yields
its fruit in its season, and its
leaf does not wither. In all that
he does, he prospers.

LivA

Thank you 

for protecting

us! WE are,
Praying for you!



PSALMS 3:6

I WILL not be afraid of ~~the~~ many
thousands of people who have set
themselves against me all
around.



micajah elliot



Thank You



"Reduce violent crime through exceptional customer service."

THANK

you!



Halle Agladai age 9

"Reduce violent crime through exceptional customer service."

Thank you for
all of your work! With
out you our world would be
very unsafe! We all are
very glad for your work and
pray for you! Stay safe! ♥

PSALMS 23:4

Even though I walk
through the Valley of the
shadow of death I will
fear no evil, for your rod
and your staff, they comfort
me.





“Reduce violent crime through exceptional customer service.”



"Reduce violent crime through exceptional customer service."



“Reduce violent crime through exceptional customer service.”



"Reduce violent crime through exceptional customer service."



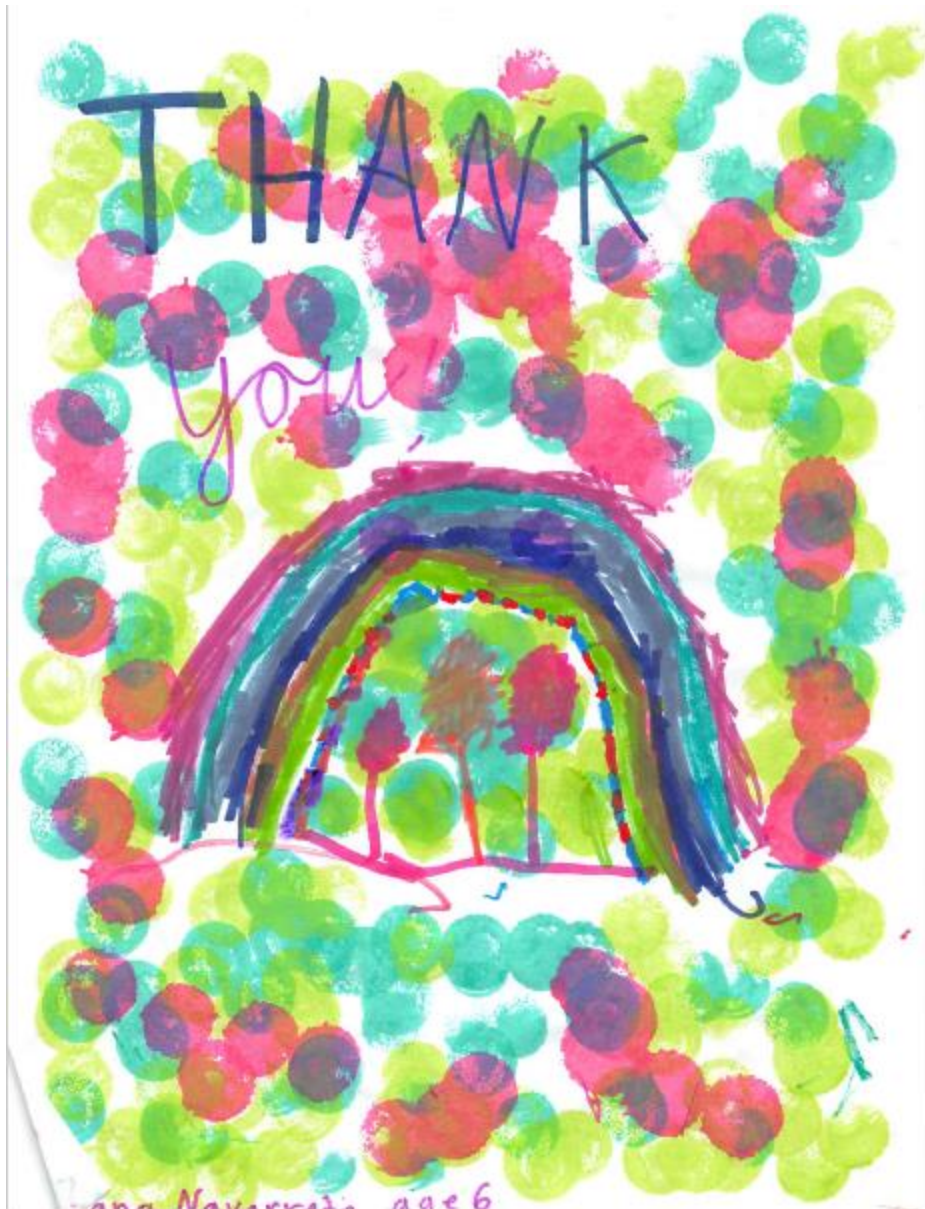
“Reduce violent crime through exceptional customer service.”



“Reduce violent crime through exceptional customer service.”



"Reduce violent crime through exceptional customer service."



“Reduce violent crime through exceptional customer service.”



"Reduce violent crime through exceptional customer service."



Soren Agledal age 6

"Reduce violent crime through exceptional customer service."



"Reduce violent crime through exceptional customer service."



"Reduce violent crime through exceptional customer service."

THANK

You!



Halle Agledal age 9

"Reduce violent crime through exceptional customer service."

- ♥ Carol, Ella, and Jenny Elwood made homemade cookies, individually wrapped them, and added a note of encouragement to thank you



“Reduce violent crime through exceptional customer service.”

- ♥ The cookies shown below were donated by Robin Peterson, from Seattle. She saw the cookies were made in Yakima and thought she would pay it forward and donate some cookies to our department. <https://www.confectionconcoctions.com/#/> ☺



"Reduce violent crime through exceptional customer service."

Erik, owner of The Mercedes Kid, stopped by today and donated 17 gift certificates to his local business. His business address is 7 N Front St, Yakima, WA 98901



♥ Community member Gene Gandy called to say thank you for everything, glad this is not Seattle.

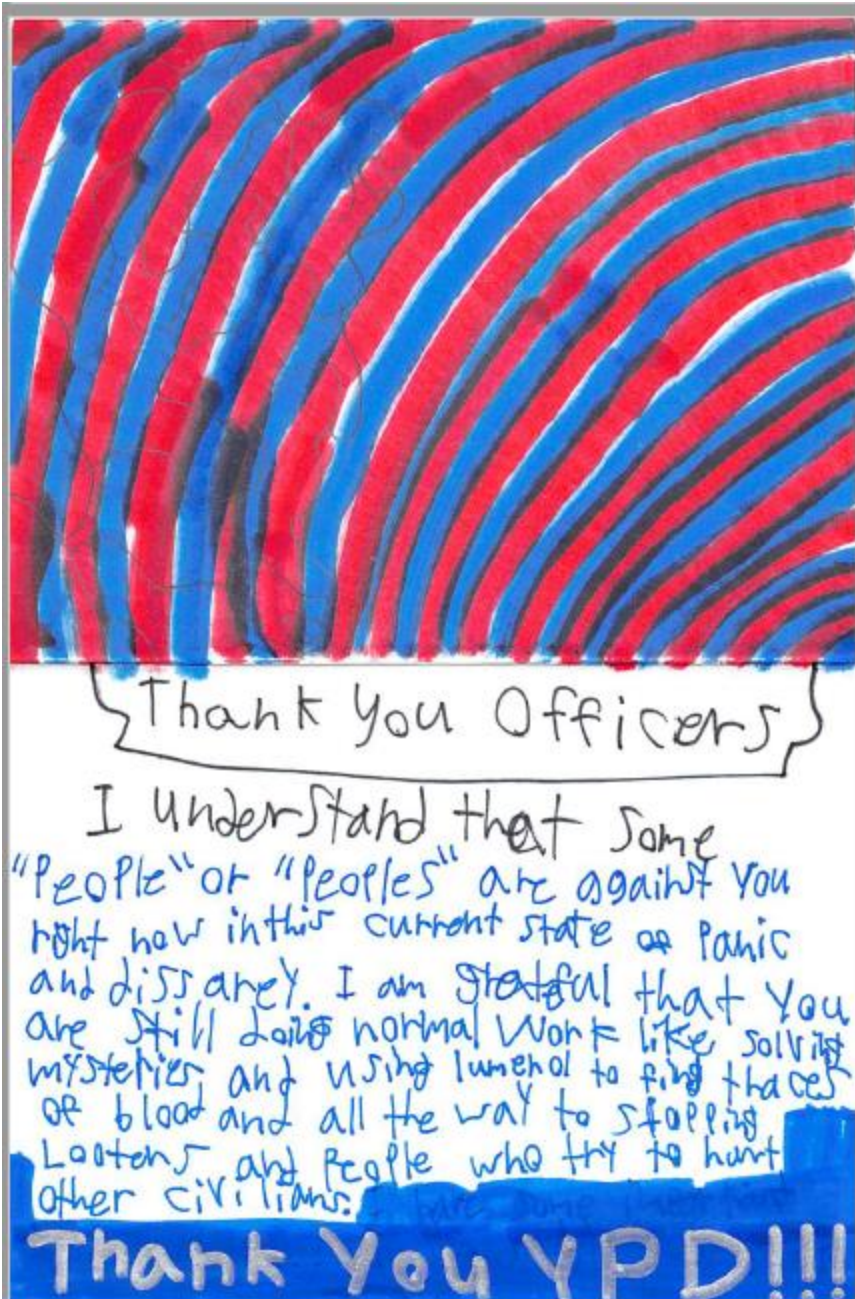
Community member Scott Parks called to say that he supports YPD all the way and that he hopes that all of the officers stay safe.

“Reduce violent crime through exceptional customer service.”

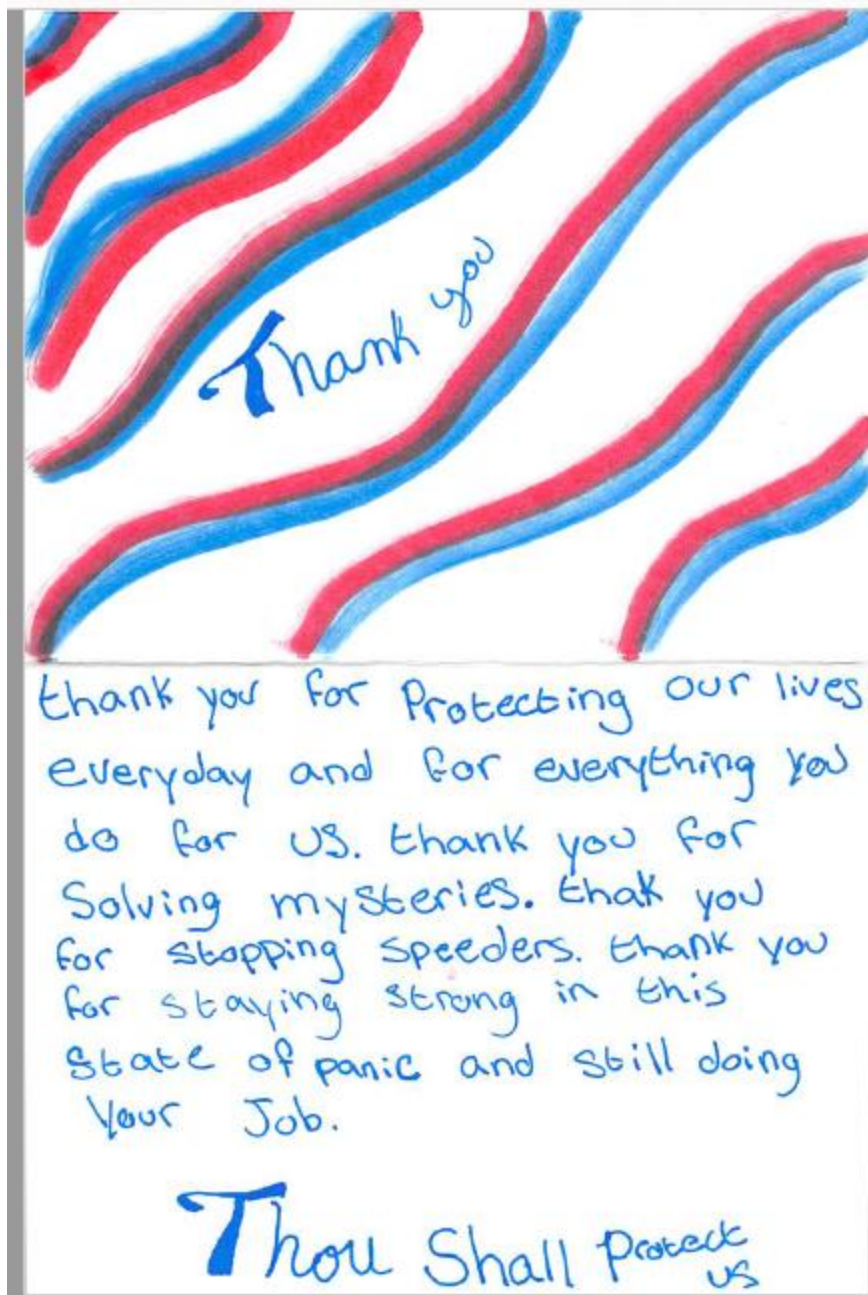
- ♥ Jerry Runge, from Johnson's Auto Glass and Lincoln Avenue Coffee Company (1801 West Lincoln Ave) donated 24 coffee mugs and 24 gift cards for a free drink at Lincoln Avenue Coffee Company.
- ♥ In addition, there were several "thank you" cards in the package.

We thought it would brighten your day to see a sampling of those cards as well.

"Reduce violent crime through exceptional customer service."



"Reduce violent crime through exceptional customer service."



"Reduce violent crime through exceptional customer service."

from: Hayden Runge
to: Policeman



Thank you for your service
during these times we know
it is hard because not
everyone knows how hard you
work for us and how hard you work
to keep us safe.

Thank you 🍷

- ♥ You can change the future perception of law enforcement by your actions with the little ones today.

"Reduce violent crime through exceptional customer service."

- ♥ Community member John Goller called on behalf of the tenants of Suntowers to thank the Yakima Police Dept for doing such a good job of taking care of the homeless problem they were having. He wanted officers to know that they all really appreciate it and all that they do.



- ♥ Jennifer and (2-3 yr old) Margaret came in to deliver two bags of candy to show their appreciation for your hard work (photo 1)
- ♥ LEO wives donated Paleo muffins, goodie bags, thank you cards, and drawings from their children (photos 2, 3, and 4)
- ♥ Anonymous donor dropped off two dozen donuts
- ♥ Anonymous caller called to thank you all for your hard work
- ♥ We received a card of support from Anne Bringloe filled with kind words and support. She is a retired chaplain from the King County Sheriff's Department.
- A member of our community donated two boxes of gloves
- Community member Amber Butler, resident of the area of a shots fired call, wanted to make sure that we knew that SGT Fowler went above and beyond the call of duty. She shared that he stayed with her children and kept them safe while she helped ID the suspect's vehicle, shared safety tips with them about what to do if a similar incident ever occurs, and then promised to bring them a treat later. Amber was very appreciative and shared that SGT Fowler showed up later with treats for her kids. I informed her that she could also file a commendation on our website.
- Community member Tony Patnode called to express his gratitude and appreciation for all the YPD does. He asked what he and his friends could do or bring in to show that appreciation. I told him we have received so many treats and everything are grateful for all of them. He replied with "well, maybe we should bring in some diet books!" Hahahaha!
- Rachel McCully called wondering if they could donate items this Friday. She and her friends are LEO wives and they want to show their support.

"Reduce violent crime through exceptional customer service."

- Community member Jim Anderson would like to say “Bless the Police, and stay safe”.
 - Sandra Federspiel made some homemade cookies and brought them in with a card. She is sad with how police are being treated.
-
- Sunrise Outreach and Camp Hope Leadership purchased enough food From Famous Dave’s to feed 50 officers.
 - Jennifer Johnson wanted to say what a great job our officers are doing and she said officer Huizar went above and beyond during a call on 6/13/20.
 - Community member Kelly Laramer wanted to let us know that she appreciates us and wants everyone to stay safe.
 - Three generations of a family (including two adorable little girls) wanted to show their support by making brownies.
 - ♥ In appreciation of your service Little Caesar’s Pizza provided pizza twice a week for 6 weeks.

“Reduce violent crime through exceptional customer service.”