

### City Manager Recruitment Timeline Estimate

Search Process Timeline	April			May			June			July			August			September			October		
Action																					
Marketing/advertising campaign developed																					
Job Announcement posted																					
Applicant screening																					
Top candidates presented to Council																					
Interviews																					
Community Reception																					
Second Interview (If necessary)																					
Conduct background/reference checks on finalists																					
Extend/Negotiate offer																					
City Manager Starts																					

\*Timeline is subject to change dependent on applicant submissions, etc..