

ORDINANCE NO. 2019-XXX

**2019 MASTER ORDINANCE**  
**Effective: October 20, 2019**

(as approved by Council: September 17, 2019)

AN ORDINANCE

relating to City personnel; adopting a classification and compensation plan for City employees to be effective October 20, 2019; and repealing all preceding pay ordinances in the City of Yakima Municipal Code.

BE IT ORDAINED BY THE CITY OF YAKIMA:

A classification and compensation plan for city employees is hereby adopted to be effective: October 20, 2019.

Pay ranges and pay steps set out in the schedule for the classifications allocated to these pay ranges shall be in full force and effective on the date stated above. The pay rates shall constitute full compensation for those employees with a work week of forty hours as set out in other sections of this code. Employees whose work week is less than forty hours shall be paid at the rate which is in the same proportion to the rates set out herein within their applicable classification that their work week bears to forty hours. The hourly rate for those employees of the fire department whose work week exceeds forty hours shall be computed according to the provisions of Section 2.22.030 contained in Appendix C of the City of Yakima and International Association of Firefighters (IAFF) Local 469 Collective Bargaining Agreement.

The performance of employees shall be evaluated annually in accordance with a management performance evaluation plan. The result of the performance evaluations shall be used by the City Manager to determine the salary of each employee in the designated positions and shall be used by the City Council to determine the salary of the City Manager, said salaries to be no less than the minimum nor no greater than the maximum set out in the pay range applicable to the position according to the following schedule:



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                         | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F                  |
|--------------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 6410 9-1-1 CALLTAKER<br>CS: FIRE Union: IAFF                                   | 590       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.57<br>20.12<br>19.68 | 21.60<br>21.12<br>20.66 | 22.73<br>22.23<br>21.74 | 23.84<br>23.32<br>22.81 | 25.05<br>24.50<br>23.96 | 26.31<br>25.73<br>25.16 |
| 10306 ACCOUNTANT I<br>CS: CHARTER Union: TEAMSTERS                             | 978SA     | 01/01/2019                             | 27.89                   | 29.30                   | 30.73                   | 32.32                   | 33.93                   |                         |
| 10302 ACCOUNTANT II<br>CS: CHARTER Union: TEAMSTERS                            | 975SA     | 01/01/2019                             | 32.32                   | 33.93                   | 35.61                   | 37.43                   | 39.28                   |                         |
| 2312 ACCOUNTING TECHNICIAN<br>CS: CHARTER Union: AFSCME                        | 12.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 |                         |
| 11610 ADMIN ASST FOR YAKIMA AIR TERMINAL<br>CS: CHARTER Union: AFSCME          | 980A      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 26.32<br>25.80<br>25.29 | 27.63<br>27.09<br>26.56 | 28.98<br>28.41<br>27.85 | 30.46<br>29.86<br>29.27 | 31.92<br>31.29<br>30.68 |                         |
| 1331 ADMIN. ASST. TO THE CITY MANAGER<br>CS: EXEMPT Union: NONE                | 972       | 01/01/2019                             | 36.69                   | 38.53                   | 40.46                   | 42.49                   | 44.57                   |                         |
| 11615 ADMINISTRATIVE ASSISTANT FOR WASTEWATER<br>CS: CHARTER Union: TEAMSTERS  | 980SA     | 01/01/2019                             | 25.34                   | 26.59                   | 27.89                   | 29.30                   | 30.73                   |                         |
| 10520 ADMINISTRATIVE ASSISTANT TO FINANCE<br>CS: CHARTER Union: TEAMSTERS      | 980SA     | 01/01/2019                             | 25.34                   | 26.59                   | 27.89                   | 29.30                   | 30.73                   |                         |
| 16101 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF<br>CS: FIRE Union: TEAMSTERS      | 980SA     | 01/01/2019                             | 25.34                   | 26.59                   | 27.89                   | 29.30                   | 30.73                   |                         |
| 11701 ADMINISTRATIVE ASSISTANT TO POLICE CHIEF<br>CS: CHARTER Union: TEAMSTERS | 980SA     | 01/01/2019                             | 25.34                   | 26.59                   | 27.89                   | 29.30                   | 30.73                   |                         |
| 10507 ADMINISTRATIVE SECRETARY<br>CS: CHARTER Union: NONE                      | 983       | 01/01/2019                             | 21.46                   | 22.53                   | 23.62                   | 24.83                   | 26.08                   |                         |



## Master Pay Ordinance - Legislative

Page 3 of 45

### City of Yakima, WA

| Job Class Code & Title                                                   | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F                  |
|--------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 8920 AIRPORT MAINTENANCE LEAD<br>CS: CHARTER Union: AFSCME               | 18.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 |                         |
| 8910 AIRPORT MAINTENANCE SPECIALIST<br>CS: CHARTER Union: AFSCME         | 16.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 |                         |
| 1212 AIRPORT OPERATIONS & MAINTENANCE MANAGER<br>CS: CHARTER Union: NONE | 971       | 01/01/2019                             | 38.53                   | 40.46                   | 42.49                   | 44.57                   | 46.85                   |                         |
| 6425 ALARM SUPERVISOR<br>CS: FIRE Union: IAFF                            | 555       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 29.83<br>29.17<br>28.53 | 31.23<br>30.54<br>29.87 | 32.63<br>31.91<br>31.21 | 34.11<br>33.36<br>32.63 | 35.64<br>34.86<br>34.09 | 37.41<br>36.59<br>35.78 |
| 6511 ANIMAL CONTROL LEAD<br>CS: CHARTER Union: AFSCME                    | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |                         |
| 6510 ANIMAL CONTROL OFFICER<br>CS: CHARTER Union: AFSCME                 | 15.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 |                         |
| 5267 AQUATIC LEADER<br>CS: CHARTER Union: AFSCME                         | 7.0       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 15.10<br>14.80<br>14.51 | 15.76<br>15.45<br>15.15 | 16.48<br>16.16<br>15.84 | 17.27<br>16.93<br>16.60 | 18.00<br>17.65<br>17.30 |                         |
| 8841 AQUATIC MAINTENANCE TECHNICIAN<br>CS: CHARTER Union: AFSCME         | 16.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 |                         |
| 5266 AQUATIC SPECIALIST<br>CS: CHARTER Union: AFSCME                     | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |                         |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                          | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 11502 AQUATICS PROGRAM SUPERVISOR<br>CS: CHARTER Union: NONE    | 975       | 01/01/2019  | 31.70  | 33.30  | 34.92  | 36.69  | 38.53  |        |
| 2230 ASSISTANT BUYER<br>CS: CHARTER Union: AFSCME               | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                 |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                 |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 1324 ASSISTANT CITY ATTORNEY I<br>CS: EXEMPT Union: NONE        | 973       | 01/01/2019  | 34.92  | 36.69  | 38.53  | 40.46  | 42.49  |        |
| 1323 ASSISTANT CITY ATTORNEY II<br>CS: EXEMPT Union: NONE       | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 1130 ASSISTANT CITY MANAGER<br>CS: EXEMPT Union: NONE           | 963       | 01/01/2019  | 65.90  | 69.21  | 72.65  | 76.27  | 80.09  |        |
| 6212 ASSISTANT EVIDENCE TECHNICIAN<br>CS: CHARTER Union: AFSCME | 12.0      | 01/01/2021  | 18.76  | 19.76  | 20.51  | 21.53  | 22.52  |        |
|                                                                 |           | 01/01/2020  | 18.39  | 19.37  | 20.11  | 21.11  | 22.08  |        |
|                                                                 |           | 01/01/2019  | 18.03  | 18.99  | 19.72  | 20.70  | 21.65  |        |
| 6344 ASSISTANT FIRE MARSHAL<br>CS: FIRE Union: IAFF             | 527       | 01/01/2021  | 43.86  | 46.04  | 48.21  | 50.69  | 53.24  |        |
|                                                                 |           | 01/01/2020  | 42.79  | 44.92  | 47.03  | 49.45  | 51.94  |        |
|                                                                 |           | 01/01/2019  | 41.75  | 43.82  | 45.88  | 48.24  | 50.67  |        |
| 150 ASSISTANT MAYOR<br>CS: EXEMPT Union: NONE                   | 952       | 12/01/1999  | .00    |        |        |        |        |        |
| 3311 ASSISTANT PLANNER<br>CS: CHARTER Union: AFSCME             | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                                                                 |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                                                                 |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 15101 ASSISTANT WASTEWATER MANAGER<br>CS: CHARTER Union: NONE   | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 3321 ASSOCIATE PLANNER<br>CS: CHARTER Union: AFSCME             | 19.0      | 01/01/2021  | 25.80  | 26.95  | 28.24  | 29.58  | 30.96  |        |
|                                                                 |           | 01/01/2020  | 25.29  | 26.42  | 27.69  | 29.00  | 30.35  |        |
|                                                                 |           | 01/01/2019  | 24.79  | 25.90  | 27.15  | 28.43  | 29.75  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                             | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|--------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 5254 ATHLETIC COORDINATOR<br>CS: CHARTER Union: AFSCME             | 12.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 |        |
| 8215 AUTOMOTIVE SERVICES ASSISTANT<br>CS: CHARTER Union: AFSCME    | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |        |
| 8213 AUTOMOTIVE STOREKEEPER<br>CS: CHARTER Union: AFSCME           | 15.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 |        |
| 6328 BATTALION CHIEF (DAY)<br>CS: FIRE Union: IAFF                 | 968BCD    | 01/01/2013                             | 38.69                   | 39.95                   | 42.69                   | 44.81                   | 47.07                   | 49.42  |
| 6327 BATTALION CHIEF (SHIFT)<br>CS: FIRE Union: IAFF               | 969       | 01/01/2013                             | 30.66                   | 32.17                   | 33.77                   | 35.50                   | 37.26                   | 39.13  |
| 2314 BUDGET ANALYST<br>CS: CHARTER Union: AFSCME                   | 20.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 | 32.39<br>31.75<br>31.13 |        |
| 5210 BUILDING ATTENDANT - HARMAN CENTER<br>CS: CHARTER Union: NONE | 914       | 01/01/2019                             | 12.00                   |                         |                         |                         |                         |        |
| 8541 BUILDING MAINT. SPECIALIST<br>CS: CHARTER Union: AFSCME       | 8.5       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 16.12<br>15.80<br>15.49 | 16.83<br>16.50<br>16.18 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 |        |
| 13605 BUILDING OPERATIONS SUPERVISOR<br>CS: CHARTER Union: NONE    | 975       | 01/01/2019                             | 31.70                   | 33.30                   | 34.92                   | 36.69                   | 38.53                   |        |
| 13601 BUILDING SUPERINTENDENT<br>CS: CHARTER Union: NONE           | 978       | 01/01/2019                             | 27.33                   | 28.75                   | 30.13                   | 31.70                   | 33.30                   |        |
| 13601PW BUILDING SUPERINTENDENT<br>CS: CHARTER Union: TEAMSTERS    | 978SA     | 01/01/2019                             | 27.89                   | 29.30                   | 30.73                   | 32.32                   | 33.93                   |        |



## Master Pay Ordinance - Legislative

Page 6 of 45

### City of Yakima, WA

| Job Class Code & Title                                             |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|--------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 2280 BUSINESS APPLICATIONS SPECIALIST<br>CS: CHARTER Union: AFSCME |  | 20.0      | 01/01/2021  | 26.95  | 28.24  | 29.58  | 30.96  | 32.39  |        |
|                                                                    |  |           | 01/01/2020  | 26.42  | 27.69  | 29.00  | 30.35  | 31.75  |        |
|                                                                    |  |           | 01/01/2019  | 25.90  | 27.15  | 28.43  | 29.75  | 31.13  |        |
| 2231 BUYER I<br>CS: CHARTER Union: AFSCME                          |  | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                                                                    |  |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                                                                    |  |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 2234 BUYER II<br>CS: CHARTER Union: AFSCME                         |  | 19.5      | 01/01/2021  | 26.42  | 27.65  | 28.90  | 30.31  | 31.69  |        |
|                                                                    |  |           | 01/01/2020  | 25.90  | 27.11  | 28.33  | 29.72  | 31.07  |        |
|                                                                    |  |           | 01/01/2019  | 25.39  | 26.58  | 27.77  | 29.14  | 30.46  |        |
| 2251 CABLE TELEVISION COORDINATOR<br>CS: CHARTER Union: AFSCME     |  | 18.0      | 01/01/2021  | 24.63  | 25.80  | 26.95  | 28.24  | 29.58  |        |
|                                                                    |  |           | 01/01/2020  | 24.15  | 25.29  | 26.42  | 27.69  | 29.00  |        |
|                                                                    |  |           | 01/01/2019  | 23.68  | 24.79  | 25.90  | 27.15  | 28.43  |        |
| 2315 CASHIER<br>CS: CHARTER Union: AFSCME                          |  | 6.5       | 01/01/2021  | 14.71  | 15.41  | 16.12  | 16.83  | 17.63  |        |
|                                                                    |  |           | 01/01/2020  | 14.42  | 15.11  | 15.80  | 16.50  | 17.28  |        |
|                                                                    |  |           | 01/01/2019  | 14.14  | 14.81  | 15.49  | 16.18  | 16.94  |        |
| 8831 CEMETERY MAINTENANCE TECHNICIAN<br>CS: CHARTER Union: AFSCME  |  | 14.0      | 01/01/2021  | 20.51  | 21.53  | 22.52  | 23.50  | 24.63  |        |
|                                                                    |  |           | 01/01/2020  | 20.11  | 21.11  | 22.08  | 23.04  | 24.15  |        |
|                                                                    |  |           | 01/01/2019  | 19.72  | 20.70  | 21.65  | 22.59  | 23.68  |        |
| 8830 CEMETERY SPECIALIST<br>CS: CHARTER Union: AFSCME              |  | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                    |  |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                    |  |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 13103 CEMETERY SUPERVISOR<br>CS: CHARTER Union: NONE               |  | 978       | 01/01/2019  | 27.33  | 28.75  | 30.13  | 31.70  | 33.30  |        |
| 2232 CENTRAL STOREKEEPER<br>CS: CHARTER Union: AFSCME              |  | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                                                                    |  |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                                                                    |  |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title |                                                            | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------|------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 1423                   | CERTIFIED COURT INTERPRETER<br>CS: EXEMPT Union: NONE      | 980       | 01/01/2019  | 24.83  | 26.08  | 27.33  | 28.75  | 30.13  |        |
| 11107                  | CHIEF ENGINEER<br>CS: CHARTER Union: TEAMSTERS             | 970SA     | 01/01/2019  | 41.27  | 43.31  | 45.45  | 47.76  | 50.16  |        |
| 10102                  | CHIEF EXAMINER<br>CS: CHARTER Union: TEAMSTERS             | 973SA     | 01/01/2019  | 35.61  | 37.43  | 39.28  | 41.27  | 43.31  |        |
| 1120                   | CITY ATTORNEY<br>CS: EXEMPT Union: NONE                    | 963       | 01/01/2019  | 65.90  | 69.21  | 72.65  | 76.27  | 80.09  |        |
| 1234                   | CITY CLERK<br>CS: CHARTER Union: NONE                      | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 200                    | CITY COUNCIL MEMBER<br>CS: EXEMPT Union: NONE              | 955       | 12/01/1999  | .00    |        |        |        |        |        |
| 1271                   | CITY ENGINEER<br>CS: CHARTER Union: NONE                   | 965       | 01/01/2019  | 49.20  | 51.65  | 54.20  | 56.88  | 59.76  |        |
| 1110                   | CITY MANAGER<br>CS: EXEMPT Union: NONE                     | 960CM     | 01/01/2019  | 87.74  |        |        |        |        |        |
| 9125                   | CITY WORKER (INSIDE)<br>CS: EXEMPT Union: NONE             | 914       | 01/01/2019  | 12.00  |        |        |        |        |        |
| 9114                   | CITY WORKER (OUTSIDE)<br>CS: EXEMPT Union: NONE            | 914       | 01/01/2019  | 12.00  |        |        |        |        |        |
| 1232                   | CITY/COUNTY PROCUREMENT MANAGER<br>CS: CHARTER Union: NONE | 967       | 01/01/2019  | 44.57  | 46.85  | 49.20  | 51.65  | 54.20  |        |
| 1252                   | CODE ADMINISTRATION MANAGER<br>CS: CHARTER Union: NONE     | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 4419                   | CODE COMPLIANCE OFFICER<br>CS: CHARTER Union: AFSCME       | 15.0      | 01/01/2021  | 21.53  | 22.52  | 23.50  | 24.63  | 25.80  |        |
|                        |                                                            |           | 01/01/2020  | 21.11  | 22.08  | 23.04  | 24.15  | 25.29  |        |
|                        |                                                            |           | 01/01/2019  | 20.70  | 21.65  | 22.59  | 23.68  | 24.79  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                 | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 4410 CODE INSPECTION TRAINEE<br>CS: CHARTER Union: AFSCME              | 12.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 |        |
| 11602 CODE INSPECTIONS OFFICE SUPERVISOR<br>CS: CHARTER Union: NONE    | 978       | 01/01/2019                             | 27.33                   | 28.75                   | 30.13                   | 31.70                   | 33.30                   |        |
| 4421 CODE INSPECTOR<br>CS: CHARTER Union: AFSCME                       | 19.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 | 28.90<br>28.33<br>27.77 | 30.31<br>29.72<br>29.14 | 31.69<br>31.07<br>30.46 |        |
| 2252 COMM. PROGRAMMING COORDINATOR<br>CS: CHARTER Union: AFSCME        | 13.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 |        |
| 1255 COMMUNICATION & PUBLIC AFFAIRS MANAGER<br>CS: CHARTER Union: NONE | 966       | 01/01/2019                             | 46.85                   | 49.20                   | 51.65                   | 54.20                   | 56.88                   |        |
| 1291 COMMUNICATIONS AND TECHNOLOGY MANAGER<br>CS: CHARTER Union: NONE  | 967       | 01/01/2019                             | 44.57                   | 46.85                   | 49.20                   | 51.65                   | 54.20                   |        |
| 18101 COMMUNICATIONS DIVISION OFFICE ASSISTANT<br>CS: FIRE Union: NONE | 984       | 01/01/2019                             | 20.42                   | 21.46                   | 22.53                   | 23.62                   | 24.83                   |        |
| 11601 COMMUNITY DEVELOPMENT ADMIN ASSISTANT<br>CS: CHARTER Union: NONE | 980       | 01/01/2019                             | 24.83                   | 26.08                   | 27.33                   | 28.75                   | 30.13                   |        |
| 3320 COMMUNITY DEVELOPMENT SPECIALIST<br>CS: CHARTER Union: AFSCME     | 19.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 |        |
| 2253 COMMUNITY RELATIONS ASSISTANT<br>CS: CHARTER Union: AFSCME        | 11.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.00<br>17.65<br>17.30 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 |        |





## Master Pay Ordinance - Legislative

Page 9 of 45

### City of Yakima, WA

| Job Class Code & Title                                                    | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|---------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 2245 COMMUNITY RELATIONS SPECIALIST<br>CS: CHARTER Union: AFSCME          | 15.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 |        |
| 6215 COMMUNITY SERVICE OFFICER<br>CS: CHARTER Union: AFSCME               | 14.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 |        |
| 20110 COMMUNITY TRANSPORTATION COORDINATOR<br>CS: CHARTER Union: AFSCME   | 660       | 01/01/2019                             | 18.56                   | 19.52                   | 20.31                   | 21.28                   | 22.25                   |        |
| 8651 CONCRETE SPECIALIST I<br>CS: CHARTER Union: AFSCME                   | 13.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 |        |
| 1315 CONFIDENTIAL ADMINISTRATIVE SECRETARY<br>CS: EXEMPT Union: NONE      | 979       | 01/01/2019                             | 26.08                   | 27.33                   | 28.75                   | 30.13                   | 31.70                   |        |
| 4141 CONSTRUCTION INSPECTOR<br>CS: CHARTER Union: AFSCME                  | 17.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 |        |
| 8755 CONSTRUCTION QUALITY CONTROL TECHNICIAN<br>CS: CHARTER Union: AFSCME | 17.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 | 28.90<br>28.33<br>27.77 |        |
| 11101 CONSTRUCTION SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS             | 973SA     | 01/01/2019                             | 35.61                   | 37.43                   | 39.28                   | 41.27                   | 43.31                   |        |
| 6235 CORRECTIONS ADMINISTRATIVE SPECIALIST<br>CS: CHARTER Union: AFSCME   | 16.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 |        |
| 1297 CORRECTIONS MANAGER<br>CS: CHARTER Union: NONE                       | 971       | 01/01/2019                             | 38.53                   | 40.46                   | 42.49                   | 44.57                   | 46.85                   |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                   |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|--------------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 6221 CORRECTIONS OFFICER<br>CS: CHARTER Union: AFSCME                    |  | 17.5      | 01/01/2021  | 24.11  | 25.16  | 26.42  | 27.65  | 28.90  |        |
|                                                                          |  |           | 01/01/2020  | 23.64  | 24.67  | 25.90  | 27.11  | 28.33  |        |
|                                                                          |  |           | 01/01/2019  | 23.18  | 24.19  | 25.39  | 26.58  | 27.77  |        |
| 11720 CORRECTIONS SERGEANT<br>CS: CHARTER Union: TEAMSTERS               |  | 977CS     | 01/01/2019  | 28.14  | 29.49  | 31.02  | 32.58  | 34.16  |        |
|                                                                          |  |           |             |        |        |        |        |        |        |
|                                                                          |  |           |             |        |        |        |        |        |        |
| 6265 CRIME & INTELLIGENCE ANALYST<br>CS: CHARTER Union: AFSCME           |  | 22.0      | 01/01/2021  | 29.58  | 30.96  | 32.39  | 33.92  | 35.52  |        |
|                                                                          |  |           | 01/01/2020  | 29.00  | 30.35  | 31.75  | 33.25  | 34.82  |        |
|                                                                          |  |           | 01/01/2019  | 28.43  | 29.75  | 31.13  | 32.60  | 34.14  |        |
| 11740 CRIME & INTELLIGENCE ANALYST SUPERVISOR<br>CS: CHARTER Union: NONE |  | 967       | 01/01/2019  | 44.57  | 46.85  | 49.20  | 51.65  | 54.20  |        |
|                                                                          |  |           |             |        |        |        |        |        |        |
|                                                                          |  |           |             |        |        |        |        |        |        |
| 8511 CUSTODIAN<br>CS: CHARTER Union: AFSCME                              |  | 4.5       | 01/01/2021  | 13.49  | 14.11  | 14.71  | 15.41  | 16.12  |        |
|                                                                          |  |           | 01/01/2020  | 13.23  | 13.83  | 14.42  | 15.11  | 15.80  |        |
|                                                                          |  |           | 01/01/2019  | 12.97  | 13.56  | 14.14  | 14.81  | 15.49  |        |
| 7511 DATA ENTRY OPERATOR I<br>CS: CHARTER Union: AFSCME                  |  | 5.5       | 01/01/2021  | 14.11  | 14.71  | 15.41  | 16.12  | 16.83  |        |
|                                                                          |  |           | 01/01/2020  | 13.83  | 14.42  | 15.11  | 15.80  | 16.50  |        |
|                                                                          |  |           | 01/01/2019  | 13.56  | 14.14  | 14.81  | 15.49  | 16.18  |        |
| 7512 DATA ENTRY OPERATOR II<br>CS: CHARTER Union: AFSCME                 |  | 7.0       | 01/01/2021  | 15.10  | 15.76  | 16.48  | 17.27  | 18.00  |        |
|                                                                          |  |           | 01/01/2020  | 14.80  | 15.45  | 16.16  | 16.93  | 17.65  |        |
|                                                                          |  |           | 01/01/2019  | 14.51  | 15.15  | 15.84  | 16.60  | 17.30  |        |
| 7121 DEPARTMENT ASSISTANT I<br>CS: CHARTER Union: AFSCME                 |  | 5.5       | 01/01/2021  | 14.11  | 14.71  | 15.41  | 16.12  | 16.83  |        |
|                                                                          |  |           | 01/01/2020  | 13.83  | 14.42  | 15.11  | 15.80  | 16.50  |        |
|                                                                          |  |           | 01/01/2019  | 13.56  | 14.14  | 14.81  | 15.49  | 16.18  |        |
| 7122 DEPARTMENT ASSISTANT II<br>CS: CHARTER Union: AFSCME                |  | 6.5       | 01/01/2021  | 14.71  | 15.41  | 16.12  | 16.83  | 17.63  |        |
|                                                                          |  |           | 01/01/2020  | 14.42  | 15.11  | 15.80  | 16.50  | 17.28  |        |
|                                                                          |  |           | 01/01/2019  | 14.14  | 14.81  | 15.49  | 16.18  | 16.94  |        |



## Master Pay Ordinance - Legislative

Page 11 of 45

### City of Yakima, WA

| Job Class Code & Title                                           |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 7123 DEPARTMENT ASSISTANT III<br>CS: CHARTER Union: AFSCME       |  | 8.5       | 01/01/2021  | 16.12  | 16.83  | 17.63  | 18.36  | 19.29  |        |
|                                                                  |  |           | 01/01/2020  | 15.80  | 16.50  | 17.28  | 18.00  | 18.91  |        |
|                                                                  |  |           | 01/01/2019  | 15.49  | 16.18  | 16.94  | 17.65  | 18.54  |        |
| 7124 DEPARTMENT ASSISTANT IV<br>CS: CHARTER Union: AFSCME        |  | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                                                                  |  |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                                                                  |  |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |
| 10502 DEPUTY CITY CLERK<br>CS: CHARTER Union: TEAMSTERS          |  | 979SA     | 01/01/2019  | 26.59  | 27.89  | 29.30  | 30.73  | 32.32  |        |
| 6380 DEPUTY FIRE CHIEF<br>CS: FIRE Union: NONE                   |  | 965       | 01/01/2019  | 49.20  | 51.65  | 54.20  | 56.88  | 59.76  |        |
| 1281 DEPUTY POLICE CHIEF<br>CS: EXEMPT Union: NONE               |  | 962       | 01/01/2019  | 56.88  | 59.76  | 62.76  | 65.90  | 69.21  | 72.67  |
| 3120 DESIGN ENGINEER<br>CS: CHARTER Union: AFSCME                |  | 22.5      | 01/01/2021  | 30.27  | 31.67  | 33.18  | 34.66  | 36.31  |        |
|                                                                  |  |           | 01/01/2020  | 29.68  | 31.05  | 32.53  | 33.98  | 35.60  |        |
|                                                                  |  |           | 01/01/2019  | 29.10  | 30.44  | 31.89  | 33.31  | 34.90  |        |
| 3130 DEVELOPMENT ENGINEER<br>CS: CHARTER Union: AFSCME           |  | 21.0      | 01/01/2021  | 28.24  | 29.58  | 30.96  | 32.39  | 33.92  |        |
|                                                                  |  |           | 01/01/2020  | 27.69  | 29.00  | 30.35  | 31.75  | 33.25  |        |
|                                                                  |  |           | 01/01/2019  | 27.15  | 28.43  | 29.75  | 31.13  | 32.60  |        |
| 1150 DIRECTOR OF COMMUNITY DEVELOPMENT<br>CS: EXEMPT Union: NONE |  | 964       | 01/01/2019  | 51.65  | 54.20  | 56.88  | 59.76  | 62.76  | 65.91  |
| 1140 DIRECTOR OF FINANCE & BUDGET<br>CS: EXEMPT Union: NONE      |  | 964       | 01/01/2019  | 51.65  | 54.20  | 56.88  | 59.76  | 62.76  | 65.91  |
| 1135 DIRECTOR OF HUMAN RESOURCES<br>CS: EXEMPT Union: NONE       |  | 964       | 01/01/2019  | 51.65  | 54.20  | 56.88  | 59.76  | 62.76  | 65.91  |
| 1160 DIRECTOR OF PUBLIC WORKS<br>CS: EXEMPT Union: NONE          |  | 962       | 01/01/2019  | 56.88  | 59.76  | 62.76  | 65.90  | 69.21  | 72.67  |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title |                                                                      | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------|----------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 1170                   | DIRECTOR OF UTILITIES & ENGINEERING<br>CS: EXEMPT Union: NONE        | 964       | 01/01/2019  | 51.65  | 54.20  | 56.88  | 59.76  | 62.76  | 65.91  |
| 1175                   | DIRECTOR OF YAKIMA AIR TERMINAL<br>CS: EXEMPT Union: NONE            | 964       | 01/01/2019  | 51.65  | 54.20  | 56.88  | 59.76  | 62.76  | 65.91  |
| 3323                   | ECONOMIC & COMMUNITY AFFAIRS SPECIALIST<br>CS: CHARTER Union: AFSCME | 20.0      | 01/01/2021  | 26.95  | 28.24  | 29.58  | 30.96  | 32.39  |        |
|                        |                                                                      |           | 01/01/2020  | 26.42  | 27.69  | 29.00  | 30.35  | 31.75  |        |
|                        |                                                                      |           | 01/01/2019  | 25.90  | 27.15  | 28.43  | 29.75  | 31.13  |        |
| 7181                   | ECONOMIC DEVELOPMENT ASST<br>CS: CHARTER Union: AFSCME               | 20.0      | 01/01/2021  | 26.95  | 28.24  | 29.58  | 30.96  | 32.39  |        |
|                        |                                                                      |           | 01/01/2020  | 26.42  | 27.69  | 29.00  | 30.35  | 31.75  |        |
|                        |                                                                      |           | 01/01/2019  | 25.90  | 27.15  | 28.43  | 29.75  | 31.13  |        |
| 1275                   | ECONOMIC DEVELOPMENT MANAGER<br>CS: CHARTER Union: NONE              | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 4522                   | ELECTRONICS SUPERVISOR<br>CS: CHARTER Union: IAFF                    | 545       | 01/01/2021  | 33.49  | 35.15  | 36.92  | 38.68  | 40.70  | 42.71  |
|                        |                                                                      |           | 01/01/2020  | 32.75  | 34.38  | 36.11  | 37.83  | 39.80  | 41.77  |
|                        |                                                                      |           | 01/01/2019  | 32.03  | 33.62  | 35.32  | 37.00  | 38.92  | 40.85  |
| 4520                   | ELECTRONICS TECHNICIAN I<br>CS: CHARTER Union: IAFF                  | 547       | 01/01/2021  | 25.71  | 26.84  | 28.12  | 29.40  | 30.74  | 32.28  |
|                        |                                                                      |           | 01/01/2020  | 25.14  | 26.25  | 27.50  | 28.75  | 30.06  | 31.57  |
|                        |                                                                      |           | 01/01/2019  | 24.59  | 25.67  | 26.89  | 28.12  | 29.40  | 30.88  |
| 4521                   | ELECTRONICS TECHNICIAN II<br>CS: CHARTER Union: IAFF                 | 550       | 01/01/2021  | 29.09  | 30.56  | 32.09  | 33.67  | 35.36  | 37.14  |
|                        |                                                                      |           | 01/01/2020  | 28.45  | 29.89  | 31.38  | 32.93  | 34.58  | 36.32  |
|                        |                                                                      |           | 01/01/2019  | 27.82  | 29.23  | 30.69  | 32.21  | 33.82  | 35.52  |
| 6701                   | EMERGENCY MANAGEMENT SPECIALIST<br>CS: CHARTER Union: AFSCME         | 25.0      | 01/01/2021  | 33.92  | 35.52  | 37.11  | 38.94  | 40.90  |        |
|                        |                                                                      |           | 01/01/2020  | 33.25  | 34.82  | 36.38  | 38.18  | 40.10  |        |
|                        |                                                                      |           | 01/01/2019  | 32.60  | 34.14  | 35.67  | 37.43  | 39.31  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                 |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 4111 ENGINEERING AID<br>CS: CHARTER Union: AFSCME                      |  | 9.5       | 01/01/2021  | 16.83  | 17.63  | 18.36  | 19.29  | 20.09  |        |
|                                                                        |  |           | 01/01/2020  | 16.50  | 17.28  | 18.00  | 18.91  | 19.70  |        |
|                                                                        |  |           | 01/01/2019  | 16.18  | 16.94  | 17.65  | 18.54  | 19.31  |        |
| 3112 ENGINEERING ASSOCIATE<br>CS: CHARTER Union: AFSCME                |  | 19.0      | 01/01/2021  | 25.80  | 26.95  | 28.24  | 29.58  | 30.96  |        |
|                                                                        |  |           | 01/01/2020  | 25.29  | 26.42  | 27.69  | 29.00  | 30.35  |        |
|                                                                        |  |           | 01/01/2019  | 24.79  | 25.90  | 27.15  | 28.43  | 29.75  |        |
| 10601 ENGINEERING CONTRACTS SPECIALIST<br>CS: CHARTER Union: TEAMSTERS |  | 980SA     | 01/01/2019  | 25.34  | 26.59  | 27.89  | 29.30  | 30.73  |        |
| 10602 ENGINEERING OFFICE ASSISTANT<br>CS: CHARTER Union: NONE          |  | 982       | 01/01/2019  | 22.53  | 23.62  | 24.83  | 26.08  | 27.33  |        |
| 4122 ENGINEERING TECH I - RECORDS<br>CS: CHARTER Union: AFSCME         |  | 13.0      | 01/01/2021  | 19.76  | 20.51  | 21.53  | 22.52  | 23.50  |        |
|                                                                        |  |           | 01/01/2020  | 19.37  | 20.11  | 21.11  | 22.08  | 23.04  |        |
|                                                                        |  |           | 01/01/2019  | 18.99  | 19.72  | 20.70  | 21.65  | 22.59  |        |
| 4135 ENGINEERING TECH III - DEVELOPMENT<br>CS: CHARTER Union: AFSCME   |  | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                                                                        |  |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                                                                        |  |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |
| 4133 ENGINEERING TECH III SURVEY<br>CS: CHARTER Union: AFSCME          |  | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                                                                        |  |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                                                                        |  |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |
| 4121 ENGINEERING TECH. I-DESIGN<br>CS: CHARTER Union: AFSCME           |  | 13.0      | 01/01/2021  | 19.76  | 20.51  | 21.53  | 22.52  | 23.50  |        |
|                                                                        |  |           | 01/01/2020  | 19.37  | 20.11  | 21.11  | 22.08  | 23.04  |        |
|                                                                        |  |           | 01/01/2019  | 18.99  | 19.72  | 20.70  | 21.65  | 22.59  |        |
| 4134 ENGINEERING TECH. III - DESIGN<br>CS: CHARTER Union: AFSCME       |  | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                                                                        |  |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                                                                        |  |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |



# Master Pay Ordinance - Legislative

Page 14 of 45

## City of Yakima, WA

| Job Class Code & Title                                                | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|-----------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 4131 ENGINEERING TECHNICIAN I SURVEY<br>CS: CHARTER Union: AFSCME     | 13.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 |        |
| 4125 ENGINEERING TECHNICIAN II<br>CS: CHARTER Union: AFSCME           | 16.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 |        |
| 4115 ENGINEERING UTILITY SPECIALIST<br>CS: CHARTER Union: AFSCME      | 16.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 |        |
| 8324 ENVIRONMENTAL COMPLIANCE SPECIALIST<br>CS: CHARTER Union: AFSCME | 21.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 | 32.39<br>31.75<br>31.13 | 33.92<br>33.25<br>32.60 |        |
| 12101 EQUIPMENT MAINT SUPERVISOR<br>CS: CHARTER Union: NONE           | 977       | 01/01/2019                             | 28.75                   | 30.13                   | 31.70                   | 33.30                   | 34.92                   |        |
| 8421 EQUIPMENT OPERATOR I<br>CS: CHARTER Union: AFSCME                | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |        |
| 8422 EQUIPMENT OPERATOR II<br>CS: CHARTER Union: AFSCME               | 12.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 |        |
| 8423 EQUIPMENT OPERATOR III<br>CS: CHARTER Union: AFSCME              | 14.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 |        |
| 12103 EQUIPMENT SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS            | 975SA     | 01/01/2019                             | 32.32                   | 33.93                   | 35.61                   | 37.43                   | 39.28                   |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                        | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|-------------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 6211 EVIDENCE TECHNICIAN<br>CS: CHARTER Union: AFSCME                         | 17.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 |        |
| 10506 EXECUTIVE ASSISTANT<br>CS: CHARTER Union: NONE                          | 980       | 01/01/2019                             | 24.83                   | 26.08                   | 27.33                   | 28.75                   | 30.13                   |        |
| 1311 EXECUTIVE SECRETARY<br>CS: EXEMPT Union: NONE                            | 979       | 01/01/2019                             | 26.08                   | 27.33                   | 28.75                   | 30.13                   | 31.70                   |        |
| 8542 FACILITY MAINTENANCE SPECIALIST<br>CS: CHARTER Union: AFSCME             | 11.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 |        |
| 1241 FINANCIAL SERVICES MANAGER<br>CS: CHARTER Union: NONE                    | 968       | 01/01/2019                             | 42.49                   | 44.57                   | 46.85                   | 49.20                   | 51.65                   |        |
| 10303 FINANCIAL SERVICES OFFICER<br>CS: CHARTER Union: TEAMSTERS              | 972SA     | 01/01/2019                             | 37.43                   | 39.28                   | 41.27                   | 43.31                   | 45.45                   |        |
| 2316 FINANCIAL SERVICES SPECIALIST<br>CS: CHARTER Union: AFSCME               | 12.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 |        |
| 10305 FINANCIAL SERVICES TECHNICIAN - PAYROLL<br>CS: CHARTER Union: TEAMSTERS | 981SA     | 01/01/2019                             | 24.09                   | 25.34                   | 26.59                   | 27.89                   | 29.30                   |        |
| 6326 FIRE CAPTAIN (DAY)<br>CS: FIRE Union: IAFF                               | 510       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 44.12<br>43.04<br>41.99 | 46.26<br>45.13<br>44.03 | 48.68<br>47.49<br>46.33 | 51.13<br>49.88<br>48.66 | 53.52<br>52.21<br>50.94 |        |
| 6325 FIRE CAPTAIN (SHIFT)<br>CS: FIRE Union: IAFF                             | 515       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 35.64<br>34.45<br>33.30 | 37.35<br>36.10<br>34.90 | 39.29<br>37.98<br>36.71 | 41.27<br>39.89<br>38.56 | 43.16<br>41.72<br>40.33 |        |
| 1180 FIRE CHIEF<br>CS: EXEMPT Union: NONE                                     | 962       | 01/01/2019                             | 56.88                   | 59.76                   | 62.76                   | 65.90                   | 69.21                   | 72.67  |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 4420 FIRE CODE INSPECTOR<br>CS: FIRE Union: IAFF                      |  | 548       | 01/01/2021  | 26.61  | 27.86  | 29.11  | 30.55  | 31.92  | 33.41  |
|                                                                       |  |           | 01/01/2020  | 26.02  | 27.25  | 28.47  | 29.88  | 31.22  | 32.67  |
|                                                                       |  |           | 01/01/2019  | 25.45  | 26.65  | 27.84  | 29.22  | 30.53  | 31.95  |
| 6411 FIRE DISPATCHER<br>CS: FIRE Union: IAFF                          |  | 575       | 01/01/2021  | 23.70  | 24.82  | 26.00  | 27.34  | 30.27  | 31.74  |
|                                                                       |  |           | 01/01/2020  | 23.18  | 24.27  | 25.43  | 26.74  | 29.60  | 31.04  |
|                                                                       |  |           | 01/01/2019  | 22.67  | 23.74  | 24.87  | 26.15  | 28.95  | 30.36  |
| 6338 FIRE INVESTIGATION AND EDUCATION OFFICER<br>CS: FIRE Union: IAFF |  | 510       | 01/01/2021  | 44.12  | 46.26  | 48.68  | 51.13  | 53.52  |        |
|                                                                       |  |           | 01/01/2020  | 43.04  | 45.13  | 47.49  | 49.88  | 52.21  |        |
|                                                                       |  |           | 01/01/2019  | 41.99  | 44.03  | 46.33  | 48.66  | 50.94  |        |
| 6339 FIRE INVESTIGATOR<br>CS: FIRE Union: IAFF                        |  | 520       | 01/01/2021  | 39.88  | 41.85  | 43.80  | 46.08  | 48.41  |        |
|                                                                       |  |           | 01/01/2020  | 38.91  | 40.83  | 42.73  | 44.96  | 47.23  |        |
|                                                                       |  |           | 01/01/2019  | 37.96  | 39.83  | 41.69  | 43.86  | 46.08  |        |
| 6324 FIRE LIEUTENANT (DAY)<br>CS: FIRE Union: IAFF                    |  | 526       | 01/01/2021  | 39.88  | 41.85  | 43.80  | 46.08  | 48.41  |        |
|                                                                       |  |           | 01/01/2020  | 38.91  | 40.83  | 42.73  | 44.96  | 47.23  |        |
|                                                                       |  |           | 01/01/2019  | 37.96  | 39.83  | 41.69  | 43.86  | 46.08  |        |
| 6323 FIRE LIEUTENANT (SHIFT)<br>CS: FIRE Union: IAFF                  |  | 525       | 01/01/2021  | 32.19  | 33.80  | 35.37  | 37.22  | 39.05  |        |
|                                                                       |  |           | 01/01/2020  | 31.12  | 32.67  | 34.19  | 35.98  | 37.75  |        |
|                                                                       |  |           | 01/01/2019  | 30.08  | 31.58  | 33.05  | 34.78  | 36.49  |        |
| 8225 FIRE MECHANIC I<br>CS: FIRE Union: IAFF                          |  | 550       | 01/01/2021  | 29.09  | 30.56  | 32.09  | 33.67  | 35.36  | 37.14  |
|                                                                       |  |           | 01/01/2020  | 28.45  | 29.89  | 31.38  | 32.93  | 34.58  | 36.32  |
|                                                                       |  |           | 01/01/2019  | 27.82  | 29.23  | 30.69  | 32.21  | 33.82  | 35.52  |
| 8230 FIRE MECHANIC II<br>CS: FIRE Union: IAFF                         |  | 560       | 01/01/2021  | 32.18  | 33.79  | 35.47  | 37.23  | 39.11  | 41.07  |
|                                                                       |  |           | 01/01/2020  | 31.47  | 33.05  | 34.69  | 36.41  | 38.25  | 40.17  |
|                                                                       |  |           | 01/01/2019  | 30.78  | 32.32  | 33.93  | 35.61  | 37.41  | 39.29  |





# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                            |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 6441 FIRE OFFICE ASSISTANT<br>CS: FIRE Union: IAFF                |  | 580       | 01/01/2021  | 21.38  | 22.36  | 23.48  | 24.55  | 25.85  | 27.13  |
|                                                                   |  |           | 01/01/2020  | 20.91  | 21.87  | 22.96  | 24.01  | 25.28  | 26.53  |
|                                                                   |  |           | 01/01/2019  | 20.45  | 21.39  | 22.45  | 23.48  | 24.72  | 25.95  |
| 6330 FIRE SHIFT COMMANDER<br>CS: FIRE Union: IAFF                 |  | 513       | 01/01/2021  | 40.24  | 42.22  | 44.40  | 46.63  | 48.78  |        |
|                                                                   |  |           | 01/01/2020  | 38.90  | 40.81  | 42.92  | 45.07  | 47.15  |        |
|                                                                   |  |           | 01/01/2019  | 37.60  | 39.45  | 41.49  | 43.57  | 45.58  |        |
| 6352 FIRE TRAINING ASSISTANT<br>CS: FIRE Union: IAFF              |  | 527       | 01/01/2021  | 43.86  | 46.04  | 48.21  | 50.69  | 53.24  |        |
|                                                                   |  |           | 01/01/2020  | 42.79  | 44.92  | 47.03  | 49.45  | 51.94  |        |
|                                                                   |  |           | 01/01/2019  | 41.75  | 43.82  | 45.88  | 48.24  | 50.67  |        |
| 6351 FIRE TRAINING SUPERVISOR<br>CS: FIRE Union: IAFF             |  | 506       | 01/01/2021  | 48.48  | 50.91  | 53.55  | 56.25  | 58.78  |        |
|                                                                   |  |           | 01/01/2020  | 47.30  | 49.67  | 52.24  | 54.88  | 57.35  |        |
|                                                                   |  |           | 01/01/2019  | 46.15  | 48.46  | 50.97  | 53.54  | 55.95  |        |
| 6311 FIRE VOLUNTEERS - NON COMBAT<br>CS: EXEMPT Union: NONE       |  | 500VF     | 12/01/2015  | .00    |        |        |        |        |        |
| 6321 FIREFIGHTER<br>CS: FIRE Union: IAFF                          |  | 530       | 01/01/2021  | 26.07  | 28.12  | 29.76  | 31.03  | 35.35  |        |
|                                                                   |  |           | 01/01/2020  | 25.20  | 27.19  | 28.77  | 29.99  | 34.17  |        |
|                                                                   |  |           | 01/01/2019  | 24.36  | 26.28  | 27.81  | 28.99  | 33.03  |        |
| 6310 FIREFIGHTER - COMBAT RESERVE<br>CS: EXEMPT Union: NONE       |  | 500VF     | 12/01/2015  | .00    |        |        |        |        |        |
| 1263 FLEET AND FACILITIES MANAGER<br>CS: CHARTER Union: TEAMSTERS |  | 971PW     | 01/01/2019  | 39.28  | 41.27  | 43.31  | 45.45  | 47.76  |        |
| 8203 FLEET MAINTENANCE TECHNICIAN<br>CS: CHARTER Union: AFSCME    |  | 14.5      | 01/01/2021  | 21.05  | 22.07  | 23.04  | 24.11  | 25.16  |        |
|                                                                   |  |           | 01/01/2020  | 20.64  | 21.64  | 22.59  | 23.64  | 24.67  |        |
|                                                                   |  |           | 01/01/2019  | 20.24  | 21.22  | 22.15  | 23.18  | 24.19  |        |
| 11730 FORENSIC SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS         |  | 975SA     | 01/01/2019  | 32.32  | 33.93  | 35.61  | 37.43  | 39.28  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title |                                                                     | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------|---------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 1236                   | GANG FREE INITIATIVE (GFI) PROGR MANAGER<br>CS: CHARTER Union: NONE | 970       | 01/01/2019  | 40.46  | 42.49  | 44.57  | 46.85  | 49.20  |        |
| 5202                   | GOLF COURSE ATTENDANT<br>CS: CHARTER Union: AFSCME                  | 8.5       | 01/01/2021  | 16.12  | 16.83  | 17.63  | 18.36  | 19.29  |        |
|                        |                                                                     |           | 01/01/2020  | 15.80  | 16.50  | 17.28  | 18.00  | 18.91  |        |
|                        |                                                                     |           | 01/01/2019  | 15.49  | 16.18  | 16.94  | 17.65  | 18.54  |        |
| 8825                   | GOLF COURSE MAINTENANCE SPECIALIST<br>CS: CHARTER Union: AFSCME     | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                        |                                                                     |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                        |                                                                     |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 5201                   | GOLF STARTER<br>CS: CHARTER Union: AFSCME                           | 5.5       | 01/01/2021  | 14.11  | 14.71  | 15.41  | 16.12  | 16.83  |        |
|                        |                                                                     |           | 01/01/2020  | 13.83  | 14.42  | 15.11  | 15.80  | 16.50  |        |
|                        |                                                                     |           | 01/01/2019  | 13.56  | 14.14  | 14.81  | 15.49  | 16.18  |        |
| 2310                   | GRANT COORDINATOR<br>CS: CHARTER Union: AFSCME                      | 15.0      | 01/01/2021  | 21.53  | 22.52  | 23.50  | 24.63  | 25.80  |        |
|                        |                                                                     |           | 01/01/2020  | 21.11  | 22.08  | 23.04  | 24.15  | 25.29  |        |
|                        |                                                                     |           | 01/01/2019  | 20.70  | 21.65  | 22.59  | 23.68  | 24.79  |        |
| 5156                   | GRANT FINANCIAL SPECIALIST<br>CS: CHARTER Union: AFSCME             | 18.5      | 01/01/2021  | 25.16  | 26.42  | 27.65  | 28.90  | 30.31  |        |
|                        |                                                                     |           | 01/01/2020  | 24.67  | 25.90  | 27.11  | 28.33  | 29.72  |        |
|                        |                                                                     |           | 01/01/2019  | 24.19  | 25.39  | 26.58  | 27.77  | 29.14  |        |
| 5130                   | HOME REMODELING TECHNICIAN<br>CS: CHARTER Union: AFSCME             | 14.5      | 01/01/2021  | 21.05  | 22.07  | 23.04  | 24.11  | 25.16  |        |
|                        |                                                                     |           | 01/01/2020  | 20.64  | 21.64  | 22.59  | 23.64  | 24.67  |        |
|                        |                                                                     |           | 01/01/2019  | 20.24  | 21.22  | 22.15  | 23.18  | 24.19  |        |
| 5151                   | HOUSING LOAN SPECIALIST<br>CS: CHARTER Union: AFSCME                | 15.0      | 01/01/2021  | 21.53  | 22.52  | 23.50  | 24.63  | 25.80  |        |
|                        |                                                                     |           | 01/01/2020  | 21.11  | 22.08  | 23.04  | 24.15  | 25.29  |        |
|                        |                                                                     |           | 01/01/2019  | 20.70  | 21.65  | 22.59  | 23.68  | 24.79  |        |
| 5121                   | HOUSING REHABILITATION ASST.<br>CS: CHARTER Union: AFSCME           | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                        |                                                                     |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                        |                                                                     |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |



## Master Pay Ordinance - Legislative

Page 19 of 45

### City of Yakima, WA

| Job Class Code & Title |                                                            | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------|------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 10104                  | HUMAN RESOURCES ASSISTANT<br>CS: CHARTER Union: TEAMSTERS  | 984SA     | 01/01/2019  | 20.84  | 21.88  | 23.00  | 24.09  | 25.34  |        |
| 10103                  | HUMAN RESOURCES SPECIALIST<br>CS: CHARTER Union: TEAMSTERS | 981SA     | 01/01/2019  | 24.09  | 25.34  | 26.59  | 27.89  | 29.30  |        |
| 12201                  | INDUSTRIAL MAINT SUPERVISOR<br>CS: CHARTER Union: NONE     | 974       | 01/01/2019  | 33.30  | 34.92  | 36.69  | 38.53  | 40.46  |        |
| 8241                   | INDUSTRIAL MAINT. MECHANIC<br>CS: CHARTER Union: AFSCME    | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                        |                                                            |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                        |                                                            |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |
| 8302                   | INDUSTRIAL WASTE OPERATOR<br>CS: CHARTER Union: AFSCME     | 14.5      | 01/01/2021  | 21.05  | 22.07  | 23.04  | 24.11  | 25.16  |        |
|                        |                                                            |           | 01/01/2020  | 20.64  | 21.64  | 22.59  | 23.64  | 24.67  |        |
|                        |                                                            |           | 01/01/2019  | 20.24  | 21.22  | 22.15  | 23.18  | 24.19  |        |
| 4240                   | INSTRUMENT TECHNICIAN<br>CS: CHARTER Union: AFSCME         | 18.5      | 01/01/2021  | 25.16  | 26.42  | 27.65  | 28.90  | 30.31  |        |
|                        |                                                            |           | 01/01/2020  | 24.67  | 25.90  | 27.11  | 28.33  | 29.72  |        |
|                        |                                                            |           | 01/01/2019  | 24.19  | 25.39  | 26.58  | 27.77  | 29.14  |        |
| 8673                   | IRRIGATION CREW LEADER<br>CS: CHARTER Union: AFSCME        | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                        |                                                            |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                        |                                                            |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |
| 8671                   | IRRIGATION SPECIALIST I<br>CS: CHARTER Union: AFSCME       | 13.5      | 01/01/2021  | 20.09  | 21.05  | 22.07  | 23.04  | 24.11  |        |
|                        |                                                            |           | 01/01/2020  | 19.70  | 20.64  | 21.64  | 22.59  | 23.64  |        |
|                        |                                                            |           | 01/01/2019  | 19.31  | 20.24  | 21.22  | 22.15  | 23.18  |        |
| 8672                   | IRRIGATION SPECIALIST II<br>CS: CHARTER Union: AFSCME      | 15.0      | 01/01/2021  | 21.53  | 22.52  | 23.50  | 24.63  | 25.80  |        |
|                        |                                                            |           | 01/01/2020  | 21.11  | 22.08  | 23.04  | 24.15  | 25.29  |        |
|                        |                                                            |           | 01/01/2019  | 20.70  | 21.65  | 22.59  | 23.68  | 24.79  |        |
| 13401                  | IRRIGATION SUPERVISOR<br>CS: CHARTER Union: NONE           | 976       | 01/01/2019  | 30.13  | 31.70  | 33.30  | 34.92  | 36.69  |        |



## Master Pay Ordinance - Legislative

Page 20 of 45

### City of Yakima, WA

| Job Class Code & Title                                                     |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|----------------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 7171 IT SERVICES ASSISTANT<br>CS: CHARTER Union: AFSCME                    |  | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                                                                            |  |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                                                                            |  |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 2107 IT SERVICE COMPUTR OPERATIONS TECHNICIAN<br>CS: CHARTER Union: AFSCME |  | 11.5      | 01/01/2021  | 18.36  | 19.29  | 20.09  | 21.05  | 22.07  |        |
|                                                                            |  |           | 01/01/2020  | 18.00  | 18.91  | 19.70  | 20.64  | 21.64  |        |
|                                                                            |  |           | 01/01/2019  | 17.65  | 18.54  | 19.31  | 20.24  | 21.22  |        |
| 2114 IT SERVICES APPLICATION SUPPORT ANALYST<br>CS: CHARTER Union: AFSCME  |  | 21.5      | 01/01/2021  | 28.90  | 30.27  | 31.67  | 33.18  | 34.66  |        |
|                                                                            |  |           | 01/01/2020  | 28.33  | 29.68  | 31.05  | 32.53  | 33.98  |        |
|                                                                            |  |           | 01/01/2019  | 27.77  | 29.10  | 30.44  | 31.89  | 33.31  |        |
| 2109 IT SERVICES APPLICATIONS DEVELOPER<br>CS: CHARTER Union: AFSCME       |  | 20.5      | 01/01/2021  | 27.65  | 28.90  | 30.31  | 31.69  | 33.18  |        |
|                                                                            |  |           | 01/01/2020  | 27.11  | 28.33  | 29.72  | 31.07  | 32.53  |        |
|                                                                            |  |           | 01/01/2019  | 26.58  | 27.77  | 29.14  | 30.46  | 31.89  |        |
| 2108 IT SERVICES COMPTR CLIENT SERVICES TECH<br>CS: CHARTER Union: AFSCME  |  | 19.5      | 01/01/2021  | 26.42  | 27.65  | 28.90  | 30.31  | 31.69  |        |
|                                                                            |  |           | 01/01/2020  | 25.90  | 27.11  | 28.33  | 29.72  | 31.07  |        |
|                                                                            |  |           | 01/01/2019  | 25.39  | 26.58  | 27.77  | 29.14  | 30.46  |        |
| 2106 IT SERVICES COMPUTER OPERATIONS ASSISTAN<br>CS: CHARTER Union: AFSCME |  | 9.0       | 01/01/2021  | 16.48  | 17.27  | 18.00  | 18.76  | 19.76  |        |
|                                                                            |  |           | 01/01/2020  | 16.16  | 16.93  | 17.65  | 18.39  | 19.37  |        |
|                                                                            |  |           | 01/01/2019  | 15.84  | 16.60  | 17.30  | 18.03  | 18.99  |        |
| 2110 IT SERVICES DATABASE ADMINISTRATOR<br>CS: CHARTER Union: AFSCME       |  | 23.0      | 01/01/2021  | 30.96  | 32.39  | 33.92  | 35.52  | 37.11  |        |
|                                                                            |  |           | 01/01/2020  | 30.35  | 31.75  | 33.25  | 34.82  | 36.38  |        |
|                                                                            |  |           | 01/01/2019  | 29.75  | 31.13  | 32.60  | 34.14  | 35.67  |        |
| 2102 IT SERVICES GIS TECHNICIAN<br>CS: CHARTER Union: AFSCME               |  | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                                                                            |  |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                                                                            |  |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 10203 IT SERVICES LEAD APP SYSTEM DESIGNER<br>CS: CHARTER Union: NONE      |  | 976       | 01/01/2019  | 30.13  | 31.70  | 33.30  | 34.92  | 36.69  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                   |  |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|--------------------------------------------------------------------------|--|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 2116 IT SERVICES LEAD CLIENT SERVICES TECH<br>CS: CHARTER Union: AFSCME  |  |  | 23.0      | 01/01/2021  | 30.96  | 32.39  | 33.92  | 35.52  | 37.11  |        |
|                                                                          |  |  |           | 01/01/2020  | 30.35  | 31.75  | 33.25  | 34.82  | 36.38  |        |
|                                                                          |  |  |           | 01/01/2019  | 29.75  | 31.13  | 32.60  | 34.14  | 35.67  |        |
| 1233 IT SERVICES MANAGER<br>CS: CHARTER Union: NONE                      |  |  | 968       | 01/01/2019  | 42.49  | 44.57  | 46.85  | 49.20  | 51.65  |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
| 2112 IT SERVICES NETWORK SERVICES ENGINEER<br>CS: CHARTER Union: AFSCME  |  |  | 25.0      | 01/01/2021  | 33.92  | 35.52  | 37.11  | 38.94  | 40.90  |        |
|                                                                          |  |  |           | 01/01/2020  | 33.25  | 34.82  | 36.38  | 38.18  | 40.10  |        |
|                                                                          |  |  |           | 01/01/2019  | 32.60  | 34.14  | 35.67  | 37.43  | 39.31  |        |
| 11902 IT SERVICES OPERATIONS SUPERVISOR<br>CS: CHARTER Union: NONE       |  |  | 972       | 01/01/2019  | 36.69  | 38.53  | 40.46  | 42.49  | 44.57  |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
| 7611 IT SERVICES PRINT SHOP OPERATOR<br>CS: CHARTER Union: AFSCME        |  |  | 11.5      | 01/01/2021  | 18.36  | 19.29  | 20.09  | 21.05  | 22.07  |        |
|                                                                          |  |  |           | 01/01/2020  | 18.00  | 18.91  | 19.70  | 20.64  | 21.64  |        |
|                                                                          |  |  |           | 01/01/2019  | 17.65  | 18.54  | 19.31  | 20.24  | 21.22  |        |
| 10202 IT SERVICES PROJECT MANAGER<br>CS: CHARTER Union: NONE             |  |  | 975       | 01/01/2019  | 31.70  | 33.30  | 34.92  | 36.69  | 38.53  |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
| 10201 IT SERVICES SENIOR ANALYST<br>CS: CHARTER Union: NONE              |  |  | 974       | 01/01/2019  | 33.30  | 34.92  | 36.69  | 38.53  | 40.46  |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
| 2120 IT SERVICES SENIOR APPLICATION ANALYST<br>CS: CHARTER Union: AFSCME |  |  | 23.0      | 01/01/2021  | 30.96  | 32.39  | 33.92  | 35.52  | 37.11  |        |
|                                                                          |  |  |           | 01/01/2020  | 30.35  | 31.75  | 33.25  | 34.82  | 36.38  |        |
|                                                                          |  |  |           | 01/01/2019  | 29.75  | 31.13  | 32.60  | 34.14  | 35.67  |        |
| 2113 IT SERVICES SR CLIENT SERVICES TECH<br>CS: CHARTER Union: AFSCME    |  |  | 21.0      | 01/01/2021  | 28.24  | 29.58  | 30.96  | 32.39  | 33.92  |        |
|                                                                          |  |  |           | 01/01/2020  | 27.69  | 29.00  | 30.35  | 31.75  | 33.25  |        |
|                                                                          |  |  |           | 01/01/2019  | 27.15  | 28.43  | 29.75  | 31.13  | 32.60  |        |
| 11901 IT SERVICES SUPERVISING SENIOR ANALYST<br>CS: CHARTER Union: NONE  |  |  | 972       | 01/01/2019  | 36.69  | 38.53  | 40.46  | 42.49  | 44.57  |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |
|                                                                          |  |  |           |             |        |        |        |        |        |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 2118 IT SERVICES SYSTEMS ADMINISTRATOR<br>CS: CHARTER Union: AFSCME   |  | 25.0      | 01/01/2021  | 33.92  | 35.52  | 37.11  | 38.94  | 40.90  |        |
|                                                                       |  |           | 01/01/2020  | 33.25  | 34.82  | 36.38  | 38.18  | 40.10  |        |
|                                                                       |  |           | 01/01/2019  | 32.60  | 34.14  | 35.67  | 37.43  | 39.31  |        |
| 2125 IT SERVICES TELECOM NETWORK ANALYST<br>CS: CHARTER Union: AFSCME |  | 24.0      | 01/01/2021  | 32.39  | 33.92  | 35.52  | 37.11  | 38.94  |        |
|                                                                       |  |           | 01/01/2020  | 31.75  | 33.25  | 34.82  | 36.38  | 38.18  |        |
|                                                                       |  |           | 01/01/2019  | 31.13  | 32.60  | 34.14  | 35.67  | 37.43  |        |
| 2119 IT SERVICES TELEPHONE TECHNICIAN<br>CS: CHARTER Union: AFSCME    |  | 19.5      | 01/01/2021  | 26.42  | 27.65  | 28.90  | 30.31  | 31.69  |        |
|                                                                       |  |           | 01/01/2020  | 25.90  | 27.11  | 28.33  | 29.72  | 31.07  |        |
|                                                                       |  |           | 01/01/2019  | 25.39  | 26.58  | 27.77  | 29.14  | 30.46  |        |
| 2117 IT SERVICES WEB APP DEVELOPER/ADMIN<br>CS: CHARTER Union: AFSCME |  | 24.0      | 01/01/2021  | 32.39  | 33.92  | 35.52  | 37.11  | 38.94  |        |
|                                                                       |  |           | 01/01/2020  | 31.75  | 33.25  | 34.82  | 36.38  | 38.18  |        |
|                                                                       |  |           | 01/01/2019  | 31.13  | 32.60  | 34.14  | 35.67  | 37.43  |        |
| 9151 JUDGE PRO TEM<br>CS: EXEMPT Union: NONE                          |  | 941       | 11/22/2009  | 69.00  |        |        |        |        |        |
| 15301 LAB COORDINATOR<br>CS: CHARTER Union: NONE                      |  | 975       | 01/01/2019  | 31.70  | 33.30  | 34.92  | 36.69  | 38.53  |        |
| 8610 LABOR HELPER<br>CS: CHARTER Union: AFSCME                        |  | 3.0       | 01/01/2021  | 12.68  | 13.27  | 13.83  | 14.40  | 15.10  |        |
|                                                                       |  |           | 01/01/2020  | 12.43  | 13.01  | 13.56  | 14.12  | 14.80  |        |
|                                                                       |  |           | 01/01/2019  | 12.19  | 12.75  | 13.29  | 13.84  | 14.51  |        |
| 8320 LABORATORY ASSISTANT<br>CS: CHARTER Union: AFSCME                |  | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                                                                       |  |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                                                                       |  |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |
| 8326 LABORATORY CHEMIST<br>CS: CHARTER Union: AFSCME                  |  | 19.0      | 01/01/2021  | 25.80  | 26.95  | 28.24  | 29.58  | 30.96  |        |
|                                                                       |  |           | 01/01/2020  | 25.29  | 26.42  | 27.69  | 29.00  | 30.35  |        |
|                                                                       |  |           | 01/01/2019  | 24.79  | 25.90  | 27.15  | 28.43  | 29.75  |        |



## Master Pay Ordinance - Legislative

Page 23 of 45

### City of Yakima, WA

| Job Class Code & Title                                                   | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|--------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 8321 LABORATORY TECHNICIAN<br>CS: CHARTER Union: AFSCME                  | 15.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 |        |
| 6611 LEAD PARKING ENFORCEMENT OFFICER<br>CS: CHARTER Union: AFSCME       | 9.5       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 16.83<br>16.50<br>16.18 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 |        |
| 11750 LEAD POLICE SUPPORT SERVICES SUPERVISOR<br>CS: CHARTER Union: NONE | 976       | 01/01/2019                             | 30.13                   | 31.70                   | 33.30                   | 34.92                   | 36.69                   |        |
| 10512 LEGAL ASSISTANT I<br>CS: CHARTER Union: TEAMSTERS                  | 984SA     | 01/01/2019                             | 20.84                   | 21.88                   | 23.00                   | 24.09                   | 25.34                   |        |
| 10511 LEGAL ASSISTANT II<br>CS: CHARTER Union: TEAMSTERS                 | 983SA     | 01/01/2019                             | 21.88                   | 23.00                   | 24.09                   | 25.34                   | 26.59                   |        |
| 10510 LEGAL ASSISTANT III<br>CS: CHARTER Union: TEAMSTERS                | 980SA     | 01/01/2019                             | 25.34                   | 26.59                   | 27.89                   | 29.30                   | 30.73                   |        |
| 11810 LEGAL DEPARTMENT OFFICE SUPERVISOR<br>CS: CHARTER Union: NONE      | 975       | 01/01/2019                             | 31.70                   | 33.30                   | 34.92                   | 36.69                   | 38.53                   |        |
| 1325 LEGAL INTERN<br>CS: EXEMPT Union: NONE                              | 980       | 01/01/2019                             | 24.83                   | 26.08                   | 27.33                   | 28.75                   | 30.13                   |        |
| 5268 LIFEGUARD/INSTRUCTOR<br>CS: CHARTER Union: AFSCME                   | 3.0       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 12.68<br>12.43<br>12.19 | 13.27<br>13.01<br>12.75 | 13.83<br>13.56<br>13.29 | 14.40<br>14.12<br>13.84 | 15.10<br>14.80<br>14.51 |        |
| 8221 MACHINIST<br>CS: CHARTER Union: AFSCME                              | 14.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 |        |
| 20101 MARKETING & PROGRAM ADMINISTRATOR<br>CS: CHARTER Union: AFSCME     | 675       | 01/01/2019                             | 26.43                   | 27.69                   | 29.00                   | 30.35                   | 31.76                   |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                  | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|-------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 100 MAYOR<br>CS: EXEMPT Union: NONE                                     | 950       | 12/01/1999                             | .00                     |                         |                         |                         |                         |        |
| 12102SA MECHANIC 2<br>CS: CHARTER Union: TEAMSTERS                      | 978SA     | 01/01/2019                             | 27.89                   | 29.30                   | 30.73                   | 32.32                   | 33.93                   |        |
| 8211 MECHANIC I<br>CS: CHARTER Union: AFSCME                            | 17.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 |        |
| 8621 MONUMENT SETTER<br>CS: CHARTER Union: AFSCME                       | 11.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 |        |
| 1424 MUNICIPAL COURT CASHIER<br>CS: EXEMPT Union: NONE                  | 988       | 01/01/2019                             | 16.86                   | 17.69                   | 18.52                   | 19.45                   | 20.42                   |        |
| 1412 MUNICIPAL COURT COMMISSIONER<br>CS: EXEMPT Union: NONE             | 966MC     | 07/01/2020<br>07/01/2019               | 55.73<br>53.30          | 58.49<br>55.94          | 61.42<br>58.75          | 64.46<br>61.65          | 67.66<br>64.72          |        |
| 1425 MUNICIPAL COURT DEPARTMENT ASSISTANT<br>CS: EXEMPT Union: NONE     | 987       | 01/01/2019                             | 17.69                   | 18.52                   | 19.45                   | 20.42                   | 21.46                   |        |
| 1413 MUNICIPAL COURT JUDGE<br>CS: EXEMPT Union: NONE                    | 1000      | 07/01/2020<br>07/01/2019               | 86.84<br>83.06          |                         |                         |                         |                         |        |
| 1422 MUNICIPAL COURT JUDICIAL SPECIALIST<br>CS: EXEMPT Union: NONE      | 983       | 01/01/2019                             | 21.46                   | 22.53                   | 23.62                   | 24.83                   | 26.08                   |        |
| 1420 MUNICIPAL COURT JUDICIAL SPECIALIST LEAD<br>CS: EXEMPT Union: NONE | 980       | 01/01/2019                             | 24.83                   | 26.08                   | 27.33                   | 28.75                   | 30.13                   |        |
| 1430 MUNICIPAL COURT SERVICES DEPUTY<br>CS: EXEMPT Union: NONE          | 978       | 01/01/2019                             | 27.33                   | 28.75                   | 30.13                   | 31.70                   | 33.30                   |        |
| 1421 MUNICIPAL COURT SERVICES MANAGER<br>CS: EXEMPT Union: NONE         | 971       | 01/01/2019                             | 38.53                   | 40.46                   | 42.49                   | 44.57                   | 46.85                   |        |





# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                     | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|----------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 2254 MUNICIPAL PRODUCER<br>CS: CHARTER Union: AFSCME                       | 11.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.00<br>17.65<br>17.30 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 |        |
| 11410 ND SERVICES OPERATIONS SUPERVISOR<br>CS: CHARTER Union: NONE         | 973       | 01/01/2019                             | 34.92                   | 36.69                   | 38.53                   | 40.46                   | 42.49                   |        |
| 5152 NEIGHBORHOOD DEV ACCOUNTING SPECIALIST<br>CS: CHARTER Union: AFSCME   | 14.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 |        |
| 5154 NEIGHBORHOOD DEVELOPMENT ASSISTANT<br>CS: CHARTER Union: AFSCME       | 11.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 |        |
| 1253 NEIGHBORHOOD DEVELOPMENT SERVICES MGR<br>CS: CHARTER Union: NONE      | 971       | 01/01/2019                             | 38.53                   | 40.46                   | 42.49                   | 44.57                   | 46.85                   |        |
| 5122 NEIGHBORHOOD DEVELP REHAB SPECIALIST I<br>CS: CHARTER Union: AFSCME   | 14.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 |        |
| 5123 NEIGHBORHOOD DEVELP REHAB SPECIALIST II<br>CS: CHARTER Union: AFSCME  | 18.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 |        |
| 5124 NEIGHBORHOOD DEVELP REHAB SPECIALIST III<br>CS: CHARTER Union: AFSCME | 19.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 |        |
| 1267 PARK AND RECREATION MANAGER<br>CS: CHARTER Union: TEAMSTERS           | 970PW     | 01/01/2019                             | 41.27                   | 43.31                   | 45.45                   | 47.76                   | 50.16                   |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-----------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 8820 PARK CARETAKER<br>CS: CHARTER Union: AFSCME                      |  | 6.5       | 01/01/2021  | 14.71  | 15.41  | 16.12  | 16.83  | 17.63  |        |
|                                                                       |  |           | 01/01/2020  | 14.42  | 15.11  | 15.80  | 16.50  | 17.28  |        |
|                                                                       |  |           | 01/01/2019  | 14.14  | 14.81  | 15.49  | 16.18  | 16.94  |        |
| 8810 PARK LABORER<br>CS: CHARTER Union: AFSCME                        |  | 9.0       | 01/01/2021  | 16.48  | 17.27  | 18.00  | 18.76  | 19.76  |        |
|                                                                       |  |           | 01/01/2020  | 16.16  | 16.93  | 17.65  | 18.39  | 19.37  |        |
|                                                                       |  |           | 01/01/2019  | 15.84  | 16.60  | 17.30  | 18.03  | 18.99  |        |
| 8821 PARK SPECIALIST I<br>CS: CHARTER Union: AFSCME                   |  | 9.5       | 01/01/2021  | 16.83  | 17.63  | 18.36  | 19.29  | 20.09  |        |
|                                                                       |  |           | 01/01/2020  | 16.50  | 17.28  | 18.00  | 18.91  | 19.70  |        |
|                                                                       |  |           | 01/01/2019  | 16.18  | 16.94  | 17.65  | 18.54  | 19.31  |        |
| 8822 PARK SPECIALIST II<br>CS: CHARTER Union: AFSCME                  |  | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                                                                       |  |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                                                                       |  |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |
| 8823 PARK SPECIALIST III<br>CS: CHARTER Union: AFSCME                 |  | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                       |  |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                       |  |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 8111 PARK SUPERVISOR I<br>CS: CHARTER Union: AFSCME                   |  | 13.0      | 01/01/2021  | 19.76  | 20.51  | 21.53  | 22.52  | 23.50  |        |
|                                                                       |  |           | 01/01/2020  | 19.37  | 20.11  | 21.11  | 22.08  | 23.04  |        |
|                                                                       |  |           | 01/01/2019  | 18.99  | 19.72  | 20.70  | 21.65  | 22.59  |        |
| 6610 PARKING ENFORCEMENT OFFICER<br>CS: CHARTER Union: AFSCME         |  | 13.0      | 01/01/2021  | 19.76  | 20.51  | 21.53  | 22.52  | 23.50  |        |
|                                                                       |  |           | 01/01/2020  | 19.37  | 20.11  | 21.11  | 22.08  | 23.04  |        |
|                                                                       |  |           | 01/01/2019  | 18.99  | 19.72  | 20.70  | 21.65  | 22.59  |        |
| 5271 PARKS & RECREATION ADMIN SPECIALIST<br>CS: CHARTER Union: AFSCME |  | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                                                                       |  |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                                                                       |  |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 11604 PARKS AND RECREATION ADMIN ASSOCIATE<br>CS: CHARTER Union: NONE |  | 979       | 01/01/2019  | 26.08  | 27.33  | 28.75  | 30.13  | 31.70  |        |



## Master Pay Ordinance - Legislative

Page 27 of 45

### City of Yakima, WA

| Job Class Code & Title                                            | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 5203 PARKS BALLFIELD MAINT WORKER<br>CS: CHARTER Union: NONE      | 914       | 01/01/2019  | 12.00  |        |        |        |        |        |
| 5204 PARKS CONCESSION STAND WORKER<br>CS: CHARTER Union: NONE     | 914       | 01/01/2019  | 12.00  |        |        |        |        |        |
| 5205 PARKS FACILITY PROGRAM ATTENDANT<br>CS: CHARTER Union: NONE  | 914       | 01/01/2019  | 12.00  |        |        |        |        |        |
| 8818 PARKS MAINTENANCE SPECIALIST<br>CS: CHARTER Union: AFSCME    | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                   |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                   |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 8817 PARKS MAINTENANCE TECHNICIAN<br>CS: CHARTER Union: AFSCME    | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                                                                   |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                                                                   |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 8819 PARKS MAINTENANCE WORKER<br>CS: CHARTER Union: AFSCME        | 9.0       | 01/01/2021  | 16.48  | 17.27  | 18.00  | 18.76  | 19.76  |        |
|                                                                   |           | 01/01/2020  | 16.16  | 16.93  | 17.65  | 18.39  | 19.37  |        |
|                                                                   |           | 01/01/2019  | 15.84  | 16.60  | 17.30  | 18.03  | 18.99  |        |
| 13101 PARKS OPERATIONS SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS | 972SA     | 01/01/2019  | 37.43  | 39.28  | 41.27  | 43.31  | 45.45  |        |
| 13102 PARKS SUPERINTENDENT<br>CS: CHARTER Union: TEAMSTERS        | 973SA     | 01/01/2019  | 35.61  | 37.43  | 39.28  | 41.27  | 43.31  |        |
| 5207 PARKS YOUTH PROGRAM ASSISTANT<br>CS: CHARTER Union: NONE     | 914       | 01/01/2019  | 12.00  |        |        |        |        |        |
| 5206 PARKS YOUTH PROGRAM LEADER<br>CS: CHARTER Union: NONE        | 915       | 07/01/2019  | 12.60  |        |        |        |        |        |
| 10301 PAYROLL ADMINISTRATOR<br>CS: CHARTER Union: TEAMSTERS       | 975SA     | 01/01/2019  | 32.32  | 33.93  | 35.61  | 37.43  | 39.28  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                           |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 4430 PERMIT PROJECT COORDINATOR<br>CS: CHARTER Union: AFSCME     |  | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                                                                  |  |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                                                                  |  |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 4441 PERMIT TECHNICIAN<br>CS: CHARTER Union: AFSCME              |  | 13.0      | 01/01/2021  | 19.76  | 20.51  | 21.53  | 22.52  | 23.50  |        |
|                                                                  |  |           | 01/01/2020  | 19.37  | 20.11  | 21.11  | 22.08  | 23.04  |        |
|                                                                  |  |           | 01/01/2019  | 18.99  | 19.72  | 20.70  | 21.65  | 22.59  |        |
| 1254 PLANNING MANAGER<br>CS: CHARTER Union: NONE                 |  | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 3310 PLANNING SPECIALIST<br>CS: CHARTER Union: AFSCME            |  | 8.5       | 01/01/2021  | 16.12  | 16.83  | 17.63  | 18.36  | 19.29  |        |
|                                                                  |  |           | 01/01/2020  | 15.80  | 16.50  | 17.28  | 18.00  | 18.91  |        |
|                                                                  |  |           | 01/01/2019  | 15.49  | 16.18  | 16.94  | 17.65  | 18.54  |        |
| 3312 PLANNING TECHNICIAN<br>CS: CHARTER Union: AFSCME            |  | 13.0      | 01/01/2021  | 19.76  | 20.51  | 21.53  | 22.52  | 23.50  |        |
|                                                                  |  |           | 01/01/2020  | 19.37  | 20.11  | 21.11  | 22.08  | 23.04  |        |
|                                                                  |  |           | 01/01/2019  | 18.99  | 19.72  | 20.70  | 21.65  | 22.59  |        |
| 4310 PLANS EXAMINER I (RESIDENTIAL)<br>CS: CHARTER Union: AFSCME |  | 16.0      | 01/01/2021  | 22.52  | 23.50  | 24.63  | 25.80  | 26.95  |        |
|                                                                  |  |           | 01/01/2020  | 22.08  | 23.04  | 24.15  | 25.29  | 26.42  |        |
|                                                                  |  |           | 01/01/2019  | 21.65  | 22.59  | 23.68  | 24.79  | 25.90  |        |
| 4315 PLANS EXAMINER II (COMMERCIAL)<br>CS: CHARTER Union: AFSCME |  | 20.0      | 01/01/2021  | 26.95  | 28.24  | 29.58  | 30.96  | 32.39  |        |
|                                                                  |  |           | 01/01/2020  | 26.42  | 27.69  | 29.00  | 30.35  | 31.75  |        |
|                                                                  |  |           | 01/01/2019  | 25.90  | 27.15  | 28.43  | 29.75  | 31.13  |        |
| 6270 POLICE APPLICATION SPECIALIST<br>CS: CHARTER Union: AFSCME  |  | 20.5      | 01/01/2021  | 27.65  | 28.90  | 30.31  | 31.69  | 33.18  |        |
|                                                                  |  |           | 01/01/2020  | 27.11  | 28.33  | 29.72  | 31.07  | 32.53  |        |
|                                                                  |  |           | 01/01/2019  | 26.58  | 27.77  | 29.14  | 30.46  | 31.89  |        |
| 6260 POLICE CADET<br>CS: CHARTER Union: AFSCME                   |  | 5.0       | 01/01/2021  | 13.83  | 14.40  | 15.10  | 15.76  | 16.48  |        |
|                                                                  |  |           | 01/01/2020  | 13.56  | 14.12  | 14.80  | 15.45  | 16.16  |        |
|                                                                  |  |           | 01/01/2019  | 13.29  | 13.84  | 14.51  | 15.15  | 15.84  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                            |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 6127 POLICE CAPTAIN<br>CS: POLICE Union: TEAMSTERS                |  | 966P      | 01/01/2020  | 53.10  | 55.76  | 58.56  | 61.43  | 64.49  |        |
|                                                                   |  |           | 01/01/2019  | 51.68  | 54.27  | 56.99  | 59.79  | 62.76  |        |
|                                                                   |  |           | 01/01/2018  | 50.30  | 52.82  | 55.46  | 58.19  | 61.08  |        |
| 1190 POLICE CHIEF<br>CS: EXEMPT Union: NONE                       |  | 963       | 01/01/2019  | 65.90  | 69.21  | 72.65  | 76.27  | 80.09  |        |
|                                                                   |  |           |             |        |        |        |        |        |        |
| 6123 POLICE CORPORAL<br>CS: POLICE Union: YPPA                    |  | 425       | 01/01/2019  | 43.50  | 45.66  |        |        |        |        |
|                                                                   |  |           |             |        |        |        |        |        |        |
| 6251 POLICE DEPARTMENT ASSISTANT I<br>CS: CHARTER Union: AFSCME   |  | 5.5       | 01/01/2021  | 14.11  | 14.71  | 15.41  | 16.12  | 16.83  |        |
|                                                                   |  |           | 01/01/2020  | 13.83  | 14.42  | 15.11  | 15.80  | 16.50  |        |
|                                                                   |  |           | 01/01/2019  | 13.56  | 14.14  | 14.81  | 15.49  | 16.18  |        |
| 6243 POLICE DEPARTMENT ASSISTANT III<br>CS: CHARTER Union: AFSCME |  | 8.5       | 01/01/2021  | 16.12  | 16.83  | 17.63  | 18.36  | 19.29  |        |
|                                                                   |  |           | 01/01/2020  | 15.80  | 16.50  | 17.28  | 18.00  | 18.91  |        |
|                                                                   |  |           | 01/01/2019  | 15.49  | 16.18  | 16.94  | 17.65  | 18.54  |        |
| 8205 POLICE FLEET SPECIALIST<br>CS: CHARTER Union: AFSCME         |  | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                                                                   |  |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                                                                   |  |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 6241 POLICE INFORMATION SPECIALIST<br>CS: CHARTER Union: AFSCME   |  | 16.0      | 01/01/2021  | 22.52  | 23.50  | 24.63  | 25.80  | 26.95  |        |
|                                                                   |  |           | 01/01/2020  | 22.08  | 23.04  | 24.15  | 25.29  | 26.42  |        |
|                                                                   |  |           | 01/01/2019  | 21.65  | 22.59  | 23.68  | 24.79  | 25.90  |        |
| 6126 POLICE LIEUTENANT<br>CS: POLICE Union: TEAMSTERS             |  | 968P      | 01/01/2020  | 48.15  | 50.53  | 53.10  | 55.76  | 58.56  |        |
|                                                                   |  |           | 01/01/2019  | 46.86  | 49.18  | 51.68  | 54.27  | 56.99  |        |
|                                                                   |  |           | 01/01/2018  | 45.61  | 47.86  | 50.30  | 52.82  | 55.46  |        |
| 6121 POLICE OFFICER<br>CS: POLICE Union: YPPA                     |  | 400       | 01/01/2019  | 30.56  | 33.04  | 34.88  | 36.37  | 41.42  |        |
|                                                                   |  |           |             |        |        |        |        |        |        |
| 6122 POLICE OFFICER (LATERAL)<br>CS: POLICE Union: YPPA           |  | 400       | 01/01/2019  | 30.56  | 33.04  | 34.88  | 36.37  | 41.42  |        |
|                                                                   |  |           |             |        |        |        |        |        |        |



## Master Pay Ordinance - Legislative

Page 30 of 45

### City of Yakima, WA

| Job Class Code & Title                                           | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 6124 POLICE SERGEANT<br>CS: POLICE Union: YPPA                   | 450       | 01/01/2019  | 45.41  | 47.64  |        |        |        |        |
| 6256 POLICE SERVICES LEAD<br>CS: CHARTER Union: AFSCME           | 16.0      | 01/01/2021  | 22.52  | 23.50  | 24.63  | 25.80  | 26.95  |        |
|                                                                  |           | 01/01/2020  | 22.08  | 23.04  | 24.15  | 25.29  | 26.42  |        |
|                                                                  |           | 01/01/2019  | 21.65  | 22.59  | 23.68  | 24.79  | 25.90  |        |
| 1295 POLICE SERVICES MANAGER<br>CS: CHARTER Union: NONE          | 971       | 01/01/2019  | 38.53  | 40.46  | 42.49  | 44.57  | 46.85  |        |
| 6252 POLICE SERVICES SPECIALIST I<br>CS: CHARTER Union: AFSCME   | 12.0      | 01/01/2021  | 18.76  | 19.76  | 20.51  | 21.53  | 22.52  |        |
|                                                                  |           | 01/01/2020  | 18.39  | 19.37  | 20.11  | 21.11  | 22.08  |        |
|                                                                  |           | 01/01/2019  | 18.03  | 18.99  | 19.72  | 20.70  | 21.65  |        |
| 6253 POLICE SERVICES SPECIALIST II<br>CS: CHARTER Union: AFSCME  | 14.0      | 01/01/2021  | 20.51  | 21.53  | 22.52  | 23.50  | 24.63  |        |
|                                                                  |           | 01/01/2020  | 20.11  | 21.11  | 22.08  | 23.04  | 24.15  |        |
|                                                                  |           | 01/01/2019  | 19.72  | 20.70  | 21.65  | 22.59  | 23.68  |        |
| 11710 POLICE SERVICES SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS | 978SA     | 01/01/2019  | 27.89  | 29.30  | 30.73  | 32.32  | 33.93  |        |
| 8840 POOL MAINTENANCE SPECIALIST<br>CS: CHARTER Union: AFSCME    | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                  |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                  |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 8323 PRETREATMENT CREW LEADER<br>CS: CHARTER Union: AFSCME       | 17.5      | 01/01/2021  | 24.11  | 25.16  | 26.42  | 27.65  | 28.90  |        |
|                                                                  |           | 01/01/2020  | 23.64  | 24.67  | 25.90  | 27.11  | 28.33  |        |
|                                                                  |           | 01/01/2019  | 23.18  | 24.19  | 25.39  | 26.58  | 27.77  |        |
| 15104 PRETREATMENT SUPERVISOR<br>CS: CHARTER Union: NONE         | 975       | 01/01/2019  | 31.70  | 33.30  | 34.92  | 36.69  | 38.53  |        |
| 8322 PRETREATMENT TECHNICIAN<br>CS: CHARTER Union: AFSCME        | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                                                                  |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                                                                  |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                 | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F                  |
|------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 8242 PREVENTATIVE MAINTENANCE TECHNICIAN<br>CS: CHARTER Union: AFSCME  | 15.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 |                         |
| 1432 PROBATION OFFICER<br>CS: EXEMPT Union: NONE                       | 978       | 01/01/2019                             | 27.33                   | 28.75                   | 30.13                   | 31.70                   | 33.30                   |                         |
| 1433 PROBATION SERVICES CLERK<br>CS: EXEMPT Union: NONE                | 987       | 01/01/2019                             | 17.69                   | 18.52                   | 19.45                   | 20.42                   | 21.46                   |                         |
| 1431 PROBATION SERVICES MANAGER<br>CS: EXEMPT Union: NONE              | 975       | 01/01/2019                             | 31.70                   | 33.30                   | 34.92                   | 36.69                   | 38.53                   |                         |
| 3115 PROJECT ENGINEER<br>CS: CHARTER Union: AFSCME                     | 22.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 30.27<br>29.68<br>29.10 | 31.67<br>31.05<br>30.44 | 33.18<br>32.53<br>31.89 | 34.66<br>33.98<br>33.31 | 36.31<br>35.60<br>34.90 |                         |
| 17101 PUB SAFETY ASSIST COMMUNICATIONS MANAGER<br>CS: FIRE Union: NONE | 973       | 01/01/2019                             | 34.92                   | 36.69                   | 38.53                   | 40.46                   | 42.49                   |                         |
| 6343 PUBLIC EDUCATION CAPTAIN<br>CS: FIRE Union: IAFF                  | 506       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 48.48<br>47.30<br>46.15 | 50.91<br>49.67<br>48.46 | 53.55<br>52.24<br>50.97 | 56.25<br>54.88<br>53.54 | 58.78<br>57.35<br>55.95 |                         |
| 7161 PUBLIC RECORDS OFFICER<br>CS: CHARTER Union: AFSCME               | 19.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 |                         |
| 6415 PUBLIC SAFETY COMM SUPERVISOR<br>CS: FIRE Union: IAFF             | 558       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 28.66<br>28.03<br>27.41 | 30.09<br>29.43<br>28.78 | 31.62<br>30.92<br>30.24 | 33.18<br>32.45<br>31.74 | 34.82<br>34.05<br>33.30 | 36.56<br>35.76<br>34.97 |
| 1274 PUBLIC SAFETY COMMUNICATIONS MANAGER<br>CS: CHARTER Union: NONE   | 968       | 01/01/2019                             | 42.49                   | 44.57                   | 46.85                   | 49.20                   | 51.65                   |                         |



## Master Pay Ordinance - Legislative

Page 32 of 45

### City of Yakima, WA

| Job Class Code & Title                                                 | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 6412 PUBLIC SAFETY DISPATCHER<br>CS: FIRE Union: IAFF                  | 575       | 01/01/2021  | 23.70  | 24.82  | 26.00  | 27.34  | 30.27  | 31.74  |
|                                                                        |           | 01/01/2020  | 23.18  | 24.27  | 25.43  | 26.74  | 29.60  | 31.04  |
|                                                                        |           | 01/01/2019  | 22.67  | 23.74  | 24.87  | 26.15  | 28.95  | 30.36  |
| 11603 PUBLIC WORKS OFFICE ASSISTANT<br>CS: CHARTER Union: TEAMSTERS    | 983SA     | 01/01/2019  | 21.88  | 23.00  | 24.09  | 25.34  | 26.59  |        |
| 2115 PUBLICATIONS AND GRAPHICS SPECIALIST<br>CS: CHARTER Union: AFSCME | 9.0       | 01/01/2021  | 16.48  | 17.27  | 18.00  | 18.76  | 19.76  |        |
|                                                                        |           | 01/01/2020  | 16.16  | 16.93  | 17.65  | 18.39  | 19.37  |        |
|                                                                        |           | 01/01/2019  | 15.84  | 16.60  | 17.30  | 18.03  | 18.99  |        |
| 2233 PURCHASING ASSISTANT<br>CS: CHARTER Union: AFSCME                 | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                        |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                        |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 2262 PW SAFETY & TRAINING COORDINATOR<br>CS: CHARTER Union: AFSCME     | 17.5      | 01/01/2021  | 24.11  | 25.16  | 26.42  | 27.65  | 28.90  |        |
|                                                                        |           | 01/01/2020  | 23.64  | 24.67  | 25.90  | 27.11  | 28.33  |        |
|                                                                        |           | 01/01/2019  | 23.18  | 24.19  | 25.39  | 26.58  | 27.77  |        |
| 10501 RECORDS ADMINISTRATOR<br>CS: CHARTER Union: TEAMSTERS            | 973SA     | 01/01/2019  | 35.61  | 37.43  | 39.28  | 41.27  | 43.31  |        |
| 7141 RECORDS ASSISTANT<br>CS: CHARTER Union: AFSCME                    | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                                                                        |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                                                                        |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 5256 RECREATION ACTIVITIES COORDINATOR<br>CS: CHARTER Union: AFSCME    | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                                                                        |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                                                                        |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 5235 RECREATION ACTIVITIES SPECIALIST<br>CS: CHARTER Union: AFSCME     | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                                                                        |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                                                                        |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |





## Master Pay Ordinance - Legislative

Page 33 of 45

### City of Yakima, WA

| Job Class Code & Title                                              | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F                  |
|---------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 5255 RECREATION COORDINATOR<br>CS: CHARTER Union: AFSCME            | 12.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 |                         |
| 5234 RECREATION LEADER<br>CS: CHARTER Union: AFSCME                 | 6.5       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 14.71<br>14.42<br>14.14 | 15.41<br>15.11<br>14.81 | 16.12<br>15.80<br>15.49 | 16.83<br>16.50<br>16.18 | 17.63<br>17.28<br>16.94 |                         |
| 11501 RECREATION PROGRAM SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS | 980SA     | 01/01/2019                             | 25.34                   | 26.59                   | 27.89                   | 29.30                   | 30.73                   |                         |
| 11503 RECREATION SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS         | 976SA     | 01/01/2019                             | 30.73                   | 32.32                   | 33.93                   | 35.61                   | 37.43                   |                         |
| 4128 RIGHT OF WAY AGENT<br>CS: CHARTER Union: AFSCME                | 17.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 |                         |
| 9131 RULE 9 LEGAL INTERN<br>CS: EXEMPT Union: NONE                  | 931       | 12/19/2010                             | 18.11                   | 19.99                   | 22.02                   |                         |                         |                         |
| 6440 SECRETARY I<br>CS: FIRE Union: IAFF                            | 585       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 16.06<br>15.71<br>15.36 | 16.98<br>16.61<br>16.24 | 17.86<br>17.47<br>17.09 | 18.83<br>18.42<br>18.01 | 19.83<br>19.39<br>18.96 | 20.80<br>20.34<br>19.89 |
| 1322 SENIOR ASSISTANT CITY ATTY I<br>CS: EXEMPT Union: NONE         | 966       | 01/01/2019                             | 46.85                   | 49.20                   | 51.65                   | 54.20                   | 56.88                   |                         |
| 1321 SENIOR ASSISTANT CITY ATTY II<br>CS: EXEMPT Union: NONE        | 964       | 01/01/2019                             | 51.65                   | 54.20                   | 56.88                   | 59.76                   | 62.76                   | 65.91                   |
| 11805 SENIOR BUYER<br>CS: CHARTER Union: TEAMSTERS                  | 976SA     | 01/01/2019                             | 30.73                   | 32.32                   | 33.93                   | 35.61                   | 37.43                   |                         |
| 7111 SENIOR CENTER ASSISTANT<br>CS: CHARTER Union: AFSCME           | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |                         |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                  |  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-------------------------------------------------------------------------|--|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 7110 SENIOR CENTER CLERK<br>CS: CHARTER Union: AFSCME                   |  | 6.5       | 01/01/2021  | 14.71  | 15.41  | 16.12  | 16.83  | 17.63  |        |
|                                                                         |  |           | 01/01/2020  | 14.42  | 15.11  | 15.80  | 16.50  | 17.28  |        |
|                                                                         |  |           | 01/01/2019  | 14.14  | 14.81  | 15.49  | 16.18  | 16.94  |        |
| 2246 SENIOR COMMUNITY RELATIONS SPECIALIST<br>CS: CHARTER Union: AFSCME |  | 19.5      | 01/01/2021  | 26.42  | 27.65  | 28.90  | 30.31  | 31.69  |        |
|                                                                         |  |           | 01/01/2020  | 25.90  | 27.11  | 28.33  | 29.72  | 31.07  |        |
|                                                                         |  |           | 01/01/2019  | 25.39  | 26.58  | 27.77  | 29.14  | 30.46  |        |
| 11104 SENIOR ENGINEER<br>CS: CHARTER Union: TEAMSTERS                   |  | 972SA     | 01/01/2019  | 37.43  | 39.28  | 41.27  | 43.31  | 45.45  |        |
| 6210 SENIOR EVIDENCE TECHNICIAN<br>CS: CHARTER Union: AFSCME            |  | 18.0      | 01/01/2021  | 24.63  | 25.80  | 26.95  | 28.24  | 29.58  |        |
|                                                                         |  |           | 01/01/2020  | 24.15  | 25.29  | 26.42  | 27.69  | 29.00  |        |
|                                                                         |  |           | 01/01/2019  | 23.68  | 24.79  | 25.90  | 27.15  | 28.43  |        |
| 10105 SENIOR HUMAN RESOURCES SPECIALIST<br>CS: CHARTER Union: TEAMSTERS |  | 979SA     | 01/01/2019  | 26.59  | 27.89  | 29.30  | 30.73  | 32.32  |        |
| 3322 SENIOR PLANNER<br>CS: CHARTER Union: AFSCME                        |  | 20.0      | 01/01/2021  | 26.95  | 28.24  | 29.58  | 30.96  | 32.39  |        |
|                                                                         |  |           | 01/01/2020  | 26.42  | 27.69  | 29.00  | 30.35  | 31.75  |        |
|                                                                         |  |           | 01/01/2019  | 25.90  | 27.15  | 28.43  | 29.75  | 31.13  |        |
| 11401 SENIOR PROGRAM SUPERVISOR<br>CS: CHARTER Union: NONE              |  | 978       | 01/01/2019  | 27.33  | 28.75  | 30.13  | 31.70  | 33.30  |        |
| 11202 SENIOR PROJECT PLANNER (TRANSIT)<br>CS: CHARTER Union: NONE       |  | 972       | 01/01/2019  | 36.69  | 38.53  | 40.46  | 42.49  | 44.57  |        |
| 8664 SENIOR TRAFFIC SIGN SPECIALIST<br>CS: CHARTER Union: AFSCME        |  | 16.5      | 01/01/2021  | 23.04  | 24.11  | 25.16  | 26.42  | 27.65  |        |
|                                                                         |  |           | 01/01/2020  | 22.59  | 23.64  | 24.67  | 25.90  | 27.11  |        |
|                                                                         |  |           | 01/01/2019  | 22.15  | 23.18  | 24.19  | 25.39  | 26.58  |        |
| 4224 SENIOR TRAFFIC SYSTEMS TECHNICIAN<br>CS: CHARTER Union: AFSCME     |  | 25.0      | 01/01/2021  | 33.92  | 35.52  | 37.11  | 38.94  | 40.90  |        |
|                                                                         |  |           | 01/01/2020  | 33.25  | 34.82  | 36.38  | 38.18  | 40.10  |        |
|                                                                         |  |           | 01/01/2019  | 32.60  | 34.14  | 35.67  | 37.43  | 39.31  |        |



## Master Pay Ordinance - Legislative

Page 35 of 45

### City of Yakima, WA

| Job Class Code & Title |                                                                   | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|------------------------|-------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 10111                  | SENIOR TRAINING COORDINATOR<br>CS: CHARTER Union: TEAMSTERS       | 979SA     | 01/01/2019  | 26.59  | 27.89  | 29.30  | 30.73  | 32.32  |        |
| 1266                   | SOLID WASTE AND RECYCLING MANAGER<br>CS: CHARTER Union: TEAMSTERS | 970PW     | 01/01/2019  | 41.27  | 43.31  | 45.45  | 47.76  | 50.16  |        |
| 8434                   | SOLID WASTE CODE COMPLIANCE OFFICER<br>CS: CHARTER Union: AFSCME  | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                        |                                                                   |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                        |                                                                   |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 8433                   | SOLID WASTE COLLECTOR/DRIVER<br>CS: CHARTER Union: AFSCME         | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                        |                                                                   |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                        |                                                                   |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 8640                   | SOLID WASTE LABORER<br>CS: CHARTER Union: NONE                    | 915       | 07/01/2019  | 12.60  |        |        |        |        |        |
| 8641                   | SOLID WASTE MAINTENANCE WORKER<br>CS: CHARTER Union: AFSCME       | 12.5      | 01/01/2021  | 19.29  | 20.09  | 21.05  | 22.07  | 23.04  |        |
|                        |                                                                   |           | 01/01/2020  | 18.91  | 19.70  | 20.64  | 21.64  | 22.59  |        |
|                        |                                                                   |           | 01/01/2019  | 18.54  | 19.31  | 20.24  | 21.22  | 22.15  |        |
| 7155                   | SOLID WASTE SERVICES SPECIALIST<br>CS: CHARTER Union: AFSCME      | 12.0      | 01/01/2021  | 18.76  | 19.76  | 20.51  | 21.53  | 22.52  |        |
|                        |                                                                   |           | 01/01/2020  | 18.39  | 19.37  | 20.11  | 21.11  | 22.08  |        |
|                        |                                                                   |           | 01/01/2019  | 18.03  | 18.99  | 19.72  | 20.70  | 21.65  |        |
| 14101                  | SOLID WASTE SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS            | 979SA     | 01/01/2019  | 26.59  | 27.89  | 29.30  | 30.73  | 32.32  |        |
| 8681                   | STOREKEEPER<br>CS: CHARTER Union: AFSCME                          | 15.5      | 01/01/2021  | 22.07  | 23.04  | 24.11  | 25.16  | 26.42  |        |
|                        |                                                                   |           | 01/01/2020  | 21.64  | 22.59  | 23.64  | 24.67  | 25.90  |        |
|                        |                                                                   |           | 01/01/2019  | 21.22  | 22.15  | 23.18  | 24.19  | 25.39  |        |
| 1239                   | STRATEGIC PROJECT MANAGER<br>CS: CHARTER Union: NONE              | 968       | 01/01/2019  | 42.49  | 44.57  | 46.85  | 49.20  | 51.65  |        |
| 1261                   | STREET AND TRAFFIC OPS MANAGER<br>CS: CHARTER Union: TEAMSTERS    | 970PW     | 01/01/2019  | 41.27  | 43.31  | 45.45  | 47.76  | 50.16  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                              | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|---------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 8721 STREET CLEANING SPECIALIST I<br>CS: CHARTER Union: AFSCME      | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |        |
| 8722 STREET CLEANING SPECIALIST II<br>CS: CHARTER Union: AFSCME     | 12.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 |        |
| 8701 STREET INSPECTOR<br>CS: CHARTER Union: AFSCME                  | 17.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 |        |
| 8710 STREET LABORER<br>CS: CHARTER Union: AFSCME                    | 9.0       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 16.48<br>16.16<br>15.84 | 17.27<br>16.93<br>16.60 | 18.00<br>17.65<br>17.30 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 |        |
| 8713 STREET MAINT CREW LEADER<br>CS: CHARTER Union: AFSCME          | 17.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 | 28.90<br>28.33<br>27.77 |        |
| 8711 STREET MAINT. SPECIALIST<br>CS: CHARTER Union: AFSCME          | 14.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 |        |
| 13302 STREET MAINTENANCE SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS | 973SA     | 01/01/2019                             | 35.61                   | 37.43                   | 39.28                   | 41.27                   | 43.31                   |        |
| 8715 STREET OPERATIONS LEAD<br>CS: CHARTER Union: AFSCME            | 21.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 28.90<br>28.33<br>27.77 | 30.27<br>29.68<br>29.10 | 31.67<br>31.05<br>30.44 | 33.18<br>32.53<br>31.89 | 34.66<br>33.98<br>33.31 |        |
| 13301 STREET SUPERVISOR<br>CS: CHARTER Union: NONE                  | 975       | 01/01/2019                             | 31.70                   | 33.30                   | 34.92                   | 36.69                   | 38.53                   |        |



## Master Pay Ordinance - Legislative

Page 37 of 45

### City of Yakima, WA

| Job Class Code & Title |                                                               | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|------------------------|---------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 11251                  | SUPERVISING CODE INSPECTOR<br>CS: CHARTER Union: NONE         | 973       | 01/01/2019                             | 34.92                   | 36.69                   | 38.53                   | 40.46                   | 42.49                   |        |
| 11201                  | SUPERVISING PLANNER<br>CS: CHARTER Union: NONE                | 973       | 01/01/2019                             | 34.92                   | 36.69                   | 38.53                   | 40.46                   | 42.49                   |        |
| 11103                  | SUPERVISING TRAFFIC ENGINEER<br>CS: CHARTER Union: NONE       | 973       | 01/01/2019                             | 34.92                   | 36.69                   | 38.53                   | 40.46                   | 42.49                   |        |
| 11106                  | SURFACE WATER ENGINEER<br>CS: CHARTER Union: TEAMSTERS        | 973SA     | 01/01/2019                             | 35.61                   | 37.43                   | 39.28                   | 41.27                   | 43.31                   |        |
| 9126                   | TEMPORARY REFUSE HELPER<br>CS: EXEMPT Union: NONE             | 915       | 07/01/2019                             | 12.60                   |                         |                         |                         |                         |        |
| 4611                   | TRAFFIC AIDE<br>CS: CHARTER Union: AFSCME                     | 9.5       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 16.83<br>16.50<br>16.18 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 |        |
| 4632                   | TRAFFIC ASSOCIATE<br>CS: CHARTER Union: AFSCME                | 19.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 |        |
| 11301                  | TRAFFIC OPERATIONS SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS | 973SA     | 01/01/2019                             | 35.61                   | 37.43                   | 39.28                   | 41.27                   | 43.31                   |        |
| 13701                  | TRAFFIC SIGN SUPERVISOR<br>CS: CHARTER Union: NONE            | 975       | 01/01/2019                             | 31.70                   | 33.30                   | 34.92                   | 36.69                   | 38.53                   |        |
| 4211                   | TRAFFIC SIGNAL AIDE<br>CS: CHARTER Union: AFSCME              | 11.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.00<br>17.65<br>17.30 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 |        |
| 4635                   | TRAFFIC SIGNAL SYSTEM ANALYST<br>CS: CHARTER Union: AFSCME    | 21.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 28.90<br>28.33<br>27.77 | 30.27<br>29.68<br>29.10 | 31.67<br>31.05<br>30.44 | 33.18<br>32.53<br>31.89 | 34.66<br>33.98<br>33.31 |        |



# Master Pay Ordinance - Legislative

Page 38 of 45

## City of Yakima, WA

| Job Class Code & Title                                                   | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|--------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 8662 TRAFFIC SIGNS & MARKINGS SPECIALIST 1<br>CS: CHARTER Union: AFSCME  | 13.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 |        |
| 8663 TRAFFIC SIGNS & MARKINGS SPECIALIST II<br>CS: CHARTER Union: AFSCME | 15.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 |        |
| 4222 TRAFFIC SYSTEMS TECHNICIAN 1<br>CS: CHARTER Union: AFSCME           | 16.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 |        |
| 4223 TRAFFIC SYSTEMS TECHNICIAN II<br>CS: CHARTER Union: AFSCME          | 20.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 27.65<br>27.11<br>26.58 | 28.90<br>28.33<br>27.77 | 30.31<br>29.72<br>29.14 | 31.69<br>31.07<br>30.46 | 33.18<br>32.53<br>31.89 |        |
| 4621 TRAFFIC TECHNICIAN I<br>CS: CHARTER Union: AFSCME                   | 13.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 |        |
| 4622 TRAFFIC TECHNICIAN II<br>CS: CHARTER Union: AFSCME                  | 16.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 |        |
| 10110 TRAINING PROGRAM COORDINATOR<br>CS: CHARTER Union: TEAMSTERS       | 981SA     | 01/01/2019                             | 24.09                   | 25.34                   | 26.59                   | 27.89                   | 29.30                   |        |
| 14205 TRANSIT ASSISTANT MANAGER<br>CS: CHARTER Union: TEAMSTERS          | 973SA     | 01/01/2019                             | 35.61                   | 37.43                   | 39.28                   | 41.27                   | 43.31                   |        |
| 24101 TRANSIT DEPARTMENT ASSISTANT II<br>CS: CHARTER Union: AFSCME       | 645       | 01/01/2019                             | 14.00                   | 14.67                   | 15.34                   | 15.99                   | 16.77                   |        |
| 22102 TRANSIT DISPATCHER<br>CS: CHARTER Union: AFSCME                    | 665       | 01/01/2019                             | 20.74                   | 21.76                   | 22.72                   | 23.77                   | 24.86                   |        |



## Master Pay Ordinance - Legislative

Page 39 of 45

### City of Yakima, WA

| Job Class Code & Title                                                    | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|---------------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 14202 TRANSIT FIELD OPERATIONS SUPERVISOR<br>CS: CHARTER Union: TEAMSTERS | 978SA     | 01/01/2019  | 27.89  | 29.30  | 30.73  | 32.32  | 33.93  |        |
| 23105 TRANSIT MAINTENANCE CREWLEADER<br>CS: CHARTER Union: AFSCME         | 660       | 01/01/2019  | 18.56  | 19.52  | 20.31  | 21.28  | 22.25  |        |
| 1262 TRANSIT MANAGER<br>CS: CHARTER Union: TEAMSTERS                      | 971PW     | 01/01/2019  | 39.28  | 41.27  | 43.31  | 45.45  | 47.76  |        |
| 24105 TRANSIT OFFICE ASSISTANT<br>CS: CHARTER Union: AFSCME               | 660       | 01/01/2019  | 18.56  | 19.52  | 20.31  | 21.28  | 22.25  |        |
| 20103 TRANSIT OPERATIONS SPECIALIST<br>CS: CHARTER Union: AFSCME          | 673       | 01/01/2019  | 25.01  | 26.19  | 27.37  | 28.71  | 30.00  |        |
| 14201 TRANSIT OPERATIONS SUPERVISOR<br>CS: CHARTER Union: NONE            | 975       | 01/01/2019  | 31.70  | 33.30  | 34.92  | 36.69  | 38.53  |        |
| 22101 TRANSIT OPERATOR<br>CS: CHARTER Union: AFSCME                       | 655       | 01/01/2019  | 17.79  | 18.56  | 19.52  | 20.31  | 21.28  |        |
| 20102 TRANSIT PROJECT PLANNER<br>CS: CHARTER Union: AFSCME                | 675       | 01/01/2019  | 26.43  | 27.69  | 29.00  | 30.35  | 31.76  |        |
| 21101 TRANSIT ROUTE SUPERVISOR<br>CS: CHARTER Union: AFSCME               | 665       | 01/01/2019  | 20.74  | 21.76  | 22.72  | 23.77  | 24.86  |        |
| 23101 TRANSIT SERVICE WORKER<br>CS: CHARTER Union: AFSCME                 | 650       | 01/01/2019  | 16.26  | 16.97  | 17.79  | 18.56  | 19.52  |        |
| 23102 TRANSIT VEHICLE CLEANER<br>CS: CHARTER Union: AFSCME                | 630       | 01/01/2019  | 12.78  | 13.36  | 13.93  | 14.60  | 15.26  |        |
| 22103 TRANSIT VEHICLE DRIVER<br>CS: CHARTER Union: AFSCME                 | 645       | 01/01/2019  | 14.00  | 14.67  | 15.34  | 15.99  | 16.77  |        |
| 10304 TREASURY SERVICES OFFICER<br>CS: CHARTER Union: TEAMSTERS           | 972SA     | 01/01/2019  | 37.43  | 39.28  | 41.27  | 43.31  | 45.45  |        |



## Master Pay Ordinance - Legislative

Page 40 of 45

### City of Yakima, WA

| Job Class Code & Title                                                 | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 8751 UTILITIES LOCATOR/SAFETY COORDINATOR<br>CS: CHARTER Union: AFSCME | 16.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 | 26.42<br>25.90<br>25.39 | 27.65<br>27.11<br>26.58 |        |
| 1242 UTILITY CUSTOMER SERVICES MANAGER<br>CS: CHARTER Union: NONE      | 970       | 01/01/2019                             | 40.46                   | 42.49                   | 44.57                   | 46.85                   | 49.20                   |        |
| 11102 UTILITY ENGINEER<br>CS: CHARTER Union: NONE                      | 971       | 01/01/2019                             | 38.53                   | 40.46                   | 42.49                   | 44.57                   | 46.85                   |        |
| 8750 UTILITY LOCATOR<br>CS: CHARTER Union: AFSCME                      | 14.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 |        |
| 11108 UTILITY PROJECT MANAGER<br>CS: CHARTER Union: NONE               | 972       | 01/01/2019                             | 36.69                   | 38.53                   | 40.46                   | 42.49                   | 44.57                   |        |
| 7315 UTILITY SERVICE REPRESENTATIVE<br>CS: CHARTER Union: AFSCME       | 12.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 |        |
| 14301 UTILITY SERVICE SUPERVISOR<br>CS: CHARTER Union: NONE            | 978       | 01/01/2019                             | 27.33                   | 28.75                   | 30.13                   | 31.70                   | 33.30                   |        |
| 7330 UTILITY SERVICES BILLING LEAD<br>CS: CHARTER Union: AFSCME        | 20.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 | 29.58<br>29.00<br>28.43 | 30.96<br>30.35<br>29.75 | 32.39<br>31.75<br>31.13 |        |
| 7320 UTILITY SERVICES BILLING SPECIALIST<br>CS: CHARTER Union: AFSCME  | 14.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 |        |
| 7325 UTILITY SERVICES SPECIALIST<br>CS: CHARTER Union: AFSCME          | 14.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 | 25.16<br>24.67<br>24.19 |        |





# Master Pay Ordinance - Legislative

Page 41 of 45

## City of Yakima, WA

| Job Class Code & Title                                                 | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|------------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 8631 UTILITY WORKER<br>CS: CHARTER Union: AFSCME                       | 10.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 |        |
| 8204 VEHICLE MAINTENANCE ATTENDANT<br>CS: CHARTER Union: AFSCME        | 10.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 17.27<br>16.93<br>16.60 | 18.00<br>17.65<br>17.30 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 |        |
| 10525 VICTIM ADVOCACY COORDINATOR<br>CS: CHARTER Union: TEAMSTERS      | 983SA     | 01/01/2019                             | 21.88                   | 23.00                   | 24.09                   | 25.34                   | 26.59                   |        |
| 8301 W.W. FACILITY SUPPORT WORKER<br>CS: CHARTER Union: AFSCME         | 8.5       | 01/01/2021<br>01/01/2020<br>01/01/2019 | 16.12<br>15.80<br>15.49 | 16.83<br>16.50<br>16.18 | 17.63<br>17.28<br>16.94 | 18.36<br>18.00<br>17.65 | 19.29<br>18.91<br>18.54 |        |
| 8733 WASTEWATER MAINTENANCE CREW LEADER<br>CS: CHARTER Union: AFSCME   | 17.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 | 28.24<br>27.69<br>27.15 |        |
| 8731 WASTEWATER MAINTENANCE SPECIALIST I<br>CS: CHARTER Union: AFSCME  | 13.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 |        |
| 8732 WASTEWATER MAINTENANCE SPECIALIST II<br>CS: CHARTER Union: AFSCME | 15.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 |        |
| 13201 WASTEWATER MAINTENANCE SUPERVISOR<br>CS: CHARTER Union: NONE     | 975       | 01/01/2019                             | 31.70                   | 33.30                   | 34.92                   | 36.69                   | 38.53                   |        |
| 1272 WASTEWATER MANAGER<br>CS: CHARTER Union: NONE                     | 968       | 01/01/2019                             | 42.49                   | 44.57                   | 46.85                   | 49.20                   | 51.65                   |        |
| 15105 WASTEWATER OPERATIONS SUPERINTENDENT<br>CS: CHARTER Union: NONE  | 972       | 01/01/2019                             | 36.69                   | 38.53                   | 40.46                   | 42.49                   | 44.57                   |        |



## Master Pay Ordinance - Legislative

Page 42 of 45

### City of Yakima, WA

| Job Class Code & Title                                                   | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|--------------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 1273 WATER AND IRRIGATION MGR<br>CS: CHARTER Union: NONE                 | 970       | 01/01/2019  | 40.46  | 42.49  | 44.57  | 46.85  | 49.20  |        |
| 8252 WATER DEVICE CREW LEADER<br>CS: CHARTER Union: AFSCME               | 18.0      | 01/01/2021  | 24.63  | 25.80  | 26.95  | 28.24  | 29.58  |        |
|                                                                          |           | 01/01/2020  | 24.15  | 25.29  | 26.42  | 27.69  | 29.00  |        |
|                                                                          |           | 01/01/2019  | 23.68  | 24.79  | 25.90  | 27.15  | 28.43  |        |
| 8744 WATER DISTRIBUTION CREW LEADER<br>CS: CHARTER Union: AFSCME         | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                                                                          |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                                                                          |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |
| 13501 WATER DISTRIBUTION SUPERVISOR<br>CS: CHARTER Union: NONE           | 975       | 01/01/2019  | 31.70  | 33.30  | 34.92  | 36.69  | 38.53  |        |
| 8253 WATER METER INFRASTRUCTURE CREW LDR<br>CS: CHARTER Union: AFSCME    | 18.5      | 01/01/2021  | 25.16  | 26.42  | 27.65  | 28.90  | 30.31  |        |
|                                                                          |           | 01/01/2020  | 24.67  | 25.90  | 27.11  | 28.33  | 29.72  |        |
|                                                                          |           | 01/01/2019  | 24.19  | 25.39  | 26.58  | 27.77  | 29.14  |        |
| 8335 WATER QUALITY SPECIALIST<br>CS: CHARTER Union: AFSCME               | 21.5      | 01/01/2021  | 28.90  | 30.27  | 31.67  | 33.18  | 34.66  |        |
|                                                                          |           | 01/01/2020  | 28.33  | 29.68  | 31.05  | 32.53  | 33.98  |        |
|                                                                          |           | 01/01/2019  | 27.77  | 29.10  | 30.44  | 31.89  | 33.31  |        |
| 7311 WATER SERVICE SPECIALIST<br>CS: CHARTER Union: AFSCME               | 14.5      | 01/01/2021  | 21.05  | 22.07  | 23.04  | 24.11  | 25.16  |        |
|                                                                          |           | 01/01/2020  | 20.64  | 21.64  | 22.59  | 23.64  | 24.67  |        |
|                                                                          |           | 01/01/2019  | 20.24  | 21.22  | 22.15  | 23.18  | 24.19  |        |
| 8331 WATER TREAT PLANT OPERATOR-IN-TRAINING<br>CS: CHARTER Union: AFSCME | 14.5      | 01/01/2021  | 21.05  | 22.07  | 23.04  | 24.11  | 25.16  |        |
|                                                                          |           | 01/01/2020  | 20.64  | 21.64  | 22.59  | 23.64  | 24.67  |        |
|                                                                          |           | 01/01/2019  | 20.24  | 21.22  | 22.15  | 23.18  | 24.19  |        |
| 8332 WATER TREATMENT PLANT OPERATOR II<br>CS: CHARTER Union: AFSCME      | 20.0      | 01/01/2021  | 26.95  | 28.24  | 29.58  | 30.96  | 32.39  |        |
|                                                                          |           | 01/01/2020  | 26.42  | 27.69  | 29.00  | 30.35  | 31.75  |        |
|                                                                          |           | 01/01/2019  | 25.90  | 27.15  | 28.43  | 29.75  | 31.13  |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                               | Pay Grade | Effect Date                            | Step A                  | Step B                  | Step C                  | Step D                  | Step E                  | Step F |
|----------------------------------------------------------------------|-----------|----------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------|
| 8333 WATER TREATMENT PLANT OPERATOR III<br>CS: CHARTER Union: AFSCME | 20.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 27.65<br>27.11<br>26.58 | 28.90<br>28.33<br>27.77 | 30.31<br>29.72<br>29.14 | 31.69<br>31.07<br>30.46 | 33.18<br>32.53<br>31.89 |        |
| 15201 WATER TREATMENT PLANT SUPERVISOR<br>CS: CHARTER Union: NONE    | 974       | 01/01/2019                             | 33.30                   | 34.92                   | 36.69                   | 38.53                   | 40.46                   |        |
| 7151 WATER/IRRIG DIV ADMIN SPECIALIST<br>CS: CHARTER Union: AFSCME   | 12.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 18.76<br>18.39<br>18.03 | 19.76<br>19.37<br>18.99 | 20.51<br>20.11<br>19.72 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 |        |
| 11105 WATER/IRRIGATION ENGINEER<br>CS: CHARTER Union: NONE           | 972       | 01/01/2019                             | 36.69                   | 38.53                   | 40.46                   | 42.49                   | 44.57                   |        |
| 8251 WATERWORKS DEVICE TECHNICIAN<br>CS: CHARTER Union: AFSCME       | 16.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 |        |
| 8745 WATERWORKS DRAFTING/SERVICE REP<br>CS: CHARTER Union: AFSCME    | 16.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 | 26.95<br>26.42<br>25.90 |        |
| 8741 WATERWORKS SPECIALIST I<br>CS: CHARTER Union: AFSCME            | 13.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 |        |
| 8742 WATERWORKS SPECIALIST II<br>CS: CHARTER Union: AFSCME           | 15.0      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 21.53<br>21.11<br>20.70 | 22.52<br>22.08<br>21.65 | 23.50<br>23.04<br>22.59 | 24.63<br>24.15<br>23.68 | 25.80<br>25.29<br>24.79 |        |
| 8743 WATERWORKS SPECIALIST III<br>CS: CHARTER Union: AFSCME          | 13.5      | 01/01/2021<br>01/01/2020<br>01/01/2019 | 20.09<br>19.70<br>19.31 | 21.05<br>20.64<br>20.24 | 22.07<br>21.64<br>21.22 | 23.04<br>22.59<br>22.15 | 24.11<br>23.64<br>23.18 |        |



# Master Pay Ordinance - Legislative

## City of Yakima, WA

| Job Class Code & Title                                                  | Pay Grade | Effect Date | Step A | Step B | Step C | Step D | Step E | Step F |
|-------------------------------------------------------------------------|-----------|-------------|--------|--------|--------|--------|--------|--------|
| 15103 WWTP CHIEF OPERATOR<br>CS: CHARTER Union: NONE                    | 976       | 01/01/2019  | 30.13  | 31.70  | 33.30  | 34.92  | 36.69  |        |
| 4260 WWTP LEAD MAINTENANCE TECHNICIAN<br>CS: CHARTER Union: AFSCME      | 21.5      | 01/01/2021  | 28.90  | 30.27  | 31.67  | 33.18  | 34.66  |        |
|                                                                         |           | 01/01/2020  | 28.33  | 29.68  | 31.05  | 32.53  | 33.98  |        |
|                                                                         |           | 01/01/2019  | 27.77  | 29.10  | 30.44  | 31.89  | 33.31  |        |
| 12202 WWTP MAINTENANCE SUPERVISOR<br>CS: CHARTER Union: NONE            | 974       | 01/01/2019  | 33.30  | 34.92  | 36.69  | 38.53  | 40.46  |        |
| 8311 WWTP OPERATOR I<br>CS: CHARTER Union: AFSCME                       | 15.0      | 01/01/2021  | 21.53  | 22.52  | 23.50  | 24.63  | 25.80  |        |
|                                                                         |           | 01/01/2020  | 21.11  | 22.08  | 23.04  | 24.15  | 25.29  |        |
|                                                                         |           | 01/01/2019  | 20.70  | 21.65  | 22.59  | 23.68  | 24.79  |        |
| 8312 WWTP OPERATOR II<br>CS: CHARTER Union: AFSCME                      | 17.0      | 01/01/2021  | 23.50  | 24.63  | 25.80  | 26.95  | 28.24  |        |
|                                                                         |           | 01/01/2020  | 23.04  | 24.15  | 25.29  | 26.42  | 27.69  |        |
|                                                                         |           | 01/01/2019  | 22.59  | 23.68  | 24.79  | 25.90  | 27.15  |        |
| 8313 WWTP OPERATOR III<br>CS: CHARTER Union: AFSCME                     | 21.0      | 01/01/2021  | 28.24  | 29.58  | 30.96  | 32.39  | 33.92  |        |
|                                                                         |           | 01/01/2020  | 27.69  | 29.00  | 30.35  | 31.75  | 33.25  |        |
|                                                                         |           | 01/01/2019  | 27.15  | 28.43  | 29.75  | 31.13  | 32.60  |        |
| 8310 WWTP OPERATOR-IN-TRAINING<br>CS: CHARTER Union: AFSCME             | 10.5      | 01/01/2021  | 17.63  | 18.36  | 19.29  | 20.09  | 21.05  |        |
|                                                                         |           | 01/01/2020  | 17.28  | 18.00  | 18.91  | 19.70  | 20.64  |        |
|                                                                         |           | 01/01/2019  | 16.94  | 17.65  | 18.54  | 19.31  | 20.24  |        |
| 15102 WWTP PROCESS CONTROL SUPV<br>CS: CHARTER Union: NONE              | 973       | 01/01/2019  | 34.92  | 36.69  | 38.53  | 40.46  | 42.49  |        |
| 4250 WWTP SCADA/TELEMETRY MAINTENANCE TECH<br>CS: CHARTER Union: AFSCME | 20.5      | 01/01/2021  | 27.65  | 28.90  | 30.31  | 31.69  | 33.18  |        |
|                                                                         |           | 01/01/2020  | 27.11  | 28.33  | 29.72  | 31.07  | 32.53  |        |
|                                                                         |           | 01/01/2019  | 26.58  | 27.77  | 29.14  | 30.46  | 31.89  |        |

**Section**      This ordinance shall be in full force and effect thirty days after its passage, approval and publication as provided by law and by the City Charter.

**PASSED BY THE CITY COUNCIL,** signed and approved this 17th day of September, 2019.

---

**Mayor**

**ATTEST**

---

**City Clerk**

**Publication Date:**  
**Effective Date:**