From: Cortez, Ana
Sent: Thursday, May 24, 2018 5:30 PM
To: All City Council
Cc: Moore, Cliff
Subject: Governor's Funding: Anti-gang Initiative

Dear Council, the City Manager's Office wanted to give you an update on the "Proviso" funding. This information was presented to the Public Safety Committee today.

Under the guidance of the City of Yakima Public Safety Committee, staff developed a safety plan that connects three areas of priority for the City: youth, domestic and neighborhood safety. The original purpose of this plan was to guide the work and funding of anti-gang activities. However, we quickly discovered that we needed to broaden the focus and that we could not engage in a youth/gang discussion without also addressing general safety and domestic violence.

On January 30, 2018, staff presented the first draft of Vision 2025 to the Public Safety Committee. On February 1, 2018, staff presented a second draft to the full Council at its briefing session. The second draft was also presented to a group of community-based organizations on February 21, 2018. The following agencies attended the convening or provided input for the third draft:

- Yakima County
- United Way
- Yakima Housing Authority
- Rodshouse
- La Casa Hogar
- Safe Yakima
- People for People
- Comprehensive Healthcare/Aspen Victim Advocacy Services
- YWCA
- Catholic Charities

These partners gave tremendous direction and perspective, which staff incorporated in the third draft of the plan. Council adopted the Comprehensive Community Safety Plan – Vision 2025 on March 6, 2018. This plan includes a discussion on the operational model that would be used for changing negative outcomes among some youth.

Currently, the City is finalizing its application to the Department of Commerce for $150,000 from July 1, 2018-June 30, 2019. These funds will be used to develop Yakima's Now is the Time violence prevention program. Now is the Time (NITT) seeks to leverage existing and yet to be identified resources and to increase the capacity of our local network of providers by assigning the City the role of convener and capacity builder. NITT is a pilot program that develops, connects and supports a network of local, regional and statewide partners that have proven records of reducing gang involvement. NITT builds directly from the Gang Reduction Initiative of Denver

(GRID) Program in its structure and operational model. NITT, as GRID, uses the following fundamental program components:

a. Governance
   - Steering Committee composed of subject matter experts from relevant sectors including:
   - Family support and Case management
   - Mental Health and Public Health
   - Independent Living Skills
   - Employment Training and Retention
   - School District and education
   - Probation and Police
   - Faith and Youth Development

b. Roles and Responsibilities
   - City of Yakima: Convener
   - Community Based organizations: Steering
   - Lead Agency (Community based): Lead/Coordinator
   - University Partners: Capacity Building
   - Community/public and faith partners: Services provision, family support, prevention, intervention, suppression
   - Public and mental health partners: services provision
   - Schools/Community partners: prevention
   - Resource development/sustainability: Coordinator
   - Consultant: Coordinator



OJJDP outlines a series of Best Practices for planning and implementation of gang models; the Department of Commerce expects that City to follow OJJDP's GRID we outline these practices and indicate how Yakima is emulating the practice.

- Steering Committee- Creation of a group formed by cross section of subject matter experts.
- Lead Agency- Selection of a community based organizations to act as lead.
- Coordinator- Selection of a contracted coordinator with explicit sustainability goals.
- Network Development- Connecting existing resources instead of re-inventing wheels.
- Assessing Gang problem- Steering Committee and Coordinator are responsible for this task.

Key Next Steps
In June/July, the City will contract a Coordinator. This position will eventually be housed at the Lead Agency. However, for the first 12 months, the position will reside within the City on a contract basis. The job description is included below.
Staff will engage in a procurement process as directed by city policy. Any contracts for NITT that exceed $50,000 will need Council authorization; contracts below that amount fall under the purview of the City Manager.

No general funds allocations will be used to cover expenses related to this contract.

REDUCING GANG VIOLENCE IN YAKIMA
NOW IS THE TIME

Beginning in July 2018, supported by a one-time, one-year budget proviso, the City of Yakima will be developing a framework for an on-going effort to reduce gang violence in our community. The funding will enable the City bring on a contractor to coordinate a comprehensive partnership of community, public, private and faith based organizations. Together we hope to prevent gang involvement among a target sector of our youth population and to help a separate cohort of gang affiliated youth dis-engage from involvement. Specifically, efforts will target youth in the 6th grade and their families. We also expect to work with a number of youth who are currently incarcerated.
The selected contractor will support a network/coalition of organizations from criminal justice, case management, youth development, faith, mental health, public health, and others. Primary goals of this effort will include convening and coordinating the efforts of partners and enhancing the capacity of these partners to serve our community. In addition, a key focus of this contract will be to identify and apply for on-going additional funding to continue the effort.
The ideal person for this position will have a history of:

- Proven fund development expertise (40%)
- Capacity Building (20%)
- Program design (10%)
- Program coordination (20%)
- Program evaluation (10%)

The ideal candidate will work behind the scenes, ensuring the network of providers succeeds. The ideal candidate will aggressively pursue funding to support the network of providers and fund his/her own position beginning month 13.
Purpose: To coordinate efforts, support networks of providers and develop organizational capacity of partners.
Required Skills: Fund development, program design, provision of technical assistance and grant administration. The ability to speak and conduct business in Spanish is highly desired.

Compensation: Contractor will be issued a 12-month contract. Hourly rate will depend on qualifications, but will fall within a range of $30.00 to $38.00 per hour. The person selected for this effort will need to meet insurance requirements for professional services required by the City of Yakima.

Duties

Coordination
Serve as connector between community and faith based partners so that target population accesses services and activities already provided by these partners. Ensure that all MOU's, workplans, communication protocols and policies are in place to provide seamless services to target populations.

Fund Raising/Grant Applications
A major component of this work will be to identify ongoing major funding streams to support the continuation of these efforts.

Support
Assist partners with program design, communication, policy development, evaluation and documentation support to collect successes and challenges.

Capacity Building
Convene and coordinate technical assistance providers (evaluation, policy, media, program development) to improve capacity of partners.
For more information contact Ana Cortez, Assistant City Manager, (509)406-3906

If you have questions, do not hesitate to ask.

ANA CORTEZ-STEINER
Assistant City Manager
City of Yakima
129 N. Second Street
Yakima WA 98901

(509) 575-6040