7th Annual

GANG PREVENTION & INTERVENTION CONFERENCE



Collaborative Approaches & Comprehensive Solutions to Violence

May 7 & 8, 2018

Carson Community Center
Los Angeles, California





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GANG PREVENTION & INTERVENTION CONFERENCE

Dear Conference Participants,

On behalf of the Conference Co-Chairs and Advisory Committee, we would like to welcome you to the 7th Annual Gang Prevention & Intervention Conference! The theme of this year's conference is **collaborative approaches and comprehensive solutions to violence**.

We are excited to present to you a dynamic lineup of speakers, panel discussions, and breakout sessions. Over the next two days, you will meet a diverse group of practitioners from the cities and countries most impacted by gang-related violence and crime: Chicago, Seattle, Los Angeles, New York, Providence, London, El Salvador, Honduras, British Columbia and others. These places have successfully responded to high rates of gang-related violence by forming effective partnerships and implementing synergistic multidisciplinary strategies.

We hope that you will take advantage of this opportunity to build relationships and explore new partnerships. Each person brings a wealth of experience and expertise. We are pleased that you have joined us for what promises to be an amazing conference.

Thank you for the work that you do.

Sincerely,

Conference Co-Chairs

Paul Carrillo

Tchaka Shepherd, MD

Conference Advisory Committee

Michael Areyan, Southern California Crossroads
Shari Farmer, L.A. County D.A.'s Office - Victim Services
Kelly Fischer, LAC-DPH
Jewel Forbes, LACOE
Daniel Healy, LAC-DPH
Antonio Iskandar, DAI
Khaalid Muttaqi, City of Sacramento
Crystal Watson, Latino Coalition
Mark Olvera, LAPD (Retired)
Fernando Rejon, Urban Peace Institute
Enrique Roig, Creative Associates International, Inc.
Antoinette Salas, Harbor UCLA Medical Center
Erroll Southers, USC - Price Safe Communities institute
Renee Smith, M.D., St. Francis Medical Center
Denise Villamil, Alma Family Services
Reginald Zachery, L.A. City GRYD

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THE CALIFORNIA Wellness FOUNDATION promoting equity, advocacy and access

We would like to recognize and acknowledge the Presenting and Community Sponsors of the 2018 Gang Violence Prevention & Intervention Conference. Our ongoing efforts to convene experts to address gang and community violence around the world would not be possible without their generous support.

DAY 1 AGENDA: MAY 7, 2018

8:00 am Registration and Breakfast

9:00 am Welcome by Conference Co-Chairs, Paul Carrillo and Dr. Tchaka Shepherd

9:30am Opening Remarks by Jeremy Biddle, USAID/CARSI

9:45am Morning Keynote by David Kennedy, John Jay College-NNSC

10:20am Break

10:30am Breakout Session 1

Track 1: Peace	Track 2: Motivation	Track 3: Resilience	Track 4: Forgiveness	Track 5: Respect	Track 6: Empathy
International Room	Room 206	Room 209	Room 107	Room 111	Community Hall
CBT IN SCHOOL SETTINGS Gustavo Payan-DAI, Katharine Andrade-Eekhoff-CRS, Maritza Trejo-Glasswing International, Jane Halladay-NCCTS	**FOCUSED CRIME AND VIOLENCE PREVENTION (Spanish/español)** Indira Villegas-USAID, Francisco Almanza Aguayo-Chemonics International	**WORKING TOWARDS ZERO GANG HOMICIDES** PJ Fox-ISPN, Teny Gross-INC, Captain Dean Isabella, Major Oscar Perez - Providence Police	**INNOVATIVE APPROACH TO CORRELATE DATA & PRACTICE** Molly Kraus-CSULA, Andrae Brown-Consultant, Carlos De Santiago-GRYD, Daveyon James-Chapter 2, Jose Beltran-El Nido	**NON-PROFIT INFRASTRUCTURE** Richard Ramos, Crystal Watson-Latino Coalition, Elsa Monte-Pacific Western Bank, Yves Mombeleur	**GANGS, VIOLENCE & ELECTIONS** Jeff Fischer-Creative, Jeffrey Carlson-Creative, Carlos Rosales-USAID, Moderator

Noon Lunch

1:00pm Breakout Session 2

Track 1: Peace	Track 2: Motivation	Track 3: Resilience	Track 4: Forgiveness	Track 5: Respect	Track 6: Empathy
International Room	Room 206	Room 209	Room 107	Room 111	Community Hall
RESILIENCE IN EXTREME ECOSYSTEMS Celina de Sola, Natalia Salcedo-Glasswing International	**HOW A LIFE CAN BE CHANGED THROUGH CONSISTENT INTERVENTION** Rosario Dowling, Raquel Perez-Burning Bush Moments	**SURVIVING HOMICIDE: VIOLENCE PREVENTION IN BALTIMORE** Tara Reed Carlson-Schock Trauma, Erin Walton -UMMC	**A COMPARATIVE ANATOMY OF GANG SEX TRAFFICKING** Opal Singleton-Million Kids	**LAUNCHING THE LONG BEACH JUSTICE LAB** Tracy Colunga-City of Long Beach	**EVOLUTION OF THE SOLUTION** David Kennedy-NNSC, Brent Peterkin-Project Longevity, Trisha Stein-Detroit PD

2:30pm "What's on Your Heart?" Networking Activity Facilitated by Mike Areyan

3:00pm Afternoon Keynote by Chief Charlie Beck, LAPD

3:40pm "Violence Reduction – The Personal Side" Plenary Panel

- Susan Lee, Chicago CRED
- Georgina McDowell, Creative Associates International, Inc.
- Dr. Stephany Powell, Journey Out
- Anne Tremblay, Los Angeles Mayor's Office GRYD
- Dr. Almaas Shaikh, Mission Hospital (Moderator)

4:40pm Closing Remarks by Guillermo Cespedes, Creative Associates International, Inc.

8:00am Registration and Breakfast

9:00am Welcome by Enrique Roig, Creative Associates International, Inc.

9:30am Morning Keynote by Anne Tremblay, L.A. City GRYD

9:50am Elevator Pitch Contest

10:20am Break

10:30am Breakout Session 3

Track 1: Peace	Track 2: Motivation	Track 3: Resilience	Track 4: Forgiveness	Track 5: Respect	Track 6: Empathy
International Room	Room 206	Room 209	Room 107	Room 111	Community Hall
BRIDGING THE GAP BETWEEN POLICE & COMMUNITY Sergeant Jag Khosa, Rubina Mudhar-Combined Forces Special Enforcement Unit-British Columbia	**THE LIFESTYLE & MENTAL HEALTH NEEDS OF GANG MEMBERS** Iris Cruet-Rubio, SoCal Crossroads	**HOW STATES CAN SUPPORT GUN VIOLENCE REDUCTION STRATEGIES** Michael McLively-Giffords Law Center to Prevent Gun Violence	**COMMUNITY SAFETY PARTNERSHIP** Sgt. Stacey Vandersall, Sgt. Christian Zuniga, Lt. Gena Brooks-LAPD, Eric Lam-UPI, Moderator	**BUILDING TRUST BETWEEN POLICE & THE COMMUNITY** Vaughn Crandall-CPSC, Reygan Cunningham-Oakland Ceasefire, Captain Ersie Joyner-Oakland PD, David Muhammad-Community & Youth Outreach	**THE ROLE OF EDUCATION IN ADDRESSING VIOLENCE** Antonio Iskandar-DAI, Stefan Mascoll-Fairfax County Public Schools, Mariella Ruiz-Rodriguez-USAID, Chris Layne-NCTSN

Noon Lunch

1:00pm Breakout Session 4

Track 1: Peace	Track 2: Motivation	Track 3: Resilience	Track 4: Forgiveness	Track 5: Respect	Track 6: Empathy
International Room	Room 206	Room 209	Room 107	Room 111	Community Hall
TRAUMA PREVENTION INITIATIVE Kelly Fischer, Keith Baker, Aarti Harper-Los Angeles County DPH	**IMPLEMENTATION OF OJJDP GANG MODEL** Anica Stieve, Mahogany Villars, Vince Vaielua-Center for Children & Youth Justice	**AN INNOVATIVE APPROACH TO CRISIS MANAGEMENT** K. Bain-696 Build Queensbridge	**WHAT CAN WE LEARN FROM THE MURDER CAPITAL OF THE WORLD? (Spanish/español)** Commissioner Otoniel Castillo Lemus, Sub-Commissioner Lorenzo Adilio Pineda Reyes-Honduran National Police Erin Lane-INL	**SECOND CHANCES OFFENDER REHABILITATION** Rosa Anaya-CRS, Rodrigo Bolanos-League Collegiate Outfitters, Larissa Brioso-Universidad Centroamericana	**INCIDENT RESPONSE & PROACTIVE PEACEBUILDING** Dr. Jeff Brantingham-UCLA, Commander Gerald Woodyard-LAPD, Kevin Orange-APUU, Skipp Townsend-2nd Call, Reginald Zachary-GRYD

2:30pm "The Future of Violence Reduction" Plenary Panel

- Rosa Anaya, Catholic Relief Services
- Guillermo Cespedes, Creative Associates International, Inc.
- Teny Gross, Institute for Nonviolence Chicago
- Sergeant Jag Khosa, Combined Forces Special Enforcement Unit
- Fernando Rejon, Urban Peace Institute (Moderator)

4:10pm Closing Keynote by Shanae Polk, 2nd Call

KEYNOTE SPEAKERS



CHIEF CHARLIE BECK was appointed Chief of the Los Angeles Police Department in November 2009. Chief Beck oversees the third largest police department in the United States, managing 10,000 sworn officers and 3,000 civilian employees, encompassing an area of 473 square miles, a population of approximately 3.8 million people, and an annual budget that exceeds one billion dollars. Having facilitated his predecessor's successful reengineering and reform effort, Chief Beck continues to evolve and refine those strategies to further the Department's ascendancy to the pinnacle of 21st Century Policing. Major components of this endeavor include the mitigation of crime, the reduction of gang violence, the containment of terrorism, and the continuation of the reforms that brought the Department into compliance with the Consent Decree. Chief Beck is renowned for his ability to forge traditional policing methods, community outreach programs, tempered with the input of diverse stakeholders to form enduring crime abatement programs. Chief Beck was appointed to the Los Angeles Police Department in March 1977 after serving two years with the Los Angeles Police Reserve Corps. In June 1984, he was promoted to Sergeant, to Lieutenant in April 1993, to Captain in July 1999, and Commander in April 2005. In August 2006, he achieved the rank of Deputy Chief, the same rank his father, a retired Los Angeles Police Officer, had attained.



DAVID M. KENNEDY is the Director of the National Network for Safe Communities, a project of John Jay College of Criminal Justice in New York City. Professor Kennedy and the National Network support cities implementing strategic interventions to reduce violence, minimize arrest and incarceration, and strengthen relationships between law enforcement and communities. These interventions have been proven effective in a variety of settings by a Campbell Collaboration evaluation, and are currently being implemented in Chicago, New Orleans, Baltimore, Oakland, and many other cities nationwide. Professor Kennedy's work has won two Ford Foundation Innovations in Government awards, two Webber Seavey Awards from the International Association of Chiefs of Police, and the Herman Goldstein International Award for Problem-Oriented Policing. He was awarded the 2011 Hatfield Scholar Award for scholarship in the public interest. He helped develop the High Point Drug Market Intervention strategy; the Justice Department's Strategic Approaches to Community Safety Initiative; the Treasury Department's Youth Crime Gun Interdiction Initiative; the Bureau of Justice Assistance's Drug Market Intervention Program; and the High Point Domestic Violence Intervention Program.



SHANAE POLK is Program Director for 2nd Call, a community-based organization designed to save lives by reducing violence and assisting in the personal development of high risk individuals, proven offenders, ex-felons, parolees and others whom society disregards. Shanae Polk is also a Peacemaker, Mediator and Trainer with Prison of Peace, a non-profit organization providing enhanced conflict resolution skills to incarcerated populations and is also a licensed substance abuse counselor. Until early 2015, when she was released from prison, she was the lead trainer of Peacemaking at California Institution for Women. Through her advocacy on behalf of the formerly incarcerated, Ms. Polk provides guidance to other formerly incarcerated women as a life skills facilitator and works as a Case Manager at the Southern California Alcohol and Drug Program. Ms. Polk won the Audience Award at the 2017 Social Innovation Fast Pitch competition.



ANNE C. TREMBLAY is an Assistant City Attorney for the City of Los Angeles and currently serves as the director of Mayor Eric Garcetti's Office of Gang Reduction & Youth Development (GRYD), a component of the Mayor's Office of Public Safety. The GRYD Office supports community-based gang prevention, intervention, violence interruption, and youth development services in 23 areas throughout the City. Anne began her career as a deputy district attorney in Orange County where she tried cases in the juvenile and superior courts. She joined the Office of the Los Angeles City Attorney in 2002 to work as a neighborhood prosecutor assigned to the Los Angeles Police Department's Newton Division in South Los Angeles. In this position, she worked with the police, city agencies, and area stakeholders on projects designed to improve the quality of life for area residents and increase community safety. Anne later supervised the City Attorney's Anti-Gang Section where she led the office's gang, graffiti, and gun violence reduction strategies. Anne was part of a team that created and administered the gang alternative sentencing program and the gang injunction removal process.

FEATURED SPEAKERS



Rosa Anaya
Catholic Relief Services



Mike Areyan
Southern California Crossroads



Jeremy Biddle
USAID



Paul Carrillo
Southern California Crossroads
St. Francis Medical Center



Guillermo Cespedes
Creative Associates
International, Inc.



Teny Gross
Institute for Nonviolence
Chicago



Sergeant Jag Khosa
Combined Forces Special
Enforcement Unit
British Columbia



Susan Lee
Chicago CRED (Creating
Real Economic Destiny)



Georgina McDowell
Creative Associates
International, Inc.



Dr. Stephany Powell
Journey Out



Fernando Rejón
Urban Peace Institute



Enrique Roig
Creative Associates
International, Inc.



Dr. Almaas Shaikh
Mission Hospital



Dr. Tchaka Shepherd
St. Francis Medical Center

BREAKOUT SESSION 1: MAY 7, 2018 | 10:30AM-NOON

CBT in School Settings *(Track 1 - International Room)*

This panel discussion will highlight the important role of behavior change interventions within the school setting, and their overall contributions to violence prevention and reduction, as well as the mitigating impact of gang control of schools. Participants will learn about specific methodologies, curricula, and delivery strategies developed for use in the U.S. and Central America. By using the case study of the USAID/Honduras "Securing Education" project, this interactive session will bring together presenters and participants to contribute to an analysis and set of recommendations for consideration as related to behavior-based school interventions.

- **Katharine Andrade-Eekhoff**, Technical Adivsor for Youth Employment in Latin America, Catholic Relief Services (CRS)
- **Jane Halladay**, National Child Traumatic Stress Network (NCTSN)
- **Gustavo Payan**, Senior Technical Advisor, USAID/Honduras Securing Education Project, DAI
- **Maritza Trejo**, Education Manager, Glasswing International

Focused Crime and Violence Prevention (Spanish/español) *(Track 2 – Room 206)*

The Juntos Para la Violencia (JPV) Program, funded by the US Agency for International Development and implemented by Chemonics International, aims to build the capacity of local actors to tackle crime and violence. Chemonics' presentation will describe JPV´s work in crime and violence prevention in México, including implementing interventions with Cognitive Behavior Therapy components and establishing civic justice systems at the municipal level, and highlight the program's Youth Targeting Tool (YTT). The YTT contains three sections, each of which is composed of a series of variables used to conduct an analysis of risk faced by an individual. Finally, as mentioned above, the presentation will explain some of the work the JPV program is implementing at the local level, such as CBT interventions and working with civic justice to prevent violence.

- **Indira Villegas**, USAID
- **Francisco Almanza Aguayo**, At-risk Youth Specialist, Juntos para la Prevencion de Violencia (JPV) Program, Chemonics International

Working Towards Zero Gang Homicides *(Track 3 – Room 209)*

In 2016, the City of Providence, RI recorded the best possible number for any city in the US that has gangs: ZERO, as in ZERO gang related homicides. A collaborative effort to address the homicides began in 2001 with the inception of the partnership between Institute for the Study and Practice of Nonviolence (ISPN) and the Providence Police Department (PPD). The panelists will talk about how the partnership developed for them personally and professionally over their careers in law enforcement and violence intervention. The panelists will also talk about the rocky beginnings and moments of sorrow that brought people together from different walks of life. Providence is small in comparison to other cities but has similar challenges with violence. To get to zero gang homicides, there must be a willingness to develop a relationship with all those in the Beloved Community.

- **Captain Dean Isabella** - Community Relations Unit, Providence Police, Providence RI
- **Teny Gross** - Executive Director, Institute for Nonviolence Chicago
- **PJ Fox**, Executive Director, Institute for the Study and Practice of Nonviolence (Moderator)
- **Major Oscar Perez** - Providence Police, Providence, RI

Innovative Approach to Correlate Data & Practice *(Track 4 – Room 107)*

The Los Angeles Mayor's Office of Gang Reduction and Youth Development (GRYD) addresses gang violence through a multi-pronged comprehensive strategy that utilizes community-based service provision in two areas: GRYD Prevention Services, for youth at high risk for joining gangs and their families; and GRYD Intervention Family Case Management Services (FCM), for gang-involved young adults and their families. This presentation will review the key findings from the 2017 evaluation report and introduce the connected work currently underway with GRYD service providers as part of a research-practice feedback loop to address early program drop out.

- **Jose Beltran**, El Nido Family Services
- **Andraé Brown, PhD, LMFT**, Heru Consulting, GRYD Training Consultant
- **Carlos De Santiago**, City of Los Angeles Mayor's GRYD Office
- **Daveyon James**, Chapter TWO
- **Molly Kraus, MPL**, GRYD Research Director, California State University, Los Angeles

Non-profit Infrastructure *(Track 5 – Room 111)*

Many of the organizations addressing gang prevention-intervention are nonprofit organizations. In order to continue their vital community work they are in need of funding for both operations and programs. This workshop will address practical common areas of nonprofit infrastructure, funding, proposal writing and finance management non-profits face in striving to sustain their staff and programs.

- **Yves Mombeleur**
- **Elsa Monte**, CRA Officer, Pacific Western Bank
- **Crystal Watson**, Latino Coalition
- **Richard Ramos**, President-CEO, Latino Coalition (Moderator)

Gangs, Violence, & Elections *(Track 6 – Community Hall)*

The gangs, violence, and elections panel will discuss the engagement of gang organizations in political campaign activities with the objective of employing violence and intimidation to influence election outcomes. These outcomes are influenced through voter suppression or voter coercion tactics, intended to either prevent voters from casting ballots or directing their voting selections to specific candidates or political parties. The discussion will frame working definitions of gangs and electoral violence in order to establish the parameters of the analysis. The analysis will include presenting typologies for relevant organizational models of gangs in political contexts, motives for politicians to engage gangs and gangs to engage politicians, and tactics employed to fulfill the political objectives of these motives. The discussion will provide a global overview of this phenomenon, but will focus on two case studies, those of El Salvador and Sierra Leone. The panel will conclude with a discussion of intervention strategies intended to mitigate the impact of gang violence on election outcomes.

- **Jeffrey Carlson**, Director, Electoral Education and Integrity Practice Area, Creative Associates International, Inc.
- **Jeff Fischer**, Senior Electoral Advisor, Electoral Education and Integrity Practice Area, Creative Associates International, Inc.
- **Carlos Rosales**, USAID (Moderator)

Resilience in Extreme Ecosystems *(Track 1 – International Room)*

El Salvador has the highest incidence of homicide in the world. The population that resides in communities with high crime rates is chronically exposed to risks and acute incidents of violence, which results in multiple levels of trauma. This panel will present the work being done in more than 30 public schools where Glasswing International is establishing a replicable and scalable community program of emotional health. The program responds to the high frequency of violent incidents experienced by students and their families which are not being addressed due to lack of knowledge and tools. From this presentation, participants will be able to discuss emerging strategies to mitigate and cope with trauma and learn to implement interventions for youth that are trauma informed and school based.

- **Celina de Sola**, Co-Founder and VP, Glasswing International
- **Natalia Salcedo**, Programs Director, Glasswing International

How A Life Can Be Changed Through Consistent Intervention *(Track 2 – Room 206)*

This presentation will provide an overview of the issues that youth face as they experience the juvenile justice system. Presenters will share how helping youth navigate their struggles through consistent intervention - including advocacy, mentoring, and transition support - can change their lives for the better. Conference attendees will learn how to offer direct and focused assistance to help redirect and guide youth into alternatives to violence and incarceration.

- **Rosario Dowling**, Founder and Director, Burning Bush Moments
- **Raquel Perez - Ruiz**, Advocacy Intern, Burning Bush Moments

Surviving Homicide: Violence Prevention in Baltimore *(Track 3 – Room 209)*

The R Adams Cowley Shock Trauma Center's Violence Prevention Program is an evidence-based case management program to prevent recidivism for violent injury, violent crime or incarceration following injury from a gunshot wound, stabbing, or assault. Many of the clients of the program have two underlying factors in common: connection to the Black Guerilla Family (most prominent gang in Baltimore) and a history of lead paint poisoning. These two factors will be discussed, and the program service model and outcomes will be presented. The design of a work-readiness initiative to employ clients at the hospital where they were treated will also be shared.

- **Tara Reed Carlson, MS, RN**, Director of Community Outreach and External Affairs, R Adams Cowley Shock Trauma Center at the University of Maryland Medical Center
- **Erin Walton, MSW, LCSW-C**, Clinical Supervisor, Violence Prevention Program, R Adams Cowley Shock Trauma Center at the University of Maryland Medical Center

A Comparative Anatomy of Gang Sex Trafficking *(Track 4 – Room 107)*

More than 80% of sex trafficking cases in Southern California have a gang nexus. This session will explore the differences and similarities of how gangs conduct sex trafficking activity. Some gangs prey on foreign nationals and specialize in smuggling and sex trafficking, some operate out of storefronts, some use sex trafficking for money laundering, some stay local and prey on foster and runaway youth, some specialize in multi-state recruiting and selling of victims, and some operate out of schools using teenage girls for recruiting. This session will explore case studies and do a comparative analysis of gang sex trafficking and what can be done to prevent it.

- **Opal Singleton**, President/CEO, Million Kids; Training & Outreach Coordinator, RCAHT; Instructor, USC-Safe Communities Institute

Launching the Long Beach Justice Lab *(Track 5 – Room 111)*

The City of Long Beach launched a first-of-its kind Justice Lab to provide new tools to first responders to divert residents from the criminal justice system into treatment and resources. The Justice Lab was developed through a partnership between the City's Innovation Team, the Police, Fire, Health, and Development Services Departments, and the City Prosecutor's Office. After analyzing over 100,000 offenses in Long Beach during a five-year period, the Innovation Team determined that 85% of repeat offenses were not serious crimes, but rather low-level misdemeanors. This presentation will discuss the eight initiatives the Justice Lab has designed to help break the cycle of incarceration.

- **Tracy M. Colunga, MSW**, Innovation Team Director, City of Long Beach

Evolution of the Solution *(Track 6 – Community Hall)*

The Group Violence Intervention (GVI) is designed to reduce street group-involved homicide and gun violence. Established by the National Network for Safe Communities' Director David Kennedy and colleagues in Boston during the 1990s, GVI has been widely implemented across the country. In this panel, David Kennedy will discuss the strategic design and implementation of GVI, its evolution since "Operation Ceasefire" in Boston, and its impact on communities (based on recent research). Attendees will learn about the impact that focused deterrence continues to have on reducing violence in communities, as well as ways that the field is changing and cities are innovating. Detroit's Director of Administrative Operations, Trisha Stein, will then describe the city's shooting reviews, an innovation in intelligence that consists of weekly meetings for operational law enforcement partners to discuss recent incidents of serious violence with a focus on immediate responses to those incidents. Ms. Stein will also share the challenges and successes of Detroit's incorporation of the community into their work. Brent Peterkin will close by sharing his efforts in project management, the building of governance structure to institutionalize and sustain the work, and advances in support and outreach throughout the state of Connecticut and beyond.

- **David Kennedy**, Director, National Network for Safe Communities; New York, NY
- **Brent Peterkin**, Project Longevity Statewide Coordinator; Connecticut
- **Trisha Stein**, Director of Administrative Operations, Detroit Police Department; Detroit, MI

BREAKOUT SESSION 3: MAY 8, 2018 | 10:30AM-NOON

Bridging the Gap between Police & Community *(Track 1 – International Room)*

The training workshop will highlight how CFSEU-BC bridged the gap between police and the community to respond to the increase of gang violence in British Columbia. Information about the process including community capacity building, partnerships and utilization of media will be shared. As a result of these early efforts, CFSEU-BC initiated its Gang Intervention and Exiting Program. This unique program staffs police officers and social workers in one team to provide outreach and case management services to those who are at-risk or already entrenched in gang activities.

- **Sergeant Jag Khosa**, Gang Intervention Officer, Combined Forces Special Enforcement Unit – British Columbia
- **Rubina Mudhar**, Coordinator of Gang Exiting and Outreach Project, Combined Forces Special Enforcement Unit – British Columbia

The Lifestyle and Mental Health Needs of Gang Members *(Track 2 – Room 206)*

Violence and crime has a significant psychological impact that is often forgotten when working with individuals involved or affiliated with gangs. Violence, deprivation, and trauma exacerbate mental health problems and substance abuse resulting in an increase in violence greatly affecting families, communities and society. Until recently, the mental health needs of young people involved in gangs have been overlooked. Organizations like Southern California Crossroads focus on mitigating the long-term physical, mental, and emotional trauma associated with violent crime by providing a multidisciplinary continuum of care that promotes healing and recovery by offering trauma-informed, evidence-based, culturally humble, and effective services.

- **Iris Cruet-Rubio, LMFT**, Director of Trauma Recovery Center Services, Southern California Crossroads

How States Can Support Gun Violence Reduction Strategies *(Track 3 – Room 209)*

States can play an important role when it comes to supporting and scaling-up effective violence reduction strategies. However, only a handful of states are currently doing so. When it comes to providing direct state-level dollars to support evidence-based violence reduction strategies, forty-five states in America are sitting on the sidelines, which presents a unique and important opportunity. This presentation will cover findings from a major new report released by Giffords Law Center at the end of 2017 called Investing in Intervention: The Critical Role of State-Level Support in Breaking the Cycle of Urban Gun Violence.

- **Michael McLively**, Director of Urban Gun Violence Initiative, Giffords Law Center to Prevent Gun Violence

Community Safety Partnership *(Track 4 – Room 107)*

Community Safety Partnership is the first relationship-based policing project implemented by the Los Angeles Police Department, in collaboration with the Housing Authority of the City of Los Angeles (HACLA). To develop trust and legitimacy, officers are mandated to intentionally develop relationships with community members and seek out partnerships with community stakeholders to take a problem-solving approach to community safety concerns rather than a suppression-only approach. Since its inception, CSP has resulted not only in more than a 50% reduction in violent crime in the housing developments where the officers are deployed, but also arrests going down by 50%. More remarkably, in places with a history of contentious police-community relations like Watts, ordinary citizens are telling visitors that they actually feel safer and know and trust the police officers who become a part of the community's day to day landscape.

- **Lt. Gena Brooks**, LAPD
- **Sgt. Stacey Vandersall**, LAPD
- **Sgt. Christian Zuniga**, LAPD
- **Eric Lam**, Urban Peace Institute (Moderator)

Building Trust Between Community & Police *(Track 5 – Room 111)*

The Oakland Ceasefire effort has been recognized for the remarkable reductions in violence, as well as the tumultuous political conditions under which those have been achieved. This project demonstrates that you can reduce violence in a city like Oakland, while shrinking the footprint of the justice system and building community trust. Presenters will share how Oakland's police-community-intervention partnership worked together to effectively reduce violence; how specific analysis and management practices changed Oakland's ability to reduce violence, without large changes in resources; and how performance management can help community organizers, agency managers and political leaders hold each other mutually accountable for reducing violence.

- **Vaughn Crandall**, Co-Director, California Partnership for Safe Communities
- **Reygan Cunningham**, Director, Oakland Ceasefire Strategy
- **Captain Ersie Joyner**, Commander of the Ceasefire Section, Oakland Police Department
- **David Muhammad**, Executive Director, Community and Youth Outreach

The Role of Education in Addressing Violence

(Track 6 – Community Hall)

The role of schools and education systems is often under-represented in discussions regarding gang activities, particularly in areas in which gangs play a dominant role in the school structures, such as in the case of Central America. Furthermore, given the linkages between gang activities in the U.S. and its southern neighbors, a greater understanding of the underlying social structures and interventions that have proven effective is critical to better address gang related violence in the hemisphere. Put simply, what takes place in Central America can have an impact on Central American immigrant communities in the U.S. and vice-versa. In the case of organized criminal groups, for example MS13 or Calle 18, gang structures, hierarchies, and activities do cross borders.

- **Antonio Iskandar**, Global Practice Leader Citizen Security, DAI
- **Chris Layne**, National Child Traumatic Stress Network (NCTSN)
- **Stefan Mascoll**, Fairfax County Public Schools
- **Mariella Ruiz-Rodriguez**, Director Education Office, USAID/Honduras

Trauma Prevention Initiative *(Track 1 – International Room)*

This presentation will provide an overview of TPI vision and strategies and highlight the importance of community partnership/leadership in identifying priorities and decision making, local capacity building, and cross-sector and cross-jurisdiction collaboration for systems change. Core initiative strategies will be highlighted, including Hospital Based Violence Intervention and Street Outreach and Community Violence intervention. Presenters will discuss why public health is investing in building infrastructure around intervention services in county unincorporated communities, as part of its strategy to prevent violence, in collaboration with community partners.

- **Kelly Fischer**, Staff Analyst, Los Angeles County Department of Public Health, Injury & Violence Prevention Program
- **Keith Baker**, TPI Co-Lead, Los Angeles County Department of Public Health, Injury & Violence Prevention Program
- **Aarti Harper, MPH**, TPI Co-Lead, Los Angeles County Department of Public Health, Injury & Violence Prevention Program

Implementation of OJJDP Gang Model *(Track 2 – Room 206)*

This workshop will give participants an overview of the groundbreaking regional implementation of the Office of Juvenile Justice and Delinquency Prevention (OJJDP) Comprehensive Gang Model (CGM) in King County, WA. Center for Children & Youth Justice (CCYJ) has led implementation of this model for six years, including convening stakeholders, maintaining a regional Steering Committee and ongoing coordination of service provision through facilitation of three geographically focused Multidisciplinary Intervention Teams (MDITs). This regional implementation has maintained fidelity to the CGM and has addressed a very mobile and vast gang violence issue in King County. Presenters will discuss strategies to mobilize community, maximize resources, build programming, sustain service provision through MDITs, and leverage financial and partner support.

- **Anica Stieve**, Lead Project Manager, Center for Children & Youth Justice
- **Mahogany Villars, MSW**, Project Manager, Center for Children & Youth Justice
- **Vince Vaielua**, Project Coordinator, Center for Children & Youth Justice

An Innovative Approach to Crisis Management

(Track 3 – Room 209)

This presentation will provide an overview 696 Queensbridge's unique approach to crisis management, which includes advocacy, 696's prioritization of at-risk youth and their mental and physical growth, and its work with community leaders. This work takes place in the Queensbridge Houses, the nation's largest housing development, located in Queens, New York.

- **K. Bain**, Founder, Executive Director, 696 Build Queensbridge

What We Can Learn from the Murder Capital of the World? (Spanish/español) *(Track 4 – Room 107)*

We will discuss how an innovative approach to community policing, with a focus on building relationships between community members, has successfully combatted crime in Honduras. We will discuss the importance of relationship building, prevention, and smart policing especially in resource-scarce environments like Honduras. Using San Pedro Sula Honduras as the example, we will explore lessons learned from the once murder-capital of the world. Under the most difficult of circumstances in one of the most challenging places in the world, Honduran police and their community have achieved the improbable - reducing homicides and saving lives. The United States law enforcement community should take notice and learn from this experience to help repair out own community/police relationship.

- **Commissioner Otoniel Castillo Lemus**, Honduran National Police
- **Sub-Commissioner Lorenzo Adilio Pineda Reyes**, Honduran National Police
- **Erin Lane**, U.S. Embassy Honduras International Narcotics and Law Enforcement Affairs

Second Chances Offender Rehabilitation *(Track 5 – Room 111)*

Second Chances is a comprehensive and effective rehabilitation and reinsertion program that uses Cognitive Behavioral Therapy (CBT) and that operates in collaboration with El Salvador´s prison system. The program is a successful public/private partnership model that has had a positive impact on the criminal justice system. Second Chances´ CBT and peacebuilding program is rigorously evaluated by a team of psychologists from Universidad Centroamericana "José Simeón Cañas" (UCA) and was designed to meet the requirements of both employers and the criminal justice system. Second Chances addresses the severe over-crowding in El Salvador´s prisons by effectively identifying inmates at low risk for violence and accelerating their early release processes.

- **Rosa Anaya**, Project Coordinator, Second Chances, Catholic Relief Services/El Salvador (CRS)
- **Rodrigo Bolaños**, General Manager, League Collegiate Outfitters
- **Larissa Brioso**, Profesor, Universidad Centroamericana "José Simeón Cañas"

Incident Response & Proactive Peacebuilding *(Track 6 – Community Room)*

The City of Los Angeles Mayor's Office of Gang Reduction and Youth Development (GRYD) oversees a Comprehensive Strategy intended to address gang violence in a coordinated way throughout the city. One aspect of this strategy is GRYD's violence interruption effort, known as GRYD Intervention Incident Response (IR). This session will present an overview of GRYD Intervention Incident Response both related to an analysis of gang crime in Los Angeles and the impact of the GRYD IR protocol on disrupting retaliation by mediating conflict following gang shootings and homicides. Further, the session will provide an in-depth look at how GRYD's Incident Response work is conducted through the observations of community partners including LAPD and GRYD contracted agencies. The workshop will also highlight the effective partnership development and working relationship between the community, GRYD and community intervention workers (CIWs). Not only are community intervention workers involved in responding to incidents of crime within the community they are also engaged in coordinated peace keeping activities that also assist in the deterrence of crime within the community. The workshop will highlight what these activities are and how they add to the comprehensive strategy developed to reduce community tension and crime.

- **Dr. Jeff Brantingham, PhD**, University of California Los Angeles
- **Commander Gerald Woodyard**, Los Angeles Police Department - South Bureau
- **Kevin Orange**, Community Intervention Worker, APUU
- **Skipp Townsend**, Community Intervention Worker, 2nd Call
- **Reginald Zachery**, City of Los Angeles, Mayor's Office of Gang Reduction and Youth Development (Moderator)

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ON BEHALF OF THE AMERICAN PEOPLE, WE PROMOTE AND DEMONSTRATE DEMOCRATIC VALUES ABROAD, AND ADVANCE A FREE, PEACEFUL, AND PROSPEROUS WORLD. IN SUPPORT OF AMERICA'S FOREIGN POLICY, THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT LEADS THE U.S. GOVERNMENT'S INTERNATIONAL DEVELOPMENT AND DISASTER ASSISTANCE THROUGH PARTNERSHIPS AND INVESTMENTS THAT SAVE LIVES, REDUCE POVERTY, STRENGTHEN DEMOCRATIC GOVERNANCE, AND HELP PEOPLE EMERGE FROM HUMANITARIAN CRISES AND PROGRESS BEYOND ASSISTANCE.

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Latino Coalition for Community Leadership Intermediary Services

Find: We seek out grassroots faith and community-based organizations serving low-income youth and families.
Fund: We seek funding to provide funding. As an intermediary organization, we are in a position to access Federal, State, Philanthropic and Corporate funds, which we then re-grant to our sub-grantee partners to enhance and expand their services.
Form: We provide technical assistance, training, and capacity building. Following the leadership principle: "Give a man a fish and feed him for a day, teach a man to fish, feed him for a lifetime", all our sub-grantees are empowered in all aspects of organizational development for long-term sustainability.
Feature: Giving "voice to vision" is an important theme we strive for in our service to our sub-grantees. We do this by helping them tell their stories on a larger platform to expose them to their community stakeholders, as well as funders at the Federal and State level.

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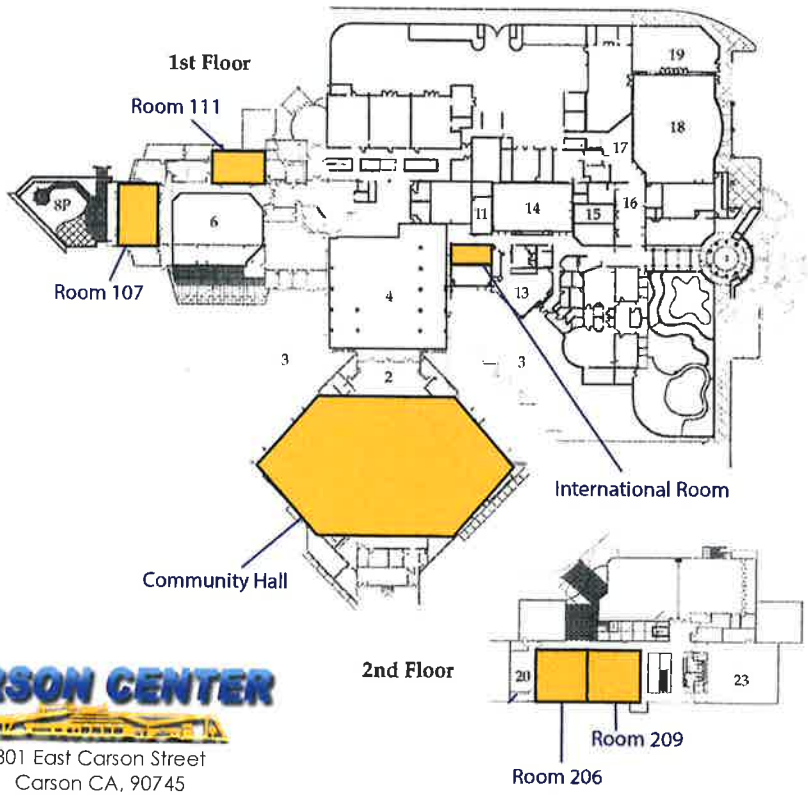
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